



FY 2022/23 Budget Overview

June 21, 2022



AGENDA

- Budget Development Approach
- FY 2023 Budget Highlights
- FY 2023 Revenue
- FY 2023 Expenses
- Budget Calendar

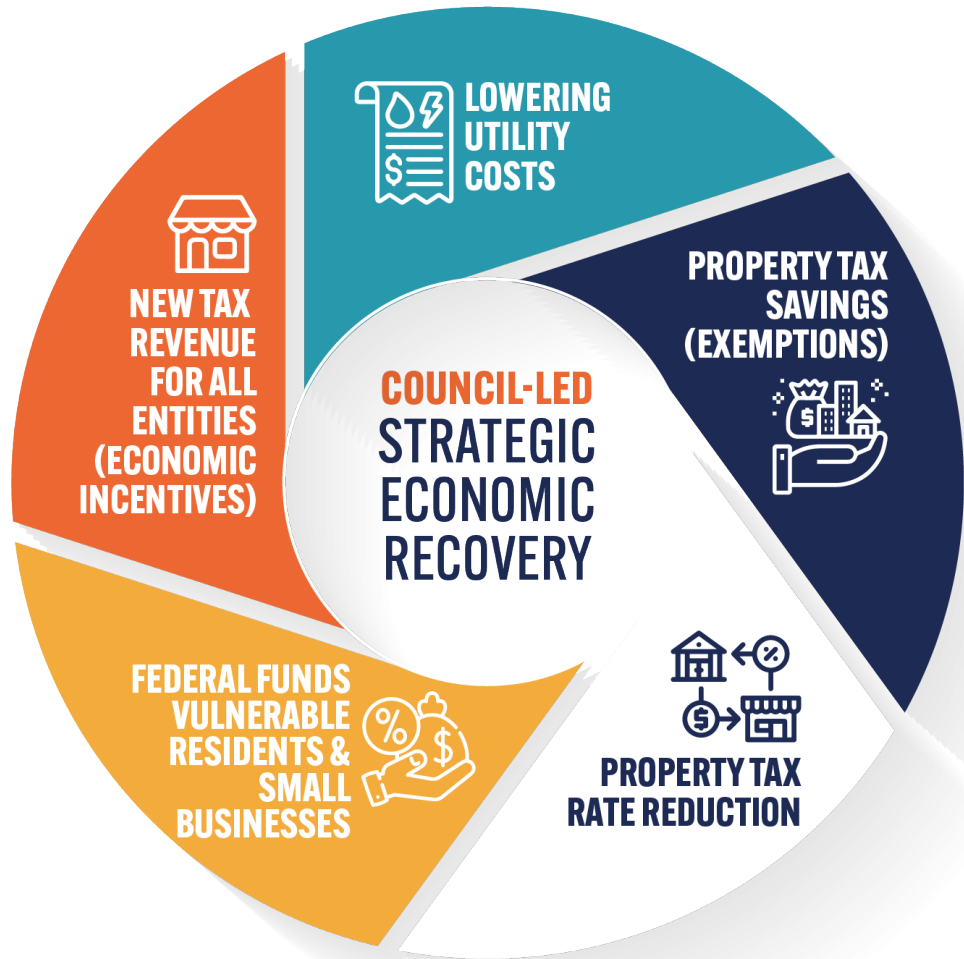


OUR MISSION

Deliver exceptional services to support a high quality of life and place for our community

OUR VISION

Develop a vibrant regional economy, safe and beautiful neighborhoods and exceptional recreational, cultural and educational opportunities powered by a high performing government



Helping our Community

Council-led Strategic Economic Recovery



Helping our Community

Council-Led Strategic Economic Recovery

- **No tax rate increase** for the last two years and tax decrease provided last year for 52,000 seniors & disabled
- Tax rate **decrease proposed** for upcoming budget
- State constitutional amendment increasing the amount of the **homestead exemption savings** from \$25,000 to \$40,000
- \$196 million in **savings on Texas Gas** costs (Winter Storm URI)
- \$28.3 million **savings on El Paso Electric** rate case settlement (approx. \$117 savings on avg. residential bill)
- \$268 million in **new property tax revenue** for all taxing entities as a result of City Economic Incentive Agreements
- \$37 million for **rental and utility assistance** (ERA), \$29.4 million in Community Development from CARES and ARPA, and \$35.9 million for **small business assistance**

Where Your Taxes Go...

71% Goes to Other Entities, Not City



SCHOOL
DISTRICT
43%



COUNTY/
UMC
23%



EPCC
5%



CITY
29%

Property Tax Relief for Seniors/Disabled

Homestead and Over 65/Disabled Exemption Amounts



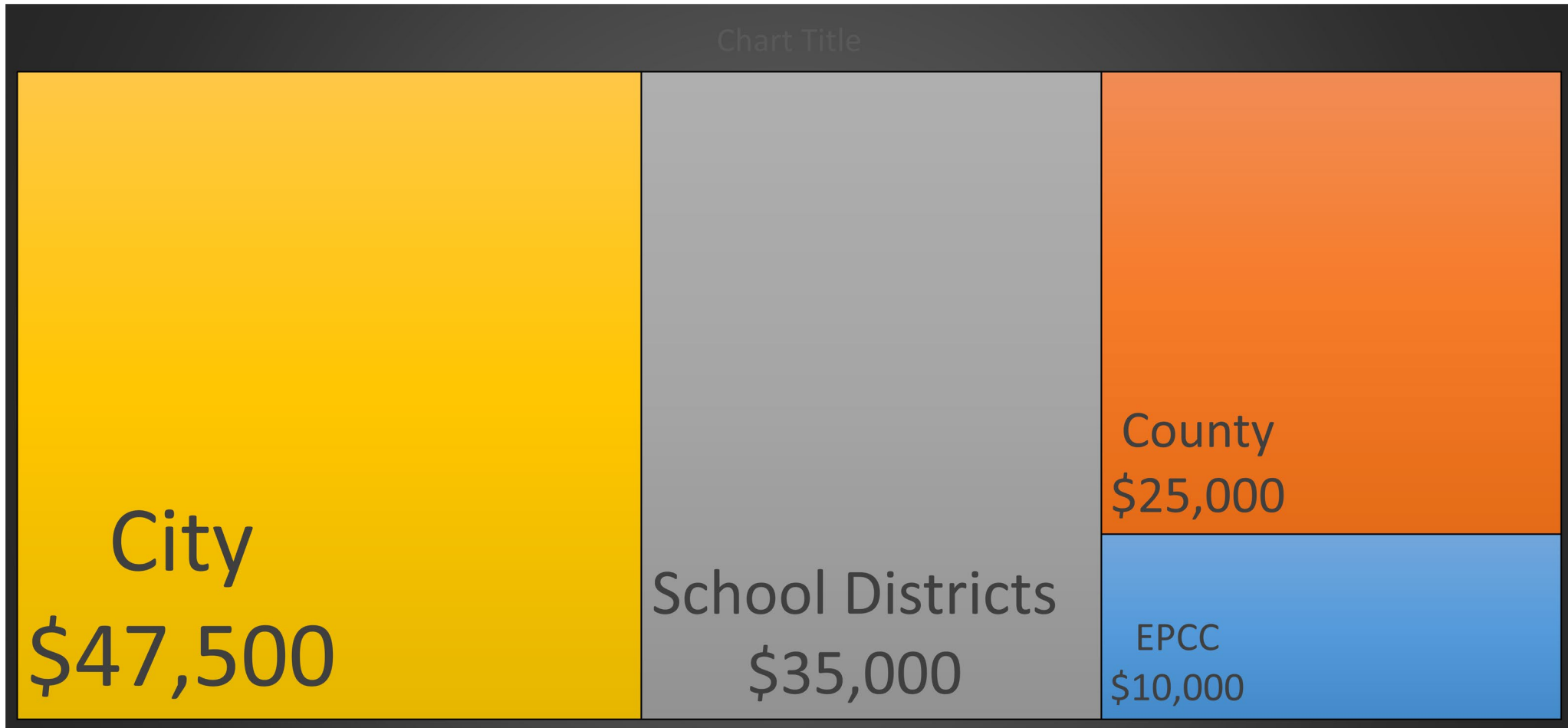
Entity	Homestead	Over 65/ Disabled*	Total
City	\$5,000	\$42,500	\$47,500
County	\$5,000	\$20,000	\$25,000
El Paso ISD	\$25,000	\$10,000	\$35,000
Ysleta ISD	\$25,000	\$10,000	\$35,000
Canutillo ISD	\$25,000	\$10,000	\$35,000
EPCC		\$10,000	\$10,000
*Over 52,000 homesteads			

2021 Exemption Amounts



Property Tax Relief for Seniors/Disabled

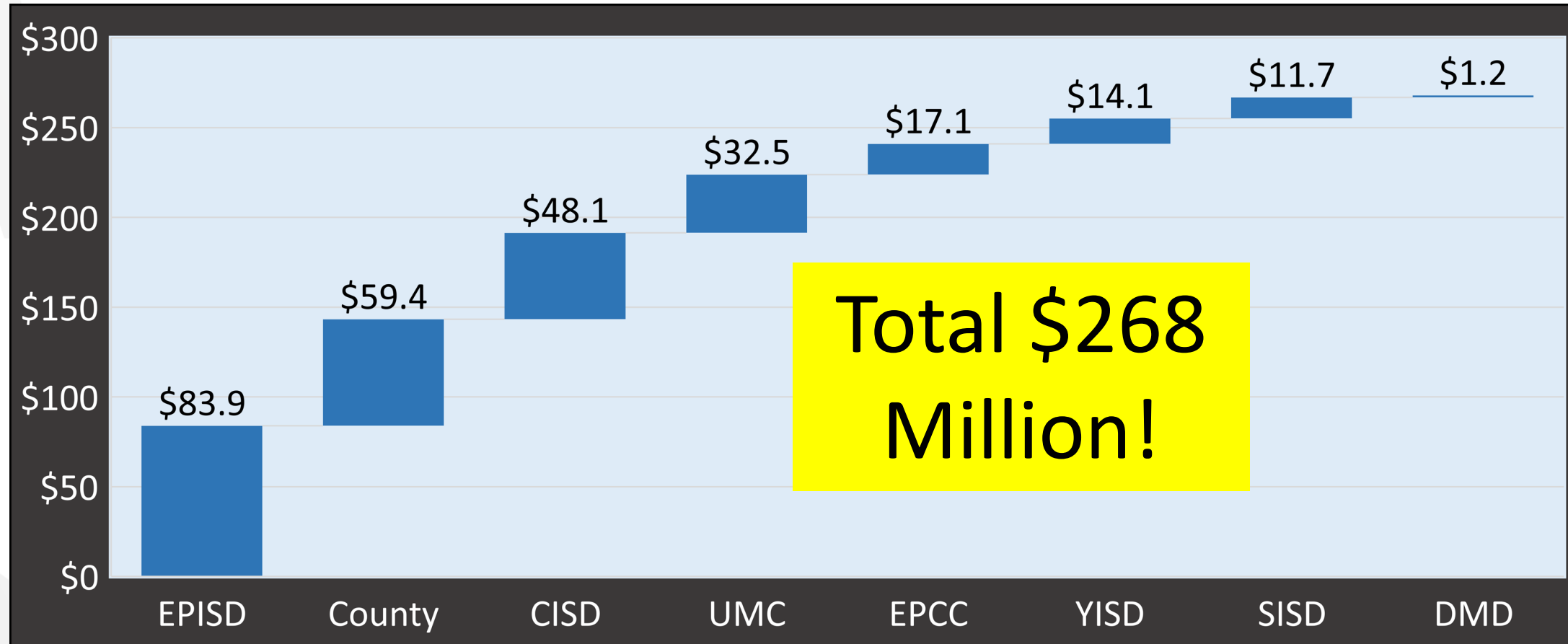
Homestead and Over 65/Disabled Exemption Amounts



2021 Exemption Amounts

Economic Incentive Agreements

New Property Tax Revenue for Taxing Entities (over 20 years)



Total \$268 Million!

