

**CITY OF EL PASO, TEXAS
AGENDA ITEM
DEPARTMENT HEAD'S SUMMARY FORM**

DEPARTMENT:

AGENDA DATE:

PUBLIC HEARING DATE:

CONTACT PERSON NAME:

PHONE NUMBER:

2nd CONTACT PERSON NAME:

PHONE NUMBER:

DISTRICT(S) AFFECTED:

STRATEGIC GOAL:

SUBGOAL:

SUBJECT:

REVISED

11:13 am, Jan 26, 2026

BACKGROUND / DISCUSSION:

COMMUNITY AND STAKEHOLDER OUTREACH:

PRIOR COUNCIL ACTION:

AMOUNT AND SOURCE OF FUNDING:

REPORTING OF CONTRIBUTION OR DONATION TO CITY COUNCIL:

NAME	AMOUNT (\$)

*****REQUIRED AUTHORIZATION*****

DEPARTMENT HEAD: _____

(If Department Head Summary Form is initiated by Purchasing, client department should sign also)

RESOLUTION

WHEREAS, the retirement of the Municipal Magistrate Judge has left a vacancy among the substitute municipal judges; and

WHEREAS, Section 2.44.030H of the El Paso City Code permits City Council to fill the vacancy in the office of a substitute associate judge; and

WHEREAS, it has been determined that the appointment of a new associate judge to fill the vacancy is in the best interest of the Court and City;

NOW BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF EL PASO:

That the City Council appoints _____ as a Full-Time Associate Municipal Court Judge to serve the remainder of the term from February __, 2026 through June 6, 2027.

APPROVED this _____ day of February, 2026.

CITY OF EL PASO:

Renard U. Johnson, Mayor

ATTEST:

Laura D. Prine, City Clerk

APPROVED AS TO FORM:

Robert Aguinaga Jr
Robert Aguinaga
Assistant City Attorney

APPROVED AS TO CONTENT:

Annabelle Casas
Annabelle Casas
Municipal Court Director

EMPLOYMENT APPLICATION



CITY OF EL PASO
300 N. Campbell
El Paso, Texas 79901
915-212-0045
<http://www.elpasotexas.gov>

Ferris, Lauren K.
A7730-0825 MUNICIPAL COURT MAGISTRATE

Received: 8/11/25 3:07 PM
For Official Use Only:
QUAL: _____
DNQ: _____
 Experience
 Training
 Other: _____

PERSONAL INFORMATION

POSITION TITLE: MUNICIPAL COURT MAGISTRATE	EXAM ID #: [REDACTED]	
NAME: (Last, First, Middle) Ferris, Lauren K.	SOCIAL SECURITY NUMBER: N/A	
ADDRESS: (Street, City, State/Province, Zip/Postal Code) [REDACTED]	EMAIL ADDRESS: [REDACTED]	
HOME PHONE: [REDACTED]		
DRIVER'S LICENSE: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	DRIVER'S LICENSE: State: TX Number: [REDACTED]	LEGAL RIGHT TO WORK IN THE UNITED STATES? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
What is your highest level of education? Doctorate		

PREFERENCES

ARE YOU WILLING TO RELOCATE? <input type="checkbox"/> Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> Maybe
WHAT TYPE OF JOB ARE YOU LOOKING FOR? Regular
TYPES OF WORK YOU WILL ACCEPT: Full Time
SHIFTS YOU WILL ACCEPT: Day
OBJECTIVE: My objective is to apply my knowledge, experience, and skills to serve again as Municipal Court Judge, making decisions based on the law and the best interests for the El Paso community. I will bring integrity, respect, and compassion to the bench while serving justice and running an efficient court.

EDUCATION

DATES: From: 8/2009 To: 12/2011	SCHOOL NAME: University of Arkansas at Little Rock, William H. Bowen School of Law	
LOCATION: (City, State/Province) Little Rock, Arkansas	DID YOU GRADUATE? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	DEGREE RECEIVED: Professional
MAJOR: Doctorate of Jurisprudence		
DATES: From: 8/2005 To: 12/2008	SCHOOL NAME: The University of Texas at El Paso (UTEP)	
LOCATION: (City, State/Province) El Paso, Texas	DID YOU GRADUATE? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	DEGREE RECEIVED: Bachelor's
MAJOR: Political Science/ Criminal Justice		

WORK EXPERIENCE

DATES: From: 6/2019 To: Present	EMPLOYER: Ferris Law Office	POSITION TITLE: Sole Proprietor
ADDRESS: (Street, City, State/Province, Zip/Postal Code) [REDACTED]		
PHONE NUMBER: [REDACTED]	SUPERVISOR: Lauren K. Ferris - Attorney	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
HOURS PER WEEK: 30		
DUTIES: I represent clients on various legal matters, with a focus on traffic tickets, criminal defense cases, and estate planning. I also handle adoptions and debt collection cases.		
DATES: From: 1/2020 To: Present	EMPLOYER: El Paso County Dispute Resolution Center	POSITION TITLE: Mediator
ADDRESS: (Street, City, State/Province, Zip/Postal Code) El Paso, Texas	COMPANY URL: http://elpasodrc.org/	
PHONE NUMBER: 915-533-0998	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	

