

PARKS AND RECREATION ADVISORY BOARD

November 12, 2025 CITY 3 BASEMENT - THORMAN CONFERENCE ROOM - 801 TEXAS AVENUE 4:00 PM

Notice is hereby given that a meeting of the Parks and Recreation Advisory Board will be conducted on the above date and time.

If you wish to sign up to speak, please contact Alondra Navarrete at parksandrecreation@elpasotexas.gov or (915) 212-0092, no later than one day prior to the meeting.

A quorum of Parks and Recreation Advisory Board members must be present and participate in the meeting.

CALL TO ORDER

CALL TO THE PUBLIC (Parks and Recreation-related, non-agenda items)

This time is reserved for members of the public who would like to speak on items not on the Parks and Recreation Advisory Board agenda.

PUBLIC COMMENT

This time is reserved for members of the public who would like to speak on items on the Parks and Recreation Advisory Board agenda.

AGENDA

- 1. Approval of Minutes: Of Parks and Recreation Advisory Board Meeting of October 8th, 2025 Marcella Carrillo, Board Chair
- 2. **Discussion and Action**: On adoption of staff recommendation to suspend
 Maria Shough for three (3) months for violation of the City of El Paso Parks and
 Recreation Department's Behavior Management Policy. Grievance

Subcommittee Member

3.	Discussion and Action : On adoption of staff recommendation to suspend Jesus Maldonado for nine (9) months for violation of the City of El Paso Parks and Recreation Department's Behavior Management Policy Grievance Subcommittee Member	<u>BC-1361</u>
4.	Discussion & Action: On Nomination and Election of Parks and Recreation Advisory Board Chair - Marcella Carrillo, Board Chair	BC-1404
5.	Discussion & Action: On Nomination and Election of Grievance Subcommittee Chair - Marcella Carrillo, Board Chair	BC-1405
6.	Presentation & Discussion: On Parks and Recreation Master Plan Overview & Visioning - Karla Chavez, Parks Planning & Development Manager	BC-1362

ADJOURN

NOTICE TO THE PUBLIC

Sign language interpreters will be provided for this meeting upon request. Requests must be made to parksandrecreation@elpasotexas.gov a minimum of 72 hours prior to the date and time of this meeting.

If you need Spanish Translation Services, please email parksandrecreation@elpasotexas.gov at least 72 hours in advance of the meeting.

Posted this 5th day of November 2025 by Alondra Navarrete, Office Manager.

El Paso, TX

Legislation Text

File #: BC-1359, Version: 1

CITY OF EL PASO, TEXAS LEGISTAR AGENDA ITEM SUMMARY FORM

AGENDA LANGUAGE:

This is the language that will be posted to the agenda. Please use ARIAL 11 Font.

Approval of Minutes: Of Parks and Recreation Advisory Board Meeting of October 8th, 2025 - Marcella Carrillo, Board Chair



PARKS AND RECREATION ADVISORY BOARD

WEDNESDAY, October 8th, 2025, AT 4:00 P.M. 801 Texas Ave., City Bldg. 3, El Paso, Texas Basement, Thorman Conference Room

Minutes

Members Present: (5)

District 1 – Ben Wilbanks

District 4 – Benjamin Avalos

District 5 – Luis Terrazas

District 7 – Marcella Carrillo (Chair)

District 8 – Ricardo Bustamante

Members Absent: (4)

Mayor – Deborah Zuloaga

District 2 – Anna Alemán (Vice-Chair)

District 3 – Michael Adjemian

District 6 – Timothy Haddox

City Staff Present

Pablo Caballero, Director

Assistant Director, Emigdio Gonzalez

Alondra Navarrete, Office Manager

Ivan Nino, City Representative – Dist. 5

Mike Aguilar, Admin. Secretary – Dist. 5

Deanna Maldonado-Rocha, City

Representative – Dist. 3

City Attorney – Legal

Jesus Quintanilla, Assistant City Attorney

Public Present

Dan Olivas Ivonne Castro
Dion Castro Anel Ochoa
Omar Ochoa Joe Baeza
Daniel Martinez Carl Jackson
Chris Bastian Wayne Thornton
Joe Rodriguez Angel D. Bocanegra

Call to Order

Marcella Carrillo, Board Chair, called the meeting to order at 4:30 P.M.

Marcella Carrillo, Board Chair, did a roll call.

• Call to the Public (Parks and Recreation-related, non-agenda items):

No members of the public were present to discuss items not on this month's meeting agenda.

• Public Comment (for items on the agenda):

The following members of the public spoke on items on the Oct. 8th Parks and Recreation Advisory Board agenda:

- Joe Baeza
- Daniel Martinez
- Omar Ochoa
- 1. **Approval of Minutes:** Of Parks and Recreation Advisory Board Meeting of September 10th, 2025 Marcella Carrillo, Board Chair

Marcella Carrillo, Board Chair, asked the Board to review the Parks and Recreation Advisory Board for September 10th, 2025, minutes and approve them.

Motion by Benjamin Avalos to accept September 10th, 2025, Parks and Recreation Advisory Board minutes as written, seconded by Richard Bustamante.

AYES: Luis Terrazas, Marcella Carrillo, Richard Bustamante, Benjamin Avalos NAYS:

ABSTAIN: Ben Wilbanks

ABSENT: Deborah Zuloaga, Anna Alemán, Michael Adjemian, Timothy Haddox

Motion passes.

2. **Discussion & Action:** On adoption of staff recommendation to suspend Lucia Hernandez for six (6) months for violation of the City of El Paso Parks and Recreation Department's Behavior Management Policy. – Grievance Subcommittee Member

Grievance Subcommittee Vice-Chair Ricardo Bustamante provided a brief description of why Lucia Hernandez had been suspended from Wellington Chew Senior Center and explained why the Subcommittee voted to approve the staff-recommended suspension.

Motion by Ricardo Bustamante to accept the staff recommendation of a six (6) month suspension for Ms. Lucia Hernandez, as recommended by the Grievance Subcommittee, seconded by Luis Terrazas.

AYES: Luis Terrazas, Marcella Carrillo, Richard Bustamante, Benjamin Avalos, Ben Wilbanks NAYS:

Parks & Recreation Advisory Board – Minutes October 8th, 2025

ABSENT: Deborah Zuloaga, Anna Alemán, Michael Adjemian, Timothy Haddox

Motion passes.

