Modorado 9-12-25



### PARKS & RECREATION

CITY OF EL PASO

City of El Paso
Parks and Recreation Department

#### NOTICE OF SUSPENSION

	11011	CE OI SCOI ENDIO	14
Today's Date:	September	12, 2025	
Sport/Facility/P	rogram: Eastside Ser	nior Center	
Location:	3200 Fierro	Dr.	
(Name) been suspended f	or 9 months (Ma	Mr. Jesus Maldona  y be able to return to the center  ime Period)  ccreation Department's Behave	
following action:	Verbally abuse a game offi	cial (umpire, referee, instructe am participant with intent to c	or, or site supervisor), City of El Paso
Appeals of this su 3 business days o	spension must be made in the freceiving the notice of sus	writing to the Manager noted spension and should include the	below. Appeals must be made within
<ol> <li>Staten</li> <li>Police</li> </ol>	nent explaining the basis for nents from witnesses. Report number (if applicab ersonal electronic documen		vailable.
the person above	s effective at 8:00AM on this mentioned from being prese suspension including the a	ent at any City of El Paso Park	per, <u>2025.</u> The suspension prohibits and Recreation events, facilities, and
	January )		
Recreational Serv	ices Manager (Signature)		N. cous VALOES
Print Name:	Enrique Valadez		- NICOUS
Office Phone:	(915) 212-1731		- ATM
E-Mail:	ValadezEX@elpasotexas.	gov	$-\frac{2}{9-11-25}$
		Ond 13-70	4

# MONDAY . TUESDAY . WEDNESDAY . THURSDAY . FRIDAY . SATURDAY . SUNDAY **Appeal Statement** Genera Moldonals aldes Easts de Cityen Con : Response t

1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 2

Jesus A. Maldonado El Paso, TX September 16, 2025 Nicolas Valdes – Eastside Citizen Center

Subject: Response to Suspension Notice

Mr. Valdes:

I am writing in response to the suspension letter I received on September 12, 2025. The letter states that I was suspended for verbal abuse. I respectfully and firmly deny this allegation, (?) incident occurred.

I value my membership and participation in the Eastside Senior Center and have always conducted myself with respect toward staff and fellow members. This suspension is both surprising and distressing, and I kindly request a clear explanation of the specific details surrounding this claim.

I ask that this matter be thoroughly reviewed, and I respectfully request reinstatement of my membership. I am confident that a fair review will show that the allegation against me is unfounded.

Thank you for your attention to this matter. I look forward to your timely response and the opportunity to resolve this issue.

Sincerely, Jesus A. Maldonado.



### City of El Paso Parks and Recreation Department Injury/Incident Report (NON-EMPLOYEE)



Complete this report immediately following any injury/incident and notify the immediate supervisor. Reports are due to the Parks and Recreation Administrative Office within 2 business days.

mendant base.	Place			ATPLICATION THE PARTY OF THE PA	44.00	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1				
Incident Location: Eastside Senior Cen			ter							
Person(s) involved: Jesus Maldon			aldonado							
Parent's Name (If minor)										
treet Address:							1			
City: El Paso		State:	Tx	Zip Code:	79936	Phone:				
	Type of Inj	ury/Incide	ent (Contin	nue on Page 2,	If more space	needed)				
Verbal Altercation										
	Describe W	hat Happer	ned (Conti	nue on Page 2	, if more space	needed)				
went out of the office and M Salazar near the entrance ar him about the code of condi-	nd started model	ng him and call	ing him nam	es "cry baby". I	told Mr. Maldona	as going on, Mr. M ado that he neede	laidonado saw Mr. ed to stop and remin			
	Actio	n Taken (C	no exnitne	Page 2, If mor	e space needs	1)				
follow it. EMS Called?	Yes	No X		Transported to						
Police Called?	Yes	No X		PD Case No						
Witnesses			Ch	eck One						
Name			Staff	Other		Title (if applica	rble)			
Jacqueline Wantroba			Х		Rec. Specialist					
	Em			Injury/Incl	dent Report					
Employee Name (print) Ti			Itle				Date			
Omar Santos Rec. Program				Reviewed			8/2/2024			
Reviewer		Employee Na			Signature		Date			
Site Supervisor / Coordinat	10	Nicolas Va								
Division Manager										
Assistant Director VACAN										
Director Pablo Cab										
	Out O(d)									