HOURS PER WEEK: 4		SALARY: \$0.00/month	
DUTIES: I serve as a volunteer mediator to help resolve disputes amongst parties in an amicable and cost saving manner.			
REASON FOR LEAVING: Currently still volunteer			
DATES: From: 12/2023 To: 12/2024		EMPLOYER: City of El Paso	
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 810 E. Overland, El Paso, Texas, 79901		POSITION TITLE: Judge, Municipal Court # 4	
SUPERVISOR: Lilia Worrell - Municipal Court Director		MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
HOURS PER WEEK: 20			
DUTIES: I was the Judge of El Paso Municipal Court # 4 for the second time. I presided over all Class C Misdemeanor cases that were issued in the City of El Paso to include traffic citations, animal violations, and code enforcement violations. I fairly, efficiently, and justly evaluated cases and enforced the applicable State laws or local ordinances. I presided over pre-trials, bench trials and jury trials, motions, civil bail bond hearings, warrants, and other relevant hearings and judicial matters.			
REASON FOR LEAVING: Lost election by less than 1/2 percent of the vote.			
DATES: From: 1/2020 To: 2/2021		EMPLOYER: City of El Paso	
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 810 East Overland, El Paso, Texas, 79901		POSITION TITLE: Municipal Court Judge	
PHONE NUMBER: 915-212-0215		SUPERVISOR: Lilia Worrell - Municipal Court Clerk	
HOURS PER WEEK: 20		MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
# OF EMPLOYEES SUPERVISED: 1			
DUTIES: I was the Judge of El Paso Municipal Court # 4. I presided over all Class C Misdemeanor cases that were issued in the City of El Paso to include traffic citations, animal violations, and code enforcement violations. I fairly, efficiently, and justly evaluated cases and enforced the applicable State laws or local ordinances. I presided over pre-trials, bench trials and jury trials, motions, civil bail bond hearings, warrants, and other relevant hearings and judicial matters.			
REASON FOR LEAVING: My term ended.			
DATES: From: 7/2012 To: 5/2019		EMPLOYER: City of El Paso	
ADDRESS: (Street, City, State/Province, Zip/Postal Code) El Paso, Texas, 79901		POSITION TITLE: Assistant City Attorney	
SUPERVISOR: Teresa Cullen - Former Deputy City Attorney		MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
HOURS PER WEEK: 50		SALARY: \$3,600.00/month	
# OF EMPLOYEES SUPERVISED: 3			
DUTIES: Worked on a variety of transactional matters, to include drafting of contracts, liens, loan documents, ordinances, and resolutions for various departments of the City: Community and Human Development, Museums and Cultural Affairs, Parks and Recreation, Libraries, Zoo, Streets and Maintenance Department, Sun Metro (Mass Transit Department), Economic Development, Planning and Inspections, and Environmental Services. Additionally, I provided legal advice, recommendations, and opinions on legal issues that came before the City and worked with various City boards and committees.			
I also represented the City in the prosecution of thousands of violations of the City of El Paso ordinances and all Class C misdemeanors. As a City Prosecutor, I also handled civil bail bond forfeitures and right to possession hearings.			
I compiled and presented trainings for the City of El Paso Environmental Department Code Officers, which was needed for their State certification.			
REASON FOR LEAVING: New opportunities presented themselves for advancement in my career			
DATES: From: 5/2012 To: 7/2012		EMPLOYER: Wayne Wright, LLP	
ADDRESS: (Street, City, State/Province, Zip/Postal Code) El Paso, Texas		POSITION TITLE: Social Security Disability Law Attorney	
MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No			
HOURS PER WEEK: 60		# OF EMPLOYEES SUPERVISED: 4	
DUTIES: Filed appeals for Social Security Disability benefits for clients, interviewed clients, drafted necessary pleadings, prepared for and attended administrative law hearings on the cases			
REASON FOR LEAVING: Received a better opportunity for growth with the City			

DATES: From: 5/2011 To: 12/2011	EMPLOYER: UALR William H. Bowen School of Law Litigation Clinic	POSITION TITLE: Rule XV Student Attorney
ADDRESS: (Street, City, State/Province, Zip/Postal Code) Little Rock, Arkansas		
SUPERVISOR: Beth Levi - Supervising Attorney	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
HOURS PER WEEK: 15		
DUTIES: Worked on family law and civil cases in conjunction with the Center for Arkansas Legal Services, drafted all necessary pleadings, conducted fact investigation, prepared for trial, went to trial		
REASON FOR LEAVING: I graduated law school		
DATES: From: 6/2011 To: 7/2011	EMPLOYER: UALR William H. Bowen School of Law Mediation Clinic	POSITION TITLE: Student Attorney
ADDRESS: (Street, City, State/Province, Zip/Postal Code) Little Rock, Arkansas		
HOURS PER WEEK: 15		
DUTIES: Learned how to mediate civil cases, facilitate positive discussions among parties to reach an agreed resolution		
REASON FOR LEAVING: It was a part time, summer position		
DATES: From: 8/2010 To: 12/2010	EMPLOYER: Center for Arkansas Legal Services	POSITION TITLE: Extern
ADDRESS: (Street, City, State/Province, Zip/Postal Code) Little Rock, Arkansas		
SUPERVISOR: Dustin Duke - Managing Attorney	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
HOURS PER WEEK: 20		
DUTIES: Drafted a variety of legal documents, interacted with clients, researched issues, attended business meetings, represented indigent clients		
REASON FOR LEAVING: It was a seasonal externship.		
DATES: From: 4/2006 To: 7/2009	EMPLOYER: Como's Italian Restaurant	POSITION TITLE: Hostess and Waitress
ADDRESS: (Street, City, State/Province, Zip/Postal Code) El Paso, Texas		
SUPERVISOR: Nada Aziz - Owner	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
HOURS PER WEEK: 25		
DUTIES: Provided customer service, took and fulfilled orders, answered phone calls, counted register money and tracked all transactions.		
REASON FOR LEAVING: I moved away to go to law school.		

CERTIFICATES AND LICENSES

TYPE: Certified Mediator	ISSUING AGENCY:
LICENSE NUMBER:	El Paso County Dispute Resolution Center
TYPE: United States District Court for the Western District of Texas	ISSUING AGENCY:
LICENSE NUMBER:	
TYPE: Texas Bar College Member	ISSUING AGENCY:
LICENSE NUMBER:	Texas Bar College

Skills

Nothing Entered For This Section

ADDITIONAL INFORMATION

Volunteer Experience
Candlelighters (CCF- Childhood Cancer Foundation)-- I was a camp counselor for young children that suffered from cancer and their siblings

Honors & Awards
Student Bar Association, Elected Vice President 2011-2012

Honors & Awards
Arkansas Association for Women Lawyers Student Division, Elected Vice President 2010-2011

Honors & Awards
Honors & Awards
Delta Theta Phi Legal Fraternity, Elected Clerk of the Rolls 2010-2011

Honors & Awards
Hispanic Law Students Association, Elected Treasurer 2010-2011

Honors & Awards
Student Bar Association, Elected Full-Time Senator 2009-2011

Honors & Awards
Awards/Scholarships: Distinguished Dean's Certificate (300+ hours of community service, 2009-2011), Dean's Certificate (2009-2011), Out of State Student Scholarship, Governor Sid McMath Scholarship, James Larrison Scholarship, Sandra Wilson Cherry Scholarship, Delta Theta Phi Legal Fraternity Scholarship

Honors & Awards
Honors & Awards
Golden Key International Honor Society 2007-2008

Honors & Awards
Freshmen Alpha Lambda Delta-National Academic Honor Society 2006-2007

Honors & Awards
Honors & Awards
Nestle Tollhouse National "Bake Some Love" First Place Award

Honors & Awards
Honors & Awards
Dean's List for the College of Liberal Arts; Phi Kappa Phi Honor Society; Alpha Chi National College Honor Society

Professional Associations
Texas City Attorney's Association

Professional Associations
El Paso Bar Association

Professional Associations
Texas Criminal Defense Lawyers Association

Professional Memberships
El Paso Women's Bar Association Member

Professional Memberships
Texas Bar College Member- "The Texas Bar College is an honorary society of lawyers and paralegals who are leaders in the Texas legal community and champions of legal education." I completed an extraordinary higher amount of Continuing Legal Education courses than what is required to be accepted into the Texas Bar College. I am always striving to enhance my knowledge to better serve the community.