Budget Development Approach

- Provides **financial relief** to taxpayers through strategic economic recovery
- *Continues our commitment* to the community with the **completion of bond projects** (capital and operating costs) and providing exceptional services
- **Invests aggressively** in our *workforce* through compensation, benefits, and incentives
- Adds cost increases in **contractual obligations and fixed costs** due to current *economic environment*

COVID & Economic Uncertainty

- Unknown potential long-term health, financial, operational, and economic impacts
- Revenue impacts – ex. sales tax, bridges, licenses and permits, etc.
- Inflationary pressures are driving costs up – fuel and supply chain disruptions, increasing contract costs (ex. security, janitorial, etc.)
- Tight labor market – hiring challenges and competitiveness
- Global geopolitical instability (Russia, Ukraine, Immigration)

COVID-19 Impact and Response – Year 4

FY 2020

- Proactive adjustments in response to financial impacts
- Utilized financial tools/resources created prior to COVID-19 to minimize impact

2020

FY 2021

- No tax rate increase
- Unfunded vacancies, deferred pay-go spending (streets and public safety capital), deferred opening new amenities and capital projects

2021

FY 2022

- No tax rate increase for second year
- Lower taxes for Over 65 and Disabled
- Phased-in approach to restoring adjustments made in current year

2022

FY 2023 (begins Sep. 1, 2022)

- Tax Rate Decrease
- Tax Relief for Over 65 and Disabled
- Continued Economic Uncertainty

2023

Fiscal Management Strategies

Utilizing all Resources to Lower the Tax Rate

- Beginning in 2022, no General Fund subsidy needed to cover ballpark debt payment
- Modifying Transportation Reinvestment Zone #2 - reimbursing the General Fund with excess revenues
- In July 2021, City Council approved an early payoff of our capital leases obligations which saved \$4 million next year in the operating budget
- Leveraging Federal and State Grants
 - Staffing for Adequate Fire and Emergency Response (SAFER) Grant – Additional firefighters for Fire Station 36
 - Centers for Disease Control and Prevention (CDC) – To address health disparities and future crisis response
 - Texas Anti-Gang (TAG) – \$10.6 million investment in public safety for our region



Workforce Focus

- Increase our competitiveness by improving wages, benefits and incentives
 - Consecutive compensation increases
 - Minimum Wage Increased in April 2022 from \$10.36 to \$11.11 and proposed May 2023 to \$11.86
 - \$1,000 signing incentive for new employees through August 31st
 - Target salary adjustments
 - Shape It Up wellness Incentive
 - Contribution to the HSA of \$500/\$1,000
 - No increases to employee premiums for four years
 - Tuition Assistance Program up to \$5,000 per year
- Internship + Volunteer Program Update through CFT
- Partnerships to decrease hiring gaps (Workforce Solutions Center)
- Updated recruitment process to reduce time to hire
- Elimination of exams where possible to ensure a timely hiring date
- Charter Amendments including an exam waiver for promotions

FY 2022/23 Budget Highlights

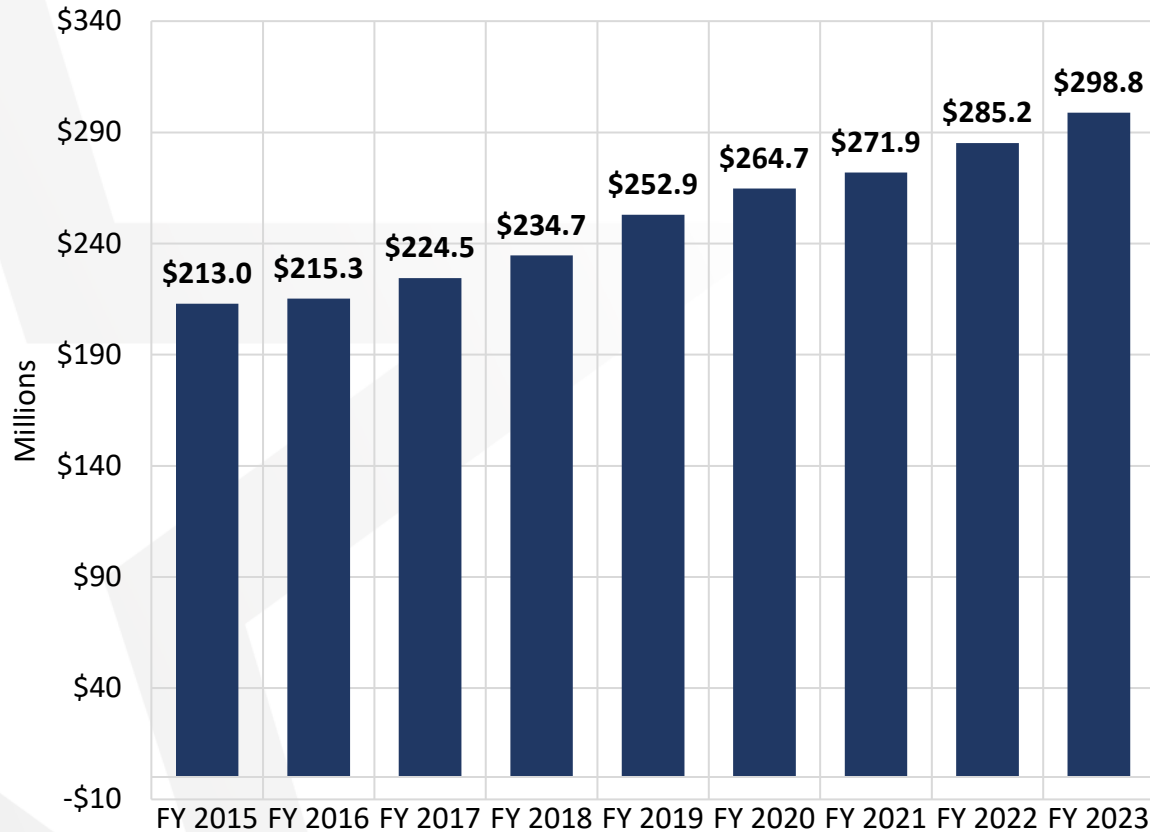


- Lowers Operating and Maintenance property tax rate by 1.4 cents (equals approx. \$5.25 million) and maintains property tax savings for 52,000+ seniors and disabled
- Increases uniform staffing by 60 new positions (29 police and 31 fire) and funds new police cars and fire equipment
- Continues street resurfacing program, traffic safety program, neighborhood traffic mitigation program, and street striping and light program
- Includes operating costs for bond projects - Children's Museum, Mexican American Cultural Center, Penguin exhibit, Joey Barraza and Vino regional park
- Increases minimum wage by another 75 cents, no increase to employee healthcare costs, and new/improved incentives
- Increases in fixed costs and contracts such as information technology, janitorial, security, November election, appraisal services, and utilities

Expanded Investment in Public Safety



Police and Fire Annual Budgets



Staffing

- Since the summer of 2015 (FY 2016) the Police and Fire budgets have increased by \$85.8 million
- Police staffing plan to add a net increase of 300 Officers began in FY 2016
- Additional investments include the Crisis Intervention Team and an increase 911 Communicators

Fleet/Capital Replacement

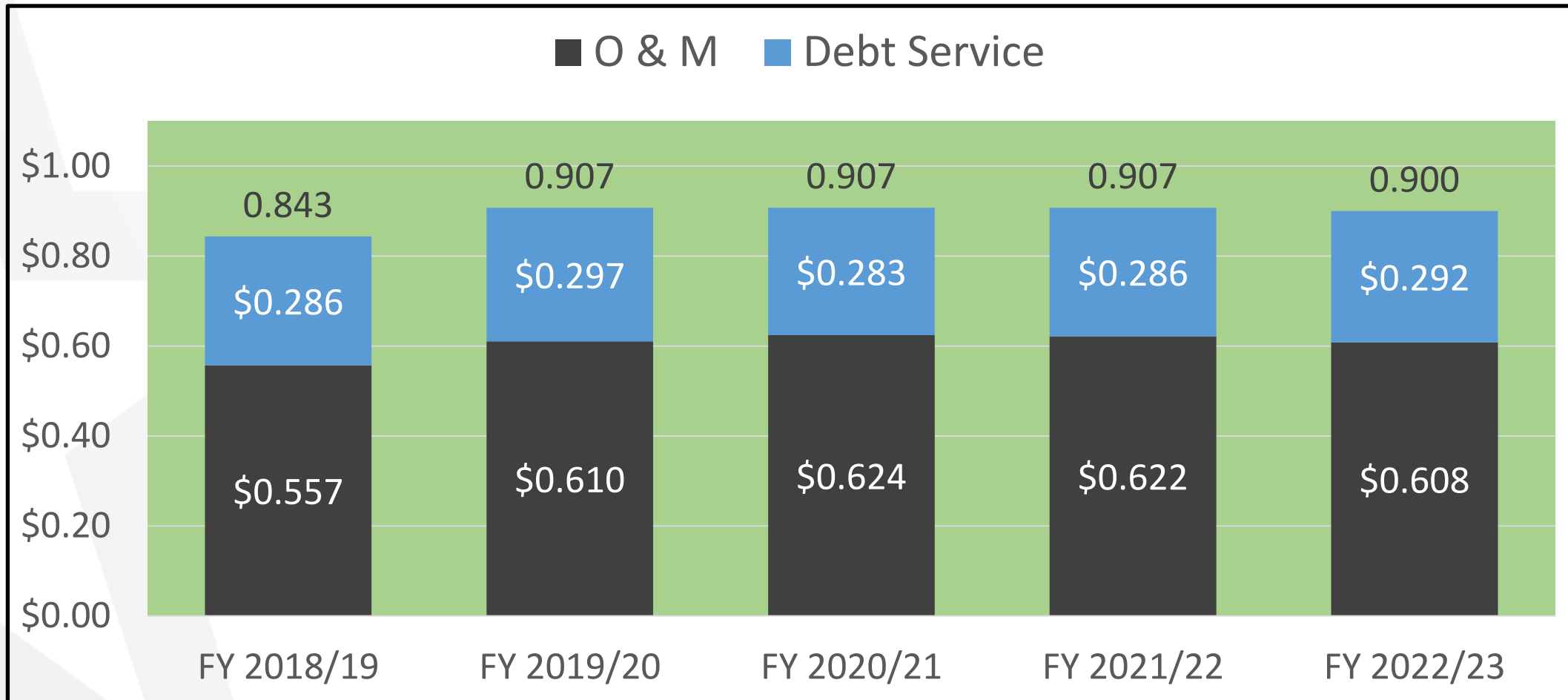
- Summer of 2019 the budget included \$4 million for fleet and capital replacement
- Summer 2022 the budget included \$6M for fleet and capital replacement

2019 Public Safety Bonds

- \$167.3 million, or 40%, of the total \$413.1 million in bonds have been issued

Property Tax Rate Comparison

FY 2022/23 Tax Rate Reduction (cents per \$100 valuation)



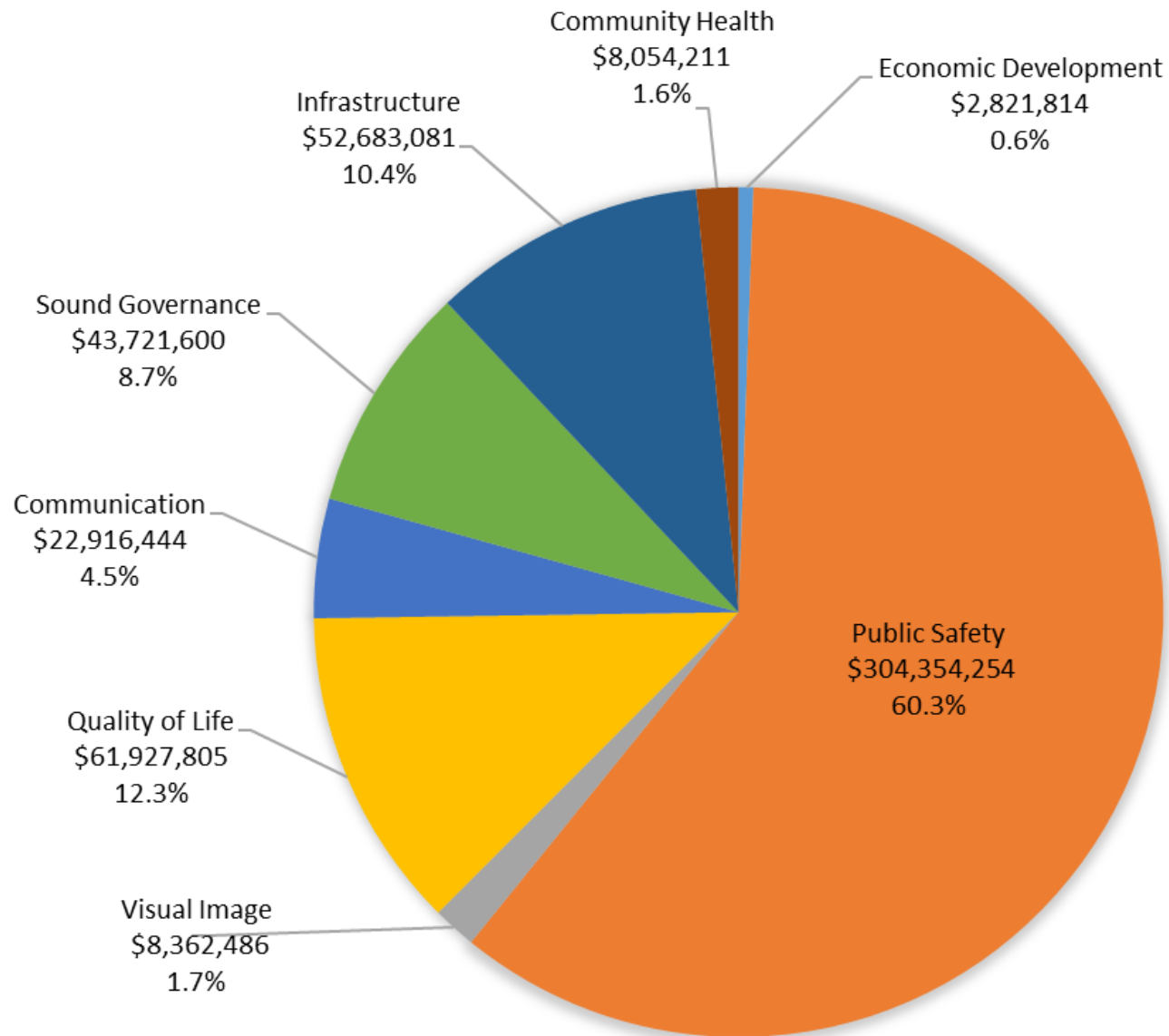
* FY 2022/23 Tax Rate is based on preliminary reports provided by the Central Appraisal District