3. **Discussion & Action:** On adoption of staff recommendation to suspend Antonio Estrada for six (6) months for violation of the City of El Paso Parks and Recreation Department's Behavior Management Policy. – Grievance Subcommittee Member

Grievance Subcommittee Vice-Chair Ricardo Bustamante provided a brief description of why Antonio Estrada had been suspended from Pavo Real Senior Center and explained why the Subcommittee voted to approve the staff-recommended suspension.

Motion by Ricardo Bustamante to accept the staff recommendation of a six (6) month suspension for Mr. Antonio Estrada, as recommended by the Grievance Subcommittee, seconded by Marcella Carrillo.

AYES: Luis Terrazas, Marcella Carrillo, Richard Bustamante, Benjamin Avalos, Ben Wilbanks NAYS:

ABSENT: Deborah Zuloaga, Anna Alemán, Michael Adjemian, Timothy Haddox

Motion passes.

4. **Discussion & Action:** On recommendation to rename Fortaleza Park (14800 Tierra Fortaleza Ave., El Paso, TX, 79938) to Trotter Memorial Park

Carl Jackson, Applicant, addressed the Board to discuss details of the Park Naming application that he submitted to rename Fortaleza Park (14800 Tierra Fortaleza Ave., El Paso, TX 79938) to Trotter Memorial Park.

Ivan Nino, City Representative for District 5, addressed the Board alongside a PowerPoint presentation, further reiterating the importance of this park renaming.

Motion by Marcella Carrillo to accept the renaming of Fortaleza Park (14800 Tierra Fortaleza Ave., El Paso, TX 79938) to Trotter Memorial Park, seconded by Benjamin Avalos.

AYES: Luis Terrazas, Marcella Carrillo, Richard Bustamante, Benjamin Avalos, Ben Wilbanks NAYS:

ABSENT: Deborah Zuloaga, Anna Alemán, Michael Adjemian, Timothy Haddox

Motion passes.

5. Discussion & Action: On recommendation to rename the Eastside Sports Complex (14380 Montwood Dr., El Paso, TX, 79938) to the Richard A. Castro - Eastside Sports Complex

Parks & Recreation Advisory Board – Minutes October 8th, 2025

Dan Olivas, Applicant, addressed the Board alongside a PowerPoint presentation to discuss the details of the Park Naming application he submitted, petitioning the renaming of the Eastside Sports Complex (14380 Montwood Dr., El Paso, TX, 79938) to the Richard A. Castro - Eastside Sports Complex.

Ivan Nino, City Representative for District 5, addressed the Board to express the importance of this park renaming.

Ricardo Bustamante, Board member, expressed his support for this application, highlighting Richard A. Castro's contributions to the El Paso community. Board members further discussed and expressed support for this renaming application.

Motion by Marcella Carrillo to accept the renaming of the Eastside Sports Complex (14380 Montwood Dr., El Paso, TX, 79938) to the Richard A. Castro - Eastside Sports Complex, seconded by Benjamin Avalos.

AYES: Luis Terrazas, Marcella Carrillo, Richard Bustamante, Benjamin Avalos, Ben Wilbanks NAYS:

ABSENT: Deborah Zuloaga, Anna Alemán, Michael Adjemian, Timothy Haddox

Motion passes.

• **Adjournment:** 5:08 p.m.

El Paso, TX

Legislation Text

File #: BC-1360, Version: 1

CITY OF EL PASO, TEXAS LEGISTAR AGENDA ITEM SUMMARY FORM

AGENDA LANGUAGE:

This is the language that will be posted to the agenda. Please use ARIAL 11 Font.

Discussion and Action: On adoption of staff recommendation to suspend Maria Shough for three (3) months for violation of the City of El Paso Parks and Recreation Department's Behavior Management Policy. - Grievance Subcommittee Member



PARKS & RECREATION

CITY OF EL PASO

City of El Paso Parks and Recreation Department

NOTICE OF SUSPENSION

Today's Date:	September 11, 2025
Sport/Facility/Program	n: Eastside Senior Center
Location:	3200 Fierro Dr.
This letter constitutes v	vritten notice that has has has
been suspended for	3 months (May be able to return after December 11, 2025) for
following action: Verb	El Paso Parks and Recreation Department's Behavior Management Policy for the ally abuse a game official (umpire, referee, instructor, or site supervisor), City of El Paso er, spectator or program participant with intent to cause harm.
	tion must be made in writing to the Manager noted below. Appeals must be made within iving the notice of suspension and should include the following documents:
	xplaining the basis for the appeal.
 Statements Police Report 	from witnesses. rt number (if applicable).
	al electronic documentation of the incident that is available.
the person above menti	etive at 8:00AM on this <u>11th.</u> day of <u>September</u> , <u>2025</u> . The suspension prohibit oned from being present at any City of El Paso Parks and Recreation events, facilities, and ension including the appeal process.
Recreational Scrvices	Hanager (Siggature)
	04/11/25
Print Name: Enr	que Valadez
Office Phone: (91	5) 212-1731
E-Mail: Val	adezEX@elpasotexas.gov





City of El Paso

Parks and Recreation Department Injury/Incident Report



(NON-EMPLOYEE)

Complete this report immediately following any injury/incident and notify the immediate supervisor. Reports are due to the Parks and Recreation Administrative Office within 2 business days.