Volunteer Experience
Humanitarian Coordinator- St. George Antiochian Orthodox Church (locally)
Humanitarian Coordinator for the North American Board of Antiochian Women (all of North America)

I organize and coordinate multiple charitable events and community service projects to be done locally and nationally helping those in need.

Publications
I was on the Law Review Board and an Assistant Editor. I also had a Law Review article published.

Animal Law—Greed v. Humanity: The Need for Arkansas to Regulate Commercial Breeders and Ban the Retail Sale of Cats and Dogs in Pet Stores and Over the Internet

Interests & Activities
I am an animal lover with rescue cats and dogs. I love to hike and do any outdoor adventures. I love to bake. I love to volunteer and spend time helping the less fortunate.

Honors & Awards
Honored as the "Outstanding Ex" for Chapin High School- 2023-2024.

Professional Associations
I currently sit on the University of Texas at El Paso (UTEP) Alumni Association Board of Directors.

Volunteer Experience
I am the current Vice President of the North American Board of Antiochian Women.

Publications
I have a published Law Review article titled, " Animal Law—Greed v. Humanity: The Need for Arkansas to Regulate Commercial Breeders and Ban the Retail Sale of Cats and Dogs in Pet Stores and Over the Internet".

REFERENCES

Nothing Entered For This Section

Job Specific Supplemental Questions

1. Please provide your attorney license number and expiration date in the area provided.

The following terms were accepted by the applicant upon submitting the online application:

By clicking on the 'Accept' button, I hereby certify that every statement I have made in this application is true and complete to the best of my knowledge. I understand that any false or incomplete answer may be grounds for not employing me or for dismissing me after I begin work. I understand that I will have to produce documentation verifying identity and employment eligibility in the U.S. I understand that I may be required to verify any and all information given on this application. I understand that this completed application is the property of the City of El Paso and will not be returned. I understand that the City of El Paso may contact prior employers and other references.

I understand that completion of this Application for Employment does not guarantee that I will be employed by the City of El Paso.

I hereby affirm that my answers to these statements and questions are true and correct to the best of my knowledge. I have not knowingly withheld any fact or circumstance that would, if disclosed, affect my application unfavorably.

I understand that any misrepresentation, deception, or false statement made in this Employment Application may result in my not being considered for employment, and if not discovered by the Company until after my becoming employed, is grounds for, and may result in, my immediate termination.

Application time limit: I understand that application forms are active for the length of the eligible list which is normally six months unless otherwise stated. All persons must reapply after that period.

Falsification: I understand that falsification of information listed on my application or presented to the City of El Paso can be grounds for serious reprimand or termination.

Employment testing: I understand that all required drug tests, pencil-and-paper tests, physical exams, or electronic or other tests will be used in the employment decision.

Condition of Employment: I understand that I must provide official proof of Education (transcripts, diplomas, certificates), driver's license (if required), within 3 days of being contacted with a job offer.

This application was submitted by Lauren K. Ferris on 8/11/25 3:07 PM

EMPLOYMENT APPLICATION



CITY OF EL PASO
300 N. Campbell
El Paso, Texas 79901
915-212-0045
<http://www.elpasotexas.gov>

Garcia, Elia
A7730-0825 MUNICIPAL COURT MAGISTRATE

Received: 8/20/25 10:41 AM
For Official Use Only:
QUAL: _____
DNO: _____
 Experience
 Training
 Other: _____

PERSONAL INFORMATION

POSITION TITLE: MUNICIPAL COURT MAGISTRATE	EXAM ID #: [REDACTED]	
NAME: (Last, First, Middle) Garcia, Elia	SOCIAL SECURITY NUMBER: N/A	
ADDRESS: (Street, City, State/Province, Zip/Postal Code) [REDACTED]	EMAIL ADDRESS: [REDACTED]	
HOME PHONE: [REDACTED]		
DRIVER'S LICENSE: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	DRIVER'S LICENSE: State: [REDACTED]	LEGAL RIGHT TO WORK IN THE UNITED STATES? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
What is your highest level of education? Doctorate		

PREFERENCES

ARE YOU WILLING TO RELOCATE? <input type="checkbox"/> Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> Maybe
WHAT TYPE OF JOB ARE YOU LOOKING FOR? Regular
TYPES OF WORK YOU WILL ACCEPT: Full Time, Part Time
SHIFTS YOU WILL ACCEPT: Day, Evening, Night, Rotating, Weekends, On Call (as needed)
OBJECTIVE: My objective is to practice law in the State of Texas and to serve the public interest.

EDUCATION

DATES: From: 9/2009 To: 5/2012	SCHOOL NAME: University of Wisconsin Law School	
LOCATION: (City, State/Province) Madison, Wisconsin	DID YOU GRADUATE? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	DEGREE RECEIVED: Professional
MAJOR: Law		UNITS COMPLETED: 90 - Semester
DATES: From: 8/2006 To: 5/2009	SCHOOL NAME: University of Texas at El Paso	
LOCATION: (City, State/Province) El Paso, Texas	DID YOU GRADUATE? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	DEGREE RECEIVED: Bachelor's
MAJOR: Political Science/ Spanish Minor		UNITS COMPLETED: 124 - Semester
DATES: From: 7/2002 To: 5/2006	SCHOOL NAME: Socorro High School	
LOCATION: (City, State/Province) El Paso, Texas	DID YOU GRADUATE? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	DEGREE RECEIVED: High School Diploma

WORK EXPERIENCE

DATES: From: 10/2013 To: Present	EMPLOYER: Law Office of Elia Garcia	POSITION TITLE: Attorney
ADDRESS: (Street, City, State/Province, Zip/Postal Code) [REDACTED]		
PHONE NUMBER: [REDACTED]	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
HOURS PER WEEK: 40		
DUTIES: -Solo practitioner with a focus in the area of criminal defense and immigration law		
DATES: From: 5/2022 To: Present	EMPLOYER: El Paso Municipal Court	POSITION TITLE: Associate Municipal Court Judge

