

**CITY OF EL PASO, TEXAS  
AGENDA ITEM  
DEPARTMENT HEAD'S SUMMARY FORM**

**AGENDA DATE:** June 4, 2024

**PUBLIC HEARING DATE:** Not Applicable

**CONTACT PERSON(S) NAME AND PHONE NUMBER:**

Mary L. Wiggins, Chief Human Resources Officer, (915) 212-1267  
K. Nicole Cote, Managing Director (915) 212-1092

**DISTRICT(S) AFFECTED:** All

**STRATEGIC GOAL:** 6 – Set the Standard for Sound Governance and Fiscal Management

**SUBGOAL:** 6.2 – Implement employee benefits and services that promote financial security

**SUBJECT:**

Discussion and action on the award of Solicitation No. 2024-0233R Health Insurance Benefits Administrators to the following suppliers: 1) Aetna Dental Inc. - Aetna Life Insurance Company, 2) Colonial Life & Accident Insurance Company, 3) Dearborn Life Insurance Company - Blue Cross Blue Shield of TX, 4) Deer Oaks EAP Services, LLC, 5) Health Care Service Corporation, a Mutual Legal Reserve Company dba Blue Cross Blue Shield of TX, 6) Metropolitan Life Insurance Company - Safeguard Health Plans, Inc., 7) WEX Health, Inc., for an initial term of three (3) years for an estimated amount of \$234,383,214.00. The award also includes a two (2), two (2) year option for an estimated amount of \$312,510,952.00. The total amount of the contract, including the initial term plus the option for a total of seven (7) years, is for an estimated amount of \$546,894,166.00. The initial period of performance is from December 15, 2024 – December 14, 2027.

**BACKGROUND / DISCUSSION:**

The City of El Paso combined Solicitation No. 2024-0233R to afford vendors the opportunity of submitting bundled or unbundled services. Thereby, the City expected more competitive pricing and streamlined solutions to benefit options and benefit administration. The components of the solicitation are outlined as follows:

1. The City of El Paso offers self-funded group medical and prescription drug benefits to its eligible employees and dependents. Self-funded dental and vision benefits are included for its collectively bargained employees (Police and Fire Association members) and dependents.
2. City offers Flexible Spending Arrangements (FSA), Health Savings Accounts (HSA), and COBRA continuation benefits.
3. The City provides an employer paid Employee Assistance Program to all of its non-uniformed eligible employees and dependents.
4. The City also provides employer paid group term life to eligible employees and dependents, and accidental death and dismemberment insurance to its eligible employees.
5. The City makes available the following fully insured voluntary benefits to its eligible employees and dependents on a voluntary (100% contributory, employee paid) basis:
  - Dental Insurance
  - Vision Insurance
  - Supplemental Term Life Insurance
  - Short Term Disability Insurance (eligible employees only)

**SELECTION SUMMARY:**

Solicitation was advertised on January 30, 2024 and February 6, 2024. The solicitation was posted on City website on January 30, 2024. There was a total of thirty-six (36) viewers online; twenty-three (23) proposals were received; none being local.

**CONTRACT VARIANCE:**

The difference based in comparison to the previous contracts is as follows: An increase of \$64,980,424.20 for the initial term, which represents a 38.36 % increase due to price increases.

**PROTEST**

No protest received for this requirement.

**PRIOR COUNCIL ACTION:**

Not applicable.

**AMOUNT AND SOURCE OF FUNDING:**

Amount: \$234,383,214.00

Funding Source: Self-Insured Health Insurance, Benefit Payments, Benefits Administrators (TPA), Dental Premium, Optical Premium, Life Premium, Pharmaceutical Administrator, EAP Benefit Administrator.

Account: 3500-521120-209-14045-P1414

3500-521380-209-14045-P1414

3500-522000-209-14045-P1414

3500-521180-209-14045-P1414

3500-521190-209-14045-P1414

3500-521200-209-14045-P1414

3500-521410-209-14045-P1414

3500-521420-209-14045-P1414

**HAVE ALL AFFECTED DEPARTMENTS BEEN NOTIFIED? \_\_\_ YES \_\_\_ NO**

**PRIMARY DEPARTMENT:** Human Resources

**SECONDARY DEPARTMENT:** Purchasing & Strategic Sourcing

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\*\*\*\*\*REQUIRED AUTHORIZATION\*\*\*\*\*

**DEPARTMENT HEAD:**



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Mary L. Wiggins, Chief Human Resources Officer

Project Form  
Request for Proposals

\*\*\*\*\*Posting Language Below\*\*\*\*\*

Please place the following item on the Regular Agenda for the City Council Meeting of June 4, 2024.