Incident Date:	9/3/	2025			Incident Time:	1:25		٩M	х	PM
Incident Location:	East	side Senior Cen	ter							
Person(s) involved:	Mari	a Shough								
Parent's Name (if minor):										
Street Address:										
City: El Paso		State:	TX	Zip Code:	79938	Phone:				
		- Care	IN.	_ ip couc.	73330	rnonci				2
Тур	e of Inj	ury/Incide	nt (Contin	ue on Page 2	, if more space r	eeded)			Ш	1111
Engaging in inappropriate physical or property.	or verbal o	contact. Directir	ng profanity,	vulgar languag	je, or obscene gesi	tures. Defacin	ig/dama	ging	city	
Desc	ribe W	hat Happen	red (Contin	nue on Page :	2, if more space	needed)		QC.		
I followed her into the dining room three of us, Mrs. Shough, Mr. Paz, a Paz and Ms. Soledad, what had hap	and mysel pened. (c	f, then walked ont. pg. 2)	over to where	e the woman, !		here I then a				
I informed immediate supervisor, O Ms. Shough out of the building and resolved by our manager, given tha Ms. Soledad. I notified Recreation P	inform he t this is th	er that an invest ne second offen	igation will o	pen up and sh ek. I asked Ms	e cannot come to a . Shough to write a	the senior cer	nter until	mai	tters a	аге
EMS Called?	Yes	No X] 7	Fransported to:						
Police Called?	Yes	No X]	PD Case No.:	<u> </u>					
Witnesses			Che	ck One		(glassassass				
Name			Staff	Other		Title (if appl	licable)			
Jose Ruiz				х						
Irma Velasquez				х						
Judith Janos			_	х						
	Emp	olovee Com	pleting I	niurv/Inci	dent Report	any a sale		77		i di Gillo
Employee Name (print)			tle		Signature			Di	ate	
Jaqueline Wantroba		Rec. Program		Jaqueline W	antroba		9/3/202	25		
	22 100		Revie	wed	1 2 1/1 1 300	11444258				,Halli
Reviewer	E	mployee Nan	ne (print)		Signature			Di	ate	
Site Supervisor / Coordinator		Nicolas Va	ldez							
Division Manager		Enrique Va	ladez							
Assistant Director		VACAN	IT							
Director		Pablo Caba	allero							

3 Merer -

Type of Injury/Incident (Continued from first page)
Describe What Happened (Continued from first page)
Ms. Shough then proceeded to point her finger to Mr. Paz, and, in front of all participants, accused the man of
soliciting sexual relations from Ms. Soledad. Ms. Soledad then stated that this was not true and that Mr. Paz had
asked her if she needed a blanket, because she was shivering. "Blanket" in Spanish translates to "cobija", which
sounds very similar to the vulgar word mentioned previously. I then stated that this then was a misunderstanding.
Ms. Shough then proceeded to say "either way, this man has showed me his balls in the past, inside of the billiards
room.". She then called him a, "Pinche viejo cochino marrano asqueroso" in front of everyone. Mr. Paz said that
was a false accusation.
I then asked Mrs. Shough to step into the office where we could talk more calmly and asked her to write a
statement. I then called the senior center supervisor, Omar Santos, who was off the clock and not in the facility,
and asked how he would like me to proceed.
As Ms. Shough exited the office, she began yelling again, calling Mr. Paz "Pinche viejo cochino marrano asqueroso"
and pointing at him. I asked her to exit the facility where I informed her that an investigation was going to open
and that she would be unable to come back until our manager resolves the matter, as advised by Mr. Santos.
About 10 minutes after the incident, EPPD arrived at the senior center office. They asked if I knew what was
happening outside. Ms. Shough had called then. I then told them the incident as stated above and also stated the
actions taken from my part as staff member. Several participants then stated that she was kicking and punching
the poles outside the facility.
It should be noted that there is another open investigation regarding an incident that occurred during group
karaoke on 8/29/2025 involving Ms. Shough.
Action Taken (Continued from first page)



PARKS & RECREATION

Mi nombres Dour Shows Queiro decir que este nombre diji a lena persona que nese estaba una Cojedas y lo de y ganeso que la corag Propadlas malas palator agui an excentro y una res melemonts del tall me ensem-los hucus pero con propay no dye natafero Ste hombie habla muy Cochino siempre y siempre anda borracho resector que le forgon un alto-por fango aqui en estre len tro East reniorcenter agan Algo por Lanos

Translation:

My name is Maria Shough. I want to say that this man told a woman that she needed to get laid, and I heard him, and I want him to be fired for using bad language here at the center, and once in the bathroom he showed me his balls, but with his clothes on, and I didn't say anything, but this man always talks very dirty and is always drunk. He needs to be stopped, please, here at the East Senior Center. Please do something.



PARKS & RECREATION CITY OF EL PASO

MAZ GOMEZ -- VO BAZ NOQ TENI do el PRIVILEJIO de CIAlogor o HALLAR LE NUNCACON esta SCNORA Y JO 1A Respeto, YNUNCA le he FAltAdo Al Respetoy ella me ALUSO de Algo que NINCA le dise esa que ella dijo o pal tante Respeto A Sol o sca la sevora que dije ABBEN PALADEAS COSAS que NUNCA dije y ella VSO VARIAS PALABRAS MUY OFEN-SIGOS EN CONTRA DEMI.

SIERAN ela sto por que ha ten NIZO VARIASO VASIOS PROBLEMAS GON MULTAS PEDSONAS Y YOGUICA.
QUE le pongan us hasta aqui.

Print PAR GOMEZ

...

Signature Pa Somez

Date 09/03/05

Translation:

Paz Gomez - I, Paz, have never had the privilege of talking or speaking to this woman, and I respect her. I have never disrespected her, and she accused me of something I never said, that is, of disrespecting her. She used words that I never said, and she used several very offensive words against me.

I want them to stop her because she has had several problems with many people, and I want them to put an end to it.

Paz Gomez - 09/05/25



PARKS & RECREATION

"Ic. - Soledart Trevino

U' 10 Eure ha pasado este mière en ec
centro East siòn estabamos Karoke y se measerco
este se paz a saludorme, y yo romo siempre co
mucho frio - medido Ud. lo gue necesita es una
huena abbila, claro de muy huena intención
el siempre me ha hablado muy respetuosamente
y, yo le dive, pues sí a la ofra me fraigo mi
cobida - en eso la guera lo que o é o gue
me habia dicho peladeses - a lo evac yo lo
negué y ya divo la guera gue a ella un
vez le guizo agarrar sus partes, gue era un
vievo rochino - de lo eval ami no meconsta
x lo g ami concierne el siempre ha
sido una respetable persona conmigo y con
mis amistanes.

Print Soledad travio Signature Soledad Travio

Date 9-3-2025

Translation:

I - Soledad Trevino

I saw what happened this Wednesday in the Eastside Center. We were at karaoke, and this man came up to me to say hello. I was cold as usual, and he said, "You need a good blanket." Of course, he always spoke to me very respectfully, and I said, "Well, next time I'll bring my blanket." Then the blonde accused him of saying dirty things to me, which I denied, and then the blonde said that he tried to grab her private parts, that he was a dirty old man. I have no knowledge of this. As far as I am concerned, he has always been a respectable person with me and my friends. Thank you.