ADDRESS: (Street, City, State/Province, Zip/Postal Code) 810 E. Overland Ave., El Paso, Texas, 79901		COMPANY URL: https://www.elpasotexas.gov/municipal-courts
PHONE NUMBER: 915-212-0215	SUPERVISOR: Ismael De la Cruz - Trial Section Supervisor	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
HOURS PER WEEK: 5		
DUTIES: -Preside over Class C citations and City Ordinances, as needed -Magistrate duties, as needed		
REASON FOR LEAVING: N/A		
DATES: From: 9/2017 To: 12/2020	EMPLOYER: City of Socorro, TX	POSITION TITLE: Mayor
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 124 S. Horizon Blvd., Socorro, Texas, 79927		COMPANY URL: http://ci.socorro.tx.us
PHONE NUMBER: (915) 858-2915	SUPERVISOR: Adriana Rodarte - City Manager	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
HOURS PER WEEK: 20	SALARY: \$1,250.00/month	# OF EMPLOYEES SUPERVISED: 0
DUTIES: -Collaborate with City staff and constituents to provide municipal services		
REASON FOR LEAVING: Term ended.		
DATES: From: 5/2015 To: 9/2017	EMPLOYER: Town of Clint	POSITION TITLE: Municipal Court Judge
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 200 N. San Elizario Rd., Clint, Texas, 79836		
PHONE NUMBER: (915) 851-3146	SUPERVISOR: Charles Gonzalez - Mayor	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
HOURS PER WEEK: 5	SALARY: \$150.00/month	# OF EMPLOYEES SUPERVISED: 0
DUTIES: -Preside over Class C citations and City Ordinances -Review probable cause affidavits, sign arrest warrants, and provide magistrate warnings as needed		
REASON FOR LEAVING: I got elected as Mayor for the City of Socorro.		
DATES: From: 12/2013 To: 12/2016	EMPLOYER: City of Socorro	POSITION TITLE: Municipal Court Judge
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 124 S. Horizon Blvd., Socorro, Texas, 79927		COMPANY URL: http://ci.socorro.tx.us/
PHONE NUMBER: (915) 858-2915	SUPERVISOR: Adriana Rodarte - City Manager/HR	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
HOURS PER WEEK: 25	SALARY: \$3,541.67/month	# OF EMPLOYEES SUPERVISED: 0
DUTIES: -Preside over cases filed or pending in Municipal Court -Ensure that all necessary procedures are followed -Consider search warrants, emergency writs and orders, and other emergency items		
REASON FOR LEAVING: Contract terminated.		
DATES: From: 5/2013 To: 9/2013	EMPLOYER: Diocesan Migrant and Refugee Services, Inc.	POSITION TITLE: LOP Caseworker
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 2400 E. Yandell, El Paso, Texas, 79903		COMPANY URL: http://www.dmrss-ep.org
PHONE NUMBER: (915) 532-3975	SUPERVISOR: Michelle R. Martinez - Staff Attorney	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
HOURS PER WEEK: 35	SALARY: \$3,500.00/month	# OF EMPLOYEES SUPERVISED: 0

DUTIES:

- Provide "Know Your Rights" presentations
- Perform client interviews to screen for possible legal defenses
- Conduct legal research to find relief for detained adults in immigration proceedings
- Provide legal information for adult detainees

REASON FOR LEAVING:

Temporary assignment terminated.

DATES: From: 2/2012 To: 4/2012	EMPLOYER: Dane County Circuit Court	POSITION TITLE: Legal Intern to the Honorable Juan B. Colas
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 215 S. Hamilton St., Room 7103, Madison, Wisconsin, 53703		COMPANY URL: http://www.countyofdane.com/court/
PHONE NUMBER: (608) 262-6881	SUPERVISOR: David Schultz - Professor of Law	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
HOURS PER WEEK: 10	SALARY: \$0.00/month	# OF EMPLOYEES SUPERVISED: 0
DUTIES: -Observe all hearings, trials, and other court proceedings		
REASON FOR LEAVING: Internship ended.		
DATES: From: 9/2010 To: 4/2012	EMPLOYER: Community Immigration Law Center	POSITION TITLE: Legal Volunteer/Translator
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 810 W. Badger Road, Madison, Wisconsin, 53713		COMPANY URL: http://cpcmadison.org/internationals/immigration-counseling/
PHONE NUMBER: (608) 255-3018	SUPERVISOR: Jean-René Watchou - Director of International Outreach	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
HOURS PER WEEK: 5	SALARY: \$0.00/month	# OF EMPLOYEES SUPERVISED: 0
DUTIES: -Assist with client intakes, ensuring that the Spanish-speaking clients understand the process		
REASON FOR LEAVING: Semester ended.		
DATES: From: 9/2011 To: 12/2011	EMPLOYER: University of Wisconsin Economic Justice Institute	POSITION TITLE: Legal Volunteer in the Family Court Assistance Project Restraining Order Clinic
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 975 Bascom Mall, Law School Room 1342, Madison, Wisconsin, 53706		COMPANY URL: http://www.law.wisc.edu/eji/familycourt/index.html
PHONE NUMBER: (608) 890-1596	SUPERVISOR: Rosa Frazier - Clinical Assistant Professor	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
HOURS PER WEEK: 5	SALARY: \$0.00/month	# OF EMPLOYEES SUPERVISED: 0
DUTIES: -Help walk-in, pro se litigants complete forms and provide information on court procedures		
REASON FOR LEAVING: Semester ended.		
DATES: From: 9/2011 To: 11/2011	EMPLOYER: Wisconsin Department of Justice	POSITION TITLE: Legal Extern in the Civil Litigation Unit
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 120 Martin Luther King Jr. Blvd., Madison, Wisconsin, 53702		COMPANY URL: http://www.doj.state.wi.us/dls/civil-litigation-unit
SUPERVISOR: Joanne Kloppenburg - Assistant Attorney General	MAY WE CONTACT THIS EMPLOYER? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
HOURS PER WEEK: 10	SALARY: \$0.00/month	# OF EMPLOYEES SUPERVISED: 0
DUTIES: -Conduct legal research on issues related to incarcerated individuals, including medical negligence and excessive force, as well as employment-related matters -Draft internal memoranda with findings		

REASON FOR LEAVING:
Semester ended.