### PARKS & RECREATION

CITY OF EL PASO

articipant statement:				0	
On Mon and geous	day Sept	t 23 V	2 saw	Ramon	
and geous	arguing.	I hear	d Ram	onsay	ine
that everyt	ime ge	sus see	him	he	4
would start	: growling	, and s	Daying !	dings	20
him. Qa	sus wan	ted to	fight	with	
Ramon b	A Freeze	rando	Compe	السو	
talked t	o them		Ť		

On Monday, Sept. 23, I saw Ramon and Jesus arguing. I heard Ramon saying that every time Jesus see him, he would start growling and saying things to him Jesus wanted to fight with Ramon but Fernando Campeon talked to them.

Signature Pot Duiller

Date 9-25-2024



### City of El Paso Parks and Recreation Department Injury/Incident Report (NON-EMPLOYEE)



Complete this report immediately following any injury/incident and notify the immediate supervisor.

Reports are due to the Parks and Recreation Administrative Office within 2 business days.

							1			_
Incident Date:	9/2/2	2025			Incident Time:	11:35	X	AH		PM
ncident Location:	Easts	ide Senior Cen	ter							
Person(s) Involved:	Alfon	so Maldonado	9							
Parent's Name (if minor):										
Street Address:							.,			
City: El Paso		State:	TX	Zip Code:	79925	Phone				
and the reserve	THE SE	(0)			12/2					
Тур	e of Inju	ury/Incide	nt (Continu	e on Page 2	, if more space n	seeded)				
ngaging in inappropriate physical	or verbal c	ontact.								
		-	and (Contin	un on Page 1	2, if more space	pended)		-		
After Ms. Wantroba reported the s	ituation to	me, I approach	ned Mr. Maldo	nado and Issu	re space needed sed a verbal warning se office and speak	ng, advising	him tha	it such	beha	evior i
'Okay, okay," and went to the resi	troom. It sh	hould be noted	that Mr. Maid	ionado has pro	evious formal writt	en incident	reports.			
EMS Called?	Yes	es No X Transported to								
Police Called?	Yes	No X PD Case No								
	163	1110								
Witnesses Name			Staff	Other	Title (if applicable)					
Jagueline Wantroba			Х	- Outes	Recreation Speci		1 444		5 G E	
			-	-				-	_	_
	Em	plovee Con	noietino I	nfury/Inc	ident Report		- 77	_		
Employee Name (print)			Itie		Signature				ate	
Omar Santos Rec. Program		Supervisor C				9/2/2025				
			Revie	wed			-			
Reviewer		Employee Name (prin		-	Signature		-	- 0	ate	-
Site Supervisor / Coordinator		Nicolas Valde		-			-			
Division Manager		Enrique Valadez		-			1			
Assistant Director		VACA	B. 1985							
		YACA	UNI	-			-			
Director		Pablo Cal								

	Type of Injury/Incident (continued from first page)
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l	
	Describe What Happened (Continued from first page)
F	Following this, I immediately reported the incident to the Director, who then proceeded to speak directly with Mr.
ľ	Maldonado regarding the situation.
þ	It should be noted that there HAVE been previous reports or formal complaints involving this individual and have
į	been filed with staff prior to this incident.
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ŀ	Action Taken (continued from first page)
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## City of El Paso Parks and Recreation Department Injury/Incident Report (NON-EMPLOYEE)



Complete this report immediately following any injury/incident and notify the immediate supervisor.

Reports are due to the Parks and Recreation Administrative Office within 2 business days.

