



PARKS AND RECREATION ADVISORY BOARD

WEDNESDAY, December 10th, 2025, AT 4:00 P.M.

**801 Texas Ave., City Bldg. 3, El Paso, Texas
Basement, Thorman Conference Room**

Minutes

Members Present: (5)

Mayor – Deborah Zuloaga
District 1 – Ben Wilbanks
District 2 – Anna Alemán (Vice-Chair)
District 4 – Benjamin Avalos
District 5 – Luis Terrazas

Members Absent: (4)

District 3 – Michael Adjemian
District 6 – Timothy Haddox
District 7 – Marcella Carrillo (Chair)
District 8 – Ricardo Bustamante

City Staff Present

Pablo Caballero, Director
Carlos Rodriguez, Recreation Manager
Alondra Navarrete, Office Manager
Jazmine Pullom, Customer Relations Rep.

City Attorney – Legal

Jesus Quintanilla, Assistant City Attorney

- **Call to Order**

Alondra Navarrete, Office Manager, called the meeting to order at 3:57 P.M.

Marcella Carrillo, Board Chair, was not present for this meeting. Anna Alemán, Board Vice-Chair, did a roll call.

- **Call to the Public (Parks and Recreation-related, non-agenda items):**

No members of the public were present to discuss items not on this month's meeting agenda.

- **Public Comment (for items on the agenda):**

No members of the public were present to discuss items on this month's meeting agenda.

1. **Approval of Minutes:** Of Parks and Recreation Advisory Board Meeting of October 8th, 2025 – Marcella Carrillo, Board Chair

Anna Alemán, Board Vice-Chair, asked the Board to review the Parks and Recreation Advisory Board for October 8th, 2025, minutes and approve them.

Motion by Luis Terrazas to accept the October 8th, 2025, Parks and Recreation Advisory Board minutes as written, seconded by Benjamin Avalos.

AYES: Deborah Zuloaga, Anna Alemán, Benjamin Avalos, Ben Wilbanks, Luis Terrazas

NAYS:

ABSENT: Michael Adjemian, Timothy Haddox, Marcella Carrillo, Ricardo Bustamante

Motion passes.

2. **Discussion & Action:** On adoption of staff recommendation to suspend Jesus Maldonado for nine (9) months for violation of the City of El Paso Parks and Recreation Department's Behavior Management Policy. – Grievance Subcommittee Member

Alondra Navarrete, Office Manager, informed the Board that quorum was not met for the Grievance Subcommittee meeting at which the hearing for Mr. Jesus Maldonado was scheduled. As a result, no action could be taken on this item until it is heard by the Grievance Subcommittee.

3. **Discussion & Action:** On Nomination and Election of Parks and Recreation Advisory Board Chair – Marcella Carrillo, Board Chair

Alondra Navarrete, Office Manager, informs the Board that elections for this position are due and that the Board may choose anyone from the Board to serve as the new Board Chair except the Grievance Subcommittee Chair (Michael Adjemian).

Board members discussed interest in the Chair position, including the possibility of re-electing the current Chair, Marcella Carrillo. Assistant City Attorney Jesus Quintanilla confirmed that the City's Uniform Board Bylaws allow for her re-election.

Motion by Deborah Zuloaga to table this agenda item to the next available Parks and Recreation Advisory Board meeting agenda, seconded by Benjamin Avalos.

AYES: Deborah Zuloaga, Anna Alemán, Benjamin Avalos, Ben Wilbanks, Luis Terrazas

NAYS:

ABSENT: Michael Adjemian, Timothy Haddox, Marcella Carrillo, Ricardo Bustamante

Motion passes.

4. Discussion & Action: On Nomination and Election of Grievance Subcommittee Chair – Marcella Carrillo, Board Chair

Alondra Navarrete, Office Manager, reported that the Grievance Subcommittee has experienced difficulty meeting due to a lack of quorum. The possibility of electing a new Chair was discussed, with the understanding that the decision is subject to Board approval.

Board members had questions regarding any members expressing interest in this position and the current term limits for this position.

Motion by Luis Terrazas to nominate himself as the Chair of the Grievance Subcommittee, seconded by Deborah Zuloaga.

*AYES: Deborah Zuloaga, Anna Alemán, Benjamin Avalos, Ben Wilbanks, Luis Terrazas
NAYS:*

ABSENT: Michael Adjemian, Timothy Haddox, Marcella Carrillo, Ricardo Bustamante

Motion passes.

- **Adjournment:** 4:05 p.m.