DATES: From: 12/2010 To: 3/2011	EMPLOYER: The Law Firm of Felipe D.J. Millan, P.C.	POSITION TITLE: Law Clerk
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 1147 Montana Ave., El Paso, Texas, 79902		COMPANY URL: http://www.felipemillan.com/
PHONE NUMBER: (915) 566-9977	SUPERVISOR: Felipe D.J. Millan - Attorney at Law	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
HOURS PER WEEK: 40	SALARY: \$0.00/month	# OF EMPLOYEES SUPERVISED: 0
<p>DUTIES:</p> <ul style="list-style-type: none"> -Conducted legal research in immigration topics under the INA and prepared legal memoranda -Drafted motions for immigration proceedings and federal court 		
<p>REASON FOR LEAVING: Returned to school.</p>		
DATES: From: 9/2010 To: 12/2010	EMPLOYER: University of Wisconsin Economic Justice Institute	POSITION TITLE: Student Attorney/Translator in the Domestic Violence Immigration Clinic
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 975 Bascom Mall, Law School Room 1342, Madison, Wisconsin, 53706		COMPANY URL: http://www.law.wisc.edu/eji/dvic/index.html
PHONE NUMBER: (608) 890-1596	SUPERVISOR: Rosa Frazier - Clinical Assistant Professor	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
HOURS PER WEEK: 10	SALARY: \$0.00/month	# OF EMPLOYEES SUPERVISED: 0
<p>DUTIES:</p> <ul style="list-style-type: none"> -Presented "Know Your Rights" seminars to the community -Implemented client interview and counseling procedures -Conducted legal research and submitted documents for U-Visa and VAWA cases 		
<p>REASON FOR LEAVING: Semester ended.</p>		
DATES: From: 2/2009 To: 4/2009	EMPLOYER: Eighth Court of Appeals of Texas	POSITION TITLE: Legal Intern to the Honorable Guadalupe Rivera
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 500 E. San Antonio Ave., Room 1203, El Paso, Texas, 79901		COMPANY URL: http://www.8thcoa.courts.state.tx.us/court/justices.asp
PHONE NUMBER: (915) 747-8866	SUPERVISOR: Rachel Serrano - UTEP LSPI Administrative Services Coordinator	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
HOURS PER WEEK: 20	SALARY: \$0.00/month	# OF EMPLOYEES SUPERVISED: 0
<p>DUTIES:</p> <ul style="list-style-type: none"> -Contributed to the preparation of draft opinions and observed hearings and trials -Conducted legal research and writing in the area of appellate law and prepared legal memoranda 		
<p>REASON FOR LEAVING: Internship ended.</p>		
DATES: From: 9/2008 To: 11/2008	EMPLOYER: United States District Court for the Western District of Texas	POSITION TITLE: Legal Intern to the Honorable Philip R. Martinez
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 525 Magoffin Avenue, Suite 105, El Paso, Texas, 79901		COMPANY URL: http://www.txwd.uscourts.gov/default1.asp
PHONE NUMBER: (915) 747-8866	SUPERVISOR: Rachel Serrano - UTEP LSPI Administrative Services Coordinator	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
HOURS PER WEEK: 20	SALARY: \$0.00/month	# OF EMPLOYEES SUPERVISED: 0
<p>DUTIES:</p> <ul style="list-style-type: none"> -Accompanied judge to all trials and hearings -Performed research in the area of federal civil procedure and prepared legal memoranda -Assisted with various administrative duties, including filing case folders and keeping the library updated 		

REASON FOR LEAVING:
Internship ended.

DATES: From: 11/2006 To: 12/2006	EMPLOYER: Socorro Independent School District-Food Services	POSITION TITLE: Administrative Assistant
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 12440 Rojas Drive, El Paso, Texas, 79928		COMPANY URL: http://www.sisd.net/page/120
PHONE NUMBER: (915) 937-0456	SUPERVISOR: Sylvia Holguin - CNS Supervisor/Trainer	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
HOURS PER WEEK: 40	SALARY: \$960.00/month	# OF EMPLOYEES SUPERVISED: 0
DUTIES: -Assisted with inputting nutritional data and recipes into CNS program		
REASON FOR LEAVING: Returned to school.		

CERTIFICATES AND LICENSES

TYPE: Law License	
LICENSE NUMBER: 24085322	ISSUING AGENCY: State Bar of Texas
TYPE: Law License	
LICENSE NUMBER: 1090619	ISSUING AGENCY: State Bar of Wisconsin

Skills

OFFICE SKILLS: Typing: 40 Data Entry: 8000	
OTHER SKILLS:	
LANGUAGE(S): Spanish - <input checked="" type="checkbox"/> Speak <input type="checkbox"/> Read <input type="checkbox"/> Write	

ADDITIONAL INFORMATION

Interests & Activities Dancing Folklorico: 10+ years' experience, member of Grupo Folklorico Quetzales and Viva! El Paso cast member 2016 through Present
Miscellaneous International: Organization of American States (OAS), International Observer Electoral Observation Mission-Peru 2nd Round Elections (June 5, 2011)
Honors & Awards Latino Law Student Association-Outstanding 3L of the Year Award, 2012
Honors & Awards Pro Bono Society, 2012
Interests & Activities Women's Law Student Association
Volunteer Experience Legal Information Center, Madison, WI
Volunteer Experience Language Academic Friendship Program, Madison, WI
Volunteer Experience Incoming Student Mentorship Program, Mentor, Madison, WI
Interests & Activities Students for Equal Access to Law School, Mentor, Madison, WI
Interests & Activities Wisconsin Journal of Law, Gender & Society, Cite Checker
Additional Information Study Abroad: Pontificia Universidad Catolica del Peru in Lima, Peru (Spring 2011)

REFERENCES

Nothing Entered For This Section

Job Specific Supplemental Questions

1. Please provide your attorney license number and expiration date in the area provided.

TX [REDACTED]

The following terms were accepted by the applicant upon submitting the online application:

By clicking on the 'Accept' button, I hereby certify that every statement I have made in this application is true and complete to the best of my knowledge. I understand that any false or incomplete answer may be grounds for not employing me or for dismissing me after I begin work. I understand that I will have to produce documentation verifying identity and employment eligibility in the U.S. I understand that I may be required to verify any and all information given on this application. I understand that this completed application is the property of the City of El Paso and will not be returned. I understand that the City of El Paso may contact prior employers and other references.

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Application time limit: I understand that application forms are active for the length of the eligible list which is normally six months unless otherwise stated. All persons must reapply after that period.

Falsification: I understand that falsification of information listed on my application or presented to the City of El Paso can be grounds for serious reprimand or termination.

Employment testing: I understand that all required drug tests, pencil-and-paper tests, physical exams, or electronic or other tests will be used in the employment decision.

Condition of Employment: I understand that I must provide official proof of Education (transcripts, diplomas, certificates), driver's license (if required), within 3 days of being contacted with a job offer.

