

Oscar Leeser
Mayor

Tommy Gonzalez
City Manager



CITY COUNCIL
Peter Svarzbein, District 1
Alexandra Anello, District 2
Cassandra Hernandez, District 3
Joe Molinar, District 4
Isabel Salcido, District 5
Claudia L. Rodriguez, District 6
Henry Rivera, District 7
Cissy Lizarraga, District 8

AGENDA FOR THE REGULAR COUNCIL MEETING

August 23, 2022

**COUNCIL CHAMBERS, CITY HALL, 300 N. CAMPBELL AND VIRTUALLY
9:00 AM**

**THE LOCAL HEALTH AUTHORITY STRONGLY RECOMMENDS THE USE OF
MASKS IN ALL CITY FACILITIES AND INDOOR SPACES**

Teleconference phone number: 1-915-213-4096

Toll free number: 1-833-664-9267

Conference ID: 291-149-6#

Notice is hereby given that a Regular Meeting of the City Council of the City of El Paso will be conducted on August 23, 2022 at 9:00 A.M. Members of the public may view the meeting via the following means:

Via the City's website. <http://www.elpasotexas.gov/videos>

Via television on City15,

YouTube: <https://www.youtube.com/user/cityofelpasotx/videos>

In compliance with the requirement that the City provide two-way communication for members of the public, members of the public may communicate with Council during public comment, and regarding agenda items by calling the following number:

1-915-213-4096 or Toll free number: 1-833-664-9267

At the prompt please enter Conference ID: 291-149-6#

The public is strongly encouraged to sign up to speak on items on this agenda before the start of this meeting on the following links:

For Call to the Public: <https://elpasotx.seamlessdocs.com/f/SpeakerSignUpFormPublic>

To speak on Agenda Items: <https://elpasotx.seamlessdocs.com/f/SpeakerSignUpFormItem>

A quorum of City Council must participate in the meeting.

ROLL CALL

INVOCATION BY EL PASO POLICE CHAPLAIN ROBERT HEMPHILL, JR. PH.D.

PLEDGE OF ALLEGIANCE

NOTICE TO THE PUBLIC

All matters listed under the CONSENT AGENDA, including those on the Addition to the Agenda, will be considered by City Council to be routine and will be enacted by one motion unless separate discussion is requested by Council Members. Prior to the vote, members of the audience may ask questions regarding items on the consent agenda. When the vote has been taken, if an item has not been called out for separate discussion, the item has been approved. Council may, however, reconsider any item at any time during the meeting.

CONSENT AGENDA - APPROVAL OF MINUTES:

Goal 6: Set the Standard for Sound Governance and Fiscal Management

1. Approval of the minutes of the Agenda Review Meeting of August 15, 2022, and the Work Session of August 15, 2022. [22-1078](#)

All Districts

City Clerk's Office, Laura D. Prine, (915) 212-0049

CONSENT AGENDA - REQUEST TO EXCUSE ABSENT CITY COUNCIL MEMBERS:

2. REQUEST TO EXCUSE ABSENT CITY COUNCIL MEMBERS

REGULAR AGENDA - OPERATIONAL FOCUS UPDATES

Goal 6: Set the Standard for Sound Governance and Fiscal Management

3. Presentation, discussion, and action on the Proposed FY 2022-2023 Budget: [22-1071](#)
 - a. A report on Workforce Focus initiatives, including:

- i. Recruitment + Retention Tools Recap (Araceli Guerra)
- ii. Stories Spotlight (Dionne Mack)
- iii. Key Investment Strategies (Mario D'Agostino, Robert Cortinas)

All Districts

Human Resources, Araceli Guerra, (915) 212-1401
Performance Office, Juliana Baldwin-Munoz, (915) 212-1204
City Manager's Office, K. Nicole Cote, (915) 212-1092

CALL TO THE PUBLIC – PUBLIC COMMENT:

Call to the Public will begin at 12:00 p.m. Requests to speak must be received by 9:00 a.m. on the date of the meeting. Sixty minutes in total will be devoted for Call to the Public. This time is reserved for members of the public who would like to address the City Council on items that are not on the City Council Agenda.

