



Parks and Recreation Department

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CITY MANAGER
Dionge Mack

To: Mrs. Teresa Valdez, Senior participant at Wellington Chew Senior Center
From: Enrique Valadez, Recreation Programs Manager, El Paso Parks and Recreation Department
Date: March 25, 2025
Subject: Warning Letter
Mrs. Valdez:

On February 25, 2025, at 1:00 pm, you were reported for using abusive language, profanity and possible discriminatory comments, based on ethnicity, towards volunteer Roberto Limas. The report states that you got upset because the music selected to be played on the Senior Center speakers was, in accordance to the report received and in your own words, "fucking mexican music". The reports states that you made also derogatory and discriminatory comments towards Mr. Limas ethnically.

On March 20, 2025, without any legal authority, you intended to obtain personal information, harassed and made feel uncomfortable to Mr. Roberto Limas, former Community Service and presently a volunteer. You asked him, in inquisitive and demanding manner, why he was still at the Senior Center, about his previous Community Service status, his hours, if it was mandated by the State or Local authorities, the reason for him to remain serving as volunteer at Wellington Chew Senior Center and other questions. In several occasions, Mr. Limas asked you to direct your concerns or doubts to the Center Director.

The Wellington Chew Senior Center serves Seniors from a wide variety of nationalities, ethnic origin and/or races. The music selection over the center's sound system is a decision from the City of El Paso staff assigned to supervise the Wellington Chew Senior Center and it is perfectly correct to use music that reflects the different cultures and ethnic origins from our participants. We promote respect to diversity, and it includes randomly playing music in other different languages and styles.

The use of profanity is not accepted at any time, moment or situation, and it is a serious violation of the City of El Paso Code of Conduct.

Demanding personal information and or harassing other participants is not approved and is a violation of the City of El Paso Code of Conduct and can lead to other serious legal consequences.

Our priority is to maintain our Senior Centers safe, clean, supervised and pleasant, creating programs and activities that promote an environment full of harmony

Pablo Caballero - Director, Parks & Recreation Department
801 Texas Ave, 2nd Floor | El Paso, TX 79901
O: (915) 212-0092 | Email: parksandrecreation@elpasotexas.gov

DELIVERING EXCEPTIONAL SERVICES





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and respect, improving the quality of life of our Seniors participants. You are welcome to enjoy our center, as well as any other participants. Please help us to maintain the Center environment pleasant for you and other.

This warning letter will serve as reference for any future situation and will be taken in consideration if any new deviation from the Code of Conduct occurs, resulting in disciplinary actions that may include temporary or permanent suspension.

Sincerely,

Enrique Valadez,
Recreation Programs Manager.

Nicolas Valdes
Recreation and Sports Coordinator

NOT TO CONTACT STAFF ON THEIR
PERSONAL CELLPHONES.

Requested to sign
Nicolas Valdes
4-1-25

Refused to sign
4/1/2025
Recreation-1-Rndr

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