

**CITY OF EL PASO, TEXAS
AGENDA ITEM
DEPARTMENT HEAD'S SUMMARY FORM**

DEPARTMENT: City Manager's Department

AGENDA DATE: October 25, 2022

PUBLIC HEARING DATE: N/A

CONTACT PERSON NAME AND PHONE NUMBER: Transformation (Performance) Office, Juliana Baldwin-Munoz (915) 212-1204

DISTRICT(S) AFFECTED: All

STRATEGIC GOAL:

Goal 6 Set the Standard for Sound Governance and Fiscal Management

SUBGOAL:

6.4- Implement leading-edge practices for achieving quality and performance excellence

SUBJECT:

Presentation and discussion providing a report on Workforce Focus initiatives, including:

1. Investing In Our Workforce (Araceli Guerra)
2. Approach + Key Results Overview (Juliana Baldwin-Munoz)
3. Learning & Innovation Program Spotlights (Rosemary Crawford and Roman Sanchez)

BACKGROUND / DISCUSSION:

As part of a series of workforce focused presentations and spotlights, this presentation will highlight progress in the key areas of learning & development, innovation & continuous improvement and will also provide additional insights on workforce member experiences.

PRIOR COUNCIL ACTION:

N /A

AMOUNT AND SOURCE OF FUNDING:

N /A

*****REQUIRED AUTHORIZATION*****

DEPARTMENT HEAD:



(If Department Head Summary Form is initiated by Purchasing,
client department should sign also)