

**CITY OF EL PASO, TEXAS
AGENDA ITEM
DEPARTMENT HEAD'S SUMMARY FORM**

DEPARTMENT:

AGENDA DATE:

PUBLIC HEARING DATE:

CONTACT PERSON NAME:

PHONE NUMBER:

DISTRICT(S) AFFECTED:

STRATEGIC GOAL:

SUBGOAL:

SUBJECT:

BACKGROUND / DISCUSSION:

COMMUNITY AND STAKEHOLDER OUTREACH:

PRIOR COUNCIL ACTION:

AMOUNT AND SOURCE OF FUNDING:

REPORTING OF CONTRIBUTION OR DONATION TO CITY COUNCIL:

NAME	AMOUNT (\$)

*****REQUIRED AUTHORIZATION*****

DEPARTMENT HEAD: _____

(If Department Head Summary Form is initiated by Purchasing, client department should sign also)

RESOLUTION

WHEREAS, the City of El Paso (“City”) is required by Chapter 2258 of the Texas Government Code to determine the prevailing rate of per diem wages for each craft or type of worker within the geographic limits of the City for construction of public works; and

WHEREAS, pursuant to Texas Government Code Section 2258.022(a)(1), the County of El Paso, in conjunction with the other local governmental bodies, conducted a survey of wages received by classes of workers employed on projects of a character similar to the contract work performed within the El Paso city limits; **WHEREAS**, the City, in collaboration with a representative group of local unions and contractors, conducted a review of the survey results within the El Paso city limits, as well as the wage rates established by the U.S. Department of Labor and the U.S. Department of Transportation pursuant to the Davis-Bacon Act; and

WHEREAS, the aforementioned parties have collectively agreed to recommend the wage rates, attached hereto as Exhibit A, for each craft or classification of worker involved in Building Construction Trades and Heavy and Highway Construction Trades, and the definitions of the work performed by each craft or classification of worker, attached hereto as Exhibit B.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF EL PASO:

That the Director of Purchasing and Strategic Sourcing Department is authorized to specify the wage rates attached hereto as Exhibit A for each craft or classification of worker in Building Construction Trades and Heavy and Highway Construction Trades in calls for bids for any public works contract and in the contract itself; that, when clarification is needed, the City Engineer is authorized to clarify the definitions of work performed by each craft or classification of worker attached hereto as Exhibit B; and that the wage rates are effective April 15, 2025.

(Signatures begin on the following page)

APPROVED THIS _____ DAY OF _____, 2025

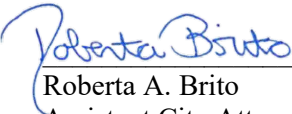
CITY OF EL PASO:

Renard U. Johnson
Mayor

ATTEST:


Laura D. Prine, City Clerk

APPROVED AS TO FORM:




Roberta A. Brito
Assistant City Attorney

APPROVED AS TO CONTENT:



Claudia A. Garcia
Purchasing & Strategic Sourcing

APPROVED AS TO CONTENT



Yvette Hernandez, P.E.
City Engineer

Job Classification	Base Rate	Fringe	Hourly Wage	Total 8 hr work day
Asbestos/Lead Abatement/Mold Remediation	\$31.51	\$12.06	\$43.57	\$348.56
Automatic Fire Sprinkler Fitter,Certified	36.15	23.88	60.03	480.24
Block, Brick, and Stone Mason	17.97	-	17.97	143.76
Caulker/Sealers	11.29	-	11.29	90.32
Carpenter	19.53	-	19.53	156.24
Carpenter/ All Other Work	17.16	1.88	19.04	152.32
Carpenters/ Acoustical Ceiling Installation	21.83	-	21.83	174.64
Cement and Concrete Finishers	19.13	-	19.13	153.04
Commercial Truck Driver	14.75	-	14.75	118.00
Communication/ Security Technician	16.50	2.12	18.62	148.96
Crane and Heavy Equipment Operator	32.85	13.10	45.95	367.60
Door & Hardware Specialist	12.00	1.35	13.35	106.80
Drywall and Ceiling Tile Installers	19.25	-	19.25	154.00
Drywall Finishers & Tapers	15.55	-	15.55	124.40
Electrician	25.50	7.92	33.42	267.36
Elevator Installers & Repairers	31.35	15.10	46.45	371.60
Fence Erectors - Include Skilled Labor	9.93	1.83	11.76	94.08
Floor Layers/Carpet and Resilient	12.87	-	12.87	102.96
Floor Layers - Specialty	13.00	-	13.00	104.00
Floor Layers-Wood	11.50	-	11.50	92.00
Fork Lift and Man Lift (boom and scissor)	14.83	-	14.83	118.64
Glaziers	15.86	1.00	16.86	134.88
Hazardous Materials Removal Workers	10.00	-	10.00	80.00
Heating, Air Conditioning and Refrigeration Service Technician	31.14	12.43	43.57	348.56
Insulation Workers/Mechanical	31.26	11.96	43.22	345.76
Irrigator- Landscape, Certified	15.28	-	15.28	122.24
Laborer (Common)	15.22	-	15.22	121.76
Locksmith	13.35	-	13.35	106.80
Mechanic	23.44	-	23.44	187.52
Painters	17.79	-	17.79	142.32
Paper Hanger	14.00	-	14.00	112.00
Pipe Fitters and Steamfitters	23.53	9.02	32.55	260.40
Pipe Layer	18.00	-	18.00	144.00
Applicator	22.36	-	22.36	178.88
Plumbers/ Medical Gas Installer	40.74	15.35	56.09	448.72
Reinforcing Iron and Rebar Workers	22.69	-	22.69	181.52
Roofers	16.00	-	16.00	128.00
Scaffolding Erector	19.08	-	19.08	152.64
Sheet Metal Workers	27.16	-	27.16	217.28
Structural Iron and Steel Workers/Metal Building Erector	25.57	13.24	38.81	310.48
Tile Setters	13.86	-	13.86	110.88
Welder	\$16.89	\$0.00	\$16.89	\$135.12

* Welder - Wage depends on craft performed, if welding is necessary.

April 1, 2025

CITY OF EL PASO, TEXAS

2024 Heavey and Highway Construction Trades Wage Rates

TX DOT Job ID	Job Classification	Base Rate	Fringe	Hourly Wage	Total 8 hr work day
1106	Asphalt Raker	17.81	-	17.81	142.48
1112	Batching Plant Operator, Asphalt	18.89	2.85	21.74	173.92
1115	Batching Plant Operator, Concrete	18.23	2.85	21.08	168.64
1124	Concrete Finisher, Paving and Structures	17.35	-	17.35	138.80
1139	Electrician	25.50	7.92	33.42	267.36
1143	Telecommunication Technician	17.76	-	17.76	142.08
1150	Flagger	15.00	-	15.00	120.00
1151	Form Builder, Setter, Structures	16.51	2.85	19.36	154.88
1160	Form Setter, Paving and Curb	12.26	-	12.26	98.08
1172	Laborer, Common	15.78	-	15.78	126.24
1175	Laborer, Utility	16.87	-	16.87	134.96
1187	Mechanic	28.39	-	28.39	227.12
1194	Servicer	13.44	-	13.44	107.52
1196	Painter, Structures	15.92	-	15.92	127.36
1205	Pipelayer	18.28	-	18.28	146.24
1214	Blaster	19.26	2.85	22.11	176.88
1300	Asphalt Distributor Operator	19.77	-	19.77	158.16
1303	Asphalt Paving Machine Operator	18.67	-	18.67	149.36
1305	Broom or Sweeper Operator	18.25	-	18.25	146.00
1315	Concrete Paving Curing, Float, Texturing Machine Operator	19.50	-	19.50	156.00
1318	Concrete Pavement Finishing Machine Operator	16.03	-	16.03	128.24
1344	Crane Operator, Hydraulic 80 tons or less	32.15	-	32.15	257.20
1345	Crane Operator, Hydraulic Over 80 tons	32.85	-	32.85	262.80
1346	Loader/Backhoe Operator	18.67	-	18.67	149.36
1347	Excavator Operator, 50,000 lbs or less	21.08	-	21.08	168.64
1363	Foundation Drill Operator, Truck Mounted	16.22	-	16.22	129.76
1369	Front End Loader Operator, 3 CY or Less	17.86	-	17.86	142.88
1372	Front End Loader Operator, Over 3CY	20.34	-	20.34	162.72
1380	Milling Machine Operator	18.56	-	18.56	148.48
1390	Motor Grader Operator, Fine Grade	20.29	-	20.29	162.32
1393	Motor Grader Operator, Rough	24.33	-	24.33	194.64
1402	Roller Operator, Asphalt	18.76	-	18.76	150.08
1411	Scraper Operator	11.12	-	11.12	88.96
1600	Truck Driver, Single Axle	17.09	-	17.09	136.72
1606	Truck Driver, Single or Tandem Axle Dump Truck	20.77	-	20.77	166.16
1607	Truck Driver, Tandem Axle Tractor with Semi Trailer	21.58	-	21.58	172.64
1609	Truck Driver Lowboy - Flat	19.65	-	19.65	157.20
1612	Truck Driver Transit - Mix	21.65	-	21.65	173.20
1705	Structural Steel Welder	38.81	-	38.81	310.48
1706	Welder	21.85	-	21.85	174.80

*Welder - Wage depends on craft performed, if welding is necessary.

April 1, 2025

2024 BUILDING CONSTRUCTION DEFINITIONS

Asbestos/Lead Abatement/Mold Remediation

Assembles work platform and seals off work area, using plastic sheeting and duct tape. Positions mobile decontamination unit or portable showers at entrance of work area. Positions portable air evacuation and filtration system inside work area. Cuts and scrapes asbestos, mold or paint from surfaces, using knife and scraper. Assists in demolition and deconstruction activities of buildings. Shovels asbestos, mold or paint into plastic disposal bags and seals bags, using duct tape. Cleans work area of loose asbestos, mold or paint, using vacuum, broom, and dustpan. Places asbestos, mold or paint in disposal bags and seals bags, using duct tape, loads bags into truck. Cleans and maintains tools, sampling equipment and lab equipment. Responsible for keeping site and grounds clean and neat. Performs daily equipment checks. Picks up necessary supplies and tools from warehouse as directed. Loads and unloads scrap materials into trucks and roll off boxes. Performs work safely in accordance with departmental safety procedures and operates equipment safely. Reports any unsafe work condition or practice to supervisor. Performs other related and non-related duties as assigned.

Automatic Fire Sprinkler Fitter, Certified

Sprinkler Fitters specialize in piping associated with fire sprinkler systems. These types of systems are required to be installed and maintained in accordance with strict guidelines, usually National Fire Protection Association (NFPA) standards, in order to maintain compliance with building and fire codes. Sprinkler Fitters work with a variety of pipe and materials including: plastic, copper, steel, cast iron, and ductile iron. The fire suppression piping may contain: water, air, antifreeze, fire retardant foam, gas, or chemicals for hood systems. Sprinkler systems installed by Sprinkler Fitters can include but not limited: to underground supply, standpipes, fire pumps as well as overhead piping systems.

Block, Brick, and Stone Mason

Lay and bind building materials, such as: brick, structural tile, concrete block, cinder block, glass block, and terra-cotta block, with mortar and other substances to construct, or repair walls, partitions, arches, sewers, and other structures. Classify installers of mortarless segmental concrete masonry wall units. Constructs partitions, fences, walks, fireplaces, chimneys, smokestacks, et cetera using stone, marble, granite, slate. Cutting, grouting, and pointing of materials listed above which is necessary shall be part of this classification.

Carpenters – Acoustical Ceiling Installation

Construct, erect, install or repair acoustical ceiling grid, ceiling tile, and other items laid in acoustical grid.

Carpenter – Rough

Construct, erect, install, or repair structures and fixtures made of wood, such as concrete forms; building frameworks, including partitions, joists, studding, and rafters; wood stairways, window and door frames. May also install cabinets, and siding. Include brattice builders who build doors

or brattices (ventilation walls or partitions) in underground passageways to control the proper circulation of air through the passageways.

Carpenter – All Other Work

Construct, erect, install or repair cabinets and other fixtures or structures requiring a high level of workmanship. Includes Cabinetmakers and Bench Carpenters – cut, shape, and assemble wooden articles or set up and operate a variety of woodworking machines, such as power saws, jointers, and mortisers to surface, cut or shape lumber or to fabricate parts for wood products. Perform related duties such as trim work.

Caulker/Sealers

Applies water proofing agents or caulk to a variety of structures and materials.

Cement and Concrete Finishers

Smooth and finish surfaces of poured concrete, such as floors, walks, sidewalks, roads, or curbs using a variety of hand and power tools. Align forms for sidewalks, curbs, or gutters; patch voids; use saws to cut expansion joints. Classify installers of mortarless segmental concrete wall units.

Commercial Truck Driver

Drive a truck, van or tractor-trailer combination to transport and deliver goods, or materials in liquid, loose, or packaged form. May be required to unload truck.

Communication/Security Technician

Set-up, re-arrange, or remove switching and dialing equipment used in central offices. Service or repair telephones and other communication equipment on customers' property. May install equipment in new locations or install wiring and telephone jacks in buildings under construction. Install, program, maintain, and repair security and fire alarm wiring and equipment. Ensure that work is in accordance with relevant codes. Exclude "Electricians" who do a broad range of electrical wiring.

Crane and Heavy Equipment Operator

A worker who operates a crane or other types of heavy equipment to hoist and move materials, raise and lower heavy weights and perform other related operations. May be crawler type or rubber-tired. May oil, grease or otherwise service and make necessary adjustments to equipment as needed. Performs other related duties.