Investing in Priorities and Minimizing Impact on Tax Rate

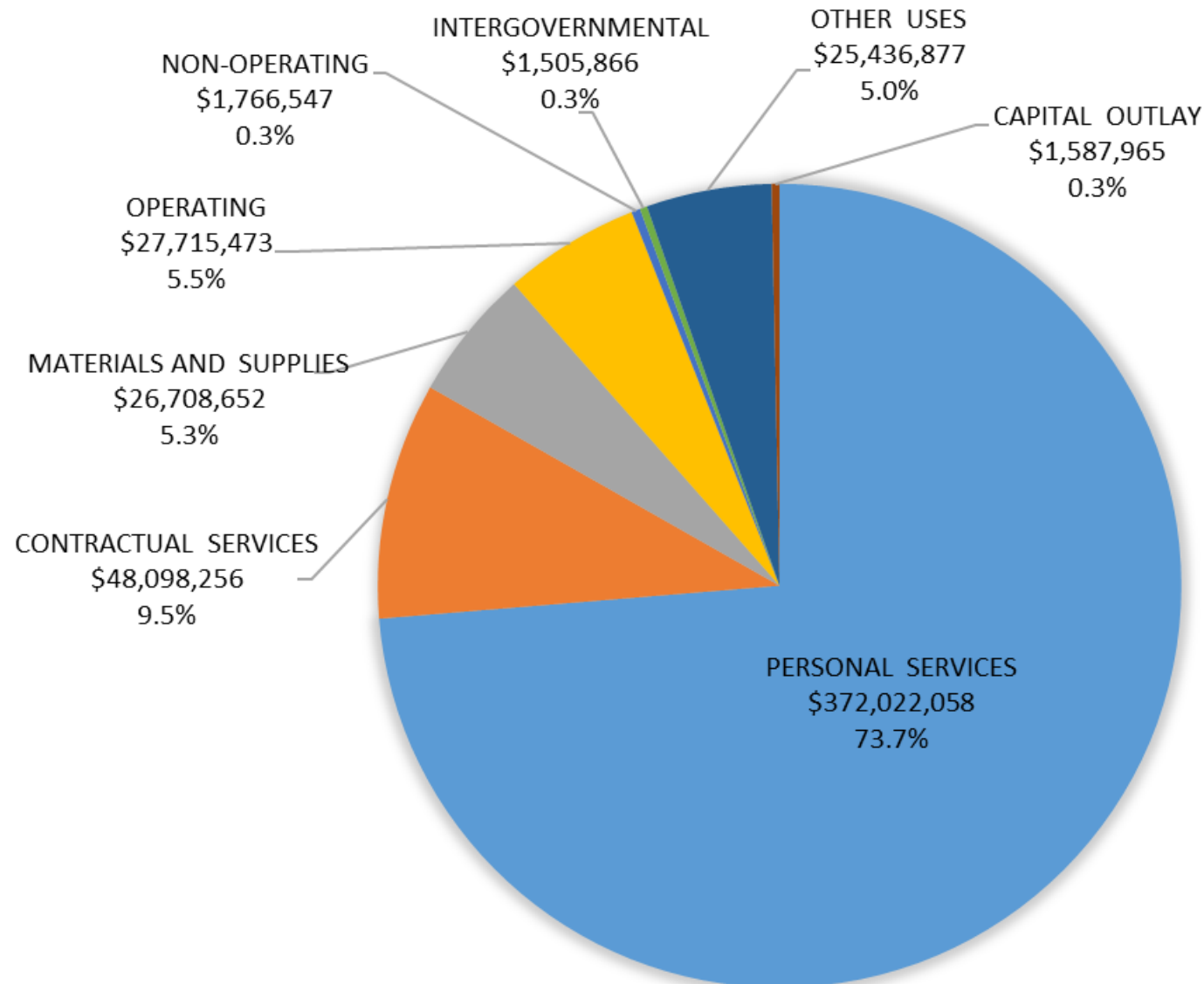
- Between 2015 and 2022, we have invested \$110 million, or the equivalent of 34 cents on the tax rate, in the following cost drivers:
 - Public Safety = \$72 million (increased staffing, new vehicles/equipment, etc.)
 - Quality of Life bond operating costs for 169 completed projects = \$14 million
 - Street resurfacing set-aside (non-debt) funds = \$38 million
 - Completed over 900 capital improvement projects

The actual tax rate has only increased by 21 cents

FY 2022/23 General Fund by Strategic Goal



FY 2022/23 General Fund by Category



General Fund Summary by Vision Block

BUDGET BY VISION BLOCK		FY 2022 Adopted	FY 2023 Preliminary	Variance
VIBRANT REGIONAL ECONOMY	Goal 1: Economic Development	1,961,689	2,821,814	860,125
	Goal 3: Visual Image	6,950,879	8,362,486	1,411,606
	VISION BLOCK TOTAL	8,912,569	11,184,300	2,271,731
SAFE AND BEAUTIFUL NEIGHBORHOODS	Goal 2: Public Safety	290,553,847	304,354,254	13,800,407
	Goal 7: Infrastructure	52,567,893	52,683,081	115,188
	Goal 8: Healthy, Sustainable Community	7,754,668	8,054,211	299,542
	VISION BLOCK TOTAL	350,876,408	365,091,546	14,215,138
ERCEO	Goal 4: Quality of Life	53,429,275	61,927,805	8,498,530
	VISION BLOCK TOTAL	53,429,275	61,927,805	8,498,530
HIGH PERFORMING GOVERNMENT	Goal 5: Communication	21,442,986	22,916,444	1,473,458
	Goal 6: Sound Governance	41,569,626	43,721,600	2,151,973
	VISION BLOCK TOTAL	63,012,612	66,638,044	3,625,431
TOTAL GENERAL FUND		\$ 476,230,863	\$ 504,841,694	\$ 28,610,831



FY 2022/23 Preliminary Budget Highlights

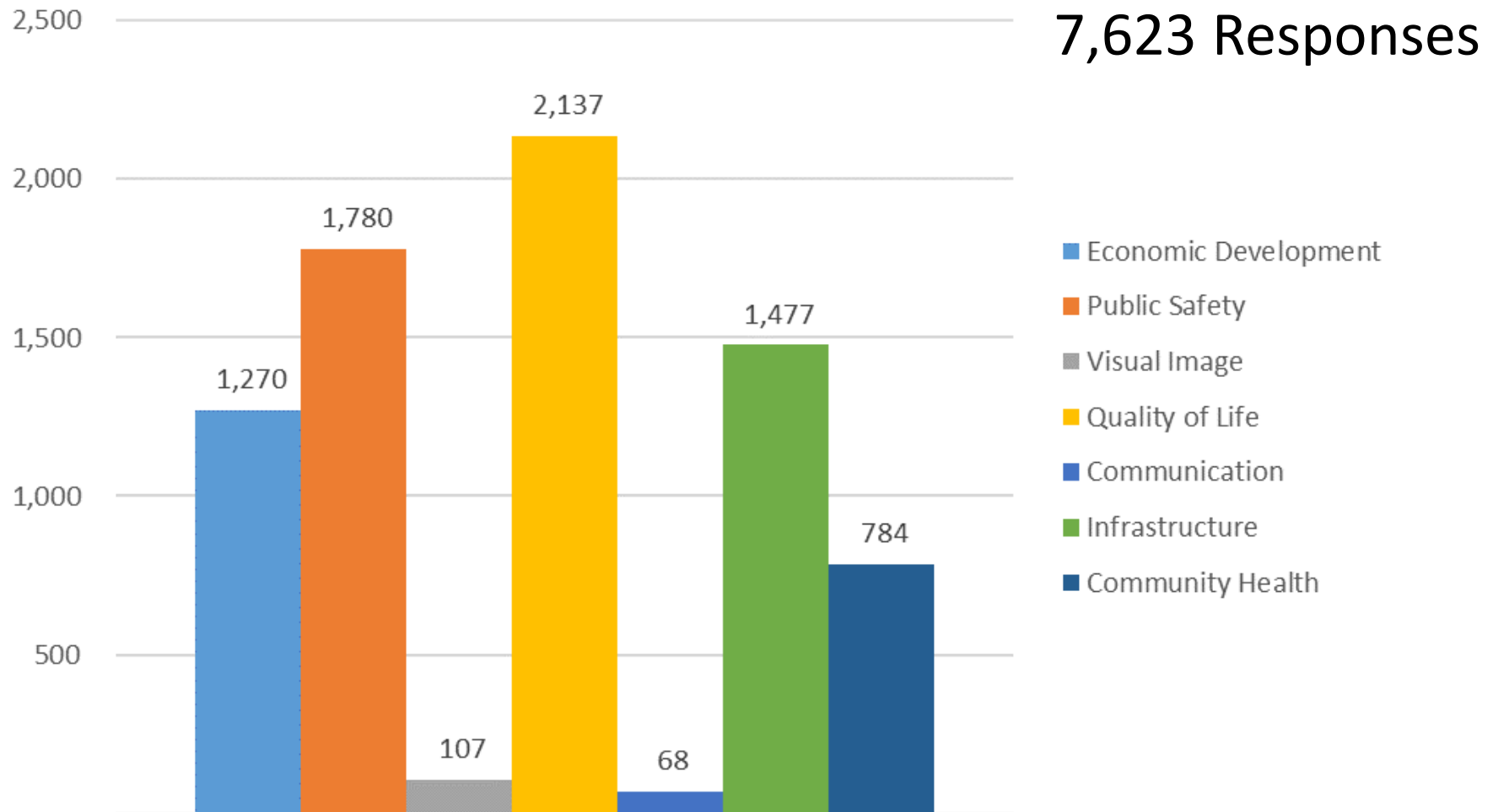
- Budget by Source of Funds
- Chime In! Results
- Public Safety
- Streets
- Quality of Life
- Community Health
- Workforce

FY 2022/23 Source of Funds

BUDGET BY GOAL	GF	NGF						ALL FUNDS
	GENERAL FUND	CDBG	DEBT SERVICE	CAPITAL PROJECTS	SPECIAL REVENUE	ENTERPRISE	INTERNAL SERVICE	
Goal 1: Economic Development	2,821,814	-	-	3,000,000	39,903,326	89,941,683	-	135,666,824
Goal 2: Public Safety	304,354,254	-	-	6,000,000	27,059,808	-	-	337,414,062
Goal 3: Visual Image	8,362,486	-	-	-	1,068,226	-	-	9,430,712
Goal 4: Quality of Life	61,927,805	-	-	-	6,351,350	-	-	68,279,155
Goal 5: Communication	22,916,444	-	-	-	-	-	-	22,916,444
Goal 6: Sound Governance	43,721,600	65,243	126,069,214	89,608	23,420,043	2,324,297	73,142,156	268,832,161
Goal 7: Infrastructure	52,683,081	-	-	500,000	16,966,331	93,165,450	17,213,610	180,528,472
Goal 8: Healthy, Sustainable Community	8,054,211	12,301,128	-	-	25,868,368	92,607,897	-	138,831,604
TOTAL CITY	\$ 504,841,694	\$ 12,366,371	\$ 126,069,214	\$ 9,589,608	\$ 140,637,453	\$ 278,039,328	\$ 90,355,766	\$ 1,161,899,434