This application was submitted by Elia Garcia on 8/20/25 10:41 AM

EMPLOYMENT APPLICATION



CITY OF EL PASO
300 N. Campbell
El Paso, Texas 79901
915-212-0045
<http://www.elpasotexas.gov>

Gonzalez, Oscar A
A7730-0825 MUNICIPAL COURT MAGISTRATE

Received: 8/22/25 10:58 AM
For Official Use Only:
QUAL: _____
DNO: _____
 Experience
 Training
 Other: _____

PERSONAL INFORMATION

POSITION TITLE: MUNICIPAL COURT MAGISTRATE	EXAM ID#: [REDACTED]	
NAME: (Last, First, Middle) Gonzalez, Oscar A	SOCIAL SECURITY NUMBER: N/A	
ADDRESS: (Street, City, State/Province, Zip/Postal Code) [REDACTED]	EMAIL ADDRESS: [REDACTED]	
HOME PHONE: [REDACTED]		
DRIVER'S LICENSE: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	DRIVER'S LICENSE: State: TX Number: [REDACTED]	LEGAL RIGHT TO WORK IN THE UNITED STATES? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
What is your highest level of education? Doctorate		

PREFERENCES

ARE YOU WILLING TO RELOCATE? <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Maybe
WHAT TYPE OF JOB ARE YOU LOOKING FOR? Regular, Seasonal
TYPES OF WORK YOU WILL ACCEPT: Full Time, Part Time
SHIFTS YOU WILL ACCEPT: Day, Rotating

EDUCATION

DATES: From: 8/2016 To: 8/2019	SCHOOL NAME: St. Mary's University School of Law	
LOCATION: (City, State/Province) San Antonio, Texas	DID YOU GRADUATE? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	DEGREE RECEIVED: Professional
MAJOR: Juris Doctorate		
DATES: From: 12/2016 To: 12/2018	SCHOOL NAME: St. Mary's University	
LOCATION: (City, State/Province) San Antonio, Texas	DID YOU GRADUATE? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	DEGREE RECEIVED: Master's
MAJOR: Master of Business Administration		
DATES: From: 8/2010 To: 5/2014	SCHOOL NAME: Our Lady of the Lake University	
LOCATION: (City, State/Province) San Antonio, Texas	DID YOU GRADUATE? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	DEGREE RECEIVED: Bachelor's
MAJOR: Bachelor of Arts		

WORK EXPERIENCE

DATES: From: 1/2022 To: Present	EMPLOYER: Gonzalez Urbina Law	POSITION TITLE: Managing Attorney
ADDRESS: (Street, City, State/Province, Zip/Postal Code) El Paso, Texas, 79907		
MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No		
HOURS PER WEEK: 25		
DUTIES: * Owner of the law firm. * Manage business and employees on a day to day basis. * Provide customer service to client.		
Thomas J. Henry		
DATES: From: 11/2019 To: 12/2021	EMPLOYER: Thomas J. Henry	POSITION TITLE: Briefing Attorney

ADDRESS: (Street, City, State/Province, Zip/Postal Code)
San Antonio, Texas

HOURS PER WEEK:
40

DUTIES:

for Senior Attorney Marco Crawford -----
 * Conduct Legal Research and Writing
 * Draft Motions for Trial, Draft Pleadings, Draft Subpoenas, and other Court Related Documents
 * Assist with Discovery

DATES:
From: 8/2019 To: 11/2019

EMPLOYER:
The Flores Law Firm

POSITION TITLE:
Law-Clerk

ADDRESS: (Street, City, State/Province, Zip/Postal Code)
San Antonio, Texas

HOURS PER WEEK:
35

DUTIES:

for Attorney/Owner Ruben Flores. -----
 * Conducted Client interviews and meetings.
 * Drafted Business/Corporate Contracts; and Developed Applications for Immigration.
 Texas Fourth District Court of Appeals

DATES:
From: 7/2019 To: 8/2019

EMPLOYER:
San Antonio Court of Appeals.

POSITION TITLE:
Intern

ADDRESS: (Street, City, State/Province, Zip/Postal Code)
San Antonio, Texas

HOURS PER WEEK:
40

DUTIES:

* Conduct Legal Research and Writing
 * Draft opinions for Justice Martinez
 St. Mary's Civil Justice Clinic, Consumer Law

DATES:
From: 1/2019 To: 5/2019

EMPLOYER:
Genevieve H. Fajardo

POSITION TITLE:
Student Attorney

ADDRESS: (Street, City, State/Province, Zip/Postal Code)
San Antonio, Texas

HOURS PER WEEK:
15

DUTIES:

for Genevieve H. Fajardo, -----
 * Conducted Client interviews; Drafted Court Documents; Conducted Legal Research and Writing; and Time and File keeping.
 Allen, Stein, and Durbin, PC

DATES:
From: 7/2018 To: 8/2018

EMPLOYER:
Allen, Stein, and Durbin, PC

POSITION TITLE:
Law-Clerk

ADDRESS: (Street, City, State/Province, Zip/Postal Code)
San Antonio, Texas

HOURS PER WEEK:
20

DUTIES:

for Partner Robert A. Allen and Associate John B. Grissom, -----
 * Conducted Legal Research and Writing; Drafted Motions for Trial; Assisted with Trial related work; and Attended Mediation.
 * Concentrating mainly on Personal Injury cases.

CERTIFICATES AND LICENSES

Nothing Entered For This Section

Skills

OFFICE SKILLS:

Typing:
Data Entry:

OTHER SKILLS:

LANGUAGE(S):
Spanish - Speak Read Write

ADDITIONAL INFORMATION

Nothing Entered For This Section

REFERENCES

Nothing Entered For This Section

Job Specific Supplemental Questions

1. Please provide your attorney license number and expiration date in the area provided.

The following terms were accepted by the applicant upon submitting the online application:

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Condition of Employment: I understand that I must provide official proof of Education (transcripts, diplomas, certificates), driver's license (if required), within 3 days of being contacted with a job offer.

This application was submitted by Oscar A Gonzalez on 8/22/25 10:58 AM

EMPLOYMENT APPLICATION



CITY OF EL PASO
300 N. Campbell
El Paso, Texas 79901
915-212-0045
<http://www.elpasotexas.gov>

Harbour, Cori A
A7730-0825 MUNICIPAL COURT MAGISTRATE

Received: 8/19/25 10:20 PM
For Official Use Only:
QUAL: _____
DNO: _____
 Experience
 Training
 Other: _____

PERSONAL INFORMATION

POSITION TITLE: MUNICIPAL COURT MAGISTRATE	EXAM ID #: [REDACTED]
NAME: (Last, First, Middle) Harbour, Cori A	SOCIAL SECURITY NUMBER: N/A
ADDRESS: (Street, City, State/Province, Zip/Postal Code) [REDACTED]	EMAIL ADDRESS: [REDACTED]
HOME PHONE: [REDACTED]	ALTERNATE PHONE: [REDACTED]
DRIVER'S LICENSE: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	DRIVER'S LICENSE: State: TX Number: [REDACTED]
LEGAL RIGHT TO WORK IN THE UNITED STATES? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
What is your highest level of education? Doctorate	

PREFERENCES

ARE YOU WILLING TO RELOCATE? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Maybe
WHAT TYPE OF JOB ARE YOU LOOKING FOR? Regular
TYPES OF WORK YOU WILL ACCEPT: Full Time, Part Time
SHIFTS YOU WILL ACCEPT: Day, Evening
OBJECTIVE: I have served as an Associate Municipal Court Judge for over twelve (12) years. I would like to continue my service to the citizens of El Paso as a Magistrate Judge.