Select Strategic Goal 6 - Set the Standard for Sound Governance and Fiscal Management

The linkage to the Strategic Plan is subsection: 6.2 Implement employee benefits and services that promote financial security

**Award Summary:**

Discussion and action on the award of Solicitation No. 2024-0233R Health Insurance Benefits Administrators to the following suppliers: 1) Aetna Dental Inc. - Aetna Life Insurance Company, 2) Colonial Life & Accident Insurance Company, 3) Dearborn Life Insurance Company - Blue Cross Blue Shield of TX, 4) Deer Oaks EAP Services, LLC, 5) Health Care Service Corporation, a Mutual Legal Reserve Company dba Blue Cross Blue Shield of TX, 6) Metropolitan Life Insurance Company - Safeguard Health Plans, Inc., 7) WEX Health, Inc., for an initial term of three (3) years for an estimated amount of \$234,383,214.00. The award also includes a two (2), two (2) year option for an estimated amount of \$312,510,952.00. The total amount of the contract, including the initial term plus the option for a total of seven (7) years, is for an estimated amount of \$546,894,166.00. The initial period of performance is from December 15, 2024 – December 14, 2027.

**Contract Variance:**

The difference based in comparison to the previous contracts is as follows: An increase of \$64,980,424.20 for the initial term, which represents a 38.36 % increase due to price increases.

Department:	Human Resources
Award to Supplier 1:	Aetna Dental Inc. - Aetna Life Insurance Company
City & State:	Hartford, CT
Item(s):	ASO Medical, Pharmacy, U65 Medical, Medicare Advantage, HSA, FI Dental PPO, ASO Dental, ASO Vision
Initial Term:	3 Years
Option Terms:	2 – 2 Years
Total Contract Time:	7 Years
Annual Estimated Award:	\$ 76,365,548.33
Initial Term Estimated Award:	\$229,096,645.00
Option Term Estimated Award:	\$305,462,193.33
Total Estimated Award:	\$534,558,838.33

Award to Supplier 2:	Colonial Life & Accident Insurance Company
City & State:	Chattanooga, TN
Item(s):	Disability Insurance
Initial Term:	3 Years
Option Terms:	2 – 2 Years
Total Contract Time:	7 Years
Annual Estimated Award:	\$141,212.67
Initial Term Estimated Award:	\$423,638.00

Option Term Estimated Award:	\$564,850.67
Total Estimated Award:	\$988,488.67
Award to Supplier 3:	Dearborn Life Insurance Company - Blue Cross Blue Shield of TX
City & State:	Lombard, IL
Item(s):	Basic Life Insurance, Voluntary Life Insurance, FI Vision
Initial Term:	3 Years
Option Terms:	2 – 2 Years
Total Contract Time:	7 Years
Annual Estimated Award:	\$1,421,769.67
Initial Term Estimated Award:	\$4,265,309.00
Option Term Estimated Award:	\$5,687,078.67
Total Estimated Award:	\$9,952,387.67
Award to Supplier 4:	Deer Oaks EAP Services, LLC
City & State:	San Antonio, TX
Item(s):	EAP
Initial Term:	3 Years
Option Terms:	2 – 2 Years
Total Contract Time:	7 Years
Annual Estimated Award:	\$ 69,495.00
Initial Term Estimated Award:	\$208,485.00
Option Term Estimated Award:	\$277,980.00
Total Estimated Award:	\$486,465.00
Award to Supplier 5:	Health Care Service Corporation, a Mutual Legal Reserve Company dba Blue Cross Blue Shield of TX
City & State:	Chicago, IL
Item(s):	COBRA
Initial Term:	3 Years
Option Terms:	2 – 2 Years
Total Contract Time:	7 Years
Annual Estimated Award:	\$ 6,000.00
Initial Term Estimated Award:	\$18,000.00
Option Term Estimated Award:	\$24,000.00
Total Estimated Award:	\$42,000.00
Award to Supplier 6:	Metropolitan Life Insurance Company - Safeguard Health Plans, Inc.
City & State:	New York, NY
Item(s):	FI Dental HMO
Initial Term:	3 Years
Option Terms:	2 – 2 Years
Total Contract Time:	7 Years
Annual Estimated Award:	\$122,940.33
Initial Term Estimated Award:	\$368,821.00
Option Term Estimated Award:	\$491,761.33
Total Estimated Award:	\$860,582.33
Award to Supplier 7:	WEX Health, Inc.
City & State:	Portland, ME
Item(s):	FSA