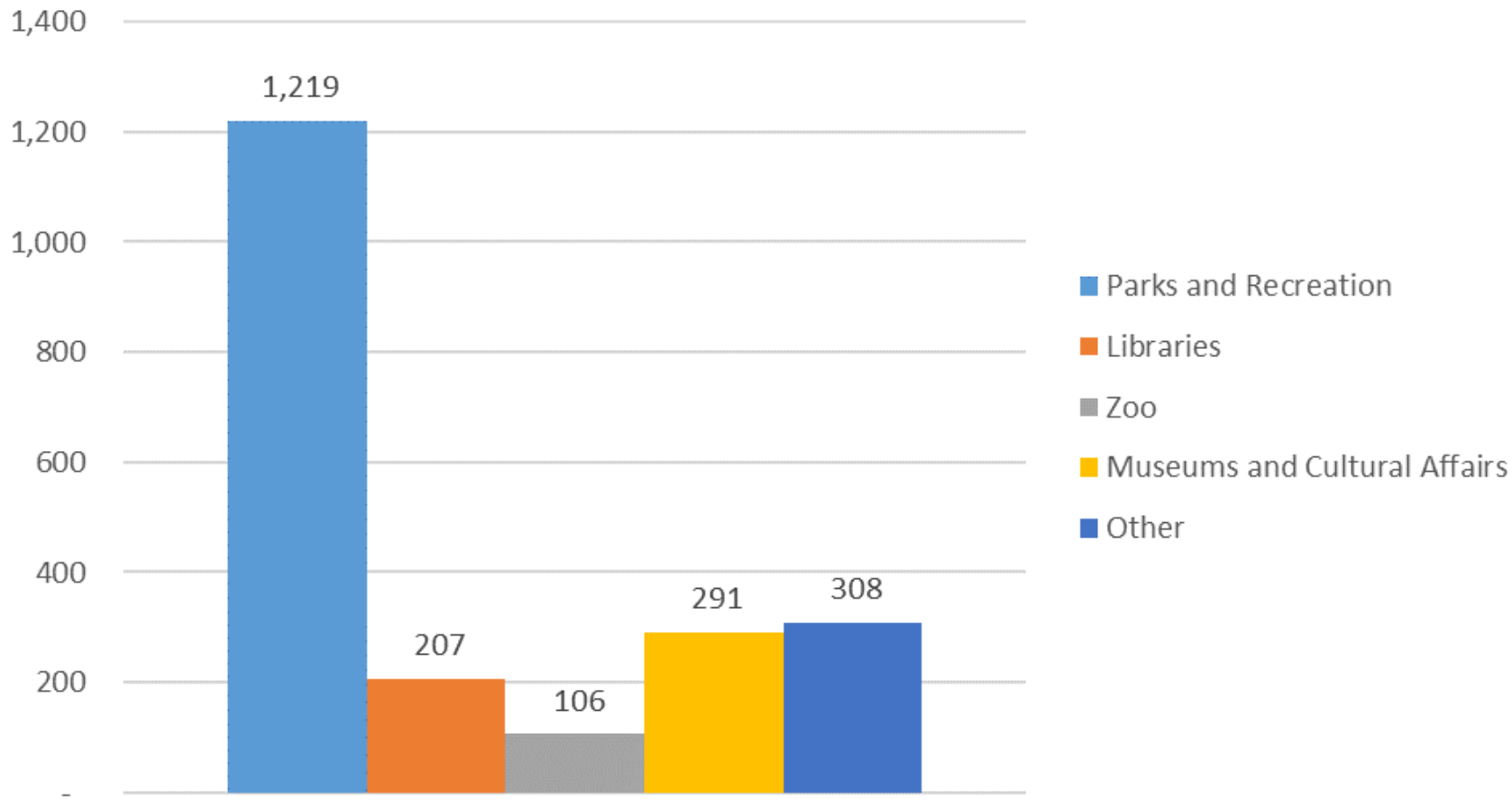
Chime In Budget Survey Responses

What is your top priority?



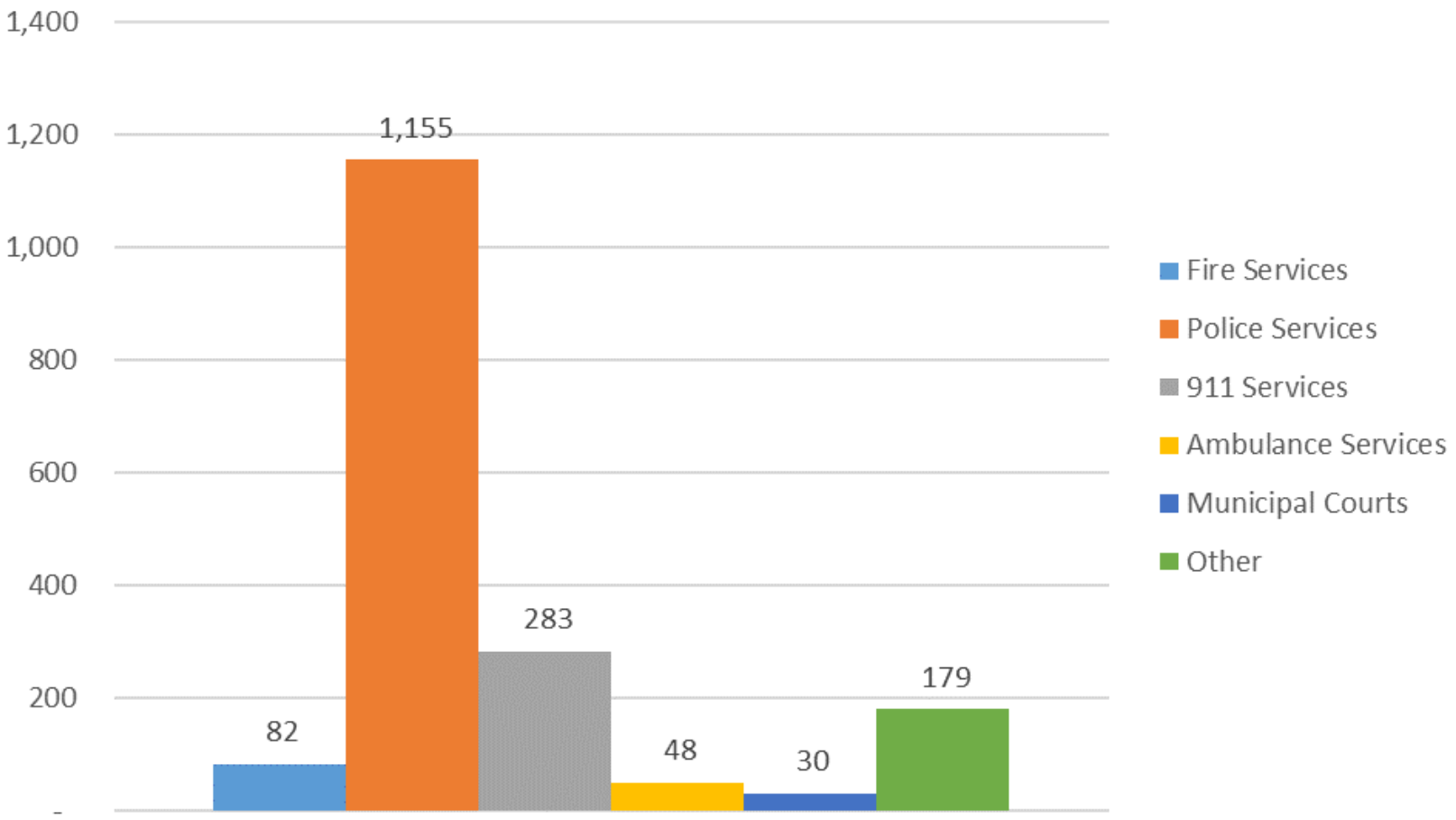
Chime In Budget Survey Responses

If you selected Quality of Life, what is your focus?



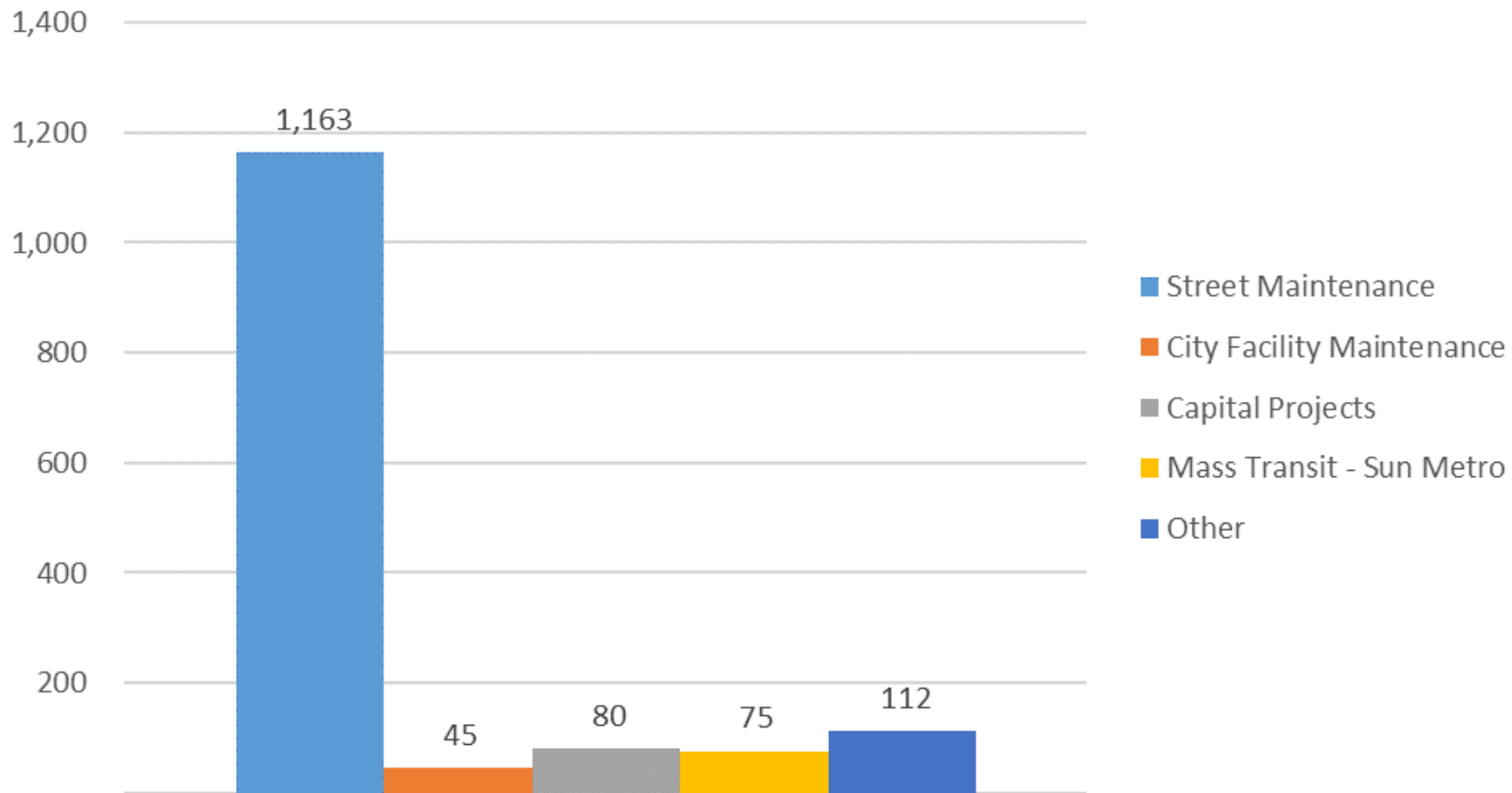
Chime In Budget Survey Responses

If you selected Public Safety, what is your focus?



Chime In Budget Survey Responses

If you selected Infrastructure, what is your focus?



