



Board Appointment Form

City Clerk's Office

Appointing Office	Cynthia Boyar Trejo, District 4
Agenda Placement	Consent
Date of Council Meeting	07/08/25
Name of Board	Open Space Advisory Board
Agenda Posting Language	
Re-appointment of Joe Garibay to the Open Space Advisory Board by Representative Cynthia Boyar Trejo, District 4.	
Appointment Type	Regular
Member Qualifications	
See resume attached.	
Nominee Name	Joe Garibay
Nominee Email Address	
Nominee Residential Address	
Nominee Primary Phone Number	
Residing District	District 1
City Employed Relatives	N/A
Board Membership	
Open Space Advisory Board	
Real estate owned in El Paso County	
N/A	
Previous Appointee	Joe Garibay
Reason for Vacancy	Term Expired
Date of Appointment	07/08/25
Term Begins On	07/01/25
Term Expires On	06/30/29
Term	Second Term

Joe Garibay

Summary of Qualifications

Over 30 years of Customer Service experience, with 20 of those years in a management capacity. I have successfully directed multimillion dollar projects with teams in excess of 100 employees. I am a decisive leader with the ability to influence employees through motivation, not intimidation. I possess strong technical and business skills with a history of using these skills to improve the overall efficiency of the areas under my direction. I am passionate about El Paso and a frequent volunteer for various community causes. Organizations I have volunteered for include The City of El Paso, United Way of El Paso, Yucca Council Boy Scouts of America, Franklin Mountain State Park, and the Borderland Mountain Biking Association. I am a native of El Paso living the first 30 years of my life in Northeast El Paso and the last 35 years on the Westside of El Paso.

Professional Experience

El Paso Electric Company

- **Various Management positions (November 1993 to December 2021).** Responsible for directing and coordinating Customer Service operations including the Call Center, Outlying Customer Service offices, Revenue Collection, software implementations, and Solar Application functions.
- **Analyst (August 1988 to November 1993).** Designed software that improved work efficiency and simplified procedures for the Customer Care areas. Developed systems that improved customer service as well as shortened the learning curve for new employees. Tested, documented, trained and supported these systems.

Air Defense Credit Union, Fort Bliss Texas

- **Programmer/Analyst (April 1985 to August 1988).** Supported third party software and designed and coded new applications. Responsibilities included implementation, training, and support of those systems.

Checker Auto Parts, El Paso Texas



- **Assistant Manager (June 1979 to April 1985).** Supervised employees in the daily operation of the store. Responsibilities included sales, customer satisfaction, inventory control, and bookkeeping.

Volunteer Experience

- **City of El Paso Open Space Advisory Board (June 2020 to present).** An advisory board that hears and discusses open space issues and provides input on these issues to the City of El Paso. I am currently the chair of this board
- **Borderland Mountain Bike Association (March 2021 to present).** A group dedicated to promoting mountain biking and advocating for trails and open space in the borderland region. I am currently the chair of this board.

Academic Qualification

Joe Garibay



Bachelor Business Administration (Computer Information Systems), University of Texas at El Paso,
Texas, August 1988