EDUCATION

DATES: From: 8/1994 To: 5/1997	SCHOOL NAME: Thurgood Marshall School of Law at Texas Southern University	
LOCATION: (City, State/Province) Houston, Texas	DID YOU GRADUATE? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	DEGREE RECEIVED: Doctorate
MAJOR: Law		
DATES: From: 8/1989 To: 5/1993	SCHOOL NAME: The University of Texas at Austin	
LOCATION: (City, State/Province) Austin, Texas	DID YOU GRADUATE? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	DEGREE RECEIVED: Bachelor's
MAJOR: Sociology/Government		
DATES: From: 8/1985 To: 5/1989	SCHOOL NAME: Liberty High School	
LOCATION: (City, State/Province) Liberty, Texas	DID YOU GRADUATE? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	DEGREE RECEIVED: High School Diploma

WORK EXPERIENCE

DATES: From: 2/2004 To: Present	EMPLOYER: The Harbour Law Firm, P.C.	POSITION TITLE: Owner/Attorney
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 701 North Saint Vrain Street, El Paso, Texas, 79902	COMPANY URL: www.harbourlaw.net	
PHONE NUMBER: (915) 544-7600	SUPERVISOR: Self	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
HOURS PER WEEK: 40	SALARY: \$10,000.00/month	# OF EMPLOYEES SUPERVISED: 1
DUTIES: Private law practice focused on Federal Criminal Defense, Civil & Criminal Appeals, Civil Litigation, and Mediation.		
REASON FOR LEAVING: N/A		
DATES: From: 3/2013 To: Present	EMPLOYER: The City of El Paso Municipal Courts	POSITION TITLE: Associate Municipal Judge

ADDRESS: (Street, City, State/Province, Zip/Postal Code) 810 E. Overland, El Paso, Texas, 79901		COMPANY URL: www.elpasotexas.gov/muni_clerk/municipal_court.asp
PHONE NUMBER: (915) 546-2901	SUPERVISOR: David Bonilla - Presiding Municipal Judge	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
HOURS PER WEEK: 8	SALARY: \$1,600.00/month	# OF EMPLOYEES SUPERVISED: 0

DUTIES:

Preside over Class C misdemeanor pretrials, bench trials, and jury trials; civil bail bond forfeitures; show cause, indigency and right of possession hearings, arraignments, and other designated hearings. Consider and rule on motions presented to the assigned court. Serve as magistrate in advising defendants of their rights and the charges against them. Set bonds. Review and issue arrest warrants, arrest commitments, search warrants, writ of entry orders and other judicial orders. Perform other related duties as required.

REASON FOR LEAVING:

N/A. My hours and salary vary depending on assigned schedule.

DATES: From: 1/2002 To: 5/2011	EMPLOYER: The University of Texas at El Paso	POSITION TITLE: Part-time Faculty
ADDRESS: (Street, City, State/Province, Zip/Postal Code) El Paso, Texas		
SUPERVISOR: William Weaver, J.D., Ph.D.	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
HOURS PER WEEK: 20	# OF EMPLOYEES SUPERVISED: 0	

DUTIES:

Responsibilities include teaching an upper division government course aimed at pre-law students titled, "Courts in Action." The course is a survey of the United States and Texas judicial systems, with emphasis upon the "real world" workings of our judicial system. Responsibilities also include preparing course reading materials, lectures and exams, organizing guest speakers, and coordinating visits to courts and other legal-related entities.

REASON FOR LEAVING:

I taught the class during the Spring Semester 2002-2011. It was not offered in 2012.

DATES: From: 9/1997 To: 1/2004	EMPLOYER: The Eighth Court of Appeals	POSITION TITLE: Law Clerk/Staff Attorney/Senior Staff Attorney
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 500 E. San Antonio, Suite 1203, El Paso, Texas, 79901		COMPANY URL: www.8thcoa.courts.state.tx.us
PHONE NUMBER: (915) 546-2240	SUPERVISOR: Richard Barajas - Chief Justice (Ret.)	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
HOURS PER WEEK: 40	# OF EMPLOYEES SUPERVISED: 0	

DUTIES:

Conducting manual and computer-assisted electronic research, preparing pre-submission memoranda, reviewing pre- and post-submission motions and making recommendations on their disposition, participating in case conferences, attending and evaluating oral argument, supervising legal interns, reviewing current developments in civil and criminal law and performing other administrative duties.

REASON FOR LEAVING:

I left to open my own law office.

CERTIFICATES AND LICENSES

TYPE: New Mexico Law License	ISSUING AGENCY: New Mexico Supreme Court
LICENSE NUMBER: 20321	
TYPE: Texas Law License	ISSUING AGENCY: Texas Supreme Court
LICENSE NUMBER: 24004685	

Skills

OFFICE SKILLS: Typing: Data Entry:	OTHER SKILLS: Certified Mediator - Intermediate - 29 years and 2 months
LANGUAGE(S): English - <input checked="" type="checkbox"/> Speak <input type="checkbox"/> Read <input type="checkbox"/> Write	

ADDITIONAL INFORMATION

Nothing Entered For This Section

REFERENCES

Nothing Entered For This Section

Job Specific Supplemental Questions

1. **Please provide your attorney license number and expiration date in the area provided.**

[REDACTED]

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This application was submitted by Cori A Harbour on 8/19/25 10:20 PM

EMPLOYMENT APPLICATION



CITY OF EL PASO

300 N. Campbell
El Paso, Texas 79901
915-212-0045

<http://www.elpasotexas.gov>

Rutledge, David Alan
A7730-0825 MUNICIPAL COURT MAGISTRATE

Received: 8/18/25 10:50

AM

For Official Use Only:

QUAL: _____

DNQ: _____

Experience

Training

Other: _____

PERSONAL INFORMATION

POSITION TITLE:
MUNICIPAL COURT MAGISTRATE

NAME: (Last, First, Middle)
Rutledge, David Alan

ADDRESS: (Street, City, State/Province, Zip/Postal Code)
[REDACTED]

HOME PHONE:
[REDACTED]

DRIVER'S LICENSE: Yes No
DRIVER'S LICENSE: State: [REDACTED]

What is your highest level of education?
Doctorate

SOCIAL SECURITY NUMBER:
N/A

EMAIL ADDRESS:
[REDACTED]

ALTERNATE PHONE:
[REDACTED]

LEGAL RIGHT TO WORK IN THE UNITED STATES?
 Yes No

PREFERENCES

ARE YOU WILLING TO RELOCATE?