Members of the public may communicate with Council during public comment, and regarding agenda items by calling 1-915-213-4096 or toll free number 1-833-664-9267 at the prompt please enter the following Conference ID: 291-149-6#

A sign-up form is available on line for those who wish to sign up in advance of the meeting at: <https://elpasotx.seamlessdocs.com/f/SpeakerSignUpFormPublic>

REGULAR AGENDA – PUBLIC HEARINGS AND OTHER BUSINESS RELATED TO THE FY 2023 BUDGET AND FY 2023 TAX LEVY:

Goal 6: Set the Standard for Sound Governance and Fiscal Management

4. Public Hearing on the Proposed FY 2022 - 2023 Property Tax Rate of \$0.862398 [22-1073](#)
All Districts
City Manager's Office, K. Nicole Cote, (915) 212-1092
5. Discussion and action on a Resolution that the Proposed Budget, as amended, for the City of El Paso, filed by the City Manager with the City Clerk on July 14, 2022, is hereby approved and adopted by the City Council as the Annual Budget for the Fiscal Year 2022 - 2023, which begins on September 1, 2022 and ends on August 31, 2023. [22-1074](#)
All Districts
City Manager's Office, K. Nicole Cote, (915) 212-1092
6. Discussion and action to ratify the property tax increase reflected in the Annual Budget for FY 2022 - 2023 for the City of El Paso [22-1075](#)
All Districts
City Manager's Office, K. Nicole Cote, (915) 212-1092
7. Discussion and action on an Ordinance levying FY 2022 - 2023 taxes. [22-1076](#)
All Districts
City Manager's Office, K. Nicole Cote, (915) 212-1092

Goal 2: Set the Standard for a Safe and Secure City

8. Discussion and action on a Resolution authorizing the City Manager to sign the Articles of Agreement between the City of El Paso and the Local 51, International Association of Fire Fighters for the contract period covering September 1, 2022 through August 31, 2026. [22-1070](#)

All Districts

Fire, Interim Chief Jonathan Killings, (915) 212-5665

EXECUTIVE SESSION

The City Council of the City of El Paso may retire into EXECUTIVE SESSION pursuant to Section 3.5A of the El Paso City Charter and the Texas Government Code, Chapter 551, Subchapter D, to discuss any of the following: (The items listed below are matters of the sort routinely discussed in Executive Session, but the City Council of the City of El Paso may move to Executive Session any of the items on this agenda, consistent with the terms of the Open Meetings Act and the Rules of City Council.) The City Council will return to open session to take any final action and may also, at any time during the meeting, bring forward any of the following items for public discussion, as appropriate.

Section 551.071	CONSULTATION WITH ATTORNEY
Section 551.072	DELIBERATION REGARDING REAL PROPERTY
Section 551.073	DELIBERATION REGARDING PROSPECTIVE GIFTS
Section 551.074	PERSONNEL MATTERS
Section 551.076	DELIBERATION REGARDING SECURITY DEVICES OR SECURITY AUDITS
Section 551.087	DELIBERATION REGARDING ECONOMIC DEVELOPMENT NEGOTIATIONS
Section 551.089	DELIBERATION REGARDING SECURITY DEVICES OR SECURITY AUDITS; CLOSED MEETING

Goal 6: Set the Standard for Sound Governance and Fiscal Management

Discussion and action on the following:

- EX1.** Consultation with lawyer regarding City Manager and City Attorney employment agreements. Matter No. 22-1043-831 (551.071) [22-1085](#)
- City Attorney's Office, Kristen Hamilton-Karam, (915) 212-0033

ADJOURN

NOTICE TO THE PUBLIC:

Sign Language interpreters are provided for regular City Council meetings. If you need Spanish Interpreter Services, you must email CityClerk@elpasotexas.gov at least 72 hours in advance of the meeting.

ALL REGULAR CITY COUNCIL AGENDAS ARE PLACED ON THE INTERNET ON THURSDAY PRIOR TO THE MEETING HERE: <http://www.elpasotexas.gov/>