Door and Hardware Specialist

Installs or repairs doors, hardware and accessories. Are responsible for the installation of contract commercial hardware and custom architectural grade wood doors, steel doors and frames for all Prevailing Wage jobs. Shall be trained by their employer's, employer's apprenticeship, or in factory training classes in the proper methods and techniques and requirements for the installation of Architectural Grade commercial wood and metal doors, frames and hardware in conformance with all local, state, and federal code.

Drywall and Ceiling Tile Installers

Apply plasterboard, or other wallboard to ceilings, or interior walls of buildings. Apply or mount acoustical tiles or blocks, strips, or sheets of sound-absorbing materials to ceilings and walls of buildings to reduce or reflect sound. Materials may be of decorative quality. Includes metal stud framing. Exclude "Carpet Installers", "Carpenters – Acoustical Ceiling Installation", and "Tile and Marble Setters".

Drywall Finishers and Tapers

Seal joints between plasterboard or other wallboard, including bedding and texturing, to prepare wall surface for painting or papering.

Electrician

Plan and execute the layout and installation of electrical conduit, switch panels, buss bars, outlet boxes, electrical wires and cables, lighting standards, lighting fixtures, receptacles, switches, and other electrical devices and apparatus necessary for the complete electrical installation. To include the installation of cabling, wire, conduits and end devices for Temperature Control, Building Automation, and Energy Management Systems, et cetera. Includes installation of photovoltaic solar panels.

Elevator Installers and Repairers

Assemble, install, repair, or maintain electric or hydraulic freight or passenger conveyances including but not limited to elevators, escalators, dumbwaiters, moving walks and wheelchair lifts.

Fence Erectors - Include with Skilled Labor

Erect and repair metal and wooden fences and fence gates around highways, industrial establishments, residences, or farms, using hand and power tools. Excludes rock and stone fences.

Floor Layers – Carpet and Resilient

Apply blocks, strips, or sheets of shock-absorbing, sound-deadening, or decorative coverings to floors. Lay and install carpet from rolls, tiles or blocks on floors. Install padding and trim flooring materials. Installs variety of soft floor materials including vinyl and VCT. Exclude wood floors and specialty floors.

Floor Layers - Specialty

Prepares surface, installs and finishes specialty floor material such as manufactured or engineered and laminated wood.

Floor Layers - Wood

Install, scrape and sand wooden floors to smooth surfaces using floor scraper and floor sanding machine, and apply coats of finish to include gymnasium and bowling alleys.

Glaziers

Installs glass in windows skylights, store fronts and display cases, or on surfaces such as: building fronts, interior walls, ceilings and tabletops. The installation, setting, cutting, preparing, fabricating, distributing, handling or removal of the following: glass and glass substitutes used in place of glass, pre-glazed windows, retrofit window systems, mirrors, curtain wall systems, window wall systems, cable net systems, canopy systems, structural glazing systems, unitized systems, interior glazing systems, photovoltaic panels and systems, suspended glazing systems, louvers, skylights, entranceway systems including doors and hardware, revolving and automatic door systems, patio doors, store front systems including the installation of all metals, column covers, panels and panel systems, glass hand rail systems, decorative metals as part of the glazing system, and the sealing of all architectural metal and glass systems for weatherproofing and structural reasons, vinyl, molding, rubber, lead, sealants, silicone and all types of mastics in wood, iron, aluminum, sheet metal or vinyl sash, doors, frames, stone wall cases, show cases, book cases, sideboards, partitions and fixtures. Performs other related duties.

Heating, Air Conditioning and Refrigeration Service Technician

Repair and service heating, central air conditioning, or refrigeration systems, including oil burners, hot-air furnaces, heating stoves, and air handlers. (Installation of systems is performed by sheet metal worker). Includes HVAC mechanic.

Insulation Workers –Mechanical

This work includes the preparation, alteration, application, removal, hauling, erection, assembling, molding, spraying, pouring, mixing, hanging, adjusting, repairing, dismantling, reconditioning, maintenance, finishing, and/or weatherproofing of cold or hot thermal insulations with such materials as may be specified when those materials are to be installed for thermal purposes in voids, or to create voids, or on either piping, fittings, valves, boilers, ducts, flues, tanks, vats and equipment, or on any hot or cold surfaces for the purpose of thermal control or to be installed for sound control purposes mechanical devices, equipment, piping, surfaces related in an integral way to the insulation of such mechanical devices, equipment and piping. This work also includes all labor connected with insulation for; temperature control, personnel protection, safety and/or prevention of condensation. This work also includes all labor connected with hauling, distribution and cleanup of materials on the job premises. All thermal tape, pads, metered fittings (insulation, metal or plastic), batts and lags.

Irrigator- Landscape, Certified

Certified by TCEQ to install watering systems in various sizes and grades of lawn in order to maintain sufficient pressure and to insure even dispersal of water.

Laborer

Performs manual duties in all phases of construction. Demolition (interior and exterior), Flagging and Traffic Control, General Clean-Up, Air and PowerTool Operators (Including chipping guns, jackhammers and tampers), all material handling and clean-up, except refractory, chute/hose operator, raking, shoveling and vibrating, raking, shoveling, luting, ironing, dumping and

spreading, trenching, material handling, back filling (*Equipment Operators Incidental to Laborers' scope of work). Landscape or maintain grounds of property using equipment as needed. Workers typically perform a variety of tasks, which may include any combination of the following: sod laying, mowing, trimming, planting, watering, fertilizing, digging, raking, sprinkler repair, and installation of mortarless segmental concrete masonry wall units. Does not ordinarily perform work permitting exercise of independent judgment or without close direction by other workers.

Locksmith

Self-explanatory.

Mechanic

Maintains and repairs construction tools and equipment.

Painters - Building

Paint walls, equipment, buildings, bridges, and other structural surfaces, using brushes, rollers, and spray guns. May remove old paint to prepare surface prior to painting. May mix colors or oils to obtain desired color or consistency. Exclude "Paperhangers."

Paper Hanger

Measures, cuts, and hangs wallpaper and Fiber Reinforced Paneling.

Pipe Layer (Utility)

Installs concrete, clay, steel, ductile iron, plastic, corrugated pipe and any other type of pipe for storm drainage, water lines, gas lines and sanitary sewer lines. Lays underground communication and electrical ducts. May install and set electrical ground boxes, hand holes, manholes, inlets and other structures. Caulks joints, makes threaded and flanged connections. Installs valves and other accessories. Performs other related duties.

Pipe Fitters and Steamfitters

Assemble, install, alter, and repair pipelines or pipe systems that carry water, steam, air, or other liquids or gases. May install heating and cooling equipment and mechanical control systems. Includes pressurized lines and flow lines for gas, air, and oil found in industrial settings.

Plaster, Stucco, Lather, and EIFS Applicator

Apply interior or exterior plaster, stucco, or similar materials. May also set ornamental plaster. Applies acoustical plaster, interior and exterior plastering of stone imitation or any patented materials when cast. Molds and sets ornamental plaster and trim and runs ornamental plaster cornice and molding.

Plumbers/ Medical Gas Installer

Assemble, install, alter, and repair pipelines or pipe systems that carry water, steam, air, or other liquids or gases. May install heating and cooling equipment and mechanical control systems.

Assemble, install, alter, and repair pipelines or pipe systems that carry medical gases or liquids. Specialized training and certification required.

Reinforcing Iron and Rebar Workers

Position and secure steel bars or mesh in concrete forms in order to reinforce concrete. Includes post-tensioning. Use a variety of fasteners, rod-bending machines, blowtorches, and hand tools.

Roofers

Cover roofs of structures with shingles, tile, slate, asphalt, aluminum, wood, metal and related materials. May spray roofs, sidings, and walls with material to bind or seal sections of structures. Includes metal and membrane roofs.

Sheet Metal Workers

Fabricate, assemble, install, and repair sheet metal products and equipment, such as ducts, seal the system, pressure test and test and balance, control boxes, drainpipes, architectural sheet metal, hangers, brackets, used in the installation of sheet metal, and installs grills, registers, and furnace casings. Work may involve any of the following: setting-up and operating fabricating machines to cut, bend, and straighten sheet metal, operating soldering equipment to join sheet metal parts; inspecting, assembling, and smoothing seams and joints of burred surfaces, including metal flashings, gutters, canopies, soffit's, louvers, skylights and custom metal roofs. Installs warm air furnaces except where necessary piping for gas, or oil is performed under the plumbing and pipefitting classification. Include sheet metal duct installers who install prefabricated sheet metal ducts used for heating, air conditioning, or other purposes. Fire life safety, damper inspection, stairwell pressurization. May install other heating and cooling devices which are in connection with duct systems.

Structural Iron and Steel Workers/Metal Building Erector

Rigging, raise, place, and unite iron or steel, prefabricated metal buildings precast concrete, precast "tilt-up" panels, concrete and steel bridge members, concrete decking, ornamental iron, handrails, stairs, curtain wall/glass framework, girders, columns, beams, and other structural members to form completed structures or structural frameworks using hand tools, power tools, and hoisting equipment. Erects frame of building, using hoist. Bolts steel frame members together. Attaches wire and insulating materials to framework. Attaches sheet metal panels to framework including standing seam sheets. Installs and trims sheet metal on prefabricated metal buildings, using cutting torch, power saw, and tin snips. Rigging of heavy equipment, assembly and disassembly of cranes. May erect metal storage tanks. Exclude "Reinforcing Iron and Rebar Workers".

Tile Setters

Apply hard tile, terrazzo tile and veneer to walls, floors, and ceilings. Includes surface preparation as necessary.

Scaffolding Erector

Erection of a temporary elevated platform (both supported and suspended) and its supporting structure (including points of anchorage) to be used for supporting employees or material or both.

- Welder - Receives rate prescribed for craft performing operation to which welding is incidental.
- Fork Lift and Man Lift (boom and scissor) - Receives rate prescribed for craft performing operation to which operation of this equipment is incidental

2024 HEAVY AND HIGHWAY CONSTRUCTION DEFINITIONS***1106 Asphalt Raker***

Distributes asphaltic materials evenly over road surface by raking and brushing material to correct thickness; may control screed to regulate width and depth of materials; directs Laborers when to add or take away material to fill low spots or to reduce high spots.

1112 Batching Plant Operator, Asphalt

Operates a stationary or portable batching scale that weighs out asphaltic materials. Adjusts scales for required weight of the materials. Operates controls that admit materials separately from storage hoppers to weighing bins. Observes scales or indicators that show when proper amount of materials have been made. Discharges materials from weighing bin into truck or other carrier. May operate all equipment necessary to support batching operations. May oil, grease or otherwise service or make adjustments, including welding. May measure materials by weight. May perform quality control and assurance. Performs other related duties.

1115 Batching Plant Operator, Concrete

Operates a stationary or portable batching scale that weighs out concrete materials. Adjusts scales for required weight of the materials. Operates controls that admit materials separately from storage hoppers to weighing bins. Observes scales or indicators that show when proper amount of materials have been made. Discharges materials from concrete plant or pugmill into truck or other carrier or mixer. May operate all equipment necessary to support batching operations. May oil, grease or otherwise including welding. May measure materials by volume or weight. May perform quality control and assurance. Performs other related duties.

1124 Concrete Finisher, Paving and Structures

Finishes the exposed surfaces of fresh concrete paving, median barrier and every element of concrete structures to the final trowels. Operates bridge deck finishing machine. Forms and finishes edges and joints. Finishes concrete curbs and gutters. Finishes exposed surface of concrete after forms have been removed by patching imperfections with fresh concrete, rubbing surface with abrasive stone, and directing others in removing excess or defective concrete with power tools. Performs other related duties.

1139 Electrician

Plans and directs the layout of metal electrical conduit, installs wiring systems, switch panels, buss bars; works on overhead distribution systems and underground distribution systems. Performs other related duties.

1143 Telecommunications Technician

Installs and troubleshoots communication equipment including cabling for the transmission of communication circuits. Terminates and tests communication circuits including video, voice and data. Installs communication equipment in buildings, outdoor cabinets, and pole mounted installations. Installs, terminates, and tests optical fiber cables as well as copper communication cable carrying less than 50 volts AC. Performs other related duties.

1144 Communications Cable Installer

Installs communication cable under direction of telecommunication technician including optical fiber and cable carrying less than 50 volts AC. Operates equipment associated with cable installation. Performs other related duties.

1145 Traffic Signal/Light Pole Worker

Sets forms, reinforcing steel, anchor bolts and pours/finishes concrete for traffic signal and light pole foundations. Assembles, erects, and plumbs traffic signal and light pole structures by bolting and other means. Installs signal spans, signal heads, signal detection, and lights on equipment. Installs cabling and wiring in signal and light poles, on signal and light spans and underground raceway systems. Properly identifies and terminates cables and wiring to appropriate equipment. Installs signal controllers and service equipment. Tests and troubleshoots system for proper operation. Performs other related duties.

1150 Flagger

A worker who directs traffic in or around a construction site. May use signs or devices to direct traffic. May help assemble, position, and clean devices or equipment used to direct traffic. Must be able to effectively communicate with the public. May require certain level of training by TxDOT specifications. Performs other related duties.

1151 Form Builder/Setter, Structures

Works from plans to build, assemble, fit together, align, plumb, and set in place forms for molding concrete structures. Forms may be wood, steel, aluminum, fiberglass, or any other type of material. Checks forms while concrete is being placed. Directs others in stripping forms after concrete is placed. May install miscellaneous materials integral to concrete structures. May install precast concrete elements. Prepares for slipforming traffic rail and median barrier. May install permanent metal deck forms. May work with power tools. Performs other related duties.

1160 Form Setter, Paving and Curb

Fits together, aligns, and sets to grade metal and wooden forms for placement for concrete paving and curbs. Works with survey crew to set stringline for paving, curb and gutter and curb. Performs other related duties.