Yes No Maybe

WHAT TYPE OF JOB ARE YOU LOOKING FOR?

Regular

TYPES OF WORK YOU WILL ACCEPT:

Full Time

SHIFTS YOU WILL ACCEPT:

Day, Evening, Rotating, Weekends, On Call (as needed)

OBJECTIVE:

I wish to become a full time magistrate and hear municipal court cases in person, not remote, as it is my understanding that these positions are for in person magistrate only. I am experienced in all facets of the court system, as I have done this work as needed for 30 years. I am willing and able to work downtown or Northeast court duty.

EDUCATION

DATES:
From: 9/1981 To: 5/1984

SCHOOL NAME:
Texas Tech School of Law

LOCATION:(City, State/Province)
Lubbock, Texas

DID YOU GRADUATE?
 Yes No

DEGREE RECEIVED:
Professional

MAJOR:
Law JD

DATES:
From: 9/1970 To: 5/1975

SCHOOL NAME:
University of Texas El Paso

LOCATION:(City, State/Province)
El Paso, Texas

DID YOU GRADUATE?
 Yes No

DEGREE RECEIVED:
Bachelor's

MAJOR:
Geology/Math BS in Science

UNITS COMPLETED:
135 - Semester

WORK EXPERIENCE

DATES:
From: 9/1990 To: Present

EMPLOYER:
David Rutledge Attorney at Law,

POSITION TITLE:
Owner Attorney

ADDRESS: (Street, City, State/Province, Zip/Postal Code)
3939 Las Vegas, El Paso, Texas, 79902

PHONE NUMBER:
9115-545-5595

SUPERVISOR:
self - Owner principal

MAY WE CONTACT THIS EMPLOYER?
 Yes No

HOURS PER WEEK:
50

OF EMPLOYEES SUPERVISED:
1

DUTIES:

Private practice of law. Consultation, Legal advice, resolving clients problems, negotiation, trial preparation, drafting of legal papers, jury trials @200,

REASON FOR LEAVING:
not leaving winding down practice

DATES:
From: 4/1985 To: 9/1990

EMPLOYER:
El Paso District Attorney's office

POSITION TITLE:
Section chief: grand Jury, jail magistrate, screening, supervised 3 attorneys, Trial team chief cove

ADDRESS: (Street, City, State/Province, Zip/Postal Code) 500 E San Antonio, El Paso, Texas, 79901		
PHONE NUMBER: 915-546-2059	SUPERVISOR: Steve Simmons, Bill Moody Joe Edd Boaz - District Attorney, First Assistant District Attorney, chief of trial teams	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
HOURS PER WEEK: 50	# OF EMPLOYEES SUPERVISED: 4	
DUTIES: Tried cases presented cases to grand jury, supervised other trial attorneys supervised pretrial section of DA's office, examining trials.		
REASON FOR LEAVING: Went into private practice		
DATES: From: 4/1976 To: 12/1980	EMPLOYER: Union Carbide Corporation	POSITION TITLE: Supervising Geochemist
ADDRESS: (Street, City, State/Province, Zip/Postal Code) Oak Ridge Tennessee, Oak Ridge, Tennessee		
SUPERVISOR: Steve Minkin - Supervising project geologist	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
HOURS PER WEEK: 50	# OF EMPLOYEES SUPERVISED: 10	
DUTIES: Supervised crews of up to ten degreed geologists in collecting geochemical samples making maps and exploring for metals.		
REASON FOR LEAVING: Return to school		

CERTIFICATES AND LICENSES

TYPE: Law license Texas, and Western District of Texas Federal Court.	ISSUING AGENCY: Texas State Bar
LICENSE NUMBER: 17460300	

Skills

OFFICE SKILLS: Typing: Data Entry:	OTHER SKILLS: David Rutledge Municipal Judge - Expert - 32 years and 0 months Municipal Judge - Expert - 32 years and 0 months Practice of law primary criminal - Expert - 41 years and 0 months
LANGUAGE(S):	

ADDITIONAL INFORMATION

Additional Information See resume attached	Technical Associate Municipal Judge; Magistrate duty as requested by police. Weekend Night Magistrate one night every other weekend for more than 10 years, Weekend day magistrate one day every other weekend for about 10 years. Additional duties: Daily Jail Pleas, Pre-capias hearings, Pre-warrant hearings, Indigency hearings, Cover Northeast Arraignment Court, Substitute for elected Judges on trial docket. Dangerous dog hearings Volunteer Experience Boy Scouts, American Heart Assn
Additional Information Magistrate duty as requested by police. Weekend Night Magistrate one night every other weekend for more than 10 years, Weekend day magistrate one day every other weekend for about 10 years. Additional duties: Daily Jail Pleas, Pre-capias hearings, Pre-warrant hearings, Indigency hearings, Cover Northeast Arraignment Court, Substitute for elected Judges on trial I have also been assigned to preside over temporary courts for overflow cases to relieve case loads of the elected Judges	Volunteer Experience former board member American Heart Boy Scouts; Summer camp worker, multiple years Merit badge counselor
Additional Information General practice of law civil and criminal cases everything from plane wrecks to murders. Wills and probate	

REFERENCES

Nothing Entered For This Section

Job Specific Supplemental Questions

1. Please provide your attorney license number and expiration date in the area provided.

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I hereby affirm that my answers to these statements and questions are true and correct to the best of my knowledge. I have not knowingly withheld any fact or circumstance that would, if disclosed, affect my application unfavorably.

I understand that any misrepresentation, deception, or false statement made in this Employment Application may result in my not being considered for employment, and if not discovered by the Company until after my becoming employed, is grounds for, and may result in, my immediate termination.

Application time limit: I understand that application forms are active for the length of the eligible list which is normally six months unless otherwise stated. All persons must reapply after that period.

Falsification: I understand that falsification of information listed on my application or presented to the City of El Paso can be grounds for serious reprimand or termination.

Employment testing: I understand that all required drug tests, pencil-and-paper tests, physical exams, or electronic or other tests will be used in the employment decision.

Condition of Employment: I understand that I must provide official proof of Education (transcripts, diplomas, certificates), driver's license (if required), within 3 days of being contacted with a job offer.

This application was submitted by David Alan Rutledge on 8/18/25 10:50 AM