



# Board Appointment Form

City Clerk's Office

**REVIEWED**

By City Clerk's Office at 12:59 pm, May 15, 2024

Appointing Office	Representative Joe Molinar, District 4
Agenda Placement	Consent
Date of Council Meeting	05/21/24
Name of Board	Animal Shelter Advisory Committee
Agenda Posting Language	
Appointment of Terry M Breaux to the Animal Shelter Advisory Committee by Representative Joe Molinar, District 4.	
Appointment Type	Regular
Member Qualifications	
See resume.	
Nominee Name	Terry Michael Breaux
Nominee Email Address	
Nominee Residential Address	
Nominee Primary Phone Number	
Residing District	District 5
City Employed Relatives	N/A
Board Membership	
Fair Housing Task Force from 2013 to 2016.	
Real estate owned in El Paso County	
Previous Appointee	Ron Comeau
Reason for Vacancy	Resigned
Date of Appointment	05/21/24
Term Begins On	06/27/23
Term Expires On	06/21/27
Term	Unexpired Term

# Terry Michael Breaux , M.S.

## Director-Law Enforcement



Positive and accomplished law enforcement leader, with 26+ years of highly skilled experience in building and executing strategies designed to ensure safety and protection across public and private sectors. Expertise effectively engaging with law enforcement, public safety and regulatory agencies, promoting safety initiatives through management and leadership. Experience in all facets of data analysis, with the ability to create consistent workflow resulting in organizational success. Qualified director, able to proactively manage law enforcement operations across Homeland Security, Customs, and Border Protection divisions.

### QUALIFICATIONS SUMMARY

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- Adept in leading comprehensive law enforcement operations as a manager and supervisor, successful in managing a diverse range of teams complemented by a distinguished career within the United States military.
- Expertise driving performance through the identification and implementation of procedures created to mitigate risks and increase productivity.
- Dedicated professional, able utilize strong interpersonal and problem-solving skills in managing budgets, allocating resources and identifying resolutions leading to operational growth.
- Proficient training instructor with a proven ability to build teams throughout complex, challenging legal environments.

### PROFESSIONAL EXPERIENCE

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**Veteran Administration Hospital I Volunteer**  
**2021-Present**

<b>El Pasoans Fighting Hunger Food Bank   Volunteer Member</b>	<b>2018 – 2021</b>
<b>Del Sol Church Hospital Meal Ministry   Volunteer Member</b>	<b>2016</b>
<b>Del Sol Church Bread Ministry   Volunteer Member</b>	<b>2012 – 2018</b>

**Homeland Security, Washington, D.C.** **2016 – 2017**  
**Program Manager**

Executed the design and launch of agency-wide programs, utilizing quality leadership in deploying strategic goals aligned with organizational objectives Leveraged strong interpersonal and communication skills in managing senior leaders throughout the chain of command. Designed detailed plans for projects, and agency programs, effectively meeting all performance metrics. Established recommendations for process improvements across multiple programs. Utilized key resources in identifying and resolving operational issues, while addressing future concepts related to program success.

- Maximized project performance through operational management, budget oversight and team administration.
- Developed new programs including Peer Support, Chaplaincy, and the Honor Guard.
- Facilitated teamwork in accomplishing primary mission goals throughout the United States.
- Recruited and trained cross-functional teams in meeting project objectives on time and under budget.
- Effectively assessed program performance, optimizing ROI project milestones.

**Customs and Border Protection, El Paso, TX**  
**Officer/Temp Supervisor**

**1997 – 2014**

Expedited daily assignments through supervision and leadership of up to 45 officers, protecting and serving the mandates of the United States government. Successfully enforced legal matters related to economic security, and border protection while monitoring and resolving criminal violations.

Facilitated high quality leadership and performance development in managing three Customs Processing Stations consisting of over 20 personnel, 12 vehicles, inventory, and eight personal investigation sections. Managed all aspects of detainment, conducting inspections and investigations in coordination with Customs Inspectors, I&NS, Department of Agriculture and additional agencies. Directed cross-functional teams in enforcing customs, immigration and agricultural regulations while performing inspections and analysis to ensure legitimate travel.