1172 Laborer, Common

A general term used on construction work covering many unskilled classifications requiring work of a physical nature. A laborer works with all crews doing everything from pick and shovel work to cleaning up lumber with hammer, shoveling and placing concrete, uses air tools, cleans concrete joints and fills joints with sealing compound from bucket or with hose and nozzle from a central source, applies coating of oil to inside face of forms, may help set and strip forms, unloads and transports reinforcing steel, cures newly poured concrete, helps lower pipe into ditch for pipelayers, builds fences, works with dirt crew keeping construction layout stakes out of the way of dirt-moving equipment. May fine grade excavation and ditches, shovels hot asphalt material. May use power tools and other necessary equipment in demolition work. Does not ordinarily perform work permitting exercise of independent judgment or without close direction by other workers. Usually, an entry level position as the first step to learn a skill. Performs other related duties.

1175 Laborer, Utility

Performs a variety of manual duties, usually working in a utility capacity by working on multiple projects and tasks where demands require workmen with varied experience and ability to work without close direction. Unloads and transports reinforcing steel. May occasionally place and tie reinforcing steel. Directs common laborers in pouring concrete. Erects shoring and bracing. Assists in installation of pipe. Installs, operates, maintains dewatering systems. May assist equipment operators in positioning machines, verifying grades, and signaling operators to dumping positions to maintain grades as directed. Uses power tools and air tools. May work as lead man in a labor crew. Installs and maintains erosion control. Is more or less a general utility construction worker. May be a second step in learning a skill. Performs other related duties.

1187 Mechanic

Assembles, sets up, adjusts and maintains and repairs all types of construction equipment and trucks. May perform the duties of a welder in repair of equipment. Performs other related duties.

1194 Servicer

Drives a truck which carries various fuels, oils, greases and filters. Must have knowledge of and is responsible for the correct oiling and greasing and changing of filters on equipment according to manufacturers' specifications. Uses compressed air grease guns, wrenches, and other tools. May make adjustments to clutches, brakes and other mechanical items. Keeps record of service for preventive maintenance records. May have laborer assisting him. May require CDL if driving truck on public highways. Performs other related duties.

1196 Painter, Structures

Paints and stains structural steel and concrete surfaces of bridges, retaining walls or other structures. Directs cleaning and abrasive blasting of surfaces prior to painting or staining. Performs other related duties.

1202 Piledriver

Sets in place, aligns, plumbs, and directs driving of timber, concrete, steel, pipe and any other type of piling. Sets, drives, and pulls steel, concrete and other types of sheet piling. Rigs pile and leads and bracing. Signals operator. Splices piles before and after driving. Directs pile cutoffs. May direct jetting or drilling equipment in connection with installing piles to grade. Performs other related duties.

1205 Pipelayer

Installs concrete, clay, steel, ductile iron, plastic, corrugated pipe and any other type of pipe for storm drainage, water lines, gas lines and sanitary sewer lines. Lays underground communication and electrical ducts. May install and set electrical ground boxes, hand holes, manholes, inlets and other structures. Caulks joints, makes threaded and flanged connections. Installs valves and other accessories. Performs other related duties.

1214 Blaster

Loads and fires blast holes for breaking up rock, concrete and other hard materials. Stores and handles explosives and detonating devices. Attaches fuses and electric wires. May use prima-cord or delay caps. Performs other related duties.

1300 Asphalt Distributor Operator

Drives distributor truck, sets spray bars and operates valves and lever to control distribution of bituminous material for highway surfacing. May oil, grease or otherwise service and make adjustments to equipment as needed. Performs other related duties.

1303 Asphalt Paving Machine Operator

Operates paving machine that spreads and levels asphaltic concrete on highway subgrade. Controls movement of machine, raises and lowers screed, regulates width of screed. May oil, grease, service and make adjustments to equipment as needed. Performs other related duties.

1305 Broom or Sweeper Operator

Operates a self-propelled machine to sweep and clean roadway surfaces. May oil, grease, service and make adjustments to equipment as needed. Performs other related duties.

1306 Crawler Tractor Operator

Operates a crawler tractor with a bulldozer mounted in front of chassis to level, distribute and push earth or other material. May operate a ripper attachment to break up rock or other hard material. May use a push block on front of tractor to push load scrapers. May oil, grease or otherwise service and make minor repairs to equipment as needed. Performs other related duties.

1315 Concrete Paving Curing, Float, Texturing Machine Operator

Operates self-propelled machine(s) which may or may not travel on concrete paving forms and operates pump on the machine which sprays curing compound on freshly poured concrete or tube floats concrete or textures fresh concrete. May oil, grease, or otherwise service and make necessary adjustments to equipment as needed. Performs other related duties.

1318 Concrete Pavement Finishing Machine Operator

Operates self-propelled machine(s) which may or may not travel on paving forms, spreading, and leveling fresh concrete to grade by use of augers and screeds. May oil, grease, to otherwise services and make adjustments to equipment as necessary. Performs other related duties.

1329 Joint Sealer

Cleans and seals joints requiring a hot or cold sealing compound in concrete paving, sidewalks, driveway and approach slabs. May oil, grease or make necessary repairs and adjustments. Performs other related duties.

1333 Concrete Saw Operator

Operates a water-cooled power saw with either diamond or an abrasive blade to saw expansion and contraction joints in concrete paving. May also be used to saw asphaltic pavements. May oil, grease or otherwise service and make necessary adjustments to equipment as needed. Performs other related duties.

1339 Subgrade Trimmer

Operates a machine that controls subgrade elevation. Machine may run on paving forms or be controlled electronically. Machine may be automated to control depths of subgrade or operator may mechanically operate to eject excess materials from subgrade with augers or blades. May oil,

grease or otherwise service and make necessary adjustments to equipment as needed. Performs other related duties.

1341 *Small Slipform Machine Operator*

Operates a self-propelled machine which may either lay curb and gutter, median safety barrier or bridge rail. Manipulates hand or foot levers to control movements of the machine. Raises or lowers screed, regulates width of screed. May oil, grease, or otherwise service and make necessary adjustment to equipment as needed. Performs other related duties.

1342 *Crane Operator, Lattice Boom 80 tons or less*

A worker who operates a lattice boom type crane to hoist and move materials, raise and lower heavy weights and perform other related operation. May be crawler type or rubber-tired. May include placement of rock riprap, clamshell, dragline, pipe and pile driving operations. May oil, grease or otherwise service and make necessary adjustments to equipment as needed. Performs other related duties.

1343 *Crane Operator, Lattice Boom Over 80 tons*

A worker who operates a lattice boom type crane to hoist and move materials, raise and lower heavy weights and perform other related operation. May be crawler type or rubber-tired. May include placement of rock riprap, clamshell, dragline, pipe and pile driving operations. May oil, grease or otherwise service and make necessary adjustments to equipment as needed. Performs other related duties.

1344 *Crane Operator, Hydraulic 80 tons or less*

A worker who operates a hydraulic telescoping boom type crane to hoist and move materials, raise, and lower heavy weights and perform other related operations. May be crawler type or rubber-tired. May oil, grease or otherwise service and make necessary adjustments to equipment as needed. Performs other related duties.

1345 *Crane Operator, Hydraulic Over 80 tons*

A worker who operates a hydraulic telescoping boom type crane to hoist and move materials, raise and lower heavy weights and perform other related operations. May be crawler type or rubber-tired. May oil, grease or otherwise service and make necessary adjustments to equipment as needed. Performs other related duties.

1346 *Loader/Backhoe Operator*

Operates a rubber-tired machine mounted with a backhoe bucket on one end and a loader bucket on the other end. Used for excavating ditches and structures, laying pipe and precast concrete structures, carrying material in the loader bucket, and general excavation and backfill. May also be equipped with hydraulic attachments. May oil, grease or otherwise service and make necessary adjustments to equipment as needed. Performs other related duties.

1347 *Excavator Operator, 50,000 lbs or less*

Operates a crawler or rubber-tired machine mounted with an excavator bucket. Used for excavating ditches and structures, laying pipe and precast concrete structures, loading trucks, and placing rock riprap. May also be equipped with various hydraulic attachments. May oil, grease or otherwise service and make necessary adjustments to equipment as needed. Performs other related duties.

1348 *Excavator Operator, Over 50,000 lbs*

Operates a crawler or rubber-tired machine mounted with an excavator bucket. Used for excavating ditches, structures, and mass excavations, laying pipe and precast concrete structures, loading trucks and placing rock riprap. May also be equipped with various hydraulic attachments. May oil, grease or otherwise service and make necessary adjustments to equipment as needed. Performs other related duties.

1351 *Crusher or Screen Plant Operator*

Operates a crusher or screening plant through which rock is run to break it into crushed stone for construction or to control flow of materials through screening plant to screen out materials not needed. May include crushing and screening of broken concrete and asphalt. May make minor repairs and may service and make necessary adjustments to equipment as needed. Performs other related duties.

1360 *Foundation Drill Operator, Crawler Mounted*

Operates a hole drilling machine that is crawler mounted. May include geotechnical operations such as soil nails, rock nails, tiebacks, anchors or jet grouting. May oil, grease or otherwise service and make necessary adjustments to equipment as needed. Performs other related duties.

1363 *Foundation Drill Operator, Truck Mounted*

Operates a hole drilling machine that is mounted on the rear of a rubber-tired vehicle or truck. May include soil nails, rock nails, tiebacks, anchors, or jet grouting. Drives truck from location to location or may have laborer who drives truck. May oil, grease or otherwise service and make necessary adjustments to equipment as needed. Performs other related duties.

1369 *Front End Loader Operator, 3 CY or Less*

Operates a rubber-tired, skid steer, or crawler type tractor with an attached scoop type bucket on front end. Machine is used to load materials from stockpiles, excavation, charging batch plants, loading, and unloading trucks. May be used with attachments in lieu of the bucket. May oil, grease or otherwise service and make necessary adjustments to equipment as needed. Performs other related duties.

1372 *Front End Loader Operator, Over 3 CY*

Operates a rubber-tired, skid steer, or crawler type tractor with an attached scoop type bucket on front end. Machine is used to load materials from stockpiles, excavation, charging batch plants, loading, and unloading trucks. May be used with attachments in lieu of the bucket. May oil, grease or otherwise service and make necessary adjustments to equipment as needed. Performs other related duties.

1380 *Milling Machine Operator*

Operates power-driven milling machine that planes material of the roadbed and discharges the material into a hauling unit or a window. May oil, grease or otherwise service and make necessary adjustments to equipment as needed. Performs other related duties.

1384 Reclaimer/Pulverizer Operator

Operates a machine that pulverizes material of the roadbed and may mechanically mix it with asphalt, cement, or other stabilizing materials. May oil, grease, or otherwise service and make necessary adjustments to equipment as needed. Performs other related duties.

1390 Motor Grader Operator, Fine Grade

Operates motor grader. Performs many of the same duties of Motor Grader, Rough, but in addition performs finish grade work to bluetops or other close specification control. This work is subject to strict inspection and must conform closely to specifications. May oil, grease or otherwise service and make necessary adjustments to equipment as needed. Performs other related duties.

1393 Motor Grader Operator, Rough

Operates Motor Grader. Equipment is used to grade excavation and embankment and to lay asphalt, base and other materials. May blade haul roads and do other general motor grader work, but does not perform finish grade work to close specification tolerances. This operator may be a learner in the first phase of learning the skills of motor grader work. May oil, grease or otherwise service and make necessary adjustments to equipment as needed. Performs other related duties.

1396 Pavement Marking Machine Operator

Operates a machine used in laying paint stripes or markers on all types of paving. Loads machine with appropriate materials and may walk or ride on machine. May oil, grease or otherwise service and make necessary adjustments to equipment as needed. Performs other related duties.

1399 Concrete/Gunite Pump Operator

Operates a pumping machine that pumps fresh concrete, gunite or grout. May oil, grease or otherwise service and make necessary adjustments to equipment as needed. Performs other related duties.

1402 Roller Operator, Asphalt

Operates a self-propelled machine with either steel wheels or pneumatic tires which is used to compact and smooth all bituminous materials. May oil, grease or otherwise service and make necessary adjustments to equipment as needed. Performs other related duties.

1405 Roller Operator, Other

Operates a self-propelled machine with either steel wheels or pneumatic tires which is used to compact earth fills, subgrade, flexible base and all other types of materials except bituminous. May oil, grease or otherwise service and make necessary adjustments to equipment as needed. Performs other related duties.

1411 Scraper Operator

Operates a self-contained wheeled tractor scraper both self-loading or assisted by crawler tractors or other scrapers. Used to excavate and transport earth or other materials. May oil, grease or equipment as needed. Performs other related duties.

1413 Off Road Hauler

Drives an off-road hauler loaded by another machine, mounted on wheels, that transports earth or other materials. May also operate an off-road water tanker. May oil, grease or otherwise service and make necessary adjustments to equipment as needed. Performs other related duties.

1417 Self-Propelled Hammer Operator

Operates a self-propelled machine which has an attachment used for breaking concrete, asphalt or other martial. Machine may be air, hydraulic or cable operated. Machine is usually mounted on rubber tires but may be truck mounted. May oil, grease or otherwise service and make necessary adjustments to equipment as needed. Performs other related duties.

1428 Agricultural Tractor Operator

Operates a gasoline or diesel-powered agricultural tractor that tows compaction rollers, disc plow, water tanks, scrapers, and other similar operations. May use other miscellaneous attachments. May oil, grease or otherwise service and make necessary adjustments to equipment as needed. Performs other related duties.

