



PARKS AND RECREATION GRIEVANCE SUBCOMMITTEE

November 12, 2025

**CITY 3 BASEMENT - THORMAN CONFERENCE ROOM - 801 TEXAS AVENUE
3:30 PM**

Notice is hereby given that a meeting of the Parks and Recreation Grievance Subcommittee will be conducted on the above date and time.

If you wish to sign up to speak, please contact Alondra Navarrete at parksandrecreation@elpasotexas.gov or (915) 212-0092, no later than one day prior to the meeting.

A quorum of Parks and Recreation Grievance Subcommittee members must be present and participate in the meeting.

CALL TO ORDER

CALL TO THE PUBLIC (Parks and Recreation-related, non-agenda items)

This time is reserved for members of the public who would like to speak on items not on the Grievance Subcommittee agenda.

PUBLIC COMMENT

This time is reserved for members of the public who would like to speak on items on the Grievance Subcommittee agenda.

AGENDA

1. **Introductory Statement:** Introductory Statements for Grievance Hearing [BC-1355](#)
2. **Introduction Reading:** Of the Grievance Subcommittee Hearing Structure [BC-1356](#)
3. **Discussion and Action:** On adoption of staff recommendation to suspend [BC-1357](#)

Maria Shough for three (3) months for violation of the City of El Paso Parks and Recreation Department's Behavior Management Policy. - Pablo Caballero, Director, and Enrique Valadez, Recreation Programs Manager

4. **Discussion and Action:** On adoption of staff recommendation to suspend Jesus Maldonado for nine (9) months for violation of the City of El Paso Parks and Recreation Department's Behavior Management Policy. - Pablo Caballero, Director, and Enrique Valadez, Recreation Programs Manager

[BC-1358](#)

ADJOURN

NOTICE TO THE PUBLIC

Sign language interpreters will be provided for this meeting upon request. Requests must be made to parksandrecreation@elpasotexas.gov a minimum of 72 hours prior to the date and time of this meeting.

If you need Spanish Translation Services, please email parksandrecreation@elpasotexas.gov at least 72 hours in advance of the meeting.

Posted this 5th day of November 2025 by Alondra Navarrete, Office Manager.