



# Board Appointment Form

City Clerk's Office

<b>Appointing Office</b>	Mayor Oscar Leeser
<b>Agenda Placement</b>	Consent
<b>Date of Council Meeting</b>	10/22/24
<b>Name of Board</b>	Americorps Seniors Advisory Council
<b>Agenda Posting Language</b>	
Appointment of Jose M. Limón to the AmeriCorps Seniors Advisory Council by Mayor Oscar Leeser.	
<b>Appointment Type</b>	Regular
<b>Member Qualifications</b>	
See attached resume.	
<b>Nominee Name</b>	Jose M. Limón
<b>Nominee Email Address</b>	[REDACTED]
<b>Nominee Residential Address</b>	[REDACTED]
<b>Nominee Primary Phone Number</b>	[REDACTED]
<b>Residing District</b>	District 7
<b>City Employed Relatives</b>	N/A
<b>Board Membership</b>	
Zoning Board of Adjustment	
<b>Real estate owned in El Paso County</b>	
[REDACTED]	
<b>Previous Appointee</b>	VACANT
<b>Reason for Vacancy</b>	Term Expired
<b>Date of Appointment</b>	10/22/24
<b>Term Begins On</b>	10/23/24
<b>Term Expires On</b>	10/22/26
<b>Term</b>	First Term

# JOSE M. LIMÓN

## PROFILE

- Proven human resources director with 40 years experience in the field, including 29 years in leadership and managerial positions.
- Active community volunteer with the City of El Paso, County of El Paso and non-profit organizations
- Effective collaborator confident working with groups and individuals at all organizational levels
- Excellent public speaker with strong writing skills

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## PROFESSIONAL EXPERIENCE

### Human Resources Director

2005-2010

Directed a workforce of 200+ Department of Army civilians, soldiers and contractors providing the full range of human resources services to active army units assigned to Fort Bliss as well as Army Reserve and National Guard units mobilized to support the war effort:

- The Adjutant General division provided military human resources support to units assigned to Fort Bliss and William Beaumont Army Medical Center (WBAMC) as well as units mobilized at Fort Bliss. ID cards and casualty assistance services included retirees and veterans in the area.
- The Army Substance Abuse Program provided drug and alcohol prevention education as well as drug testing support to all units.
- The Education Services Division worked with colleges and universities to offer post-secondary education programs to soldiers during their off-duty time. Worked with the Fort Bliss staff and the EPCC staff on the initial planning meetings to set up the new campus on Fort Bliss.
- The Administrative Services Division managed the Fort Bliss records holding program as well as the Privacy Act and Freedom of Information Act Programs.
- Administered a budget of over \$8 million annually.

### Civilian Personnel Officer (CPO)

1994-2005

As the CPO, directed a staff that provided the full range of civilian human resources services to Fort Bliss and WBAMC workforce:

- Included wage administration, labor-management relations, staffing, incentive awards and employee development for 5000+ employees.
- Led the effort to regionalize the services provided that downsized the office with split responsibilities with a regional HQ.

### Supervisory Personnel Management Specialist

1981-1994

Served as a Division Chief responsible for the wage and salary administration program at Fort Bliss and WBAMC.

### Personnel Management Specialist

1971-1981

Hired as an intern under the Outstanding Scholar Program and promoted 4 times. The focus was on wage and salary administration.

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## EDUCATION

### University of Texas at El Paso

*Bachelor of Business Administration*

1971

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## HONORS, AFFILIATIONS & LEADERSHIP

- Chairman of the City of El Paso Zoning Board of Adjustment
- Member of the Board for the Diocesan Migrant and Refugee Services.
- President and Treasurer of Border Toasters Club, Toastmasters International
- Volunteer in various capacities at Our Lady of Mount Carmel church
- Received the Meritorious Service Award, the second highest civilian award as well as several honorary and merit awards during my employment at Fort Bliss.
- Chair El Paso County Ethics Commission
- Chair Sheriff Civil Service Commission
- Chair Region 19 Education Service Center Board
- Chair of the Board for the United Way of El Paso County