1437 Trenching Machine Operator, Light

Performs duties similar to those performed by operator of a Trenching Machine Heavy, except that machine excavates a trench less than 5 feet in depth and may be rubber-tired. May oil, grease or otherwise service and make necessary adjustments to equipment as needed. Performs other related duties.

1440 Trenching Machine Operator, Heavy

Operates a machine that digs trenches for sewer, underground cable, underground pipes for electrical communication, water, drainage, oil and gas and other pipelines. The heavy trenching machine excavates trenches more than 5 feet in depth and is mounted on crawler treads with the digging equipment usually consisting of an endless chain or wheel of edged buckets or other cutting devices that excavate and discharge the material at the side of the trench. May also be used for mass excavations. May oil, grease or otherwise service and make necessary adjustments to equipment as needed. Performs other related duties.

1441 Tunneling Machine Operator, Heavy

Operates a machine which creates a tunnel through dirt or rock for the purpose of installing subterranean facilities such as utilities, including sanitary sewer and water mains, storm sewers, pedestrian tunnels, vehicular tunnels, and subways. The tunneling machine excavates tunnels greater than 2,500 feet in continuous length. Sets up machine to line and grade. Checks grade during tunneling operation. May oil, grease or otherwise service and make necessary adjustments to equipment as needed. Performs other related duties.

1442 Tunneling Machine Operator, Light

Operates a machine which creates a tunnel through dirt or rock for the purpose of installing subterranean facilities such as utilities, including sanitary sewer and water mains, storm sewers, pedestrian tunnels, vehicular tunnels, and subways. The tunneling machine excavates tunnels less than 2,500 feet in continuous length. Sets up machine to line and grade. Checks grade during

tunneling operation. May oil, grease or otherwise service and make necessary adjustments to equipment as needed. Performs other related duties.

1443 *Percussion or Rotary Drill Operator*

Operates rock drilling equipment that may be used in advance of blasting operations. May oil, grease or otherwise service and make necessary adjustments to equipment as needed. Performs other related duties.

1444 *Boring Machine Operator*

Operates boring machine that drills holes through dirt or rock in a generally horizontal plane to provide an excavation for an encasement or carrier pipe in a wet or dry condition. May operate a jacking machine to install conduit in a generally horizontal plane. May oil, grease or otherwise service and make necessary adjustments to equipment as needed. Performs other related duties.

1445 *Directional Drilling Operator*

Operates a directional drilling machine that drills holes through dirt or rock with a directional locating beam and directional steering capabilities. Machine may utilize various steering head tools to control the direction of the drill. Controls speed of drilling, drilling fluid characteristics and pullback of pipe being installed. May oil, grease or otherwise service and make necessary adjustments to equipment as needed. Performs other related duties.

1446 *Directional Drilling Locator*

Assist directional drilling operator in machine setup. Operates locating equipment under direction of the operator. May oil, grease or otherwise service or make necessary adjustments to equipment as needed. Performs other related duties.

1500 *Reinforcing Steel Worker*

Works from plans to lay out and install reinforcing steel within forms or in mats of concrete paving. May direct unloading of material. Determines rigging required to complete work. Gives direction to common or utility laborers. May install miscellaneous materials integral to concrete structures or paving. May work with power tools. Performs other related duties.

1509 *Structural Steel Worker*

Erects and places fabricated structural steel members, such as girders, plates, diaphragms, lateral bracing, and unites them permanently to form a completed structural steel unit. Fastens steel members together by welding or bolting. May include dismantling and erecting large units of equipment. Performs other related duties.

1513 *Sign Erector*

Sets forms, reinforcing steel, anchor bolts and pours concrete for sign foundations. Fabricates and erects pipe and angle frameworks by bolting, welding, or other means prior to installation of signs that are normally prefabricated. Works from alignment of signs. May direct hoisting of signs into place. Fastens signs to framework by bolting and other means. Locates and sets lighting brackets. May perform other work associated with signing projects. Performs other related duties.

1515 *Spreader Box Operator*

Operates spreader box by adjusting hopper and strike-off blade so that gravel, stone, or other material may be spread to a specific depth on road surface during seal coat and surface treatment operations. May oil, grease or otherwise service and make necessary adjustments to equipment as needed. Performs other related duties.

1520 *Work Zone Barricade Servicer*

Fabricates, erects, and maintains temporary traffic control devices, including arrow boards, signs, barricades, channelizing devices, barrels and all message boards. May operate a truck during traffic control operations.

1600 *Truck Driver, Single Axle*

Drives a light capacity truck for transporting loads of construction material. The truck is of single rear axle type, may have various kinds of beds attached such as dump, flat bed, tank, etc. May require CDL license for driving on highway. May service and make necessary adjustments for proper operation of equipment. Performs other related duties.

1606 *Truck Driver, Single or Tandem Axle Dump Truck*

Drives a heavy-duty diesel-powered dump truck used in hauling materials. Hauls dirt, rock, aggregates, non-agitated concrete, or other material. May also be used for operation of water trucks. May require CDL license for driving on highway. May service and make necessary adjustments for proper operation of equipment. Performs other related duties.

1607 *Truck Driver, Tandem Axle Tractor with Semi Trailer*

Drives a diesel-powered tractor pulling a semi-trailer hauling materials. Hauls dirt, rock, aggregates, or other material. May require CDL license for driving on highway. May service and make necessary adjustments for proper operation of equipment. Performs other related duties.

1609 *Truck Driver Lowboy—Float*

Drives a heavy-duty diesel-powered truck to which is attached a trailer upon which heavy equipment is hauled. Driver is often required to operate heavy equipment to load or unload the lowboy. May require CDL license for on-highway use. May service and make necessary adjustments for proper operation of equipment. Performs other related duties.

1612 *Truck Driver Transit—Mix*

Drives a gasoline or diesel truck upon which is mounted a concrete mixer. Operates concrete mixer and dumps concrete on the grade, into forms or into concrete pumps or buckets. Cleans mixer drum. May require CDL license for on-highway use. May service and make necessary adjustments for proper operation of equipment. Performs other related duties.

1615 *Boom Truck Operator*

Drives a gasoline or diesel single or tandem axle truck equipped with a hydraulic telescopic or articulated boom for picking up various objects. Operates boom in accordance with signals from ground. May require CDL license for highway use. May service and make necessary adjustments for proper operation of equipment. This classification used only when boom is operated; otherwise,

operator should be classified under appropriate truck driver classification. Performs other related duties.

1705 Structural Steel Welder

Certified by the American Welding Society to perform structural steel welding. Operates welding equipment. Welds structural steel girders and diaphragms. May weld permanent metal deck forms. Performs other related duties.

1706 Welder

Operates welding equipment. Cuts, lays out, fits and welds metals or alloyed metal parts to fabricate or repair equipment. Welds the joints between lengths of pipe for oil, gas or other types of pipelines. Welds structural steel girders and diaphragms. May assist in welding of permanent metal deck forms. Performs other related duties.

1708 Slurry Seal or Micro-Surfacing Machine Operator

Operates slurry seal or microsurfacing equipment that spreads and levels slurry or microsurfacing materials on highways. Controls movement of machine, raises and lowers screed, regulates width of screed. May oil, grease, service and make adjustments to equipment as needed. Performs other related duties.



Good afternoon,

Thank you for participating in the 2024 Prevailing Wage process for El Paso County. As a contractor who has performed work **between January 1, 2022 and December 31, 2023 in El Paso County**, the County needs your help to participate in a prevailing wage study. The goal of the study is to obtain the wages paid to employees to help set the prevailing wage rates for the next four (4) years.

Important Dates:

- Please complete your prevailing wage study by: **Wednesday, July 31, 2024 at 5:00 p.m. MST**

Getting Started:

- To complete your prevailing wage study, click on the link here:

<https://survey.alchemer.com/s3/7820444/El-Paso-County-Wage-Survey>

- Please use this link to create a survey for **EACH** qualifying project within El Paso County.

Returning to Your Survey at a Later Time:

- If you want to continue your Survey at a later point, click on the “**Save and Continue Later**” button on the top of each page after page 1.
- This button will ask you to enter your email address to send yourself a **new link**. You will receive an email from “Survey Gizmo” or “Alchemer” with the subject line “[Reminder] Don’t forget to complete the response you started.”
- This email sometimes ends up in Junk or Spam Folders, so please be prepared to look in those folders for this email if you cannot easily locate it. You can also search your email inbox for the words “Survey,” “Alchemer” or “noreply@surveygizmo.com.”
- If you use the link at the top of the email you are reading now, you **will NOT** be able to return to the Survey you have already begun.
- If you lose access to your survey, please email Adriana Chaparro at prevailingwages@epcounty.com.

Things to remember:

- Complete survey in its entirety.
- If no fringe benefits are paid, please indicate as such by typing “0”.
- If project is ongoing, please leave the “date completed” section blank.

LCP Tracker Report submission in lieu of survey:

- For those contractors who desire to submit an LCP Tracker Report in lieu of a survey, El Paso County will accept them so long as:
 - The LCP Tracker Report includes all information requested in the survey. (Company Information, Project Name, Address (location), Project Dates, Base Wage, Fringe Benefits (if applicable)).
 - When submitting, please include the LCP Tracker Report, as well as a copy of the certified payroll at the time of submission for each qualifying project.



Adriana P. Chaparro

Contract Operations Manager | County Operations
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El Paso County



Frequently Asked Questions (FAQs) OR Feedback Given:

1. Should we accept LCP information in lieu of completing the online survey?
Yes, LCP tracker information will be accepted if the following conditions are met:
 - The LCP Tracker Report includes all information requested in the survey. (Company Information, Project Name, Address (location), Project Dates, Base Wage, Fringe Benefits (if applicable).
 - When submitting, please include the LCP Tracker Report, as well as a copy of the certified payroll at the time of submission for each qualifying project.
2. Define Fringe Benefits. Please include the cost for the employees' health insurance, retirement contribution, and any other benefits you provide. For example, if you provide \$1,000 a month (\$12,000 a year) to the employee's health insurance, and the employee works full-time (2080 hours a year), the hourly cost of that benefit would be \$5.77 an hour (\$12,000/2080).
3. Separate meetings into two sections: Building Construction and Heavy/Highway Construction. To maximize time and efficiency, we will continue to meet as a group; however, we will make every effort to minimize the number of remaining meetings out of respect to your time. We appreciate your patience with this critical process.
4. Create three columns within the survey: Base, Fringe, Base + Fringe. The survey was amended to have a base wage column and a fringe benefit column; however, our consultant will use the survey information received to create a base + fringe analysis. This will help to minimize the amount of data entry for companies completing the survey.
5. How is the prevailing wage data going to be analyzed? (Average, average weighted to the number of employees, median, etc.) We will be using the "average" to analyze this survey.
6. Can the draft survey include an "in progress" box for projects that are eligible to be surveyed but have not been completed? Our survey was amended to include an option for qualifying projects that are still in progress.
7. For companies that have multiple projects with multiple start dates, do companies have to enter each project on a separate form? Yes. If using the online survey, a





El Paso County

new form must be used for each project. (LCP Tracker Reports can be used so long as they meet the qualifying criteria mentioned above.)

8. What if the company pays employees a higher wage than the prevailing wage established? Can they survey include a check box to indicate as such? To ensure the most comprehensive survey is conducted, actual dollar amounts will be required. We ask that you please enter what you paid or are paying your employees during each qualifying project.
9. Can the survey be amended to add multiple employee wages at different pay rates for the same classification? If multiple employees are working on the same project, please enter ONLY the average amount of pay between all employees under the same classification working on the qualifying project. For example, if you have three employees under the same classification making \$15, \$18 and \$20/hour, please enter the average of the three employees which is \$17.67.
10. Can they survey allow an auto-populate feature for companies submitting multiple surveys. (i.e. prefilled company name, contact information, and number of employees)? Most computers may already use an Artificial Intelligence feature that allows this option once multiple survey responses are entered. Additionally, if you can generate an LCP Tracker report with the survey information, you may submit the report in lieu of submitted the online survey for each qualifying project which will help to reduce multiple data entry when entering the company information.



El Paso County Wage Survey

Basic Information About Your Company

Welcome to the 2024 El Paso County Wage Survey. As you work through to input **only include data for work done in El Paso County** between January 1st, 2022 and 2023

1. What is the Name of Your Company

2. Please enter your name so the County knows who is completing the survey for your company.

3. Please enter your email address if you would like a copy of your responses. After you're complete with a copy of your answers if you provide an email address below.

4. About How Many Employees Do You Have? Select The Approximate Size of Your Company Below

-- Please Select -- ▼

5. Provide the physical address of construction in El Paso County

6. What's the name of the project for which the wages are reported?

7. Please select the date you started work on the project

8. Please select the date you completed work on the project. If work is still ongoing, leave the completion date blank.

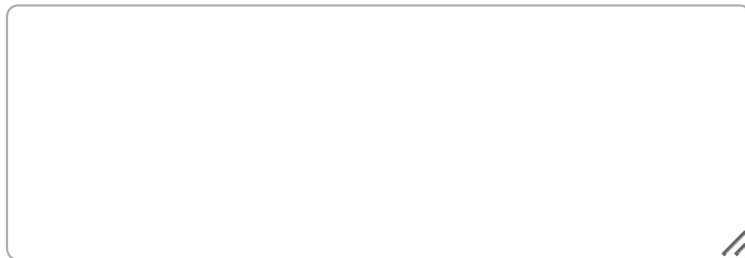
El Paso County Wage Survey

Heavy Jobs Based on TxDot Descriptions

below, please provide the wages and fringe benefits for your employees who m provided. For base salary, only include the hourly base rate. IE, if that employee please enter \$20.