Investing In Our Priorities

Preliminary General Fund Expenses



Category	FY 2021	FY 2022	FY 2023	FY 2022 / FY 2023	
	Adopted	Adopted	Preliminary	Amount	Percent
PERSONAL SERVICES	339,009,337	347,760,554	372,022,058	24,261,504	7%
CONTRACTUAL SERVICES	35,500,888	41,286,664	48,098,256	6,811,592	16%
MATERIALS AND SUPPLIES	20,238,936	23,493,167	26,708,652	3,215,484	14%
OPERATING EXPENDITURES	24,529,558	25,758,358	27,715,473	1,957,115	8%
NON-OPERATING EXPENDITURES	1,707,346	1,624,207	1,766,547	142,340	9%
INTERGOVERNMENTAL EXPENDITURES	1,522,655	1,610,978	1,505,866	(105,111)	-7%
OTHER USES	19,259,165	34,245,034	25,436,877	(8,808,157)	-26%
CAPITAL OUTLAY	217,437	451,901	1,587,965	1,136,064	251%
TOTAL EXPENDITURES	441,985,321	476,230,863	504,841,694	28,610,831	6%

*FY 2023 Preliminary Budget is subject to change during the budget process

FY 2022/23 Budget Highlights – Public Safety



- Collective bargaining impacts for public safety
- Two police academies
- Two fire academies
- 911 communication staffing
- Continued investment in the Crisis Intervention Team
- \$6M for Public Safety capital replacement (set-aside funds)
- Staffing for support of the Body Worn Camera Program

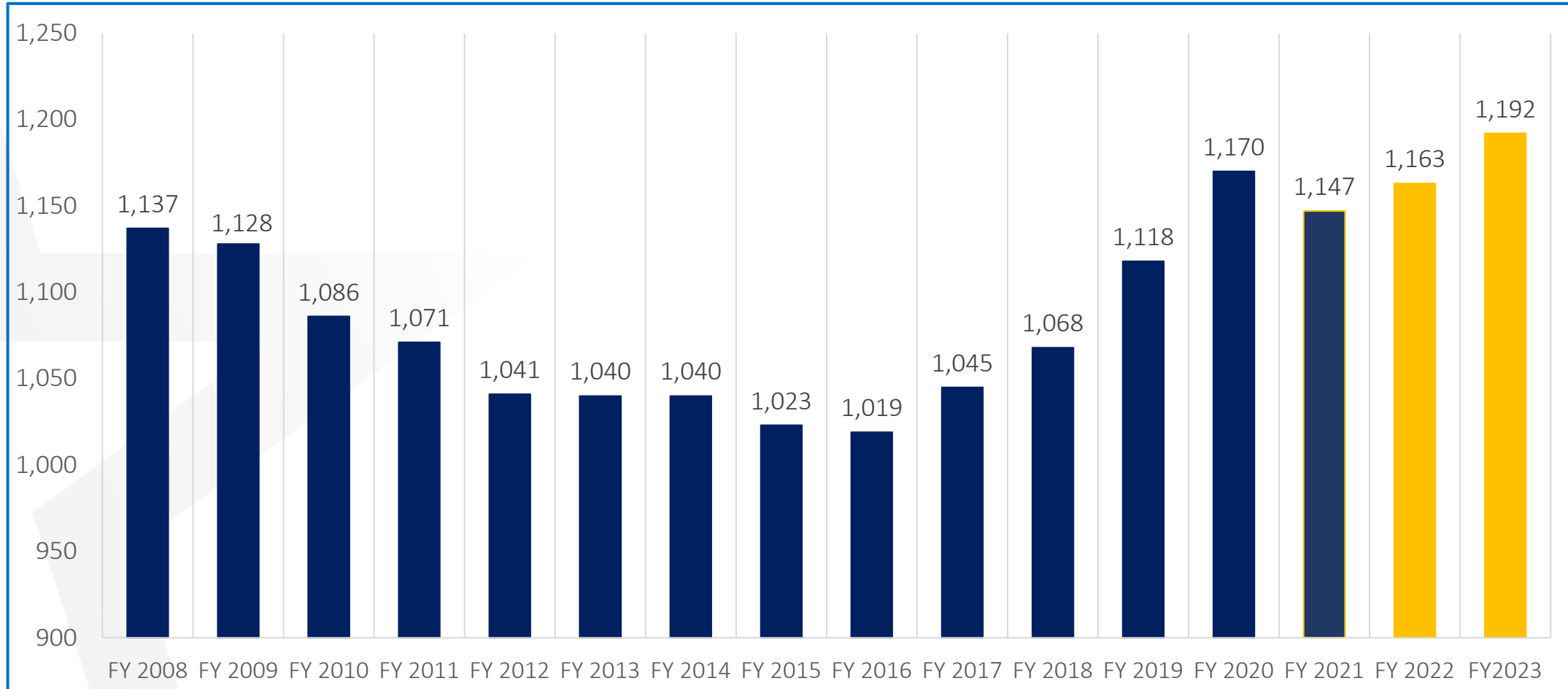
Police Long-Term Staffing Plan

UPDATED STAFFING PLAN												
	2021	2022*	2023*	2024*	2025*	2026*	2027*	2028*	2029*	2030*	2031*	2032*
Start (Filled)	1170	1147	1163	1192	1256	1319	1382	1444	1506	1567	1628	1688
# New Officers	29	66	81	116	116	116	116	116	116	116	116	116
Less Attrition	52	50	52	52	53	53	54	54	55	55	56	57
Net Growth	-23	16	29	64	63	63	62	62	61	61	60	59
Ending (Filled)	1147	1163	1192	1256	1319	1382	1444	1506	1567	1628	1688	1747

*Attrition projected at 4%

*Projected

Police Uniformed Staffing



Net 30 plan started in FY 2016 – net increase of 300 officers in 10 years. FY 2023 includes funding to stay on this plan.



Fire Department Current Staffing and Projected Academies

FY 2022 – 945 FTEs
45 vacancies

SAFER Grant –
Fire Station 36

Projections		FY 2022	FY 2023	FY 2024	FY 2028
FTEs		945	945	976	1,007
Fire Station	36		31		
Fire Station	38			31	
Fire Station	40				31
Total		945	976	1,007	1,038

Table above only includes academies based on new stations. The 5-year forecast includes academies for projected attrition.

FY 2022/23 Budget Highlights – Streets



- \$10M in street project funding (set-aside funds)
- \$500K for ADA on-demand request funding
- \$300K in Neighborhood Traffic Management Plan funding
- \$1.8M for continued Intersection safety
- \$1.2M increase for Median Maintenance Crew

FY 2022/23 Budget Highlights – Quality of Life



- \$4.5M increase for Quality of Life services and operating costs for new bond projects
 - Children’s Museum
 - Penguins Exhibit
- \$404K for sports court maintenance and park amenities
- \$300K for water increase
- \$390K for maintenance in parkland dedication parks
- \$500K for Phase II of the automated irrigation project

Workforce Focus

Compensation increases, to recruit and retain top performers, of an additional **\$0.75 per hour** for all civilian employees effective May 2023. New minimum wage will be \$11.86

Providing lump-sum payments of \$175 or \$250 based on performance evaluation rating

Increasing service time pay increase percentages (every five years of service) to compensate long-term employees

No healthcare cost increase for employees and Shape-it-Up wellness program – up to \$1,800 annually, Live Active El Paso!



FY 2022/23 Budget Highlights – Sun Metro

- Starting in FY 2023, the El Paso Streetcar will increase operating hours from 21 to 40 hours per week
- Includes capital replacement of 10 Fixed Route Buses, 10 Paratransit vehicles for a total of \$7 Million
- Includes new equipment funding for Parking Management systems at the Sun Metro Parking garages
- Limited Sunday service was returned in June
- Actively recruiting additional drivers for the Montana Brio which goes into operation in the first quarter of FY23





FY 2022/23 Budget Highlights – Environmental Services

- Increase in Environmental contracts by \$305,000 for a Landfill Permit Modification to get regulatory approval to increase capacity at the GEPLF
- Increase of \$538,000 for the revised FY 2023 rate increase from Streets and Maintenance Department
- Increase of \$475,000 associated to diesel fuel cost
- Increased salary accounts due to compensation increase and staffing increase in Clean El Paso, Solid Waste Enforcement, and Outreach divisions





FY 2022/23 Budget Highlights – Aviation and International Bridges

Aviation

- Increase in passengers to pre-pandemic levels
- Continue to add international flights to destinations in Mexico
- March 2022 approved capital improvement projects and property development

International Bridges

- Increase in commercial bridge crossings
- Rider 44 finalized required agreements project development and implementation
- Continue to pursue funding opportunities for port of entry projects
- Enhance parking management strategies



FY 2022/23 Preliminary General Fund Revenue

- Revenue by category
- Property tax information
- Sales tax information

Preliminary General Fund Revenue



Category	FY 2021	FY 2022	FY 2023	FY 2022 / FY 2023	
	Adopted	Adopted	Preliminary	Variance	Percent
PROPERTY TAXES	226,894,834	235,929,354	245,266,317	9,336,963	4%
SALES TAXES	82,572,139	105,957,017	112,783,370	6,826,353	6%
FRANCHISE FEES	45,465,495	49,750,000	51,221,350	1,471,350	3%
CHARGES FOR SERVICES	31,413,624	28,636,083	30,250,649	1,614,565	6%
FINES AND FORFEITURES	4,950,740	5,653,301	6,797,584	1,144,283	20%
LICENSES AND PERMITS	10,640,778	12,743,122	12,944,114	200,992	2%
INTERGOVERNMENTAL REVENUES	984,329	1,168,809	1,268,809	100,000	9%
INTEREST	100,000	125,000	125,000	-	0%
RENTS AND OTHER	2,793,181	2,236,970	2,277,531	40,561	2%
OTHER SOURCES (USES)	4,998,408	5,336,175	5,321,175	(15,000)	0%
OPERATING TRANSFERS IN	31,171,793	28,695,033	36,585,795	7,890,763	27%
TOTAL REVENUES	441,985,321	476,230,863	504,841,694	28,610,830	6%

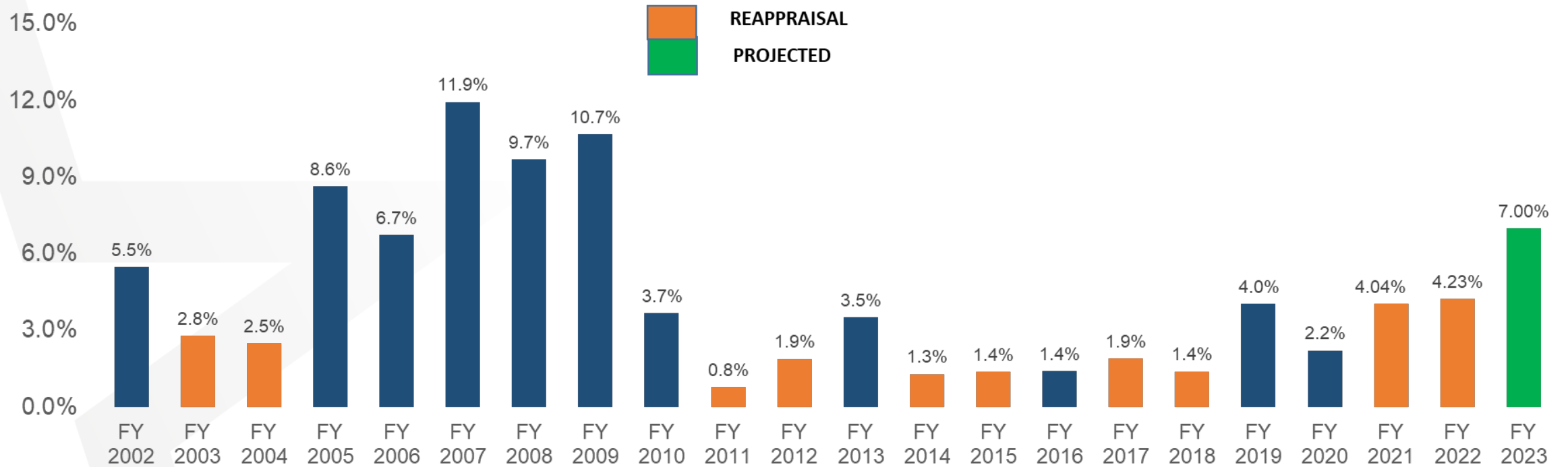
- Property taxes – assumes 7% increase in taxable values and reduction of 1.4 cents to the O&M rate
- Sales taxes – assumes 6% increase from the adopted budget. Current year is up 16.2% through first seven months.
- Franchise fees - to align with EPWater and El Paso Electric actuals
- Charges for Services – align with actuals
- Fines and Forfeitures – align with actuals
- Operating transfers in – includes repayment of general fund subsidy to TRZ 2 and increase in international bridge transfer



FY 2023 Property Tax Revenue Factors

- Includes a property tax rate decrease of $\frac{3}{4}$ of a penny
- Property tax savings from exemptions
 - Homesteads
 - Over 65
 - Disabled
 - Disabled Veterans
 - Recently voter-approved increase in state exemption (from \$25k to \$40K)