Soledad Trevino - 09/03/2025



City of El Paso Parks and Recreation Department Injury/Incident Report (NON-EMPLOYEE)



Complete this report immediately following any injury/incident and notify the immediate supervisor. Reports are due to the Parks and Recreation Administrative Office within 2 business days.

Incident Date:	0/19/2025			Incident Time:	3:00	AM X PM
Incident Location:	Eastside Senior Center	r				
Person(s) Involved:	Maria Shough				***************************************	
Parent's Name (if minor):		500				
Street Address:						
	State:	TX	Zip Code:	79938	Phone:	
Тур	e of Injury/Incident	t (Continu	ie on Page 2	, if more space n	eeded)	
Desc	ribe What Happene	d (Contin	ue on Page	2. H more space i	needed)	
lisruptive during the event. The be	havior described included y	ving the gro	oup karaoke s rticipants, mal	ession to report tha king negative comm	it Ms. Maria S nents about t	shough had been heir singing, and
instruction of the control of the co	Sent Location: Eastside Senior Center on(a) Involved: Maria Shough mit's Name (if minor): It Address: B Paso					
	ALLOGII TURON (COM	uneo en r	age 2, II HIO	TO SPACE HEEDED		
informed the director verbally the	next business day. Director	r is currenti	y further inves	stigating.		
MS Called?	Yes No X	1	ransported to			
Police Called?	Yes No X		PD Case No.			
Witnesses		Che	ck One			
And the second s		Staff	Other	1	litte (if appi	(cable)
ose Rodríguez			х			
	Employee Comp	letino I	njury/Inci	dent Report		
Parent's Name (If minor): Street Address: City: El Paso State: TX Zip Code: 79938 Phone: Type of Injury/Incident (Continue on Page 2, If more space needed) Ingaging in inappropriate physical or verbal contact Describe What Happened (Continue on Page 2, If more space needed) On August 29, 2025, Mr. Jose Rodriguez approached me following the group karacke session to report that Ms. Maria Shough had been likeliphe during the event. The behavior described included yelling at participants, making negative comments about their singing, and lisplaying facial expressions that suggested disgust. Action Talken (Continue on Page 2, If more space needed) Informed the director verbally the next business day. Director is currently further investigating. EMS Called? Yes No X Transported to: PD Case No: Withnesses Check One Staff Other Title (If applicable) Insert Reviewed Employee Completing Injury/Incident Report Title Signature Date Reviewed Reviewed Employee Name (print) Signature Date Reviewed Employee Name (print) Signature Date Poice Sta Supervisor / Coordinator Nicolas Valdez Enrique Valadez Assistant Director VACANT						
laqueline Wantroba	Rec. Program Sp	CONTRACTOR OF THE PARTY AND ADDRESS.	1	2-		9/3/2025
Develouse	Restaura Maria		wed	el		
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			+			
Director	Pable Cabat	ero				



City of El Paso

Parks and Recreation Department Injury/Incident Report

(NON-EMPLOYEE)



Complete this report immediately following any injury/incident and notify the immediate supervisor. Reports are due to the Parks and Recreation Administrative Office within 2 business days.

Incident Date:	2/7/20:	25			Incident Time:	11:15am	X /	AM	PM
Incident Location:	Eastsid	e Senior Cent	ter						
Person(s) involved:	Maria S	hough / Diai	ne Chiu Pikyo	oun					
Parent's Name (if minor):									
Street Address:					1				
City: El Paso		State:	TX	Zip Code	79938/79935	Phone			
Ту	pe of Inju	y/Incide	nt (Continu	te on Page 2	, if more space I	needed)		- 11/13	109
Violation against City of El Paso F	arks & Recrea	ation Code of	Conduct						
Des	cribe Wha	t Happen	ed (Contin	ue on Page	2, if more space	needed)	St. The		
Ms. Laura Miranda informed me t celebration of the coronation of th participants saying that they had	ne queen, at the	ne time wher	the particip	oants where d	lancing. I witness o	omotion gair			the
Manager and Manage					re space needed		1110 (0.1		
EMS Called?	Yes	NoX]	ransported to					
Police Called?	Yes	NoX		PD Case No					
Witnesses	ANEST HE	V_10413		ck One	D PET CELLO		E1/134	B 70	
Name			Staff	Other		Title (if ap	plicable)	}	
Camille Raymond				X					
Laura Miranda				X	-				
Maria Dolores Garcia				X					
Mary Lou Aranda	Frank	ovee Cor	nleting I	Niver /Tes	ident Report				
Employee Name (print)	-tiipi		tle	July / Lile	Signature		T	Date	
Chippey Control (printy)			****	10)		+		
Omar Santos	F	Rec. Program		14/	5-2-		2/7/20	24	
	TOTAL HOLE	SHEW	Revie	wed				11.	
Reviewer	En	nployee Nar	me (print)		Signature			Date	
Site Supervisor / Coordinator		Nicolas Va	aldez				-		
Division Manager		Enrique Va	aladez	-					
Assistant Director		VACAI	NT						
Director		Pablo Cab	allero						



My Name is CITY OF EL PASO
May this what I saw Duma was Dancing with her hands open & trucked Lilus with open hande & then then started Justing lack atherin & very stockery way, then Delaces was Toying to prosequente them buth Both Started pushing sock other. Lat a lot If us seperated vonflilling and them I told Lula to go to the atter side & Orana Hept on suying that Lalus West Bulango Signature Myster Anonde Date 2-7-25 the much stop so of got Risea & took hy to her Chine. Rolling get very Monore & u

Feb. 2025



PARKS & RECREATION

CITY OF EL PASO

your 7 de Februto 2025 Estabonos bay ando y lungo, Dayana erlaba baylando con jun Manos atunta Moutende les Manos y torea Manden. la Serona Ludu Marij.

Las Separa j le 1. lys que se fenera para lado a loso, Pormene restranta de centre, de acobor la Humin Marylur agains a Dayma of la Aleus de heaber de Murica je mes delanos la Oryana le Grita a Dolons 7 De Ruse Nincrosa G le Calmania

Print Bunyma Aveler Signature Buck,

Date 2 de Fue 25.