The next columns asks for Fringe Benefits. For this, please include the cost for tl insurance, retirement contribution, and any other benefits you provide. For exar \$1,000 a month (\$12,000 a year) to the employee's health insurance, and the em time (2080 hours a year), the hourly cost of that benefit would be \$5.77 an hour

9. Before you enter your hourly wages and fringe benefits below, is there anything unique about your v like us to know? If there is something you think is helpful for us to be aware of, please let us know. If no section blank.



One final note before you begin. Fringe benefits **include** things lil

Health Insurance, retirement contributions, vacation days, holiday leave,

They do **NOT** include payments required by federal, state, or local

Do **NOT** include: Social Security, payroll tax, unemployment, and v compensation

10. Please enter your wages for the below jobs. The definitions are the same as the TxDOT wage survey wages paid between 1/1/22 and 12/1/23.

	Base Pay - Hourly Rate (NO FRINGE BENEFITS)	Fringe Ben (
1106 Asphalt Raker: Distributes asphaltic materials evenly over road surface by raking and brushing material to correct thickness; may control screed to regulate width and depth of materials; directs Laborers when to add or take away material to fill low spots or to reduce high spots.	<input type="text"/>	<input type="text"/>
1112 Batching Plant Operator, Asphalt: Operates a stationary or portable batching scale that weighs out asphaltic materials. Adjusts scales for required weight of the materials. Operates controls that admit materials separately from storage hoppers to weighing bins. Observes scales or indicators that show when proper amount of materials have been made. Discharges materials from weighing bin into truck or other carrier. May operate all equipment necessary to support batching operations. May oil, grease or otherwise service or make adjustments, including welding. May measure materials by weight. May perform quality control and assurance. Performs other related duties.	<input type="text"/>	<input type="text"/>
1115 Batching Plant Operator, Concrete: Operates a stationary or portable batching scale that weighs out concrete materials. Adjusts scales for required weight of the materials. Operates controls that admit materials separately from storage hoppers to weighing bins. Observes scales or indicators that show when proper amount of materials have been made. Discharges materials from concrete plant or pugmill into truck or other carrier or mixer. May operate all equipment necessary to support batching operations. May oil, grease or otherwise including welding. May measure materials by volume or weight. May perform quality control and assurance. Performs other related duties.	<input type="text"/>	<input type="text"/>
1124 Concrete Finisher, Paving and Structures: Finishes the exposed surfaces of fresh concrete paving, median barrier and every element of concrete structures to the final trowels. Operates bridge deck finishing machine. Forms and finishes edges and joints. Finishes concrete curbs and gutters. Finishes exposed	<input type="text"/>	<input type="text"/>

	Base Pay - Hourly Rate (NO FRINGE BENEFITS)	Fringe Ben (
surface of concrete after forms have been removed by patching imperfections with fresh concrete, rubbing surface with abrasive stone, and directing others in removing excess or defective concrete with power tools. Performs other related duties.		
1139 Electrician: Plans and directs the layout of metal electrical conduit, installs wiring systems, switch panels, buss bars; works on overhead distribution systems and underground distribution systems. Performs other related duties.		
1143 Telecommunication Technician: Installs and troubleshoots communication equipment including cabling for the transmission of communication circuits. Terminates and tests communication circuits including video, voice and data. Installs communication equipment in buildings, outdoor cabinets and pole mounted installations. Installs, terminates and tests optical fiber cables as well as copper communication cable carrying less than 50 volts AC. Performs other related duties.		
1144 Communications Cable Installer: Installs communication cable under direction of telecommunication technician including optical fiber and cable carrying less than 50 volts AC. Operates equipment associated with cable installation. Performs other related duties.		
1145 Traffic Signal/Light Pole Worker: Sets forms, reinforcing steel, anchor bolts and pours/finishes concrete for traffic signal and light pole foundations. Assembles, erects, and plumbs traffic signal and light pole structures by bolting and other means. Installs signal spans, signal heads, signal detection, and lights on equipment. Installs cabling and wiring in signal and light poles, on signal and light spans and underground raceway systems. Properly identifies and terminates cables and wiring to appropriate equipment. Installs signal controllers and service equipment. Tests and troubleshoots system for proper operation. Performs other related duties.		
1150 Flagger: A worker who directs traffic in or around a construction site. May use signs or devices to direct traffic. May help assemble,		

	Base Pay - Hourly Rate (NO FRINGE BENEFITS)	Fringe Ben (
position, and clean devices or equipment used to direct traffic. Must be able to effectively communicate with the public. May require certain level of training by TxDOT specifications. Performs other related duties.		
1151 Form Builder/Setter, Structures: Works from plans to build, assemble, fit together, align, plumb, and set in place forms for molding concrete structures. Forms may be wood, steel, aluminum, fiberglass or any other type of material. Checks forms while concrete is being placed. Directs others in stripping forms after concrete is placed. May install miscellaneous materials integral to concrete structures. May install precast concrete elements. Prepares for slipforming traffic rail and median barrier. May install permanent metal deck forms. May work with power tools. Performs other related duties.		
1160 Form Setter, Paving and Curb: Fits together, aligns and sets to grade metal and wooden forms for placement for concrete paving and curbs. Works with survey crew to set stringline for paving, curb and gutter and curb. Performs other related duties.		
1172 Laborer, Common: A general term used on construction work covering many unskilled classifications requiring work of a physical nature. A laborer works with all crews doing everything from pick and shovel work to cleaning up lumber with hammer, shoveling and placing concrete, uses air tools, cleans concrete joints and fills joints with sealing compound from bucket or with hose and nozzle from a central source, applies coating of oil to inside face of forms, may help set and strip forms, unloads and transports reinforcing steel, cures newly poured concrete, helps lower pipe into ditch for pipelayers, builds fences, works with dirt crew keeping construction layout stakes out of the way of dirt-moving equipment. May fine grade excavation and ditches, shovels hot asphalt material. May use power tools and other necessary equipment in demolition work. Does not ordinarily perform work permitting exercise of independent judgment or without close direction by other workers. Usually an entry level position as the		

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first step to learn a skill. Performs other related duties.		
1175 Laborer, Utility: Performs a variety of manual duties, usually working in a utility capacity by working on multiple projects and tasks where demands require workmen with varied experience and ability to work without close direction. Unloads and transports reinforcing steel. May occasionally place and tie reinforcing steel. Directs common laborers in pouring concrete. Erects shoring and bracing. Assists in installation of pipe. Installs, operates, maintains dewatering systems. May assist equipment operators in positioning machines, verifying grades and signaling operators to dumping positions to maintain grades as directed. Uses power tools and air tools. May work as lead man in a labor crew. Installs and maintains erosion control. Is more or less a general utility construction worker. May be a second step in learning a skill. Performs other related duties.		
1187 Mechanic: Assembles, sets up, adjusts and maintains and repairs all types of construction equipment and trucks. May perform the duties of a welder in repair of equipment. Performs other related duties.		
1194 Servicer: Drives a truck which carries various fuels, oils, greases and filters. Must have knowledge of and is responsible for the correct oiling and greasing and changing of filters on equipment according to manufacturers' specifications. Uses compressed air grease guns, wrenches, and other tools. May make adjustments to clutches, brakes and other mechanical items. Keeps record of service for preventive maintenance records. May have laborer assisting him. May require CDL if driving truck on public highways. Performs other related duties.		
1196 Painter, Structures: Paints and stains structural steel and concrete surfaces of bridges, retaining walls or other structures. Directs cleaning and abrasive blasting of surfaces prior to painting or staining. Performs other related duties.		
1202 Piledriver: Sets in place, aligns, plumbs and directs driving of timber, concrete, steel,		

	Base Pay - Hourly Rate (NO FRINGE BENEFITS)	Fringe Ben (
pipe and any other type of piling. Sets, drives, and pulls steel, concrete and other types of sheet piling. Rigs pile and leads and bracing. Signals operator. Splices piles before and after driving. Directs pile cutoffs. May direct jetting or drilling equipment in connection with installing piles to grade. Performs other related duties.		
1205 Pipelayer: Installs concrete, clay, steel, ductile iron, plastic, corrugated pipe and any other type of pipe for storm drainage, water lines, gas lines and sanitary sewer lines. Lays underground communication and electrical ducts. May install and set electrical ground boxes, hand holes, manholes, inlets and other structures. Caulks joints, makes threaded and flanged connections. Installs valves and other accessories. Performs other related duties.	<input type="text"/>	<input type="text"/>
1214 Blaster: Loads and fires blast holes for breaking up rock, concrete and other hard materials. Stores and handles explosives and detonating devices. Attaches fuses and electric wires. May use prima-cord or delay caps. Performs other related duties.	<input type="text"/>	<input type="text"/>
1300 Asphalt Distributor Operator: Drives distributor truck, sets spray bars and operates valves and lever to control distribution of bituminous material for highway surfacing. Mau oil, grease or otherwise service and make adjustments to equipment as needed. Performs other related duties.	<input type="text"/>	<input type="text"/>
1303 Asphalt Paving Machine Operator: Operates paving machine that spreads and levels asphaltic concrete on highway subgrade. Controls movement of machine, raises and lowers screed, regulates width of screed. May oil, grease, service and make adjustments to equipment as needed. Performs other related duties.	<input type="text"/>	<input type="text"/>
1305 Broom or Sweeper Operator: Operates a self-propelled machine to sweep and clean roadway surfaces. May oil, grease, service and make adjustments to equipment as needed. Performs other related duties.	<input type="text"/>	<input type="text"/>
1306 Crawler Tractor Operator: Operates a crawler tractor with a bulldozer mounted in front of chassis to level, distribute and push earth or other material. May operate a ripper	<input type="text"/>	<input type="text"/>

Base Pay - Hourly Rate (NO
FRINGE BENEFITS)

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attachment to break up rock or other hard material. May use a push block on front of tractor to push load scrapers. May oil, grease or otherwise service and make minor repairs to equipment as needed. Performs other related duties.

1315 Concrete Paving Curing, Float, Texturing Machine Operator: Operates self-propelled machine(s) which may or may not travel on concrete paving forms, and operates pump on the machine which sprays curing compound on freshly poured concrete or tube floats concrete or textures fresh concrete. May oil, grease, or otherwise service and make necessary adjustments to equipment as needed. Performs other related duties.

1318 Concrete Pavement Finishing Machine Operator: Operates self propelled machine(s) which may or may not travel on paving forms, spreading and leveling fresh concrete to grade by use of augers and screeds. May oil, grease, to otherwise services and make adjustments to equipment as necessary. Performs other related duties.

1329 Joint Sealer: Cleans and seals joints requiring a hot or cold sealing compound in concrete paving, sidewalks, driveway and approach slabs. May oil, grease or make necessary repairs and adjustments. Performs other related duties.

1333 Concrete Saw Operator: Operates a water-cooled power saw with either diamond or an abrasive blade to saw expansion and contraction joints in concrete paving. May also be used to saw asphaltic pavements. May oil, grease or otherwise service and make necessary adjustments to equipment as needed. Performs other related duties.

1339 Subgrade Trimmer: Operates a machine that controls subgrade elevation. Machine may run on paving forms or be controlled electronically. Machine may be automated to control depths of subgrade or operator may mechanically operate to eject excess materials from subgrade with augers or blades. May oil, grease or otherwise service and make necessary adjustments to equipment as needed. Performs other related duties.

	Base Pay - Hourly Rate (NO FRINGE BENEFITS)	Fringe Ben (
<p>1341 Small Slipform Machine Operator: Operates a self-propelled machine which may either lay curb and gutter, median safety barrier or bridge rail. Manipulates hand or foot levers to control movements of the machine. Raises or lowers screed, regulates width of screed. May oil, grease, or otherwise service and make necessary adjustment to equipment as needed. Performs other related duties.</p>	<input type="text"/>	<input type="text"/>
<p>1342 Crane Operator, Lattice Boom 80 tons or less: A worker who operates a lattice boom type crane to hoist and move materials, raise and lower heavy weights and perform other related operation. May be crawler type or rubber-tired. May include placement of rock riprap, clamshell, dragline, pipe and pile driving operations. May oil, grease or otherwise service and make necessary adjustments to equipment as needed. Performs other related duties.</p>	<input type="text"/>	<input type="text"/>
<p>1343 Crane Operator, Lattice Boom Over 80 tons: A worker who operates a lattice boom type crane to hoist and move materials, raise and lower heavy weights and perform other related operation. May be crawler type or rubber-tired. May include placement of rock riprap, clamshell, dragline, pipe and pile driving operations. May oil, grease or otherwise service and make necessary adjustments to equipment as needed. Performs other related duties.</p>	<input type="text"/>	<input type="text"/>
<p>1344 Crane Operator, Hydraulic 80 tons or less: A worker who operates a hydraulic telescoping boom type crane to hoist and move materials, raise and lower heavy weights and perform other related operations. May be crawler type or rubber-tired. May oil, grease or otherwise service and make necessary adjustments to equipment as needed. Performs other related duties.</p>	<input type="text"/>	<input type="text"/>
<p>1345 Crane Operator, Hydraulic Over 80 tons: A worker who operates a hydraulic telescoping boom type crane to hoist and move materials, raise and lower heavy weights and perform other related operations. May be crawler type or rubber-tired. May oil, grease or otherwise service and make necessary adjustments to</p>	<input type="text"/>	<input type="text"/>