Initial Term:	3 Years
Option Terms:	2 – 2 Years
Total Contract Time:	7 Years
Annual Estimated Award:	\$ 772.00
Initial Term Estimated Award:	\$2,316.00
Option Term Estimated Award:	\$3,088.00
Total Estimated Award:	\$5,404.00

Total Annual Estimated Award:	\$ 78,127,738.00
Total Initial Term Estimated Award:	\$234,383,214.00
Total Option Term Estimated Award:	\$312,510,952.00
Total Estimated Award:	\$546,894,166.00
Account(s)	209 – 3500 – 14045 – 521120 – P1414
	209 – 3500 – 14045 – 521380 – P1414
	209 – 3500 – 14045 – 522000 – P1414
	209 – 3500 – 14045 – 521180 – P1414
	209 – 3500 – 14045 – 521190 – P1414
	209 – 3500 – 14045 – 521200 – P1414
	209 – 3500 – 14045 – 521410 – P1414
	209 – 3500 – 14045 – 521420 – P1414

Funding Source(s):	Self-Insured Health Insurance, Benefit Payments, Benefits Administrators (TPA), Dental Premium, Optical Premium, Life Premium, Pharmaceutical Administrator, EAP Benefit Administrator.
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District(s):	All
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This was a Request for Proposals Procurement, service contract.

The Purchasing & Strategic Sourcing Department and Human Resources recommend award as indicated to 1) Aetna Dental Inc. - Aetna Life Insurance Company, 2) Colonial Life & Accident Insurance Company, 3) Dearborn Life Insurance Company - Blue Cross Blue Shield of TX, 4) Deer Oaks EAP Services, LLC, 5) Health Care Service Corporation, a Mutual Legal Reserve Company dba Blue Cross Blue Shield of TX, 6) Metropolitan Life Insurance Company - Safeguard Health Plans, Inc., 7) WEX Health, Inc., the highest ranked offerors based on the evaluation factors established in the evaluation criteria for this procurement. It is also recommended to deem Continental American Insurance Company dba AFLAC Group, CuraLinc LLC dba CureLinc Healthcare, Independent Eye Care MSO, Inc. dba Community Eye Care, LLC, Interflex Payments LLC dba Ameriflex, Minnesota Life Insurance Company, National Benefit Services, LLC and Trustmark Insurance Company nonresponsive due to failure to furnish required documentation with their proposal.

It is requested that the City Manager be authorized to establish the funding sources and make any necessary budget transfers and execute any and all documents necessary for execution of this award.

In accordance with this award, the City Manager or designee is authorized to exercise future options if needed.

Additionally, it is requested that the City Attorney's Office review and that the City Manager or designee be authorized to execute any related contract documents and agreements necessary to effectuate this award.

