

WOMEN'S RIGHTS COMMISSION MEETING MINUTES

Virtual Meeting - TEAMS
Tuesday, February 20, 2024
4:00pm

MINUTES

The Women's Rights Commission met virtually at the above date and time.

The following Commissioners were present:	The following Commissioners were absent:
Patricia Warnock	Marina Monsisvais
Maxey Sherr	Isabel Chacon
Myndi Luevanos	Kathryn Lucero
Lisa Turner	
Nydia Correa; joined at 4:29pm	
Elisa Morales	

AGENDA

Call to order, staff and committee introductions

The meeting was called to order by Ms. Danai Sanchez, Strategic Initiatives Manager, at 4:17 p.m.

Ms. Sanchez took attendance.

1. Action taken to nominate a commissioner to serve as presiding officer for today's meeting.

Motion made by Commissioner Luevanos to **APPOINT** Commissioner Turner to serve as Presiding Officer. Seconded by Commissioner Scherr, and unanimously carried to appoint Commissioner Turner as presiding officer for the meeting of February 20, 2024.

AYES: Commissioners Luevanos, Turner, Scherr, Morales, and Warnock

NAYS: None

ABSENT: Lucero, Monsisvais, Chacon, and Correa

2. Discussion and action to approve the Minutes of the Women's Rights Commission Meeting of December 12th, 2023

Motion made by Commissioner Luevanos, seconded by Commissioner Scherr, and unanimously carried to **APPROVE** the meeting minutes of December 12th, 2023.

AYES: Commissioners Luevanos, Morales, Turner, Scherr, and Warnock

NAYS: None

ABSENT: Lucero, Monsisvais, Chacon, and Correa

3. Discussion and action to propose that City Council direct the City Manager to conduct listening sessions with female uniformed and non-uniformed employees in regards to the parental leave policy.

Motion made by Commissioner Turner to **APPROVE** that the Women's Rights Commission draft a memo of recommendation to Council to consider discussing this item at the regular council meeting on March 12th and to direct the City Manager to conduct listening sessions with female uniformed and non-uniformed employees in regards to the parental leave policy. Seconded by Commissioner Luevanos, and unanimously carried the item.

AYES: Commissioners Luevanos, Morales, Turner, Scherr, and Warnock

NAYS: None

ABSENT: Lucero, Monsisvais, Chacon, and Correa

4. Discussion and action on how the Women's Rights Commission can support women in a pregnancy or adoption decision.

Motion made by Commissioner Correa to **POSTPONE** item until next meeting, seconded by Commissioner Morales, and unanimously carried.

AYES: Commissioners Luevanos, Morales, Turner, Scherr, Correa and Warnock

NAYS: None

ABSENT: Lucero, Monsisvais, and Chacon

5. Discussion and action regarding the Women's Rights Commissions requesting the City Council of El Paso, TX send a letter against adopting an ordinance barring individuals traveling through their city to seek reproductive care to the Mayor of Amarillo and it's City Council, proposed by Commissioner Turner.

Motion made by Commissioner Scherr to **POSTPONE** the item for the next meeting until research can be provided, seconded by Commissioner Luevanos, and unanimously carried.

AYES: Commissioners Luevanos, Morales, Turner, Scherr, Correa and Warnock

NAYS: None

ABSENT: Lucero, Monsisvais, and Chacon

6. Discussion and action recommending that the El Paso City Council adopt an ordinance to protect the right to travel upon all roads within the city for anyone

interfering with travel by any means prior to or after said travel is undertaken, proposed Commissioner Turner.

Motion made by Commissioner Scherr to **POSTPONE** the item for the next meeting until research can be provided, seconded by Commissioner Turner, and unanimously carried.

AYES: Commissioners Luevanos, Morales, Turner, Scherr, Correa and Warnock

NAYS: None

ABSENT: Lucero, Monsisvais, and Chacon

7. Discussion and action on requested status update on paid maternity leave, proposed by Commissioner Turner.

Status update provided by staff, Senior Deputy City Manager, Tracey Jerome, the item will be placed on the regular agenda for Feb 27, 2024. Motion made to **DELETE** the item from the agenda made by Commissioner Turner, seconded by Commissioner Morales and unanimously carried.

AYES: Commissioners Luevanos, Morales, Turner, Scherr, Correa and Warnock

NAYS: None

ABSENT: Lucero, Monsisvais, and Chacon

8. Discussion and Action on the DEIA initiative before City Council and the possibility of the El Paso Women's Rights Commission involvement in crafting said initiative, proposed by Commissioner Turner.

Staff will coordinate with the cross functional team to share a presentation with the Commission about the DEIA initiatives at a subsequent commission meeting.

Commissioner Turner made a motion to **DELETE** the item, seconded by Commissioner Scherr and unanimously carried.

AYES: Commissioners Luevanos, Morales, Turner, Scherr, Correa and Warnock

NAYS: None

ABSENT: Lucero, Monsisvais, and Chacon

9. Discussion and action on meeting once (1) in person on an annual basis.

Commissioner Luevanos made a motion to **APPROVE** the item, seconded by Commissioner Turner and unanimously carried.

AYES: Commissioners Luevanos, Morales, Turner, Scherr and Warnock

NAYS: None

ABSENT: Lucero, Monsisvais, Chacon, and Correa

10. Discussion and action on the proposed meeting calendar for 2024.

Commissioner Turner made a motion to **APPROVE** the item, seconded by Commissioner Luevanos and unanimously carried.

AYES: Commissioners Luevanos, Morales, Turner, Scherr and Warnock

NAYS: None

ABSENT: Lucero, Monsisvais, Chacon, and Correa

11. Discussion and action to discuss and proposed agenda items for the March meeting agenda in accordance with the strategic plan.

Items postponed will be carried forward to the next agenda. Motion made by Commissioner Luevanos to **APPROVE** to add the following item: discussion and action on selecting a date to meet in person for the next Women's Rights Commission Meeting, seconded by Commissioner Turner.

AYES: Commissioners Luevanos, Morales, Turner, Scherr and Warnock

NAYS: None

ABSENT: Lucero, Monsisvais, Chacon, and Correa

12. Adjournment

Motion made by Commissioner Turner, seconded by Commissioner Scherr, and the motion was carried to **APPROVE** this item.

AYES: Commissioners Luevanos, Morales, Turner, Scherr and Warnock

NAYS: None

ABSENT: Lucero, Monsisvais, Chacon, and Correa

Meeting adjourned at 5:10pm.