

# Board Appointment Form City Clerk's Office

CITY OF EL PASO	
Appointing Office	Deanna Maldonado-Rocha, District 3
Agenda Placement	Consent
Date of Council Meeting	09/30/25
Name of Board	Capital Improvements Advisory Committee
	Agenda Posting Language
	veree III to the Capital Improvements Advisory Committee by aldonado-Rocha, District 3.
Appointment Type	Regular
	Member Qualifications
See resume	
Nominee Name	Carlos Loweree III
Nominee Email Address	
Nominee Residential Address	
Nominee Primary Phone Number	
Residing District	
City Employed Relatives	No
	Board Membership
Museums and Cultural Aff	airs Advisory Board
	Real estate owned in El Paso County
Previous Appointee	Manny Moreno
Reason for Vacancy	Term Expired
Date of Appointment	09/30/25
Term Begins On	10/29/23
Term Expires On	10/28/26
Term	Unexpired Term

## Carlos Augusto Loweree III

#### **Education**

Dickinson School of Law, Penn State University Dean's Scholarship Attended Fall 2008-Spring 2010

Texas Realtor License Teaching at Texas Creative Careers of Art

University of Texas at El Paso 3.4 GPA with Honors, Dean's List Bachelor of Arts Degree in Business, Minor in Legal reasoning Graduated May 2007 Tec de Monterrey, Guadalajara, Jalisco, MX International Business Program 2005

#### **Experience**

Purchasing Buyer, Santos Enterprises, L.P. dba Food City Ace Hardware 7/30/10-present

Santos Enterprises is a locally and family owned sales organization that manages and operates three Food City/ACE Hardware stores in the El Paso, TX area and has for over forty years, now featuring the third generation in its management group. Position encourages high emotional intelligence, managerial, and bi-lingual skills. Current role in the family company as purchasing and service director involves coordination between several wholesale vendor groups at once including wholesale diverters, brand representatives, technicians, contractors, and government and private agents. Several department categories are directly managed including over 3,000 SKU's in Health and Beauty Aids, several hundred labor hours and thousands of dollars of inventory every week. Significant time dedicated to programming, sourcing, and merchandising category items. Professional goals of lowering department expenses while growing gross profit margin have been directly attributed to this candidate's business acumen and high interpersonal skills.

#### Business Instructor, Southwest University of El Paso 2014-present

Provide instruction in fields of economics, marketing, and quality management to part-time evening adult students. Role as faculty member requires construction of lesson plans, providing feedback on work product, and engaging with students using various media channels. Position requires high level of comfort giving presentations and speaking to large groups, preparation of case study materials, and familiarity with modern and conventional instructional methods. Course offered for instruction include Total Quality Management, Strategic Management, and Operational and Behavioral Management.

### Legal Clerk, State of Texas 8th district Court of Appeals 2008-2010

Summer clerkship program involved heavy research and written work processing all appeals for the 8<sup>th</sup> District. Working directly with Chief Justice David Chew in addressing all legal issues of pending appellate cases required strong written and oral argument skills, intimate familiarity with online based legal research, and has firm foundation in the past and current state criminal codes.

#### Store Director, Abercrombie and Fitch Co. 2007-2008

Site Manager of local branch to fashion retail company that turned annual revenues here in the millions of dollars. Position required considerable business skills that led to the development and success of marketing campaigns, employee benefit programs, and an increase in sales. Accounting for daily labor costs, sales generation, and any loss prevention were responsibilities for the position. Promotion and high value grades led to opportunities out of state and out of country.

#### Skills and Affiliations

Lean Six Sigma certified, Yellow Belt
Fluent in English and Spanish, written and oral, Native level
Experienced in all MS and iOS professional software programs
Familiar with Strategic Management principles, Legal Research, and small business accounting
Board Member, Affiliated Foods Inc. Retailer Council, current position.
Board Chair, Board of Directors Boys and Girls Club El Paso, current position.

#### References

