



Department of Human Resources

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TO: Eddie Liming, Facilities Maintenance Supervisor
FROM: Mary Wiggins, Chief Human Resources Officer
DATE: August 4, 2025
SUBJECT: 1-Day Suspension- Report and Recommendation of Civil Service Commission Hearing Officer, Patricia Palafox

Dear Mr. Liming,

The Human Resources Department has ACCEPTED the report and recommendation of Hearing Officer Patricia Palafox, dated Monday, July 21, 2025, a copy of which was previously sent to you on Tuesday, July 22, 2025.

The Hearing Officer's recommendation was:

"I recommend that the 1-Day Suspension of Eddie Liming not be sustained."

This letter is forwarded as written confirmation of the Human Resources Office's action regarding your appeal. If you have any questions, please call Human Resources Manager, Erica Salamanca, at 915-212-1244.

Sincerely,


Mary Wiggins
Chief Human Resources Officer

MW/sm

cc: Acting Director of Streets and Maintenance, Randy Garcia
Streets and Maintenance HR Manager, Karla Mora
Employee Relations Officer, Claudia Cancellare
Employee Relations Officer, Cecy Mungaray
Assistant City Attorney, Miguel Talamantes
CS Commission Hearing Officer, Patricia Palafox
Employee File

Mary Wiggins PHR, SHRM-CP – Chief Human Resources Officer
Department of Human Resources | 300 N. Campbell | El Paso, TX 79901
O: (915) 212-0045 | Email: WigginsML@elpasotexas.gov



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