CITY OF EL PASO RFP #2020000007																			
PROBID - 2024-2026 Health Insurance & Benefits Administration																			
Description of Insurance																			
	Blue Cross Blue Cross of Texas Insurance Company Houston, TX	Cigna Health and Life Insurance Company Baltimore, MD	Centene Life & Accident Insurance Company Cincinnati, OH	COS Pharmacy, Inc. (DBA CentenePCS) Houston, TX	HealthCare Insurance Company New York City, NY	One Data MSP Services, LLC San Antonio, TX	Paramount Health, Inc. St. Louis, MO	Paragon PHS, LLC Baltimore, MD	Northbrook Life and Accident Insurance Company Northbrook, IL	United of America, Inc. (aka United of America Life Insurance Company) Kansas City, MO	Northbrook Life Insurance Company Northbrook, IL	Prudential Fairfield, NJ	Standard Insurance Company Fairfield, OH	MetLife North America Insurance Company MetLife, NY	MetLife North America Insurance Company MetLife, NY	Continental Casualty Insurance Company Cincinnati, OH	Continental Casualty Insurance Company Cincinnati, OH	Continental Casualty Insurance Company Cincinnati, OH	Continental Casualty Insurance Company Cincinnati, OH
Factor A - Fee Proposal																			
ASO Medical	\$	180,041,537.00	-	-	-	-	-	-	\$	140,887,261.00	-	-	-	-	-	-	-	-	-
	\$	31,691,307.00	-	-	\$	32,316,604.00	-	\$	34,751,452.00	-	-	\$	47,273,934.00	-	-	-	-	-	-
	\$	28,452,816.00	-	-	-	-	-	-	\$	27,862,312.00	-	-	-	-	-	-	-	-	-
	\$	2,202,228.00	-	-	-	-	-	-	\$	2,121,120.00	-	-	-	-	-	-	-	-	-
	\$	65,502.00	-	-	-	-	-	-	\$	18,000.00	-	-	-	-	\$	120,087.00	\$	74,235.00	-
	\$	3,628.00	-	-	-	-	-	-	\$	3,744.00	-	-	-	-	\$	2,079.00	\$	2,016.00	-
	\$	80.00	-	-	-	-	-	-	\$	280,449.00	-	-	-	-	\$	35,955.00	\$	50.00	-
	\$	309,960.00	-	-	\$	208,485.00	-	-	\$	306,096.00	-	-	-	-	-	-	-	-	-
	\$	863,315.00	-	\$	423,638.00	-	-	-	-	-	-	-	-	\$	596,673.00	-	-	-	-
	\$	1,691,838.00	-	-	\$	1,691,838.00	-	-	\$	1,691,838.00	-	-	\$	1,691,838.00	-	\$	1,691,838.00	-	-
	\$	3,054,914.00	-	-	\$	3,054,914.00	-	-	\$	3,054,914.00	-	-	\$	3,054,914.00	-	\$	3,054,914.00	-	-
	\$	6,626,787.00	\$	6,617,625.00	-	-	-	-	\$	6,334,834.00	-	-	\$	7,918,627.00	-	\$	7,795,130.00	-	-
	\$	863,315.00	\$	345,163.00	-	-	-	-	\$	863,315.00	-	-	\$	863,315.00	-	\$	863,315.00	-	-
	\$	79,978.00	\$	140,282.00	-	-	-	-	\$	140,282.00	-	-	\$	140,282.00	-	\$	140,282.00	-	-
	\$	763,878.00	\$	898,621.00	-	-	\$	1,371,636.00	-	\$	817,687.00	\$	238,487.00	-	\$	898,621.00	-	-	-
\$	80.00	\$	18,793.00	-	-	-	-	\$	80.00	-	-	\$	34,191.00	-	-	-	-	-	
Factor B - Technical Solutions	10	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Factor C - Quality of Responses	15	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Factor D - Financial Stability	5	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Factor E - Experience - Comparable Contracts	10	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Factor F - References	10	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
TOTAL SCORE	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
ASO Medical	\$	180,041,537.00	-	-	-	-	-	-	\$	140,887,261.00	-	-	-	-	-	-	-	-	-
Pharmacy	\$	31,691,307.00	-	-	\$	32,316,604.00	-	\$	34,751,452.00	-	-	\$	47,273,934.00	-	-	-	-	-	-
UOE Medical	\$	28,452,816.00	-	-	-	-	-	-	\$	27,862,312.00	-	-	-	-	-	-	-	-	-
Medicare Advantage	\$	2,202,228.00	-	-	-	-	-	-	\$	2,121,120.00	-	-	-	-	-	-	-	-	-
COBRA	\$	65,502.00	-	-	-	-	-	-	\$	18,000.00	-	-	-	-	\$	120,087.00	\$	74,235.00	-
PSA	\$	3,628.00	-	-	-	-	-	-	\$	3,744.00	-	-	-	-	\$	2,079.00	\$	2,016.00	-
MSA	\$	80.00	-	-	-	-	-	-	\$	280,449.00	-	-	-	-	\$	35,955.00	\$	50.00	-
EMP	\$	309,960.00	-	-	-	\$	208,485.00	-	-	\$	306,096.00	-	-	-	-	-	-	-	-
Disability Insurance	\$	863,315.00	-	\$	423,638.00	-	-	-	-	-	-	-	\$	596,673.00	-	-	-	-	-
Basic Life Insurance	\$	1,691,838.00	-	-	\$	1,691,838.00	-	-	\$	1,691,838.00	-	-	\$	1,691,838.00	-	\$	1,691,838.00	-	-
Voluntary Life Insurance	\$	3,054,914.00	-	-	\$	3,054,914.00	-	-	\$	3,054,914.00	-	-	\$	3,054,914.00	-	\$	3,054,914.00	-	-
FT/Over PPO	\$	6,626,787.00	\$	6,617,625.00	-	-	-	-	\$	6,334,834.00	-	-	\$	7,918,627.00	-	\$	7,795,130.00	-	-
FT/Over HMO	\$	863,315.00	\$	345,163.00	-	-	-	-	\$	863,315.00	-	-	\$	863,315.00	-	\$	863,315.00	-	-
ASO Dental	\$	79,978.00	\$	140,282.00	-	-	-	-	\$	140,282.00	-	-	\$	140,282.00	-	\$	140,282.00	-	-
FT/Vision	\$	763,878.00	\$	898,621.00	-	-	\$	1,371,636.00	-	\$	817,687.00	\$	238,487.00	-	\$	898,621.00	-	-	-
ASO Vision	\$	80.00	\$	18,793.00	-	-	-	-	\$	80.00	-	-	\$	34,191.00	-	-	-	-	-
Factor A - Fee Proposal	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1