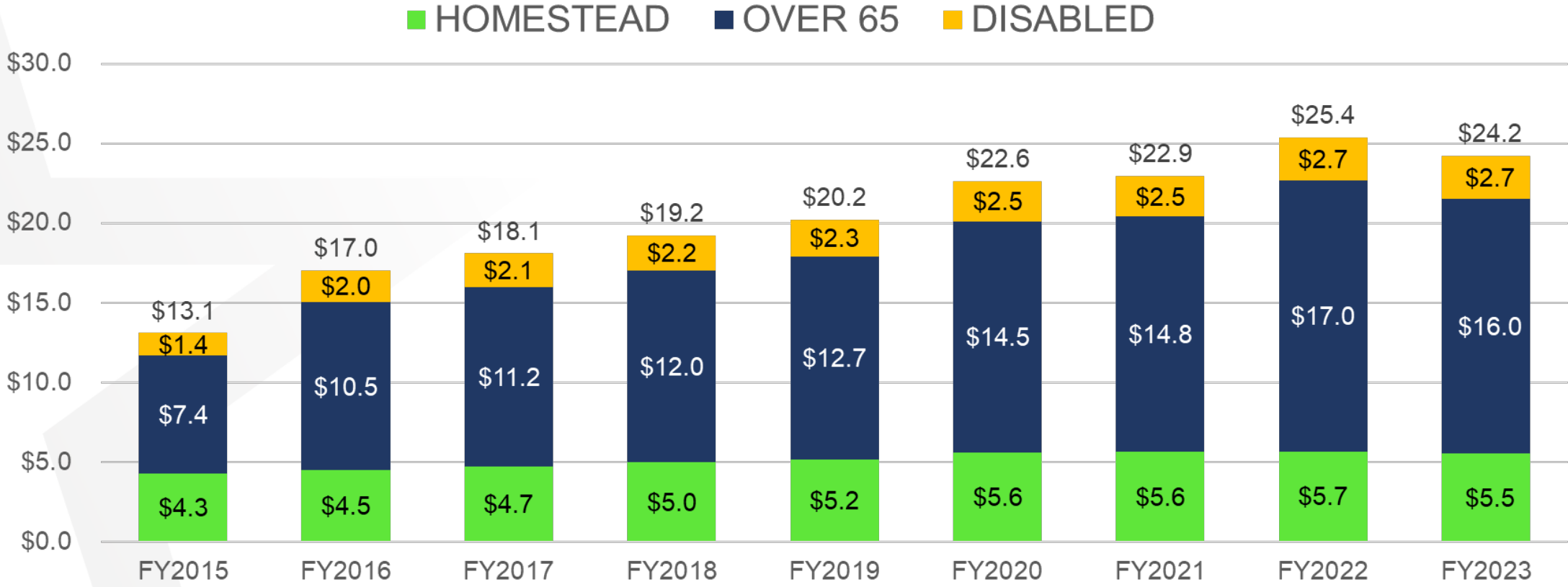
Taxable Assessed Values



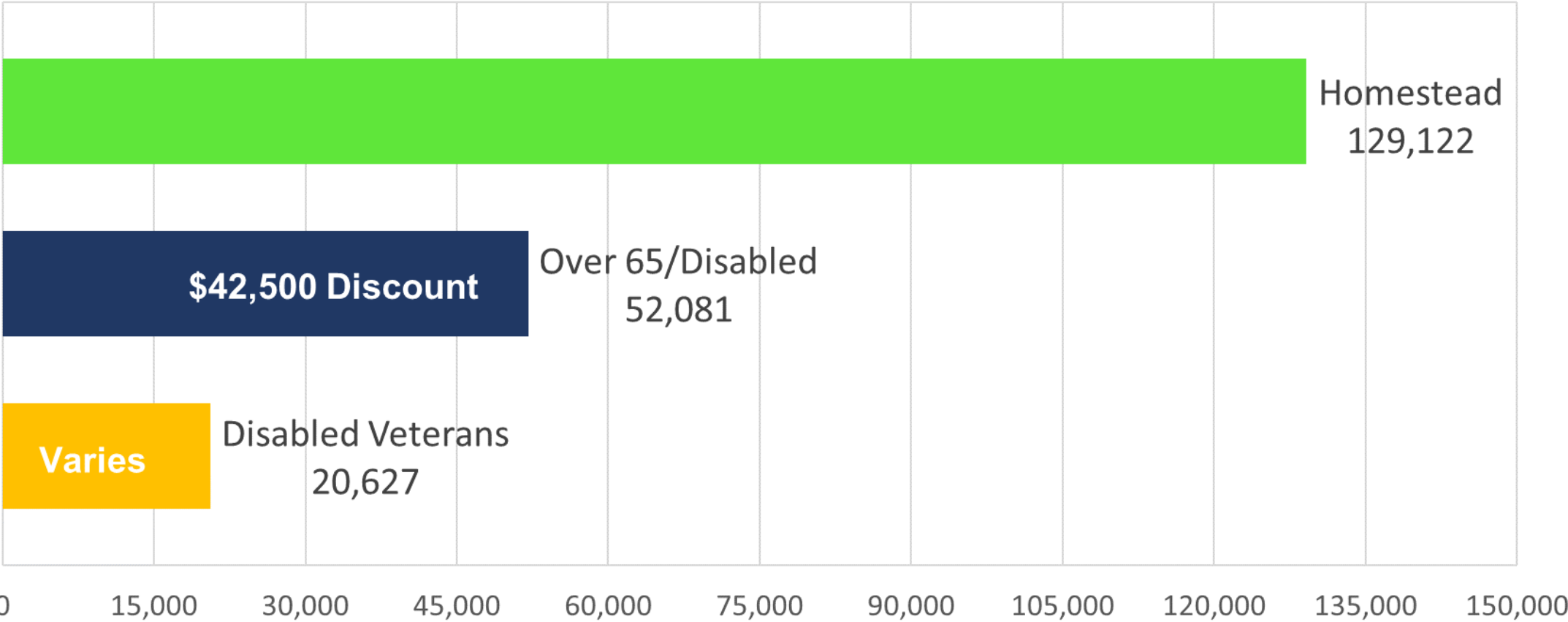
*FY 2023 is estimated based on preliminary taxable values. Certified appraisal roll will be received July 25

City Property Tax Decrease (Exemptions)

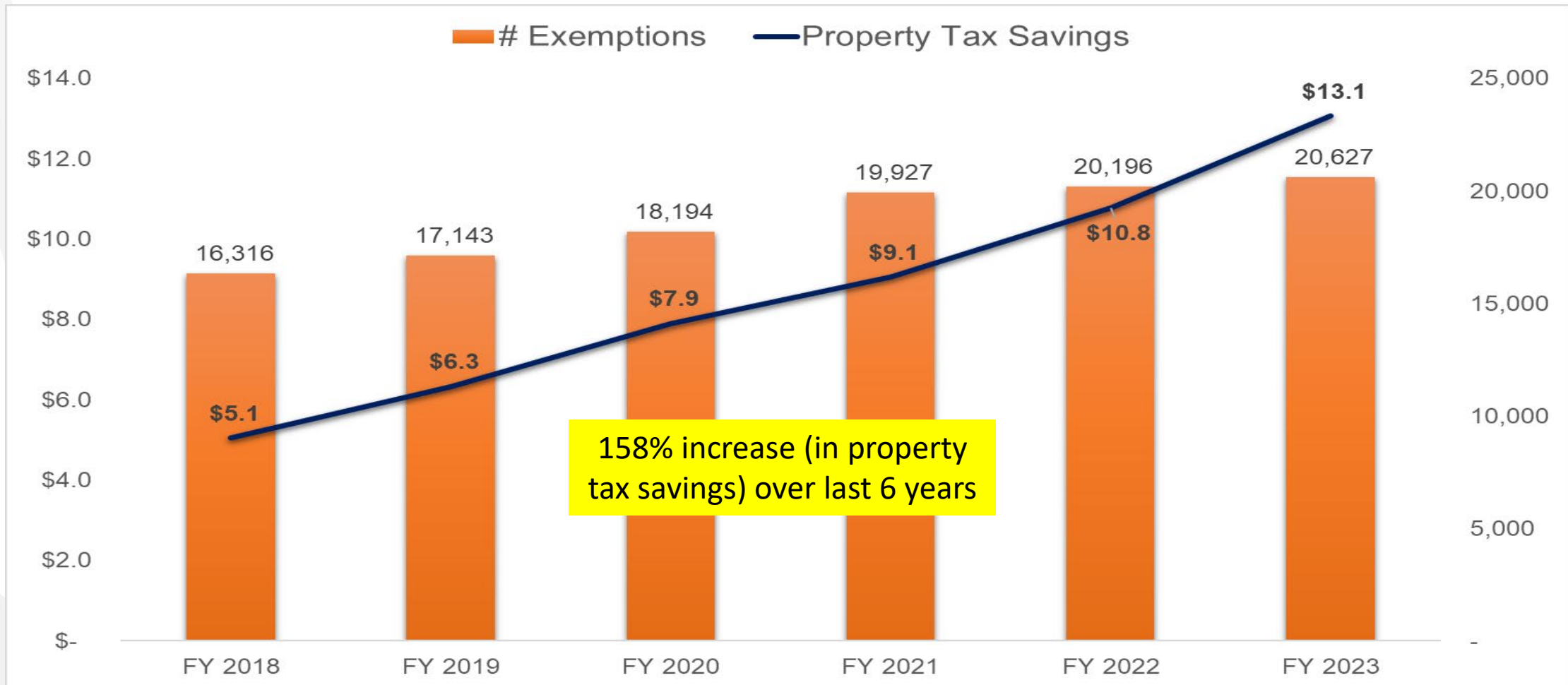
(\$ in millions)



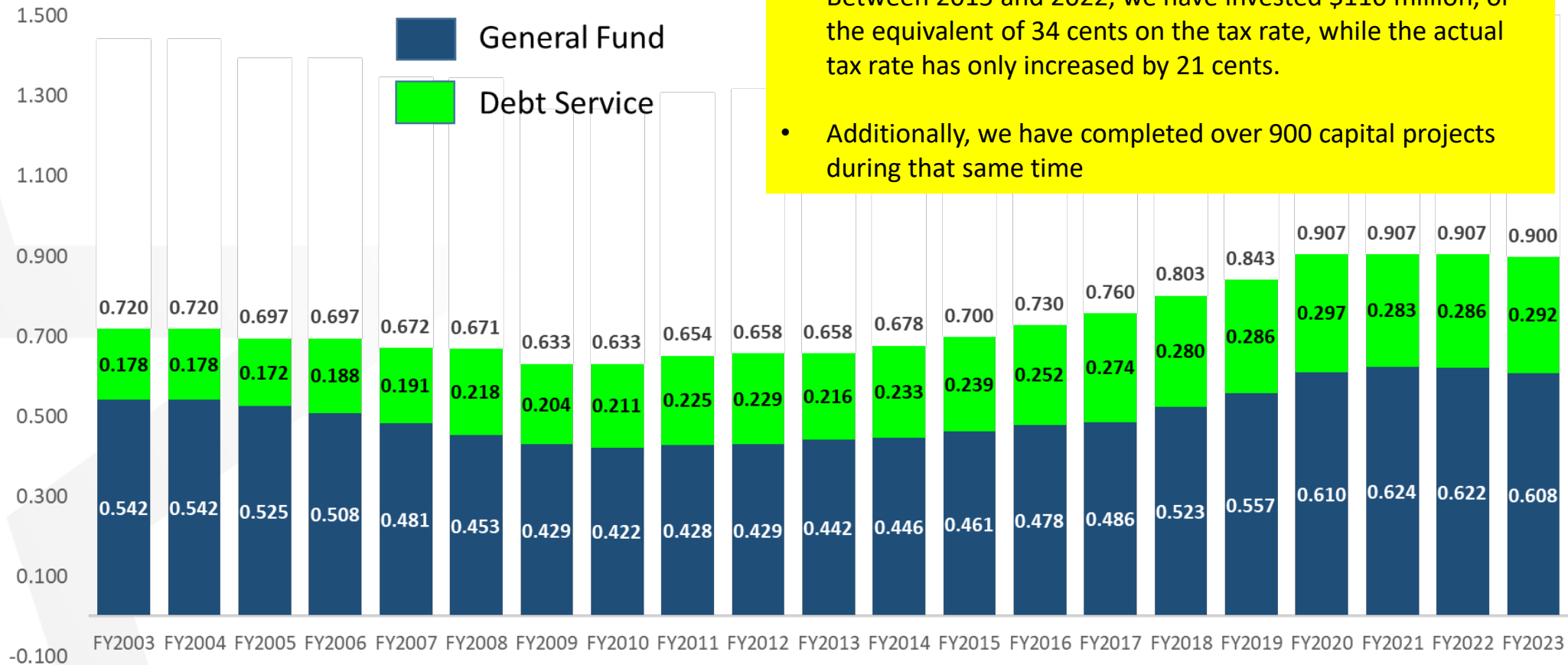
City Property Tax Decrease (Exemptions)



Disabled Veterans Property Tax Savings (Exemptions)



Property Tax Rate



- Between 2015 and 2022, we have invested \$110 million, or the equivalent of 34 cents on the tax rate, while the actual tax rate has only increased by 21 cents.
- Additionally, we have completed over 900 capital projects during that same time