	Base Pay - Hourly Rate (NO FRINGE BENEFITS)	Fringe Ben (
equipment as needed. Performs other related duties.		
1346 Loader/Backhoe Operator: Operates a rubber-tired machine mounted with a backhoe bucket on one end and a loader bucket on the other end. Used for excavating ditches and structures, laying pipe and precast concrete structures, carrying material in the loader bucket, and general excavation and backfill. May also be equipped with hydraulic attachments. May oil, grease or otherwise service and make necessary adjustments to equipment as needed. Performs other related duties.		
1347 Excavator Operator, 50,000 lbs or less: Operates a crawler or rubber-tired machine mounted with an excavator bucket. Used for excavating ditches and structures, laying pipe and precast concrete structures, loading trucks and placing rock riprap. May also be equipped with various hydraulic attachments. May oil, grease or otherwise service and make necessary adjustments to equipment as needed. Performs other related duties.		
1348 Excavator Operator, Over 50,000 lbs: Operates a crawler or rubber-tired machine mounted with an excavator bucket. Used for excavating ditches, structures and mass excavations, laying pipe and precast concrete structures, loading trucks and placing rock riprap. May also be equipped with various hydraulic attachments. May oil, grease or otherwise service and make necessary adjustments to equipment as needed. Performs other related duties.		
1351 Crusher or Screen Plant Operator: Operates a crusher or screening plant through which rock is run to break it into crushed stone for construction or to control flow of materials through screening plant to screen out materials not needed. May include crushing and screening of broken concrete and asphalt. May make minor repairs and may service and make necessary adjustments to equipment as needed. Performs other related duties.		
1360 Foundation Drill Operator, Crawler Mounted: Operates a hole drilling machine that is crawler mounted. May include		

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geotechnical operations such as soil nails, rock nails, tiebacks, anchors or jet grouting. May oil, grease or otherwise service and make necessary adjustments to equipment as needed. Performs other related duties.		
1363 Foundation Drill Operator, Truck Mounted: Operates a hole drilling machine that is mounted on the rear of a rubber-tired vehicle or truck. May include soil nails, rock nails, tiebacks, anchors or jet grouting. Drives truck from location to location or may have laborer who drives truck. May oil, grease or otherwise service and make necessary adjustments to equipment as needed. Performs other related duties.	<input type="text"/>	<input type="text"/>
1369 Front End Loader Operator, 3 CY or Less: Operates a rubber-tired, skid steer, or crawler type tractor with an attached scoop type bucket on front end. Machine is used to load materials from stockpiles, excavation, charging batch plants, loading and unloading trucks. May be used with attachments in lieu of the bucket. May oil, grease or otherwise service and make necessary adjustments to equipment as needed. Performs other related duties.	<input type="text"/>	<input type="text"/>
1372 Front End Loader Operator, Over 3 CY: Operates a rubber-tired, skid steer, or crawler type tractor with an attached scoop type bucket on front end. Machine is used to load materials from stockpiles, excavation, charging batch plants, loading and unloading trucks. May be used with attachments in lieu of the bucket. May oil, grease or otherwise service and make necessary adjustments to equipment as needed. Performs other related duties.	<input type="text"/>	<input type="text"/>
1380 Milling Machine Operator: Operates power-driven milling machine that planes material of the roadbed and discharges the material into a hauling unit or a windrow. May oil, grease or otherwise service and make necessary adjustments to equipment as needed. Performs other related duties.	<input type="text"/>	<input type="text"/>
1384 Reclaimer/Pulverizer Operator: Operates a machine that pulverizes material of the road bed and may mechanically mix it with asphalt, cement, or other stabilizing materials. May oil, grease, or otherwise service and make	<input type="text"/>	<input type="text"/>

	Base Pay - Hourly Rate (NO FRINGE BENEFITS)	Fringe Ben (
necessary adjustments to equipment as needed. Performs other related duties.		
1390 Motor Grader Operator, Fine Grade: Operates motor grader. Performs many of the same duties of Motor Grader, Rough, but in addition performs finish grade work to bluetops or other close specification control. This work is subject to strict inspection and must conform closely to specifications. May oil, grease or otherwise service and make necessary adjustments to equipment as needed. Performs other related duties.		
1393 Motor Grader Operator, Rough: Operates Motor Grader. Equipment is used to grade excavation and embankment and to lay asphalt, base and other materials. May blade haul roads and do other general motor grader work, but does not perform finish grade work to close specification tolerances. This operator may be a learner in the first phase of learning the skills of motor grader work. May oil, grease or otherwise service and make necessary adjustments to equipment as needed. Performs other related duties.		
1396 Pavement Marking Machine Operator: Operates a machine used in laying paint stripes or markers on all types of paving. Loads machine with appropriate materials and may walk or ride on machine. May oil, grease or otherwise service and make necessary adjustments to equipment as needed. Performs other related duties.		
1399 Concrete/Gunite Pump Operator: Operates a pumping machine that pumps fresh concrete, gunite or grout. May oil, grease or otherwise service and make necessary adjustments to equipment as needed. Performs other related duties.		
1402 Roller Operator, Asphalt: Operates a self-propelled machine with either steel wheels or pneumatic tires which is used to compact and smooth all bituminous materials. May oil, grease or otherwise service and make necessary adjustments to equipment as needed. Performs other related duties.		
1405 Roller Operator, Other: Operates a self-propelled machine with either steel wheels or pneumatic tires which is used to compact		

	Base Pay - Hourly Rate (NO FRINGE BENEFITS)	Fringe Ben (
earth fills, subgrade, flexible base and all other types of materials except bituminous. May oil, grease or otherwise service and make necessary adjustments to equipment as needed. Performs other related duties.		
1411 Scraper Operator: Operates a self-contained wheeled tractor scraper both self-loading or assisted by crawler tractors or other scrapers. Used to excavate and transport earth or other materials. May oil, grease or equipment as needed. Performs other related duties.	<input type="text"/>	<input type="text"/>
1413 Off Road Hauler: Drives an off road hauler loaded by another machine, mounted on wheels, that transports earth or other materials. May also operate an off road water tanker. May oil, grease or otherwise service and make necessary adjustments to equipment as needed. Performs other related duties.	<input type="text"/>	<input type="text"/>
1417 Self-Propelled Hammer Operator: Operates a self-propelled machine which has an attachment used for breaking concrete, asphalt or other martial. Machine may be air, hydraulic or cable operated. Machine is usually mounted on rubber tires but may be truck mounted. May oil, grease or otherwise service and make necessary adjustments to equipment as needed. Performs other related duties.	<input type="text"/>	<input type="text"/>
1428 Agricultural Tractor Operator: Operates a gasoline or diesel powered agricultural tractor that tows compaction rollers, disc plow, water tanks, scrapers and other similar operations. May use other miscellaneous attachments. May oil, grease or otherwise service and make necessary adjustments to equipment as needed. Performs other related duties.	<input type="text"/>	<input type="text"/>
1437 Trenching Machine Operator, Light: Performs duties similar to those performed by operator of a Trenching Machine Heavy, except that machine excavates a trench less than 5 feet in depth and may be rubber-tired. May oil, grease or otherwise service and make necessary adjustments to equipment as needed. Performs other related duties.	<input type="text"/>	<input type="text"/>
1440 Trenching Machine Operator, Heavy: Operates a machine that digs trenches for sewer, underground cable, underground pipes	<input type="text"/>	<input type="text"/>

for electrical communication, water, drainage, oil and gas and other pipe lines. The heavy trenching machine excavates trenches more than 5 feet in depth, and is mounted on crawler treads with the digging equipment usually consisting of an endless chain or wheel of edged buckets or other cutting devices that excavate and discharge the material at the side of the trench. May also be used for mass excavations. May oil, grease or otherwise service and make necessary adjustments to equipment as needed. Performs other related duties.

1441 Tunneling Machine Operator, Heavy:
Operates a machine which creates a tunnel through dirt or rock for the purpose of installing subterranean facilities such as utilities, including sanitary sewer and water mains, storm sewers, pedestrian tunnels, vehicular tunnels and subways. The tunneling machine excavates tunnels greater than 2,500 feet in continuous length. Sets up machine to line and grade. Checks grade during tunneling operation. May oil, grease or otherwise service and make necessary adjustments to equipment as needed. Performs other related duties.

1442 Tunneling Machine Operator, Light:
Operates a machine which creates a tunnel through dirt or rock for the purpose of installing subterranean facilities such as utilities, including sanitary sewer and water mains, storm sewers, pedestrian tunnels, vehicular tunnels and subways. The tunneling machine excavates tunnels less than 2,500 feet in continuous length. Sets up machine to line and grade. Checks grade during tunneling operation. May oil, grease or otherwise service and make necessary adjustments to equipment as needed. Performs other related duties.

1443 Percussion or Rotary Drill Operator:
Operates rock drilling equipment that may be used in advance of blasting operations. May oil, grease or otherwise service and make necessary adjustments to equipment as needed. Performs other related duties.

	Base Pay - Hourly Rate (NO FRINGE BENEFITS)	Fringe Ben (
1444 Boring Machine Operator: Operates boring machine that drills holes through dirt or rock in a generally horizontal plane to provide an excavation for an encasement or carrier pipe in a wet or dry condition. May operate a jacking machine to install conduit in a generally horizontal plane. May oil, grease or otherwise service and make necessary adjustments to equipment as needed. Performs other related duties.	<input type="text"/>	<input type="text"/>
1445 Directional Drilling Operator: Operates a directional drilling machine that drills holes through dirt or rock with a directional locating beam and directional steering capabilities. Machine may utilize various steering head tools to control the direction of the drill. Controls speed of drilling, drilling fluid characteristics and pullback of pipe being installed. May oil, grease or otherwise service and make necessary adjustments to equipment as needed	<input type="text"/>	<input type="text"/>
1446 Directional Drilling Locator: Assist directional drilling operator in machine setup. Operates locating equipment under direction of the operator. May oil, grease or otherwise service or make necessary adjustments to equipment as needed.	<input type="text"/>	<input type="text"/>
1500 Reinforcing Steel Worker: Works from plans to lay out and install reinforcing steel within forms or in mats of concrete paving. May direct unloading of material. Determines rigging required to complete work. Gives direction to common or utility laborers. May install miscellaneous materials integral to concrete structures or paving. May work with power tools. Performs other related duties.	<input type="text"/>	<input type="text"/>
1509 Structural Steel Worker: Erects and places fabricated structural steel members, such as girders, plates, diaphragms, lateral bracing, and unites them permanently to form a completed structural steel unit. Fastens steel members together by welding or bolting. May include dismantling and erecting large units of equipment. Performs other related duties.	<input type="text"/>	<input type="text"/>
1513 Sign Erector: Sets forms, reinforcing steel, anchor bolts and pours concrete for sign foundations. Fabricates and erects pipe and angle frameworks by bolting, welding or other	<input type="text"/>	<input type="text"/>

Base Pay - Hourly Rate (NO
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means prior to installation of signs that are normally prefabricated. Works from alignment of signs. May direct hoisting of signs into place. Fastens signs to framework by bolting and other means. Locates and sets lighting brackets. May perform other work associated with signing projects. Performs other related duties.

1515 Spreader Box Operator: Operates spreader box by adjusting hopper and strike-off blade so that gravel, stone or other material may be spread to a specific depth on road surface during seal coat and surface treatment operations. May oil, grease or otherwise service and make necessary adjustments to equipment as needed. Performs other related duties.

1520 Work Zone Barricade Servicer: Fabricates, erects and maintains temporary traffic control devices, including arrow boards, signs, barricades, channelizing devices, barrels and all message boards,. May operate a truck during traffic control operations.

1600 Truck Driver, Single Axle: Drives a light capacity truck for transporting loads of construction material. The truck is of single rear axle type, may have various kinds of beds attached such as dump, flat bed, tank, etc. May require CDL license for driving on highway. May service and make necessary adjustments for proper operation of equipment. Performs other related duties.

1606 Truck Driver, Single or Tandem Axle Dump Truck: Drives a heavy duty diesel powered dump truck used in hauling materials. Hauls dirt, rock, aggregates, non-agitated concrete or other material. May also be used for operation of water trucks. May require CDL license for driving on highway. May service and make necessary adjustments for proper operation of equipment. Performs other related duties.

1607 Truck Driver, Tandem Axle Tractor with Semi Trailer: Drives a diesel powered tractor pulling a semi trailer hauling materials. Hauls dirt, rock, aggregates or other material. May require CDL license for driving on highway. May service and make necessary adjustments for

	Base Pay - Hourly Rate (NO FRINGE BENEFITS)	Fringe Ben (
proper operation of equipment. Performs other related duties.		
1609 Truck Driver Lowboy—Float: Drives a heavy-duty diesel powered truck to which is attached a trailer upon which heavy equipment is hauled. Driver is often required to operate heavy equipment to load or unload the lowboy. May require CDL license for on-highway use. May service and make necessary adjustments for proper operation of equipment. Performs other related duties.	<input type="text"/>	<input type="text"/>
1612 Truck Driver Transit—Mix: Drives a gasoline or diesel truck upon which is mounted a concrete mixer. Operates concrete mixer and dumps concrete on the grade, into forms or into concrete pumps or buckets. Cleans mixer drum. May require CDL license for on-highway use. May service and make necessary adjustments for proper operation of equipment. Performs other related duties.	<input type="text"/>	<input type="text"/>
1615 Boom Truck Operator: Drives a gasoline or diesel single or tandem axle truck equipped with a hydraulic telescopic or articulated boom for picking up various objects. Operates boom in accordance with signals from ground. May require CDL license for highway use. May service and make necessary adjustments for proper operation of equipment. This classification used only when boom is operated; otherwise operator should be classified under appropriate truck driver classification. Performs other related duties.	<input type="text"/>	<input type="text"/>
1705 Structural Steel Welder: Certified by the American Welding Society to perform structural steel welding. Operates welding equipment. Welds structural steel girders and diaphragms. May weld permanent metal deck forms. Performs other related duties.	<input type="text"/>	<input type="text"/>
1706 Welder: Operates welding equipment. Cuts, lays out, fits and welds metals or alloyed metal parts to fabricate or repair equipment. Welds the joints between lengths of pipe for oil, gas or other types of pipelines. Welds structural steel girders and diaphragms. May assist in welding of permanent metal deck forms. Performs other related duties.	<input type="text"/>	<input type="text"/>

Base Pay - Hourly Rate (NO
FRINGE BENEFITS)

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1708 Slurry Seal or Micro-Surfacing Machine
Operator: Operates slurry seal or
microsurfacing equipment that spreads and
levels slurry or microsurfacing materials on
highways. Controls movement of machine,
raises and lowers screed, regulates width of
screed. May oil, grease, service and make
adjustments to equipment as needed.
Performs other related duties.