# CITY OF EL PASO REQUEST FOR PROPOSALS TABULATION FORM



Bid Opening Date: February 28, 2024		Solicitation #: 2024-0233R
Project Name: Health Insurance & Benefits Administrators		Department: Human Resources
OFFEROR'S NAME:	LOCATION:	AMENDMENT(S) ACKNOWLEDGED:
Aetna Dental Inc.	Hartford, CT	YES
Aetna Dental Life Insurance Company		
Cigna Health and Life Insurance Company	Hartford, CT	YES
Colonial Life & Accident Insurance Company	Chattanooga, TN	YES
Continental American Insurance Company dba AFLAC Group	Columbia, SC	YES
CuraLinc LLC dba CuraLinc Healthcare	Chicago, IL	YES
CVS Pharmacy, Inc. dba CareMarkPCS Health, L.L.C.	Woonsocket, RI	YES
Dearborn Life Insurance Company Blue Cross Blue Shield of TX	Lombard, IL	YES
Deer Oaks EAP Services, LLC	San Antonio, TX	YES
Express Scripts, Inc.	St. Louis, MO	YES
Eyetopia TPA, LLC	Sattler, TX	YES
HartfordLife and Accident Insurance Company	Hartford, CT	YES
Health Care Service Corporation, a Mutual Legal Reserve Company dba Blue Cross Blue Shield of IL or Blue Cross Blue Shield of MT or Blue Cross Blue Shield of NM or Blue Cross Blue Shield of OK or Blue Cross Blue Shield of TX	Chicago, IL	YES
Interflex Payments LLC dba Ameriflex	Carrollton, TX	YES

Approved by:           /s/            
Date: 3/12/2024



# CITY OF EL PASO REQUEST FOR PROPOSALS TABULATION FORM



Bid Opening Date: February 28, 2024		Solicitation #: 2024-0233R
Project Name: Health Insurance & Benefits Administrators		Department: Human Resources
OFFEROR'S NAME:	LOCATION:	AMENDMENT(S) ACKNOWLEDGED:
Independent Eye Care MSO, Inc. dba Community Eye Care, LLC	Charlotte, NC	YES
Luxottica of America, Inc. dba Eyemed Vision Care LLC	Mason, OH	YES
Metropolitan Life Insurance Company	New York, NY	YES
Safeguard Health Plans, Inc.	Irvine, CA	YES
Minnesota Life Insurance Company	St. Paul, MN	YES
National Benefits Services, LLC	Kansas City, MO	YES
ProAct Inc.	Syracuse, NY	YES
Standard Insurance Company	Portland, OR	YES
Trustmark Insurance Company	Lake Forest, IL	YES
Webster Bank, N.A. dba HSA Bank	Sheboygan, MI	YES
WEX Health, Inc.	Portland, ME	YES
RFPs SOLICITED: 894   LOCAL RFPs SOLICITED: 254   RFPs RECEIVED: 23   NO BIDS: 9		

