



PARKS AND RECREATION ADVISORY BOARD

November 12, 2025

**CITY 3 BASEMENT - THORMAN CONFERENCE ROOM - 801 TEXAS AVENUE
4:00 PM**

Notice is hereby given that a meeting of the Parks and Recreation Advisory Board will be conducted on the above date and time.

If you wish to sign up to speak, please contact Alondra Navarrete at parksandrecreation@elpasotexas.gov or (915) 212-0092, no later than one day prior to the meeting.

A quorum of Parks and Recreation Advisory Board members must be present and participate in the meeting.

CALL TO ORDER

CALL TO THE PUBLIC (Parks and Recreation-related, non-agenda items)

This time is reserved for members of the public who would like to speak on items not on the Parks and Recreation Advisory Board agenda.

PUBLIC COMMENT

This time is reserved for members of the public who would like to speak on items on the Parks and Recreation Advisory Board agenda.

AGENDA

1. **Approval of Minutes:** Of Parks and Recreation Advisory Board Meeting of October 8th, 2025 - Marcella Carrillo, Board Chair [BC-1359](#)
2. **Discussion and Action:** On adoption of staff recommendation to suspend Maria Shough for three (3) months for violation of the City of El Paso Parks and Recreation Department's Behavior Management Policy. - Grievance [BC-1360](#)

Subcommittee Member

3. **Discussion and Action:** On adoption of staff recommendation to suspend Jesus Maldonado for nine (9) months for violation of the City of El Paso Parks and Recreation Department's Behavior Management Policy. - Grievance Subcommittee Member [BC-1361](#)
4. **Discussion & Action:** On Nomination and Election of Parks and Recreation Advisory Board Chair - Marcella Carrillo, Board Chair [BC-1404](#)
5. **Discussion & Action:** On Nomination and Election of Grievance Subcommittee Chair - Marcella Carrillo, Board Chair [BC-1405](#)
6. **Presentation & Discussion:** On Parks and Recreation Master Plan Overview & Visioning - Karla Chavez, Parks Planning & Development Manager [BC-1362](#)

ADJOURN

NOTICE TO THE PUBLIC

Sign language interpreters will be provided for this meeting upon request. Requests must be made to parksandrecreation@elpasotexas.gov a minimum of 72 hours prior to the date and time of this meeting.

If you need Spanish Translation Services, please email parksandrecreation@elpasotexas.gov at least 72 hours in advance of the meeting.

Posted this 5th day of November 2025 by Alondra Navarrete, Office Manager.