Incident Date:	9/8/2	025			Incident Time:	12:35pm	AM	×	PM
Incident Location:	Easts	ide Senior Cer	nter						
Person(s) involved:	(s) involved: Jesus Maldonado								
Parent's Name (if minor):									
Street Address:	12-17								-
City: El Paso		State:	TX	Zip Code:	79925	Phone:			
Tyr	e of Info	ury/Incide	erit (Continu	ie on Page 2	, if more space :	needed}		N.W.	
Engaging in inappropriate physical									
3 3 3 11 / 1 1			ned (Contin	ue on Page	2, if more space	needed)	Jan 1	dayor's	
While Mr. Valadez and I were wall the favoritism going to stop?" Mr. make an inappropriate and insens	Valadez and	d Mr. Maldona	do then begar	a conversation	on. During that co	ment implying nversation, I v	favoritism vitnessed I	, stating Mr. Mak	g, "Is donado
	Action	Taken (C	ontinue on P	age 2, if mo	re space needed	1)	7/100 MET		
An Incident Repot was made for t	he following Yes	events. Pend No X	_	Fransported to	9				
Police Called?	Yes	No X		PD Case No.					
Witnesses			Che	ck One					
Name			Staff	Other	Title (if applicable)				
Enrique Valadez			X		Divison Manage				
Jaqueline Wantroba			Х		Recreation Spec	ialist			
	Emp	ployee Cor	mpleting I	njury/Inc	ident Report		MG VO		
Employee Name (print) Ti			itle		Signature Date			Date	
Omar Santos Rec. Program			n Supervisor	(5	9/8/2025				
HE HYDRANGE I LEED	- 101	1 - 4	Revie	wed					
Reviewer	viewer Employee Nan		ıme (print)		Signature		+	Date	
Site Supervisor / Coordinator Nicolas Va			/aldez	<b></b>					
Division Manager	Division Manager Enrique Val								
Assistant Director	stant Director VACAN						-		
Director		Pablo Ca	ballero				1		



#### Statement

Monday Sept. 8, 2025

After observing Mr. Valadez speaking with Mr. Maldonado, both he and I proceeded to the office, accompanied by Recreation Specialist Jaqueline Wantroba, to discuss the serious events that had taken place.

While we were in the office, a participant approached the service window and requested to share her concerns after witnessing Mr. Valadez and me speaking with Mr. Maldonado. The participant expressed that Mr. Maldonado is extremely jealous and possessive of his wife. She reported having witnessed Mr. Maldonado accuse other male participants of looking at his wife and behaving aggressively, including the use of profanity. She further stated that Mr. Maldonado has also scolded his wife for allegedly looking at other men, even though she is not.

Print Mur Suntas Signature

Date 9-8-25

Statement from Participant Comment Regarding Mr. Alfonso Maldonado Written by Jaqueline Wantroba 9/8/2025 at 10:15 AM

Mr. Valadez, Omar Santos, and I were talking in the front office when a participant approached the window. She stated that she saw Mr. Alfonso Maldonado talking to Mr. Valadez and Omar in the hallway and wanted to express her thoughts on him.

She mentioned how she sits near Mr. Maldonado and his wife in the dining room. She stated that from her personal experience she has seen Mr. Maldonado be aggressive and highly possessive with his wife. According to her, Alfonso will scold his wife for looking at other men, even though she is not. She claimed that he will accuse other men in the vicinity of looking at his wife and will react violently towards them (ex: he will raise his voice & use profanity while accusing them).

x 2 m

9/10/2025

#### **ENGLISH**



### City of El Paso Parks and Recreation Eastside Senior Center RELEASE OF LIABILITY & REGISTRATION FORM



ME COMPLETED FORM PER PERSON  LATER MAN SO Marabou. 10.08. 12/24/42
ddress: City El Ph So
ate TX Zip code: 7 79 25 Phone Number:
mergency Contact Person: Phone
mail Address
ny special needs staff should be aware of? Yes ( ) No ( )
yes, please explain
lease read the entire document before signing as it has a significant effect on your legal rights. This document intended to protect the City of El Paso and its employees from all liability related to participation in City rograms.  On behalf of myself, my spouse, my parents and by children, agree that in the event I or my child/ward sustains personal injury or property damage as a result of articipation in any program offered through the City of El Paso Parks and Recreation Department, that the City of El aso and its employees will not be liable for such injury or damage.  SSUMPTION OF THE RISK: I understand that it is my responsibility to inquire about the parameters of a program's chivities and to assess the ability of my child/ward and myself to safely participate in the program. I further inderstand that certain activities are potentially dangerous, and I assume on behalf of myself and my child/ward all sks associated with participation in any program.
ffect: I understand that this Waiver and Release form is binding as to my family members, heirs and executors.  I case of medical emergency, accident or illness, the City of El Paso has my permission to secure medical attention and deemed necessary, staff will communicate with parent or guardian. I acknowledge that I will read and become
amiliar with the program information, and I agree to abide by the terms and requirements described therein. I further gree that if I do not understand any portion of the material, I will call the administration office in explaining the naterial to me.
thoto Release authorize the City of El Paso Parks and Recreation Department staff to take pictures and video of myself for dvertisement in the newspaper or television.
signature Jaque a. Mallonalo Date 1/6/25