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El Paso County Wage Survey

Building/Construction Trades

Below, please provide the wages and fringe benefits for your employees who m provided. For base salary, only include the hourly base rate. IE, if that employee please enter \$20.

The next columns asks for Fringe Benefits. For this, please include the cost for t insurance, retirement contribution, and any other benefits you provide. For exar \$1,000 a month (\$12,000 a year) to the employee's health insurance, and the em time (2080 hours a year), the hourly cost of that benefit would be \$5.77 an hour

11. Please Enter Your Wages for the Below Jobs:

	Base Pay - Hourly Rate (NO FRINGE BENEFITS)	Fringe Ber (
Asbestos/Lead Abatement/Mold Remediation - Assembles work platform and seals off work area, using plastic sheeting and duct tape. Positions mobile decontamination unit or portable showers at entrance of work area. Positions portable air evacuation and filtration system inside work area. Cuts and scrapes asbestos, mold or paint from surfaces, using knife and scraper. Assists in demolition and deconstruction activities of buildings. Shovels asbestos, mold or paint into plastic disposal bags and seals bags, using duct tape. Cleans work area of loose asbestos, mold or paint, using vacuum, broom, and dust pan. Places asbestos, mold or paint in disposal bags and seals bags, using duct tape, loads bags into truck. Cleans and maintains tools, sampling equipment and lab equipment. Responsible for keeping site and grounds clean and neat. Performs daily equipment checks. Picks up necessary supplies and tools from warehouse as directed. Loads and unloads scrap materials into trucks and roll off boxes. Performs work safely in accordance with departmental safety procedures and operates equipment safely.		

	Base Pay - Hourly Rate (NO FRINGE BENEFITS)	Fringe Ben (
<p>Reports any unsafe work condition or practice to supervisor. Performs other related and non-related duties as assigned. Identify, remove, pack, transport, or dispose of hazardous materials, including asbestos, lead-based paint, waste oil, fuel, transmission fluid, radioactive materials, contaminated soil, mold, et cetera. Specialized training and certification in hazardous materials handling or a confined entry permit are generally required. May operate earth-moving equipment or trucks.</p>		
<p>Automatic Fire Sprinkler Fitter, Certified - Sprinkler Fitters specialize in piping associated with fire sprinkler systems. These types of systems are required to be installed and maintained in accordance with strict guidelines, usually National Fire Protection Association (NFPA) standards, in order to maintain compliance with building and fire codes. Sprinkler Fitters work with a variety of pipe and materials including: plastic, copper, steel, cast iron, and ductile iron. The fire suppression piping may contain: water, air, antifreeze, fire retardant foam, gas, or chemicals for hood systems. Sprinkler systems installed by Sprinkler Fitters can include but not limited: to underground supply, standpipes, fire pumps as well as overhead piping systems.</p>		
<p>Block, Brick, and Stone Mason - Lay and bind building materials, such as: brick, structural tile, concrete block, cinder block, glass block, and terra-cotta block, with mortar and other substances to construct, or repair walls, partitions, arches, sewers, and other structures. Classify installers of mortarless segmental concrete masonry wall units. Constructs partitions, fences, walks, fireplaces, chimneys, smokestacks, et cetera using stone, marble, granite, slate. Cutting, grouting, and pointing of materials listed above which is necessary shall be part of this classification.</p>		
<p>Carpenters – Acoustical Ceiling Installation - Construct, erect, install or repair acoustical ceiling grid, ceiling tile, and other items laid in acoustical grid.</p>		
<p>Carpenter - Rough - Construct, erect, install, or repair structures and fixtures made of wood, such as concrete forms; building frameworks,</p>		

	Base Pay - Hourly Rate (NO FRINGE BENEFITS)	Fringe Ben (
including partitions, joists, studding, and rafters; wood stairways, window and door frames. May also install cabinets, and siding. Include brattice builders who build doors or brattices (ventilation walls or partitions) in underground passageways to control the proper circulation of air through the passageways.		
Carpenter – All Other Work Construct, erect, install or repair cabinets and other fixtures or structures requiring a high level of workmanship. Includes Cabinetmakers and Bench Carpenters – cut, shape, and assemble wooden articles or set up and operate a variety of woodworking machines, such as power saws, jointers, and mortisers to surface, cut or shape lumber or to fabricate parts for wood products. Perform related duties such as trim work.	<input type="text"/>	<input type="text"/>
Caulker/Sealers - Applies water proofing agents or caulk to a variety of structures and materials.	<input type="text"/>	<input type="text"/>
Cement and Concrete Finishers - Smooth and finish surfaces of poured concrete, such as floors, walks, sidewalks, roads, or curbs using a variety of hand and power tools. Align forms for sidewalks, curbs, or gutters; patch voids; use saws to cut expansion joints. Classify installers of mortarless segmental concrete wall units.	<input type="text"/>	<input type="text"/>
Commercial Truck Driver - Drive a truck, van or tractor-trailer combination to transport and deliver goods, or materials in liquid, loose, or packaged form. May be required to unload truck.	<input type="text"/>	<input type="text"/>
Communication/Security Technician - Set-up, re-arrange, or remove switching and dialing equipment used in central offices. Service or repair telephones and other communication equipment on customers' property. May install equipment in new locations or install wiring and telephone jacks in buildings under construction. Install, program, maintain, and repair security and fire alarm wiring and equipment. Ensure that work is in accordance with relevant codes. Exclude "Electricians" who do a broad range of electrical wiring.	<input type="text"/>	<input type="text"/>
Crane and Heavy Equipment Operator - A worker who operates a crane or other types of	<input type="text"/>	<input type="text"/>

	Base Pay - Hourly Rate (NO FRINGE BENEFITS)	Fringe Ben (
heavy equipment to hoist and move materials, raise and lower heavy weights and perform other related operations. May be crawler type or rubber-tired. May oil, grease or otherwise service and make necessary adjustments to equipment as needed. Performs other related duties.		
Door and Hardware Specialist - Installs or repairs doors, hardware and accessories. Are responsible for the installation of contract commercial hardware and custom architectural grade wood doors, steel doors and frames for all Prevailing Wage jobs. Shall be trained by their employer's, employer's apprenticeship, or in factory training classes in the proper methods and techniques and requirements for the installation of Architectural Grade commercial wood and metal doors, frames and hardware in conformance with all local, state, and federal code.		
Drywall and Ceiling Tile Installers - Apply plasterboard, or other wallboard to ceilings, or interior walls of buildings. Apply or mount acoustical tiles or blocks, strips, or sheets of sound-absorbing materials to ceilings and walls of buildings to reduce or reflect sound. Materials may be of decorative quality. Includes metal stud framing. Exclude "Carpet Installers", "Carpenters – Acoustical Ceiling Installation", and "Tile and Marble Setters". Seal joints between plasterboard or other wallboard, including bedding and texturing, to prepare wall surface for painting or papering.		
Electrician Plan and execute the layout and installation of electrical conduit, switch panels, buss bars, outlet boxes, electrical wires and cables, lighting standards, lighting fixtures, receptacles, switches, and other electrical devices and apparatus necessary for the complete electrical installation. To include the installation of cabling, wire, conduits and end devices for Temperature Control, Building Automation, and Energy Management Systems, et cetera. Includes installation of photovoltaic solar panels.		
Elevator Installers and Repairers Assemble, install, repair, or maintain electric or hydraulic freight or passenger conveyances including		

	Base Pay - Hourly Rate (NO FRINGE BENEFITS)	Fringe Ben (
but not limited to elevators, escalators, dumbwaiters, moving walks and wheelchair lifts.		
Fence Erectors - Include with Skilled Labor Erect and repair metal and wooden fences and fence gates around highways, industrial establishments, residences, or farms, using hand and power tools. Excludes rock and stone fences.		
Floor Layers – Carpet and Resilient Apply blocks, strips, or sheets of shock-absorbing, sound-deadening, or decorative coverings to floors. Lay and install carpet from rolls, tiles or blocks on floors. Install padding and trim flooring materials. Installs variety of soft floor materials including vinyl and VCT. Exclude wood floors and specialty floors.		
Floor Layers - Specialty Prepares surface, installs and finishes specialty floor material such as manufactured or engineered and laminated wood.		
Floor Layers - Wood Install, scrape and sand wooden floors to smooth surfaces using floor scraper and floor sanding machine, and apply coats of finish to include gymnasium and bowling alleys.		
Glaziers Installs glass in windows skylights, store fronts and display cases, or on surfaces such as: building fronts, interior walls, ceilings and table tops. The installation, setting, cutting, preparing, fabricating, distributing, handling or removal of the following: glass and glass substitutes used in place of glass, pre-glazed windows, retrofit window systems, mirrors, curtain wall systems, window wall systems, cable net systems, canopy systems, structural glazing systems, unitized systems, interior glazing systems, photovoltaic panels and systems, suspended glazing systems, louvers, skylights, entranceway systems including doors and hardware, revolving and automatic door systems, patio doors, store front systems including the installation of all metals, column covers, panels and panel systems, glass hand rail systems, decorative metals as part of the glazing system, and the sealing of all architectural metal and glass systems for weatherproofing and structural reasons, vinyl,		

	Base Pay - Hourly Rate (NO FRINGE BENEFITS)	Fringe Ben (
molding, rubber, lead, sealants, silicone and all types of mastics in wood, iron, aluminum, sheet metal or vinyl sash, doors, frames, stone wall cases, show cases, book cases, sideboards, partitions and fixtures. Performs other related duties.		
Heating, Air Conditioning and Refrigeration Service Technician Repair and service heating, central air conditioning, or refrigeration systems, including oil burners, hot-air furnaces, heating stoves, and air handlers. (Installation of systems is performed by sheet metal worker). Includes HVAC mechanic.		
Insulation Workers – Mechanical - This work includes the preparation, alteration, application, removal, hauling, erection, assembling, molding, spraying, pouring, mixing, hanging, adjusting, repairing, dismantling, reconditioning, maintenance, finishing, and/or weatherproofing of cold or hot thermal insulations with such materials as may be specified when those materials are to be installed for thermal purposes in voids, or to create voids, or on either piping, fittings, valves, boilers, ducts, flues, tanks, vats and equipment, or on any hot or cold surfaces for the purpose of thermal control or to be installed for sound control purposes mechanical devices, equipment, piping, surfaces related in an integral way to the insulation of such mechanical devices, equipment and piping. This work also includes all labor connected with insulation for; temperature control, personnel protection, safety and/or prevention of condensation. This work also includes all labor connected with hauling, distribution and cleanup of materials on the job premises. All thermal tape, pads, metered fittings (insulation, metal or plastic), batts and lags.		
Irrigator- Landscape, Certified - Certified by TCEQ to install watering systems in various sizes and grades of lawn in order to maintain sufficient pressure and to insure even dispersal of water.		
Laborer - Performs manual duties in all phases of construction. Demolition (interior and exterior), Flagging and Traffic Control, General Clean-Up, Air and Power Tool Operators (Including chipping guns, jackhammers and		

	Base Pay - Hourly Rate (NO FRINGE BENEFITS)	Fringe Ber (
<p>tampers), all material handling and clean-up, except refractory, chute/hose operator, raking, shoveling and vibrating, raking, shoveling, luting, ironing, dumping and spreading, trenching, material handling, back filling (*Equipment Operators Incidental to Laborers' scope of work). Landscape or maintain grounds of property using equipment as needed. Workers typically perform a variety of tasks, which may include any combination of the following: sod laying, mowing, trimming, planting, watering, fertilizing, digging, raking, sprinkler repair, and installation of mortarless segmental concrete masonry wall units. Does not ordinarily perform work permitting exercise of independent judgment or without close direction by other workers. Operates Skid Steer occasionally.</p>		
<p>Locksmith - Performance of journey-level locksmith work in the installation, maintenance, repair, overhaul and modification of a variety of mechanical and combination locking devices typically found on doors, desks, compartments, mobile equipment, safes, and other secured locations including jails and mental hospital wards. The work requires a knowledge of master key coding systems and the construction, operation and functional characteristics of locking devices, and skill in fabricating replacement parts, devising or changing combinations, troubleshooting inoperative locking systems to determine the cause of malfunction, and in neutralizing lockouts. Locksmiths typically work in the field and must exercise judgement in independently selecting work processes, techniques, and tools and equipment.</p>		
<p>Mechanic - Performs a wide variety of journeyman level mechanic repairs and maintenance services on gasoline and diesel powered heavy equipment to maintain equipment in operational readiness. Performs preventive and periodic maintenance, inspections and repairs to the fuel, ignition, electrical, braking, and other systems in automotive equipment and power tools to ensure safe and operational equipment; monitors recycling and environmental standards. Repairs and maintains hydraulic</p>		