- Effectively assessed a variety of situations throughout multiple environments, coordinating decisions with additional divisions and agencies in regulating individual and baggage entrance to the United States.
- Served within temporary positions including Supervisory Customs and Border Protection, facilitating decisions based upon assessments related to data collected in ensuring legal justifications.
- Provided exceptional leadership as the Canine Supervisor and Team Leader for up to 180 staff in addition to serving within temporary duty stations as a Liaison Officer with the Customs and Border Protection Headquarters located in Washington, D.C.
- Participated in over 600 narcotic seizures, detecting multiple attempted illegal entries within the United States.
- Established compassionate team assistance, providing insightful support as the Chaplain Team Leader and Regional Supervisor for nine Peer Support Specialist throughout three port of entry locations. Results instilled education, advice, and religious support to a diverse range of law enforcement.
- Leveraged data results from strategic and tactical actions including volunteer data in tailoring the design of new processes structured to promote personal and career progress and accountability.
- Engaged teams utilizing community resources, assisting individuals throughout recovery procedures.

- Initiated occupational safety standards as a member of the Safety Committee for the Customs and Border Protection at the Santa Teresa Point of Entry, conducting investigations of accidents, identifying cause while implementing future preventative action. Evaluated Environmental, Safety, and Health and HAZMAT program effectiveness, introducing process improvements as required based upon organizational objectives.

**Supervisory Chief Custom Border Agent, Kaiserslautern, Germany, APO  
2006 – 2008**

Facilitated quality leadership as a senior level manager, supervising key areas of six Custom Host Nation, Customer Service Branch, and Customs Inspector Teams. Directed statistical evaluation of data results, managing program and operational situations throughout diverse environments. Developed and launched organizational objectives based upon mission assignments. Managed the performance of daily workflow, investigating special entities, military personnel, civilians and agencies related to Customs initiatives. Effectively enforced complex regulations through search, analyzation, and interpretation of guidance materials based upon host nation and customs laws.

- Administered leadership as a Program Manager Customs Border Clearance Agent, directing the Customs Inspector Certification Program under the Department of Defense U.S. Army. Trained and scheduled teams for participation through the local field office in Germany.
- Initiated vital policies, rules and regulations in supporting administrative and operational objectives.

## **MILITARY EXPERIENCE**

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### **United States Army**

**21 years of military service, managing over 900 soldiers, and 2,000 dependents throughout diverse combat and administrative environments. Executed military combat leadership in supervising and managing the deployment of over 267 soldiers in support of “Restore Hope” located in Somalia, Africa.**

#### **US. Army Military Police First Sergeant, Fort Bliss, Texas**

SCOPE OF ACCOUNTABILITY: Commanded a Company of 267 Military Police; the 1st line command for the police station. Responsible for the section carrying out investigations such as thefts, criminal damage, assaults and traffic accidents and the compilation of case files. Responsible for the correct procedures being followed by members of section in the recovery and handling of criminal exhibits and property ensuring both integrity and safe custody.

- Assisted in the training of Junior NCOs and took a particular interest in the sporting, social and welfare matters of the section. Responsible for section whilst deployed; in addition for establishing and maintaining good working relationships with contemporaries within the civil police, with senior ranks of units in the Detachment area.
- ADMINISTRATIVE MANAGEMENT: Responsible for administration duties such as section duty forecasts, returns, checking and maintenance of weapons, clothing, equipment, radios and vehicles

belonging to the section. Advised the Platoon Commander on the progress of Junior NCOs under command. Provided written and verbal briefs on the results and progress of investigations to his/her superiors and external, non-police agencies.

- EXPERTISE/ KNOWLEDGE: Planned, organized and coordinated plans and exercises for the division brigade staff. Coordinated and directed the Exercise Branch in support of scheduling with incoming USAREUR, USEUCOM, JCS, DA and NATO. Analyzed evaluated and oversaw the effectiveness and efficiency of the command's Military Decision Making Process.
- Streamlined After Action Reviews (AAR) plans and exercises to identify problems and collectively recommended solutions for future operations. Investigated suspicious activities and violations of the Uniform Code of Military Justice, apprehended suspects, collected and preserved evidence ensuring investigations not compromised. Conducted interrogations and interviews obtaining information and statements from suspects, witnesses and victims.
- Executed military combat leadership in supervising and managing the deployment of over 267 soldiers in support of "Restore Hope" located in Somalia, Africa.