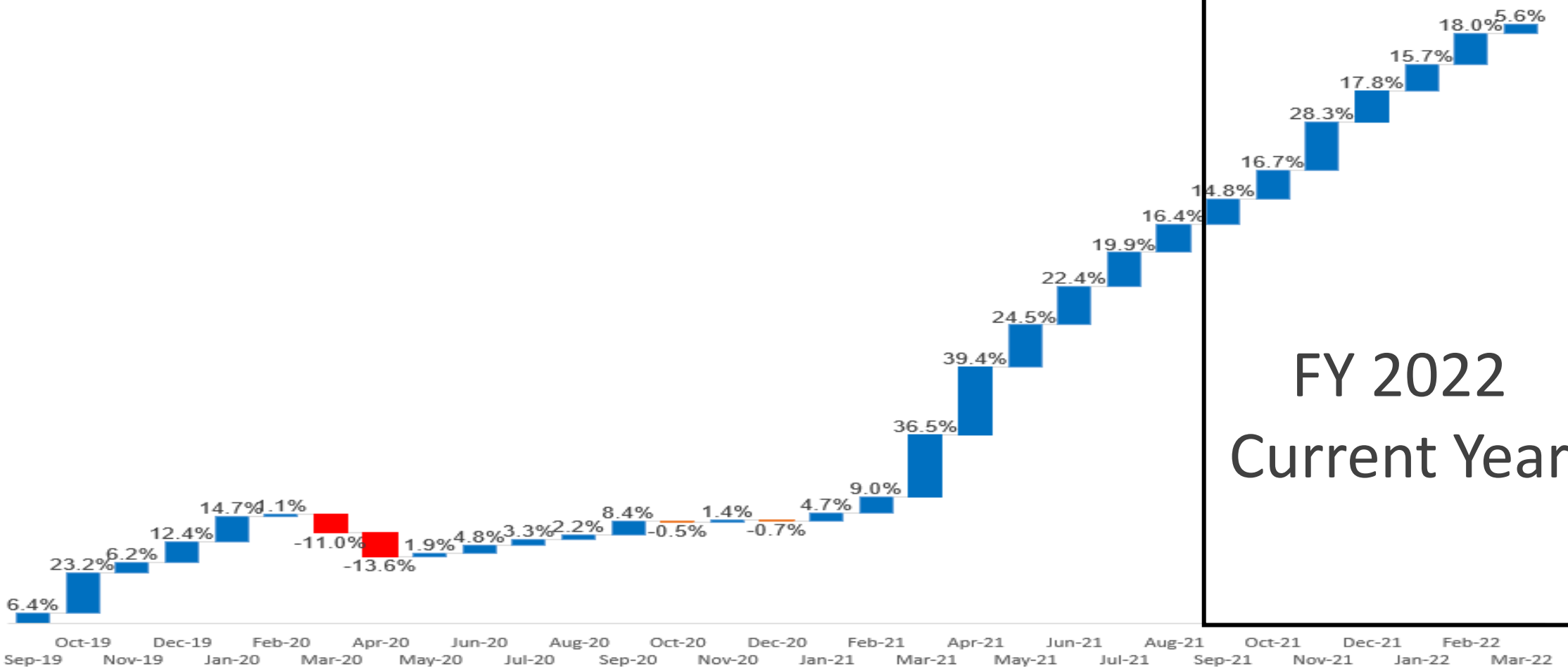


- *FY 2023 property tax rate:
 - 1) estimated based on preliminary taxable values
 - 2) debt service rate includes a planned issuance for capital projects in 2023
 - 3) **debt service rate is well below maximum 40 cents per the policy**

Sales Tax Comparison



Lack of "real-time" data = several months delay in allocation from the State to the City (ex. Most recent payment received was for March)



FY 2022
Current Year



Sales Tax



MONTH	FY 2019	FY 2020	FY 2021	FY 2022	FY2021 - FY2022 \$ VARIANCE	FY2021 - FY2022 % VARIANCE
SEPTEMBER	8,016,728	8,531,453	9,249,868	10,620,471	1,370,603	14.8%
OCTOBER	6,654,004	8,196,972	8,151,893	9,516,270	1,364,377	16.7%
NOVEMBER	7,534,722	8,000,613	8,114,935	10,410,936	2,296,001	28.3%
DECEMBER	9,823,987	11,043,946	10,970,054	12,918,763	1,948,709	17.8%
JANUARY	6,723,544	7,708,830	8,069,558	9,339,133	1,269,575	15.7%
FEBRUARY	6,907,203	6,985,854	7,616,442	8,987,021	1,370,578	18.0%
MARCH	9,033,420	8,039,429	10,975,509	11,589,220	613,711	5.6%
APRIL	7,727,934	6,680,305	9,309,326			
MAY	7,578,589	7,724,896	9,617,957			
JUNE	8,495,973	8,907,540	10,898,661			
JULY	7,764,926	8,017,974	9,613,617			
AUGUST	7,591,264	7,759,741	9,033,541			
TOTAL	93,852,294	97,597,554	111,621,361	73,381,813	10,233,554	16.2%



FY 2023 Preliminary Budget Vision Block, Goal, Department

- FY 2023 Preliminary Budget by Fund Source
- General Fund Budget Comparison
- Non-General Fund Budget Comparison
- Departmental Variance Commentary



FY 2023 Preliminary General Fund Budget

Vibrant Regional Economy

BUDGET BY VISION BLOCK		FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted	FY 2023 Preliminary	Variance
VIBRANT REGIONAL ECONOMY	ECONOMIC DEVELOPMENT	1,696,030	1,837,873	1,961,689	2,821,814	860,125
	ECONOMIC DEVELOPMENT TOTAL	1,696,030	1,837,873	1,961,689	2,821,814	860,125
	PLANNING AND INSPECTIONS	7,088,256	6,639,762	6,950,879	8,362,486	1,411,606
	VISUAL IMAGE TOTAL	7,088,256	6,639,762	6,950,879	8,362,486	1,411,606
	VISION BLOCK TOTAL	8,784,285	8,477,636	8,912,569	11,184,300	2,271,731

Variance Highlights:

- **Economic Development** due to transfer of Real Estate Division from CID, compensation increases, and reorganization
- **Planning & Inspections** due to compensation increases and funded vacancies.



FY 2023 Preliminary Non-General Fund Budget

Vibrant Regional Economy

BUDGET BY VISION BLOCK		FY 2020 Actual	FY 2021 Actual	Adopted FY 2022	Preliminary FY 2023	Variance
VIBRANT REGIONAL ECONOMY	AVIATION	110,507,363	93,566,930	54,710,596	63,583,662	8,873,066
	DESTINATION EL PASO	10,141,361	9,756,764	19,474,944	19,770,288	295,344
	ECONOMIC DEVELOPMENT	13,597,981	33,574,306	25,378,351	23,133,038	(2,245,313)
	INTERNATIONAL BRIDGES	18,951,281	25,094,644	21,850,856	26,358,021	4,507,165
	ECONOMIC DEVELOPMENT TOTAL	153,197,986	161,992,643	121,414,747	132,845,010	11,430,262
	PLANNING AND INSPECTIONS	81,867	39,816	1,019,567	1,068,226	48,659
	VISUAL IMAGE TOTAL	81,867	39,816	1,019,567	1,068,226	48,659
	VISION BLOCK TOTAL	153,279,854	162,032,458	122,434,314	133,913,236	11,478,921

Variance Highlights:

- **Aviation** includes contractual services, uniform personnel costs and transfer to fund balance
- **Destination El Paso** includes increase for Ecotourism Program
- **Economic Development** includes a reduction due to 380 Agreements transfer
- **International Bridges** increase is due to interfund transfers and debt services requirements
- **Planning & Inspections** includes compensation increases for codes



FY 2023 Preliminary General Fund Budget

Safe & Beautiful Neighborhoods

BUDGET BY VISION BLOCK		FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted	FY 2023 Preliminary	Variance
SAFE AND BEAUTIFUL NEIGHBORHOODS	FIRE	114,135,917	125,878,680	123,215,321	132,996,335	9,781,014
	MUNICIPAL COURT	4,626,267	4,763,161	5,346,895	5,562,214	215,319
	POLICE	142,576,717	150,079,046	161,991,630	165,795,705	3,804,075
	PUBLIC SAFETY TOTAL	261,338,902	280,720,887	290,553,847	304,354,254	13,800,407
	CAPITAL IMPROVEMENT DEPARTMENT	7,666,782	5,727,772	6,915,552	6,872,182	(43,369)
	STREETS AND MAINTENANCE	40,277,365	38,448,372	45,652,341	45,810,899	158,558
	INFRASTRUCTURE TOTAL	47,944,147	44,176,144	52,567,893	52,683,081	115,188
	COMMUNITY AND HUMAN DEVELOPMENT	835,206	669,606	945,421	1,212,977	267,556
	PUBLIC HEALTH	5,932,889	5,747,325	6,809,247	6,841,233	31,986
	COMMUNITY HEALTH TOTAL	6,768,095	6,416,931	7,754,668	8,054,211	299,542
	VISION BLOCK TOTAL	316,051,144	331,313,962	350,876,408	365,091,546	14,215,138

Variance Highlights:

- **Fire** includes collective bargaining obligations, 2 academies, reassigned uniform positions from ARPA to GF, civilian compensation increases and \$3.5M in capital replacement
- **Municipal Court** includes compensation increases
- **Police** includes collective bargaining obligations, 2 academies, civilian compensation increases and vehicle replacement funding of \$2.5M
- **Capital Improvement** includes compensation increase and transfer of the Real Estate Division to Economic Development
- **Streets & Maintenance** includes \$7M for residential street resurfacing, \$500K for ADA on-demand, \$1.8M for Intersection Safety, **(\$2.4M)** due to reduction in transfers
- **Community & Human Development** includes compensation increase and addition of Equity Officer and ADA Accommodations Coordinator
- **Public Health** includes compensation and health care increases



FY 2023 Preliminary Non-General Fund Budget

Safe & Beautiful Neighborhoods

BUDGET BY VISION BLOCK		FY 2020 Actual	FY 2021 Actual	Adopted FY 2022	Preliminary FY 2023	Variance
SAFE AND BEAUTIFUL NEIGHBORHOODS	FIRE	12,855,000	46,284,039	7,872,653	6,590,305	(1,282,348)
	MUNICIPAL COURT	622,303	874,759	686,264	1,015,573	329,309
	POLICE	16,296,909	20,468,637	15,033,557	25,453,931	10,420,374
	PUBLIC SAFETY TOTAL	29,774,212	67,627,434	23,592,474	33,059,808	9,467,334
	CAPITAL IMPROVEMENT DEPARTMENT	877,464	1,421,937	78,724	79,694	970
	STREETS AND MAINTENANCE	26,811,747	36,692,744	39,340,678	34,600,247	(4,740,432)
	SUN METRO	97,738,336	80,735,455	71,528,151	93,165,450	21,637,299
	INFRASTRUCTURE TOTAL	125,427,546	118,850,137	110,947,554	127,845,391	16,897,837
	ANIMAL SERVICES	9,295,935	8,075,887	9,024,999	9,421,883	396,884
	COMMUNITY AND HUMAN DEVELOPMENT	14,489,290	41,574,002	12,787,098	12,785,558	(1,540)
	ENVIRONMENTAL SERVICES	95,337,518	79,073,186	92,663,246	96,418,320	3,755,074
	PUBLIC HEALTH	16,164,179	15,874,607	11,053,537	12,151,632	1,098,095
	COMMUNITY HEALTH TOTAL	135,286,922	144,597,682	125,528,880	130,777,393	5,248,513
	VISION BLOCK TOTAL	290,488,681	331,075,253	260,068,908	291,682,592	31,613,684

Variance Highlights:

- **Fire** includes reduction in capital replacement to \$3.5M
- **Municipal Court** increase in security contracts
- **Police** includes \$10.6M in Texas Anti-gang (TAG) grant for regional public safety
- **Streets & Maintenance** reflects the reduction in residential street resurfacing to \$7M and debt service pay-off
- **Sun Metro** includes increase for grant funding including replacement of 10 fixed route buses and 12 paratransit vehicles
- **Animal Services** increase is due to compensation increases and operating increases
- **Environmental Services** is due to operational needs at the landfill, Clean El Paso, fleet rate increases, compensation increases and staffing increases



FY 2023 Preliminary General Fund Budget Exceptional Recreational, Cultural, & Educational Opportunities

BUDGET BY VISION BLOCK		FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted	FY 2023 Preliminary	Variance
EXCEPTIONAL RECREATIONAL, CULTURAL AND EDUCATIONAL OPPORTUNITIES	LIBRARY	7,222,697	8,461,029	9,021,338	9,392,753	371,414
	MUSEUMS AND CULTURAL AFFAIRS	2,058,520	2,221,095	3,327,737	4,827,549	1,499,812
	PARKS AND RECREATION	28,569,992	25,564,163	35,558,487	41,523,639	5,965,153
	ZOO	5,453,943	5,139,698	5,521,712	6,183,863	662,151
	QUALITY OF LIFE TOTAL	43,305,152	41,385,985	53,429,275	61,927,805	8,498,530
	VISION BLOCK TOTAL	43,305,152	41,385,985	53,429,275	61,927,805	8,498,530