Translation: "We were dancing, and then Dayana was dancing with her hands open, moving her hands, and she touched Marylou. Mrs. Lulu separated them and told her to go to the side because she had to remove her from the center. Marylou grabbed Dayana and took her to her chair. (?) The music ended, and we sat down. Dayana yelled at Dolores, who got nervous, and we calmed her down.

EASTSIDE SENIOR CENTER

2 - 7 - 25

Feb. 2025

I sav Weda trying to het Diane, I had to hald her back Sinebody else was holding Diane In trying to hald Meda from young to hel Diane again Camille Raymond

I saw Weda trying to hit Diana, I had to hold her back. Somebody else was holding Diane. Im trying to hold Weda from going to hit Diana again.



PARKS & RECREATION

CITY OF EL PASO

Estando bailando en Eastside Senior Centas
con otras compañeras del Centro, la señora Diana
y Lulu, de rapante una grito no me puches
y se posieron cara a cara, que si no nos
inteporemos entre ellas se hubieran golpea.
Marylu trato de Calmor a Lulu y yo Maria Volo
Marylu trato de Calmor a Diana como estaban alteradas
the de Calmor a Diana como estaban alteradas
sido un grave problema porque se hubiera
sido un grave problema porque se hubieran
lastimado y lastimar a alguren mias.

Transation: "While dancing at the Eastside Senior Center with other friends from the center, Mrs. Diana and Lulu, suddenly one shouted, "Don't push me," and they came face to face. If we hadn't stepped between them, they would have hit each other. Marylu tried to calm Lulu down, and I, Maria Dolores, tried to calm Diana down, as they were both very upset. Diana yelled at me, saying that she had pushed me, but if we hadn't gotten between them, it would have been a serious problem because they would have hurt each other and someone else."

Print Maria Polores Conreia

Date <u>02-07-</u> 2025



City of El Paso Parks and Recreation Department Injury/Incident Report (NON-EMPLOYEE)



Complete this report immediately following any injury/incident and notify the immediate supervisor.

Reports are due to the Parks and Recreation Administrative Office within 2 business days.

Incident Date:	Sept.	11, 2024			Incident Time:	12:07		AM	X_	PM
Incident Location:	Easts	ide Senior Cer	nter							
Person(s) involved:	Maria	Shough								
Parent's Name (if minor):										
Street Address:				2004						
City: El Paso		Chabas	TV	Vin Code	20020	Mana				
City: Ci Paso		State:	TX	Zip Code:	79938	Phone:				_
Ty	pe of Inju	ury/Incide	ent (Continu	o on Page 2	, if more space i	eeded)				
Incident										
Des	cribe Wh	nat Happer	ned (Contin	ue on Page 2	2, If more space	needed)				
her bad woman and that all the financial the financial that all the	Action	Taken (Co	ontinue on P	age 2, if mo	re space needed)		espec	tful l	by
EMS Called?	Yes	No X] т	ransported to						
Police Called?	Yes	NoX		PD Case No						
Witnesses			Chec	ck One						
Name			Staff	Other		Title (if app	ilcable)		
Pat Guillen				Х						
Laura Miranda				Х						
	Emg	ployee Con	npleting I	njury/Incl	dent Report					
Employee Name (print)			itie		Signature			D	ate	
Omar Santos		Rec. Program		1	me		9/11/2	2024		
			Revie	wed						
Reviewer	E	mployee Na	me (print)		Signature		1-	Ð	ate	
Site Supervisor / Coordinator		Nicolas V	aldez							
Division Manager		Enrique V	'aladez		. <u> </u>					
Assistant Director		VACA	NT							
Director		Pablo Cat	ballero							

	Type of Injury/	Incident (Continued from	
	Type of Injury/	ATTEMENTE (Caramena from	outer bade)
	Describe What H	lappened (Continued fro	m first page)
I told Mc Chaugh and		KED (Continued from first po	
Rules. A few minutes	later. Ms. Shounh annroache	n i reinstated to MS. I	Shough about the Nutrition Meal Program to me. I reminded her about being
	er and the Nutrition Meal Pro		to the statished for devel being
		_	



City of El Paso Parks and Recreation Department Injury/Incident Report (NON-EMPLOYEE)



Complete this report immediately following any injury/incident and notify the immediate supervisor. Reports are due to the Parks and Recreation Administrative Office within 2 business days.

Incident Date:	9/13/	2024			Incident Yime:	9:58	X	AM	PM
Incident Location:	Easts	ide Senior Ce	nter						
Person(s) involved:	Mana	Shough							
Parent's Name (if minor):								1200	
Street Address:								U 18	
City: El Paso		State:	TX	Zip Code:	79938	Phone	12		
	ype of Inje	ary/Incide	ent (Conti	nus on Page 2,	. If more space (needed)			l lij i
Incident									
D	escribe Wi	at Happe	ned (Conti	inue on Page 2	t, If more space	needed)			
other members that if she rem previous staff members. Multip conversation of both parties, M She continued saying over and EMS.	le members cla ls. Shough was lover again tha	im to see and interrupting t t Ms. Blass w	I heard that I by saying tha as lying to th	Ms. Shough was it Ms. Blass was e point that she	instigating her in tying. I told every became emotions	today's inco one that to p al unstable a	dent. D please i	During ti	he each othe
	Action	Taken (C	ontinue on	Page 2, If mor	re space needed)			
I call 911 while Ms. Shough sta needed to be transported to th statement. Further investigation EMS Called?	e hospital. Ms.	Shough refus	ed to be tran	rsported to the t ry actions will ta	nospital. Both part	les where as submitted h	iked to her stat	write a	
Police Called?	Yes	NoX		PD Case No					
Witnesses			Ch	eck One				-	
Name			Staff			Title (if ap	plicab	le)	
Jacqueline Wantroba			Х		Rec. Specialist				
Joe Blas				X					
Elizabeth Castro				Х					
	F	1	1	W-44W1	dood Book				
Employee Name (print)	Emi		itte	Injury/ Inc	dent Report		Т	D	nto
		<u> </u>	100		anginataro		+	104	11.0
Omar Santos		Rec. Program		Ch	A		8/23	/2024	
				ewed					
Reviewer		imployee Na	imo (print)		Signature		-	Di	ate
Site Supervisor / Coordinator		Nicolas \	/aldez				-		
Division Manager		Enrique \	/aladez						
Assistant Director		VACA	NT						
Director		Pablo Ca	ballero						

	Type of Injury/Incident (Continued from First page)
	Page the What Hannard and the Control of the Contro
	Describe What Happened (Continued from Erst page)
	Action Taken (Continued from first page)
s. Shough hasn't si	bmitted no statement. I reminded her about the statement after I witness her gossiping
	s regarding the events that took place.