	Base Pay - Hourly Rate (NO FRINGE BENEFITS)	Fringe Ben (
equipment using hand and special tools or certifiable welds to provide functional equipment at all times; pulls, labels, cleans, and places into inventory parts from damaged vehicles to be used in repairing other damaged vehicles; replaces tires, suspension, and other parts and equipment.		
Painters - Building -0 Paint walls, equipment, buildings, bridges, and other structural surfaces, using brushes, rollers, and spray guns. May remove old paint to prepare surface prior to painting. May mix colors or oils to obtain desired color or consistency. Exclude "Paperhangers."	<input type="text"/>	<input type="text"/>
Paper Hanger Measures, cuts, and hangs wallpaper and Fiber Reinforced Paneling.	<input type="text"/>	<input type="text"/>
Pipe Layer (Utility) Installs concrete, clay, steel, ductile iron, plastic, corrugated pipe and any other type of pipe for storm drainage, water lines, gas lines and sanitary sewer lines. Lays underground communication and electrical ducts. May install and set electrical ground boxes, hand holes, manholes, inlets and other structures. Caulks joints, makes threaded and flanged connections. Installs valves and other accessories. Performs other related duties.	<input type="text"/>	<input type="text"/>
Pipe Fitters and Steamfitters Assemble, install, alter, and repair pipelines or pipe systems that carry water, steam, air, or other liquids or gases. May install heating and cooling equipment and mechanical control systems. Includes pressurized lines and flow lines for gas, air, and oil found in industrial settings.	<input type="text"/>	<input type="text"/>
Plaster, Stucco, Lather, and EIFS Applicator Apply interior or exterior plaster, stucco, or similar materials. May also set ornamental plaster. Applies acoustical plaster, interior and exterior plastering of stone imitation or any patented materials when cast. Molds and sets ornamental plaster and trim and runs ornamental plaster cornice and molding.	<input type="text"/>	<input type="text"/>
Plumbers/ Medical Gas Installer Assemble, install, alter, and repair pipelines or pipe systems that carry water, steam, air, or other liquids or gases. May install heating and cooling equipment and mechanical control systems. Assemble, install, alter, and repair	<input type="text"/>	<input type="text"/>

	Base Pay - Hourly Rate (NO FRINGE BENEFITS)	Fringe Ben (
pipelines or pipe systems that carry medical gases or liquids. Specialized training and certification required.		
Reinforcing Iron and Rebar Workers Position and secure steel bars or mesh in concrete forms in order to reinforce concrete. Includes post-tensioning. Use a variety of fasteners, rod-bending machines, blowtorches, and hand tools.		
Roofers Cover roofs of structures with shingles, tile, slate, asphalt, aluminum, wood, metal and related materials. May spray roofs, sidings, and walls with material to bind or seal sections of structures. Includes metal and membrane roofs.		
Scaffolding Erector Erection of a temporary elevated platform (both supported and suspended) and its supporting structure (including points of anchorage) to be used for supporting employees or material or both.		
Sheet Metal Workers Fabricate, assemble, install, and repair sheet metal products and equipment, such as ducts, seal the system, pressure test and test and balance , control boxes, drainpipes, architectural sheet metal, hangers, brackets, used in the installation of sheet metal, and installs grills, registers, and furnace casings. Work may involve any of the following: setting-up and operating fabricating machines to cut, bend, and straighten sheet metal, operating soldering equipment to join sheet metal parts; inspecting, assembling, and smoothing seams and joints of burred surfaces, including metal flashings, gutters, canopies, soffit's, louvers, skylights and custom metal roofs. Installs warm air furnaces except where necessary piping for gas, or oil is performed under the plumbing and pipefitting classification. Include sheet metal duct installers who install prefabricated sheet metal ducts used for heating, air conditioning, or other purposes. Fire life safety, damper inspection, stairwell pressurization. May install other heating and cooling devices which are in connection with duct systems.		
Structural Iron and Steel Workers/Metal Building Erector Rigging, raise, place, and unite iron or steel, prefabricated metal buildings		

	Base Pay - Hourly Rate (NO FRINGE BENEFITS)	Fringe Ben (
<p>precast concrete, precast "tilt-up" panels, concrete and steel bridge members, concrete decking, ornamental iron, hand rails, stairs, curtain wall/glass framework, girders, columns, beams, and other structural members to form completed structures or structural frameworks using hand tools, power tools, and hoisting equipment. Erects frame of building, using hoist. Bolts steel frame members together. Attaches wire and insulating materials to framework. Attaches sheet metal panels to framework including standing seam sheets. Installs and trims sheet metal on prefabricated metal buildings, using cutting torch, power saw, and tin snips. Rigging of heavy equipment, assembly and disassembly of cranes. May erect metal storage tanks. Exclude "Reinforcing Iron and Rebar Workers".</p>		
<p>Tile Setters Apply hard tile, terrazzo tile and veneer to walls, floors, and ceilings. Includes surface preparation as necessary.</p>		
<p>Welder - Fabricates, welds, and makes metal components for equipment or structures according to layouts, blueprints or work orders; uses, applies, and implements arc and gas welders, acetylene oxygen welding equipment, MIG welder, portable magnetic drill press, or cutting torch; adheres to safety standards and protocols. Performs maintenance and repair welding on equipment such as large mowers, tractors, trucks, heavy equipment, and machinery to ensure compliance with layouts, blueprints, or work orders; performs preventive maintenance on equipment to ensure proper operation and compliance with safety standards.</p>		
<p>Fork Lift and Man Lift (boom and scissor) - Unloading materials and merchandise from incoming vehicles and stacking them to assigned places. Locating and moving stock of products to pallets or crates for storage or shipment. Identifying damages and report shortages or quality deficiencies. Load and unload trucks, move materials around jobs sites, and lift construction materials into place. Operate lifts to place workers into needed locations, ensure safe operation of equipment moving, lifting, and transporting workers around sites.</p>		

El Paso County Wage Survey

Upload Documents and Provide Additional Details

12. Please upload the certified payroll file containing the employee level data so the County can verify the previous pages.

Browse...

This is the final page of the survey, click "Submit" below responses to the County

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	2024 vs. 2020 BUILDING PREVAILING WAGE RATES COMPARISON					
	2020 Building Wages		2024 Building Wages		2020 vs. 2024 Incr < Dcr >	
	CLASSIFICATION	2020 PWR	CLASSIFICATION	2024 PWR	\$	%
1	Asbestos/Lead Abatement/Mold Remediation	43.57	Asbestos/Lead Abatement/Mold Remediation	43.57	0.00	0%
2	Automatic Fire Sprinkler Fitter, Certified	52.32	Automatic Fire Sprinkler Fitter,Certified	60.03	7.71	15%
3	Block, Brick, and Stone Mason	17.97	Block, Brick, and Stone Mason	17.97	0.00	0%
4	Caulker / Sealers	11.29	Caulker/Sealers	11.29	0.00	0%
5	Carpenter – All Other Work	17.40	Carpenter/ All Other Work	19.04	1.64	9%
6	Carpenter – Rough	17.64	Carpenter	19.53	1.89	11%
7	Carpenters – Acoustical Ceiling Installation	17.36	Carpenters/ Acoustical Ceiling Installation	21.83	4.47	26%
8	Cement and Concrete Finishers	16.30	Cement and Concrete Finishers	19.13	2.83	17%
9	Commercial Truck Driver	14.75	Commercial Truck Driver	14.75	0.00	0%
10	Communication/Security Technician	18.62	Communication/ Security Technician	18.62	0.00	0%
11	Crane and Heavy Equipment Operator	31.05	Crane and Heavy Equipment Operator	45.95	14.90	48%
12	Door & Hardware Specialist	13.35	Door & Hardware Specialist	13.35	0.00	0%
13	Drywall and Ceiling Tile Installers	14.40	Drywall and Ceiling Tile Installers	19.25	4.85	34%
14	Drywall Finishers & Tapers	15.55	Drywall Finishers & Tapers	15.55	0.00	0%
15	Electrician	30.02	Electrician	33.42	3.40	11%
16	Elevator Installers and Repairs	46.45	Elevator Installers & Repairers	46.45	0.00	0%
17	Fence Erectors – Include with Skilled Labor	10.00	Fence Erectors - Include Skilled Labor	11.76	1.76	18%
18	Floor Layers – Carpet and Resilient	12.87	Floor Layers/Carpet and Resilient	12.87	0.00	0%
19	Floor layers- Specialty	13.00	Floor Layers - Specialty	13.00	0.00	0%
20	Floor Layers - Wood	11.50	Floor Layers-Wood	11.50	0.00	0%
21			Fork Lift and Man Lift (boom and scissor)	14.83	14.83	
22	Glaziers	16.86	Glaziers	16.86	0.00	0%
23	Hazardous Materials Removal Workers	10.00	Hazardous Materials Removal Workers	10.00	0.00	0%
24	Heating, Air Conditioning and Refrigeration \Service Technician	43.57	Heating, Air Conditioning and Refrigeration\Service Technician	43.57	0.00	0%
25	Insulation Workers – Mechanical	43.22	Insulation Workers/Mechanical	43.22	0.00	0%
26	Irrigator – Landscape, Certified	15.28	Irrigator- Landscape, Certified	15.28	0.00	0%
27	Laborer	13.71	Laborer (Common)	15.22	1.51	11%
28	Locksmith	13.35	Locksmith	13.35	0.00	0%
29	Mechanic	17.00	Mechanic	23.44	6.44	38%
30	Painters - Building	13.86	Painters	17.79	3.93	28%
31	Paper Hanger	14.00	Paper Hanger	14.00	0.00	0%
32	Pipe Fitters and Steamfitters	32.55	Pipe Fitters and Steamfitters	32.55	0.00	0%
33	Pipelayers	18.00	Pipe Layer	18.00	0.00	0%
34	Plaster, Stucco, Lather and EIFS Applicator	16.82	Plaster, Stucco, Lather, and EIFS Applicator	22.36	5.54	33%
35	Plumber/ Medical Gas Installer	42.16	Plumbers/ Medical Gas Installer	56.09	13.93	33%
36	Reinforcing Iron and Rebar Workers	22.69	Reinforcing Iron and Rebar Workers	22.69	0.00	0%
37	Roofers	16.00	Roofers	16.00	0.00	0%
38	Scaffolding Erector	13.69	Scaffolding Erector	19.08	5.39	39%
39	Sheet Metal Workers	27.16	Sheet Metal Workers	27.16	0.00	0%
40	Structural Iron and Steel Workers/ Metal Building Erector	38.81	Structural Iron and Steel Workers/Metal Building Erector	38.81	0.00	0%
41	Tile Setters	13.86	Tile Setters	13.86	0.00	0%
42			Welder	16.89	16.89	

2024 vs. 2016 HEAVY/HIGHWAY PREVAILING WAGE RATES COMPARISON

2016 Heavy Highway Wages			2024 Heavy Highway Wages			2016 vs. 2024 Incr < Dcr >	
	CLASSIFICATION	2016 PWR	TXDOT Job ID	CLASSIFICATION	2024 PWR	\$	%
1	Asphalt Raker	12.99	1106	Asphalt Raker	17.81	4.82	37%
2			1112	Batching Plant Operator, Asphalt	21.74	21.74	
3			1115	Batching Plant Operator, Concrete	21.08	21.08	
4	Concrete Finishers (Paving and Structures)	13.88	1124	Concrete Finishers (Paving and Structures)	17.35	3.47	25%
5	Electrician	23.09	1139	Electrician	33.42	10.33	45%
6			1143	Telecommunication Technician	17.76	17.76	
7			1150	Flagger	15.00	15.00	
8	Form Builder/Setter	15.02	1151	Form Builder/Setter, Structures	19.36	4.34	29%
9	Form Setter (Paving and Curb)	12.86	1160	For Setter, Paving and Curb	12.26	-0.60	-5%
10	Laborer	11.89	1172	Laborer, Common	15.78	3.89	33%
11	Laborer (Skilled)(Utility)	13.65	1175	Laborer, Utility	16.87	3.22	24%
12	Mechanic	17.50	1187	Mechanic	28.39	10.89	62%
13	Rock Mason	12.00					
14	Servicer	14.33	1194	Servicer	13.44	-0.89	-6%
15			1196	Painter, Structures	15.92	15.92	
16	Pipe Layer	12.94	1205	Pipelayer	18.28	5.34	41%
17			1214	Blaster	22.11	22.11	
18	Asphalt Distributor Operator	14.64	1300	Asphalt Distributor Operator	19.77	5.13	35%
19	Asphalt Paving Machine Operator / Spreader Box Operator	14.20	1303	Asphalt Paving Machine Operator	18.67	4.47	31%
20			1305	Broom or Sweeper Operator	18.25	18.25	
21			1315	Concrete Paving Curing, Float, Texturing Machine Operator	19.50	19.50	
22			1318	Concrete Pavement Finishing Machine Operator	16.03	16.03	
23	Crane Operator, Lattice Boom	17.50					
24	Crane Operator, Hydraulic	17.50	1344	Crane Operator, Hydraulic 80 Tons or Less	32.15	14.65	84%
25			1345	Crane Operator, Hydraulic Over 80 Tons	32.85	32.85	
26	Backhoe Operator	15.95	1346	Loader/Backhoe Operator	18.67	2.72	17%
27	Excavator Operator	16.10	1347	Excavator Operator, 50,000 lbs or less	21.08	4.98	31%
28			1363	Foundation Drill Operator, Truck Mounted	16.22	16.22	
29	Front End Loader	14.82	1369	Front End Loader Operator, 3 CY or less	17.86	3.04	21%
30			1372	Front End Loader Operator, Over 3 CY	20.34	20.34	
31			1380	Milling Machine Operator	18.56	18.56	
32	Motor Grader Operator (Fine)	17.54	1390	Motor Grader Operator, Fine Grade	20.29	2.75	16%
33			1393	Motor Grader Operator, Rough	24.33	24.33	
34	Roller Operator	13.70	1402	Roller Operator, Asphalt	18.76	5.06	37%
35			1411	Scraper Operator	11.12	11.12	