#### **US. Army Military Police Acting Sergeant Major For Hamilton, Brooklyn New York**

- New York Area Headquarters Command encompasses Fort Hamilton/Fort Totten. Responsible for the health, welfare, training, development, readiness, moral and discipline of four subordinate Military Police Battalion units; Directly supervised and managed over 900 soldier and civilian worked, comprised of 28 military occupational career fields; Provided efficiency reports for 37 subordinate leaders as a rater, endorser, reviewer; enforced all command policies and procedures; advised Battalion Commander on all enlisted matters; responsible for equipment, supplies and budget over \$6.3 million. Assigned Collateral Duties are: Senior Advisor for Senior Enlisted Council, Equal Opportunity Advisor, and Advisor for NY City Better Opportunity for Single Soldier Council, Post Community Club, and Chairperson for Family Advocacy Program, actively involved in the Big Brother program.
- SPECIALIZED EXPERIENCE: Served in various capacities for the U.S. Army including, Law Enforcement Supervisor, Canine Kennel Master, Police Chief, Training Sergeant, Drug Enforcement Supervisor, Senior NCO Training Officer, Nuclear Biological Chemical Officer, Traffic Supervisor, and Senior Equal Employment Opportunity Supervisor. Progressively assigned to higher-level responsibilities encompassing all aspects of learning and education, training and experience as a Supervisor.
- SCOPE OF ACCOUNTABILITY: Commanded a section of Military Police; the 1st line command for the police station. Responsible for the section carrying out investigations such as thefts, criminal damage, assaults and traffic accidents and the compilation of case files. Responsible for the correct procedures being followed by members of section in the recovery and handling of criminal exhibits and property ensuring both integrity and safe custody.

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- Military Police Acting Sergeant Major, Brooklyn, NY
- Military Police First Sergeant, Fort Bliss, TX
- Junior Reserve Officer Training Cadet Instructor, Detroit, MI
- Supervisory Chief Custom Border Agent, ESFC Europe

## EDUCATION

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### **Master of Science, Occupational Health and Management**

Columbia Southern University ▪ Orange Beach, AL ▪ 2014

### **Bachelor of Arts, Criminal Justice**

Excelsior College ▪ Albany, NY ▪ 2008

## CERTIFICATIONS

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- SAP BOE310, BOE320, BOE330 Business Administration Certification, 2017
- SAP Business/Administration Certification, 2015
- Troops to Teacher Certification, 2014
- Upper-level Certification in Occupational Safety and Health, 2012
- Peer Support Specialist, Customs and Border Protection, El Paso Texas, 2010
- Program Manager Certified, Department of Defense, 2006
- Customs Certification, Department of Defense, 2006
- Homeland Security Certification, Excelsior College, 2006
- Customs and Border Protection Canine Officer Certified, Customs and Border Protection, 2003
- Mediator Certification, Southwest Mediation Academy, 2001
- Physical/ Installation Security Inspector Certification, U.S. Army, 2001
- Customs and Border Protection Officer Certified, Customs and Border Protection, 1997

\*Additional Certifications Available

### **PROFESSIONAL TRAINING**

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- El Paso Basic/Advanced Leadership Academy, 2016
- El Paso Neighborhood Leadership Academy, 2013
- Improvise Explosive Devices Custom and Border Protection, 2012
- Chaplain Customs and Border Protection, 2012
- Peer Support Specialist, Customs and Border Protection, El Paso Texas, 2010
- Customs and Border Protection Academy, 2006
- Portal/ Fixed (VACIS) Gamma Ray Inspection System, Customs and Border Protection, 2005
- Agricultural Fundamentals, 2005
- Immigration Law Review, 2005
- Basic Canine Narcotic Detection Course # 5008 Field Training, 2004
- New Leader Program, United States Department of Agriculture School, 2004
- Federal Employees EEO Training, 2002
- Industrial Electrician, Western Technical Institute, 2000
- Canine Enforcement Officer/ Narcotics Detector Dog Academy, CETC Front Royal, VA, 1997-2004

\*Additional Training Information Available

### **AFFILIATIONS**

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- Member, El Paso Fair Housing Task Force, 2011 – Present
- Mediator, (Pro Bono), El Paso Dispute Resolution Center, TX, 2001 to 2002

### **HONORS AND AWARDS**

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- Military Awards | Meritorious Service Medal | Army Commendation Medals | Army Achievement Medals | National Defense Service Medals | Expeditionary Service Medals

- Letters of Appreciation/Commendation for Outstanding Leadership, Motivation and Superior Performance as Military Police; Sergeant Major, First Sergeant, Station Commander, Operation Sergeant, Platoon Sergeant, and Squad Leader. Meritorious Service Medals for exceptional service in working in a myriad of leadership positions as a Military Police Officer, Police Station Commander, and Operations Sergeant.
- Army Commendation Medal, Certificates of Achievement, Humanitarian Service Medal for Exceptional Service and Leadership while serving in key Leadership position in Southwest Asia (Desert Storm Desert Shield) and (Somalia Africa in Restore Hope).
- Army Commendation Medals for outstanding work performance and exceptional service in working in a myriad of leadership positions as a Military Police Officer, First Sergeant, and Sergeant Major for Military Police Battalion and Company; Military Police Station Commander; Provost Marshal Operations Sergeant.