PARKS & RECREATION

13 Sept 24

Participant statement: the day Mrs. Lulu told me to speek & panusts. I reply that I don't have to speek a learn the language Cause this is a U.S. good ground. Then she told me to go back to my Courdry. I just turn around of comes her.

The started spreading goosips that I call her wit bag.

I call her wit bag.

I impronted her today of she Claim shout like fee my husband was trotted in this lush. The dedid know anything about this problem of the Call me wet king.

Mrs. Elizabeth Castri of Other speed heard her calling me such name. So I Rent her to the affice to Complain on me

Signature Acy Day

Date 13 Sept 24

El Paso, TX

Legislation Text

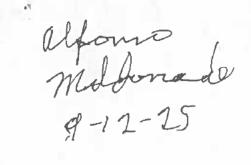
File #: BC-1361, Version: 1

CITY OF EL PASO, TEXAS LEGISTAR AGENDA ITEM SUMMARY FORM

AGENDA LANGUAGE:

This is the language that will be posted to the agenda. Please use ARIAL 11 Font.

Discussion and Action: On adoption of staff recommendation to suspend Jesus Maldonado for nine (9) months for violation of the City of El Paso Parks and Recreation Department's Behavior Management Policy. - Grievance Subcommittee Member





PARKS & RECREATION

CITY OF EL PASO

City of El Paso
Parks and Recreation Department

NOTICE OF SUSPENSION

Today's Date:	September 12, 2	025	
Sport/Facility/P	ogram: Eastside Senior C	Center	
Location:	3200 Fierro Dr.		
This letter constit	utes written notice that	Mr. Jesus Maldonado	has
	or 9 months (May be a	able to return to the center	after June 12, 2026) for
following action: employee, anothe	ity of El Paso Parks and Recreat Verbally abuse a game official (r player, spectator or program pa	ion Department's Behavior umpire, referee, instructor, irticipant with intent to cau	or site supervisor), City of El Paso
3 business days o	freceiving the notice of suspensi	on and should include the	following documents:
 Statem Police 	ent explaining the basis for the a sents from witnesses. Report number (if applicable). ersonal electronic documentation		lable.
the person above	nentioned from being present at suspension including the appeal	any City of El Paso Parks a	, <u>2025.</u> The suspension prohibits nd Recreation events, facilities, and
	(I growne)		
Recreational Serv	ices Manager (Signature)		1 /400
Print Name:	Enrique Valadez		NICOUS VALOE
Office Phone:	(915) 212-1731		
E-Mail:	ValadezEX@elpasotexas.gov		9-11-25
	C	2nd 13-70	9-11

1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 2 MONDAY . TUESDAY . WEDNESDAY . THURSDAY . FRIDAY . SATURDAY . SUNDAY **Appeal Statement** denna a moldonals aldes Easts de Citizen Con Response t

Jesus A. Maldonado El Paso, TX September 16, 2025 Nicolas Valdes – Eastside Citizen Center

Subject: Response to Suspension Notice

Mr. Valdes:

I am writing in response to the suspension letter I received on September 12, 2025. The letter states that I was suspended for verbal abuse. I respectfully and firmly deny this allegation, (?) incident occurred.

I value my membership and participation in the Eastside Senior Center and have always conducted myself with respect toward staff and fellow members. This suspension is both surprising and distressing, and I kindly request a clear explanation of the specific details surrounding this claim.

I ask that this matter be thoroughly reviewed, and I respectfully request reinstatement of my membership. I am confident that a fair review will show that the allegation against me is unfounded.

Thank you for your attention to this matter. I look forward to your timely response and the opportunity to resolve this issue.

Sincerely, Jesus A. Maldonado.



City of El Paso Parks and Recreation Department Injury/Incident Report (NON-EMPLOYEE)



Complete this report immediately following any injury/incident and notify the immediate supervisor. Reports are due to the Parks and Recreation Administrative Office within 2 business days.

Incident Date:	8/2/2	024			Incident Time:	12:15	AM	х	РМ	
Incident Location:	Eastsi	de Senior Cer	nter					, ,		
Person(s) involved:	Jesus	Jesus Maldonado								
Parent's Name (If minor):										
Street Address:										
City: El Paso		State:	Tx	Zip Code:	79936	Phone:				
Тур	e of Inju	ry/Incide	ent (Conti	nue on Page 2	, If more space I	reeded)	A1.01		W	
Verbal Altercation										
Desc	ribe Wh	at Happe	ned (Conti	Inue on Page	2, if more space	needed)	100	11:07		
went out of the office and Mr.Makk Salazar near the entrance and start him about the code of conduct. He	continued	g him and cal calling Mr. Sa	ling him nam dazar names	nes "cry baby". I and walked out	I told Mr. Maldona t.	do that he ni				
	Action	Taken (C	no exnitne	Page 2, If mo	re space needed)				
follow it. EMS Called?	Yes	No X		Transported to						
Police Called?	Yes	No X		PD Case No						
Witnesses				eck One		Tint- /16	-Manhin's			
Name Jacqueline Wantroba		_	X Staff	Other	Rec. Specialist	Title (if ap)	mcaule)		_	
Joseph China Control of the Control										
	-					_				
	Emp	loyee Co	mpleting	Injury/Inc	ident Report					
Employee Name (print)			Title		Signature		-	Date		
Ornar Santos		Rec. Program	m Supervisor		2		8/2/2024			
Reviewer		mulavae M	Révi ama (print)	iewed	Signature		1	Date		
				-	avgita car c			-200		
Site Supervisor / Coordinator		Nicolas								
Division Manager Assistant Oirector		Enrique				<u>-</u>			_	
Director		Pablo Ca								
de un de Adeles		+ dayne Wi	- HITELY							



Participant statement:

On Monday Sept 23 I saw Ramon and George arguing. I heard Ramon saying that everytime Jesus see hear he would start growling and saying things to him. George wented to fight with Ramon but Fernando Compeon talbert to them

On Monday, Sept. 23, I saw Ramon and Jesus arguing. I heard Ramon saying that every time Jesus see him, he would start growling and saying things to him Jesus wanted to fight with Ramon but Fernando Campeon talked to them.