Variance Highlights:

- **Library** increase is due to compensation increases and \$100K increase in library books
- **Museums** increase is due to \$1.1M increase for the Children’s Museum Stipend and compensation increases
- **Parks** increase is due to restoration of unfunded vacancies, compensation increases, additional Parkland Management crews, increase in water and park maintenance for dedicated parkland
- **Zoo** includes compensation increases and additional positions for Qol Projects



FY 2023 Preliminary Non-General Fund Budget Exceptional Recreational, Cultural, & Educational Opportunities

BUDGET BY VISION BLOCK		FY 2020 Actual	FY 2021 Actual	Adopted FY 2022	Preliminary FY 2023	Variance
EXCEPTIONAL RECREATIONAL, CULTURAL AND EDUCATIONAL OPPORTUNITIES	LIBRARY	270,088	328,595	142,875	157,496	14,620
	MUSEUMS AND CULTURAL AFFAIRS	11,859,763	23,534,516	1,264,104	1,270,996	6,892
	PARKS AND RECREATION	2,314,097	1,885,056	2,205,000	2,145,000	(60,000)
	ZOO	1,975,440	1,521,696	2,273,562	2,777,859	504,297
	QUALITY OF LIFE TOTAL	16,419,388	27,269,862	5,885,541	6,351,350	465,810
	VISION BLOCK TOTAL	16,419,388	27,269,862	5,885,541	6,351,350	465,810

Variance Highlights:

- **Library** increase in compensation for the Passport positions
- **Museums** due to additional outside contract expenses for projected increase in programming
- **Parks** reduction due to Afterschool Program and Adults with Disabilities Program positions moved to GF; due to grants not being awarded
- **Zoo** includes an increase in operating for the upcoming Penguin Exhibit and 4 additional positions



FY 2023 Preliminary General Fund Budget

High Performing Government

BUDGET BY VISION BLOCK		FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted	FY 2023 Preliminary	Variance
HIGH PERFORMING GOVERNMENT	INFORMATION TECHNOLOGY	19,131,303	22,464,034	21,442,986	22,916,444	1,473,458
	COMMUNICATION TOTAL	19,131,303	22,464,034	21,442,986	22,916,444	1,473,458
	CITY ATTORNEY	4,763,219	4,289,219	4,593,071	4,917,866	324,796
	CITY CLERK	1,314,141	1,600,923	778,110	1,815,254	1,037,145
	CMO, INTERNAL AUDIT, OMB, PO, SC	3,628,860	3,682,849	3,785,324	3,994,595	209,270
	HUMAN RESOURCES	2,198,900	2,091,454	2,577,080	2,989,834	412,753
	MAYOR AND COUNCIL	1,449,364	1,550,479	1,669,697	1,797,435	127,739
	NON-DEPARTMENTAL	30,361,209	35,264,937	23,452,826	23,108,948	(343,878)
	OFFICE OF THE COMPTROLLER	2,594,683	2,656,131	2,969,707	3,241,823	272,116
	PURCHASING AND STRATEGIC SOURCING	1,519,320	1,373,323	1,743,811	1,855,844	112,032
	TAX	-	-	-	-	-
	SOUND GOVERNANCE TOTAL	47,829,696	52,509,316	41,569,626	43,721,600	2,151,973
	VISION BLOCK TOTAL	66,961,000	74,973,350	63,012,612	66,638,044	3,625,431

Variance Highlights:

- **IT** includes software licenses and maintenances
- **City Attorney** due to compensation increases and additional positions
- **City Clerk** due to election and run-off election
- **City Manager** includes citywide compensation increases

Variance Highlights:

- **HR** includes compensation increases and increase of \$200K in tuition assistance program
- **Mayor/Council** includes compensation increases
- **Non-Departmental** reduction in transfers
- **Comptroller** includes compensation increases and incentive for centralized services
- **Purchasing** includes compensation and healthcare increases



FY 2023 Preliminary Non-General Fund Budget

High Performing Government

BUDGET BY VISION BLOCK		FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted	FY 2023 Preliminary	Variance
HIGH PERFORMING GOVERNMENT	INFORMATION TECHNOLOGY	1,404,205	1,869,004	-	-	-
	COMMUNICATION TOTAL	1,404,205	1,869,004	-	-	-
	CITY ATTORNEY	93,244	36,269	80,280	65,243	(15,037)
	CITY CLERK	220,802	107,246	-	-	-
	CMO, INTERNAL AUDIT, OMB, PO, SC	-	723,114	-	-	-
	HUMAN RESOURCES	64,151,670	67,723,588	67,939,133	73,142,156	5,203,022
	MAYOR AND COUNCIL	74,420	85,788	80,000	80,000	-
	NON-DEPARTMENTAL	217,321,465	216,228,212	132,354,459	149,409,257	17,054,798
	OFFICE OF THE COMPTROLLER	84,300	211,883	71,789	89,608	17,820
	PURCHASING AND STRATEGIC SOURCING	23,144	41,063	-	-	-
	TAX	2,001,446	2,552,746	2,330,540	2,324,297	(6,243)
	SOUND GOVERNANCE TOTAL	283,970,490	287,709,908	202,856,202	225,110,561	22,254,359
	VISION BLOCK TOTAL	285,374,696	289,578,912	202,856,202	225,110,561	22,254,359

Variance Highlights:

- **City Attorney** transfer the lobbyist funding to Economic Development
- **Non-Departmental** increase of debt service payments (includes planned 2023 issuance) and increase TIRZ transfers
- **Tax** includes compensation increases and increase in lease agreement

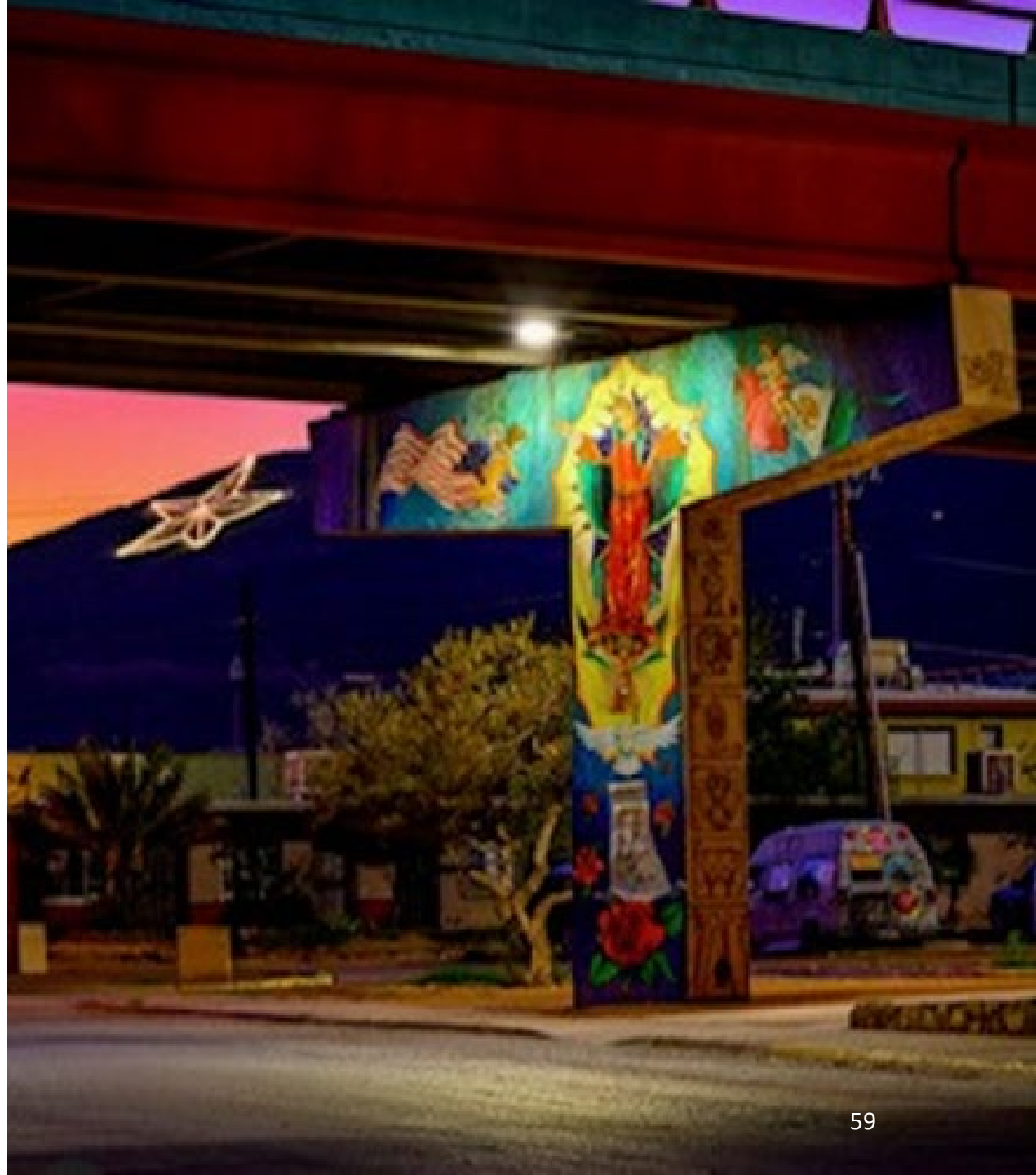


FY 2023 Preliminary General Fund Budget By Department

Departments	FY 2020	FY 2021	FY 2022	FY 2023	Variance
	Actual	Actual	Adopted	Preliminary	
CAPITAL IMPROVEMENT DEPARTMENT	7,666,782	5,727,772	6,915,552	6,872,182	(43,369)
CITY ATTORNEY	4,763,219	4,289,219	4,593,071	4,917,866	324,796
CITY CLERK	1,314,141	1,600,923	778,110	1,815,254	1,037,145
CMO, INTERNAL AUDIT, OMB, PO, SC	3,628,860	3,682,849	3,785,324	3,994,595	209,270
COMMUNITY AND HUMAN DEVELOPMENT	835,206	669,606	945,421	1,212,977	267,556
ECONOMIC DEVELOPMENT	1,696,030	1,837,873	1,961,689	2,821,814	860,125
FIRE	114,135,917	125,878,680	123,215,321	132,996,335	9,781,014
HUMAN RESOURCES	2,198,900	2,091,454	2,577,080	2,989,834	412,753
INFORMATION TECHNOLOGY	19,131,303	22,464,034	21,442,986	22,916,444	1,473,458
LIBRARY	7,222,697	8,461,029	9,021,338	9,392,753	371,414
MAYOR AND COUNCIL	1,449,364	1,550,479	1,669,697	1,797,435	127,739
MUNICIPAL COURT	4,626,267	4,763,161	5,346,895	5,562,214	215,319
MUSEUMS AND CULTURAL AFFAIRS	2,058,520	2,221,095	3,327,737	4,827,549	1,499,812
NON-DEPARTMENTAL	30,361,209	35,264,937	23,452,826	23,108,948	(343,878)
OFFICE OF THE COMPTROLLER	2,594,683	2,656,131	2,969,707	3,241,823	272,116
PARKS AND RECREATION	28,569,992	25,564,163	35,558,487	41,523,639	5,965,153
PLANNING AND INSPECTIONS	7,088,256	6,639,762	6,950,879	8,362,486	1,411,606
POLICE	142,576,717	150,079,046	161,991,630	165,795,705	3,804,075
PUBLIC HEALTH	5,932,889	5,747,325	6,809,247	6,841,233	31,986
PURCHASING AND STRATEGIC SOURCING	1,519,320	1,373,323	1,743,811	1,855,844	112,032
STREETS AND MAINTENANCE	40,277,365	38,448,372	45,652,341	45,810,899	158,558
ZOO	5,453,943	5,139,698	5,521,712	6,183,863	662,151
Grand Total	435,101,581	456,150,932	476,230,863	504,841,694	28,610,831

Budget Calendar

- Public Hearings
- Special Council Meetings
- Budget/Tax Rate Adoption



Budget Calendar

- June 27 - 29 – Budget Work Sessions
- July 25 – Receive Certified Tax Roll from Central Appraisal District
- August 1 – Present Certified Tax Roll and Ordinance Introducing Tax Rate
- August 9 – Public Hearing on FY 2023 Budget
- August 23 – Adopt FY 2023 Budget and Tax Rate

MISSION



Deliver exceptional services to support a high quality of life and place for our community

VISION



Develop a vibrant regional economy, safe and beautiful neighborhoods and exceptional recreational, cultural and educational opportunities powered by a high performing government



VALUES

Integrity, **R**espect, **E**xcellence,
Accountability, **P**eople