NOTE: The information contained in this RFQ tabulation is for information only and does not constitute actual award/execution of contract.

Approved by:       /s/        
Date: 3/12/2024



**2024-0233R Health Insurance & Benefits Administrators  
Viewer's List**

<u>No.</u>	<u>Participant Name</u>	<u>Response Date</u>	<u>Response Status</u>	<u>City</u>	<u>State</u>
1	TEB Benefitts		Viewed	El Paso	TX
2	National Vision Administrators		Unsubmitted	Clifton	NJ
3	Colonial Life (Colonial Life & Accident)		Unsubmitted	El Paso	TX
4	Nodriam LLC		Unsubmitted	Katy	TX
5	Cigna Health and Life Insurance Company	02/28/2024	Submitted	Bloomfield	CT
6	Ameriflex (Interflex Payments LLC)	02/28/2024	Submitted	CARROLLTON	TX
7	Community Eye Care (Community Eye Care, LLC)	02/28/2024	Submitted	Charlotte	NC
8	CuraLinc Healthcare	02/27/2024	Submitted	Chicago	IL
9	Colonial Life and Accident Insurance Company	02/28/2024	Submitted	Columbia	SC
10	Aflac	02/28/2024	Submitted	Columbia	SC
11	The Hartford	02/28/2024	Submitted	Dallas	TX
12	Metlife Insurance	02/28/2024	Submitted	Dallas	TX
13	ProAct Inc.	02/28/2024	Submitted	East Syracuse	NY
14	Aetna, Inc.	02/27/2024	Submitted	Houston	TX
15	National Benefit Services	02/28/2024	Submitted	Kansas City	MO
16	Trustmark Insurance Company	02/27/2024	Submitted	Lake Forest	IL
17	Blue Cross and Blue Shield of Texas (Dearborn Life Insurance Company)	02/28/2024	Submitted	Lombard	IL
18	EyeMed Vision Care	02/28/2024	Submitted	Mason	OH
19	HSA Bank, a division of Webster Bank, N.A.	02/28/2024	Submitted	Milwaukee	WI
20	Eyetopia TPA, LLC	02/27/2024	Submitted	New Braunfels	TX
21	The Standard	02/27/2024	Submitted	Plano	TX
22	Blue Cross Blue Shield of Texas	02/28/2024	Submitted	Richardson	TX
23	Deer Oaks EAP Services, LLC	02/28/2024	Submitted	San Antonio	TX
24	Express Scripts, Inc.	02/28/2024	Submitted	St Louis	MO
25	Minnesota Life	02/28/2024	Submitted	St. Paul	MN
26	WEX Health, Inc	02/28/2024	Submitted	West Fargo	ND
27	CaremarkPCS Health L.L.C.	02/27/2024	Submitted	Woonsocket	RI
28	Textbook Warehouse (Textbook Warehouse, LLC)	01/30/2024	No Bid	Alpharetta	GA
29	Symetra Life Insurance Company	01/31/2024	No Bid	Bellevue	WA
30	The Ionado Group (The Ionado Group, Inc.)	02/15/2024	No Bid	Chattanooga	TN
31	WOFFORD TRUCK PARTS (TE EL PASO,LLC)	02/16/2024	No Bid	EL PASO	TX
32	DSI Medical Services Inc	02/07/2024	No Bid	Horsham	PA
33	GC Services Limited Partnership	01/30/2024	No Bid	Houston	TX
34	Unum Life Insurance Company of America	02/20/2024	No Bid	Houston	TX
35	Lobdock, Inc.	02/20/2024	No Bid	Oklahoma City	OK
36	Group Travel Consultants, Inc	01/30/2024	No Bid	Orlando	FL