Signature Lat Luillen

Date 9-25-2024



City of El Paso Parks and Recreation Department Injury/Incident Report (NON-EMPLOYEE)



Complete this report immediately following any injury/incident and notify the immediate supervisor.

Reports are due to the Parks and Recreation Administrative Office within 2 business days.

							T	
Incident Date:	9/2/2025				Incident Time: 11:35 X AM			P
ncident Location:	Eastside Senior Center							
erson(s) involved:	Alfonso Maldenado							
arent's Name (if misor):								
treet Address:								
City: El Paso		State:	TX	Zip Code:	79925	Phone		
and to have	11.5	(/)	-31		- 22/2			
Тур	e of Inj	ury/Incide	mt (Contin	se on Page 2	, if more space r	needed)		
ngaging in inappropriate physical	or verbal c	ontact.						
		743.0	ned (Coett	nue on Page 1	2, if more space	panded)		
Witer Ms. Wantroba reported the si	tuation to	me, I approaci	hed Mr. Mald	onado and issu	re space needed ed a verbal warnin	ng, advising i	him that su	ch behavior
not appropriate. I informed him the 'Okay, okay," and went to the rest	at if he has room. It st	any concerns, nould be noted	, he should b that Mr. Mai	ring them to thi idonado has pro	e office and speal evious formal writt	en incident r	ectiy. He re: reports.	ponded wit
EMS Called?	Yes	Nox		Transported to				
			_					
Police Called?	Yes	No X		PD Case No				
Witnesses			-	ock One				
Name	100		Staff	Other		Title (If ap	plicable)	
Jaqueline Wantroba			X		Recreation Spec	MISI		
	Em	And the second	mpleting	Injury/Inc	ident Report		1	Date
Employee Name (print)		1	Ittie	10	Signature		+	pate
Omar Santos		Rec. Program		16/2		5%	9/2/202	5
	-		A CONTRACTOR OF THE PARTY OF TH	ewed	-			Date
Reviewer	-	Employee Na			Signature		-	DADB
Site Supervisor / Coordinator	-	Nicolas V		-			-	
Division Manager	_	Enrique \					-	
Assistant Director	-	VACA	WT				-	
Director	Pablo Caballero							

Type of Injury/Incident (continued from tirst page)
~
Describe What Happened (Continued from Prot page)
Following this, I immediately reported the incident to the Director, who then proceeded to speak directly with M
Maldonado regarding the situation.
It should be noted that there HAVE been previous reports or formal complaints involving this individual and have
been filed with staff prior to this incident.
Action Taken (continued from first page)
Action Taken (continued from first pape)
Action Talcen (conditued from first page)
Action Taken (continued from first page)
Action Taken (continued from first page)

Sept. 8, 2025 - Incident Report by Omar Santos (Rec. Program Supv.)





City of El Paso Parks and Recreation Department Injury/Incident Report (NON-EMPLOYEE)



Complete this report immediately following any injury/incident and notify the immediate supervisor.

Reports are due to the Parks and Recreation Administrative Office within 2 business days.

incident Date:	9/8/2	025			Incident Time:	12:35pm		AM X	PM
incident Location:	Eastside Senior Center								
Person(s) involved:	Jesus	Maldonado							
Parent's Name (If minor):									
Street Address:	337								-
City: Ei Paso	-0.	State:	TX	Zip Code:	79925	Phone			
Туре	of Inj	ary/Incide	int (Continu	ie on Page 2	if more space	needed}		2 10 LW	
Engaging in inappropriate physical o	r or verba	l contact							
Descr	ibe Wi	at Happer	ned (Contin	ue on Page :	2, if more space	needed)	12.1	Talk Name	Carrie
While Mr. Valadez and I were walking the favoritism going to stop?" Mr. Va make an inappropriate and insensith	ladez and	d Mr. Maldonad	do then begar	n a conversation	on. During that co				
nake an mappropriate and insensity					re space needed	1			
	Yes	No X	7	Transported to					
Police Called?	Yes	No X		PD Case No.					
Witnesses	0.16			ck One	TON TON	A SWIDE		(CBM)	10
Name Facilities Valedon			X Staff	Other	Divison Manager	Title (if ap	plicable		
Enrique Valadez			1		Divisor Harage				
Jaqueline Wantroba			X		Recreation Spec	ialist			
and and the same of the same	Emp	oloyee Con	npleting I	njury/Inc	ident Report		MG.		
Employee Name (print)		T	itle		Signature		1	Date	
mar Şantos Rec. Program					9/8/20)25			
	- 200	Dunalance M	Revie	wed	Clanator		1	Date	īl.,
Reviewer		Employee Na			Signature		+	vate	
Site Supervisor / Coordinator		Nicolas V	aldez	 					
Division Manager	-	Enrique V	aladez	+			-		
Assistant Director	\perp	VACA	NT				-		
Director		Pablo Cal	ballero						



Statement

Monday Sept. 8, 2025

After observing Mr. Valadez speaking with Mr. Maldonado, both he and I proceeded to the office, accompanied by Recreation Specialist Jaqueline Wantroba, to discuss the serious events that had taken place.

While we were in the office, a participant approached the service window and requested to share her concerns after witnessing Mr. Valadez and me speaking with Mr. Maldonado. The participant expressed that Mr. Maldonado is extremely jealous and possessive of his wife. She reported having witnessed Mr. Maldonado accuse other male participants of looking at his wife and behaving aggressively, including the use of profanity. She further stated that Mr. Maldonado has also scolded his wife for allegedly looking at other men, even though she is not.

Signature Suntas

Date 9-8-25

Statement from Participant Comment Regarding Mr. Alfonso Maldonado Written by Jaqueline Wantroba 9/8/2025 at 10:15 AM

Mr. Valadez, Omar Santos, and I were talking in the front office when a participant approached the window. She stated that she saw Mr. Alfonso Maldonado talking to Mr. Valadez and Omar in the hallway and wanted to express her thoughts on him.

She mentioned how she sits near Mr. Maldonado and his wife in the dining room. She stated that from her personal experience she has seen Mr. Maldonado be aggressive and highly possessive with his wife. According to her, Alfonso will scold his wife for looking at other men, even though she is not. She claimed that he will accuse other men in the vicinity of looking at his wife and will react violently towards them (ex: he will raise his voice & use profanity while accusing them).

x 2 m

9/10/2025

ENGLISH



City of El Paso Parks and Recreation Eastside Senior Center RELEASE OF LIABILITY & REGISTRATION FORM



ONE COMPLETED FORM PER PERSON.
Name 148 Four so Mardou app. 12/24/42
A (7 9)
Address: City El Ph So
State Zip code: 75925 Phone Number:
Emergency Contact Person: Phone
E-mail Address
Any special needs staff should be aware of? Yes (_) No ()
If yes, please explain
Please read the entire document before signing as it has a significant effect on your legal rights. This documer is intended to protect the City of El Paso and its employees from all liability related to participation in City programs.
Unconditional Waiver: I, on behalf of myself, my spouse, my parents and my children, agree that in the event I or my child/ward sustains personal injury or property damage as a result of participation in any program offered through the City of El Paso Parks and Recreation Department, that the City of El Paso and its employees will not be liable for such injury or damage.
Assumption of the Risk: I understand that it is my responsibility to inquire about the parameters of a program's activities and to assess the ability of my child/ward and myself to safely participate in the program. I further understand that certain activities are potentially dangerous, and I assume on behalf of myself and my child/ward all risks associated with participation in any program.
Effect: I understand that this Waiver and Release form is binding as to my family members, heirs and executors.
In case of medical emergency, accident or illness, the City of El Paso has my permission to secure medical attention as deemed necessary, staff will communicate with parent or guardian. I acknowledge that I will read and become familiar with the program information, and I agree to abide by the terms and requirements described therein. I furth agree that if I do not understand any portion of the material, I will call the administration office in explaining the material to me.
Photo Release I authorize the City of El Paso Parks and Recreation Department staff to take pictures and video of myself for advertisement in the newspaper or television.
Signature Jagus A. Mallonalo Date 1/6/25

Revised 12/17/11

El Paso, TX

Legislation Text

File #: BC-1404, Version: 1

CITY OF EL PASO, TEXAS LEGISTAR AGENDA ITEM SUMMARY FORM

AGENDA LANGUAGE:

This is the language that will be posted to the agenda. Please use ARIAL 11 Font.

Discussion & Action: On Nomination and Election of Parks and Recreation Advisory Board Chair - Marcella Carrillo, Board Chair



Parks and Recreation Department

MAYOR

Renard U. Johnson

Parks and Recreation Advisory Board November 12th, 2025

CITY COUNCIL

District 1

Alejandra Chávez

District 2

Dr. Josh Acevedo

District 3

Deanna M. Rocha

District 4

Cynthia Boyar Trejo

District 5

Ivan Niño

District 6

Art Fierro

District 7

Lily Limón

District 8

Chris Canales

CITY MANAGER

Dionne Mack

Item #4 - **Discussion & Action:** On Nomination and Election of Parks and Recreation

Advisory Board Chair - Marcella Carrillo, Board Chair

- Current Chair eligible for another consecutive term
- Member elected cannot also be the Chair of the Subcommittee

Item #5 - Discussion & Action: On Nomination and Election of Grievance Subcommittee

Chair - Marcella Carrillo, Board Chair

- No limits on number of terms served
- Subcommittee Chair cannot be the Board Chair

Parks and Recreation Advisory Board Roster						
District	Member	On Grievance Subcommittee?	Grievance S.C. Position	PRAB Position		
Mayor	Deborah Zuloaga					
Dist. 1	Ben Wilbanks					
Dist. 2	Anna Aleman			Vice-Chair		
Dist. 3	Michael Adjemian	✓	Chair			
Dist. 4	Benjamin Avalos	✓				
Dist. 5	Luis Terrazas	√				
Dist. 6	Timothy Haddox					
Dist. 7	Marcella Carrillo	√		Chair		
Dist. 8	Richard Bustamante	✓	Vice-Chair			



Pablo Caballero – Director, Parks & Recreation Department 801 Texas Ave, 2nd Floor | El Paso, TX 79901 O: (915) 212-0092 | Email: parksandrecreation@elpasotexas.gov



El Paso, TX

300 N. Campbell El Paso, TX

Legislation Text

File #: BC-1405, Version: 1

CITY OF EL PASO, TEXAS LEGISTAR AGENDA ITEM SUMMARY FORM

AGENDA LANGUAGE:

This is the language that will be posted to the agenda. Please use ARIAL 11 Font.

Discussion & Action: On Nomination and Election of Grievance Subcommittee Chair - Marcella Carrillo, Board Chair



Parks and Recreation Department

MAYOR

Renard U. Johnson

Parks and Recreation Advisory Board November 12th, 2025

CITY COUNCIL

District 1

Alejandra Chávez

District 2

Dr. Josh Acevedo

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District 7

Lily Limón

District 8

Chris Canales

CITY MANAGER

Dionne Mack

Item #4 - Discussion & Action: On Nomination and Election of Parks and Recreation

Advisory Board Chair - Marcella Carrillo, Board Chair

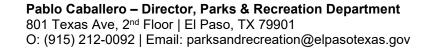
- Current Chair eligible for another consecutive term
- o Member elected cannot also be the Chair of the Subcommittee

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- Subcommittee Chair cannot be the Board Chair

Parks and Recreation Advisory Board Roster						
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Mayor	Deborah Zuloaga					
Dist. 1	Ben Wilbanks					
Dist. 2	Anna Aleman			Vice-Chair		
Dist. 3	Michael Adjemian	✓	Chair			
Dist. 4	Benjamin Avalos	√				
Dist. 5	Luis Terrazas	✓				
Dist. 6	Timothy Haddox					
Dist. 7	Marcella Carrillo	√		Chair		
Dist. 8	Richard Bustamante	√	Vice-Chair			





El Paso, TX

Legislation Text

File #: BC-1362, Version: 1

CITY OF EL PASO, TEXAS LEGISTAR AGENDA ITEM SUMMARY FORM

AGENDA LANGUAGE:

This is the language that will be posted to the agenda. Please use ARIAL 11 Font.

Presentation & Discussion: On Parks and Recreation Master Plan Overview & Visioning - Karla Chavez, Parks Planning & Development Manager