



## **AGENDA FOR THE CIVIL SERVICE COMMISSION**

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**January 08, 2026  
MAIN CONFERENCE ROOM, 300 NORTH CAMPBELL – 2ND FLOOR  
6:00 PM**

Notice is hereby given that a meeting of the Civil Service Commission of the City of El Paso will be conducted on the above date and time.

Members of the public may view the meeting via the following means:

Via the City's website. <http://www.elpasotexas.gov/videos>

Via television on City15,

YouTube: <https://www.youtube.com/user/cityofelpasotx/videos>

In compliance with the requirement that the City provide two-way communication for members of the public, members of the public may communicate with the Civil Service Commission during public comment, and regarding agenda items by calling the following number:

1-915-213-4096 or Toll Free Number: 1-833-664-9267

**At the prompt please enter the corresponding Conference ID: 346 158 183#**

If you wish to sign up to speak please contact Symone Menchaca at [MenchacaS@elpasotexas.gov](mailto:MenchacaS@elpasotexas.gov) or (915) 212-1242, no later than by the start of the meeting.

**The following member(s) of the Civil Service Commission will be present via video conference:**

**[ NONE ]**

**A quorum of five Commissioners must be present and participate in the meeting.**

All matters listed under the Consent Agenda below will be considered by the Commission to be routine and will be enacted by one motion in the form listed below. There will be no separate discussion of these items unless members of the Commission or persons in the audience request specific items be removed from the Consent Agenda to the Regular Agenda for discussion prior to the time the Commission votes on the motion to adopt the Consent Agenda.

## **CONSENT AGENDA**

1. Approval of Minutes: [BC-1572](#)  
November 13, 2025, Civil Service Commission Meeting
2. Notation: [BC-1573](#)  
Second term expiration of Chairman Victor Vazquez and first term expiration of Commissioner Carlos Gonzalez on January 31, 2026

## **REGULAR AGENDA**

3. Discussion and Action on Hearing Officer's Report and Recommendation: [BC-1574](#)  
**Michael Beltran**- Fire Department- Demotion  
In accordance with the Civil Service Commission, Ordinance 8065 Rules and Regulations - Rule 8, Suspension, Reduction, Discharge. Section 1, Subsection (I) Fails to meet or maintain qualifications, including but not limited to, failing to obtain or maintain required certificates, licenses or other credentials established for the employee's position or classification; and (P) For just cause.

## **EXECUTIVE SESSION**

The Civil Service Commission may retire into Executive Session pursuant to Civil Service Commission Rule 1, Section 11(a) and the Texas Government Code, Section 551, Subchapter D to discuss any of the following: (The items listed below are matters of the sort routinely discussed in Executive Session, but the Commission may move to Executive Session any of the items on this agenda, consistent with the terms of the Open Meetings Act.). The Commission will return to open session to take any final action.

Section 551.071 CONSULTATION WITH ATTORNEY  
Section 551.074 PERSONNEL MATTERS

## **ADJOURN**

### **NOTICE TO THE PUBLIC**

Sign language interpreters will be provided for this meeting upon request. Requests must be made to Symone Menchaca at [MenchacaS@elpasotexas.gov](mailto:MenchacaS@elpasotexas.gov) a minimum of 48 hours prior to the date and time of this hearing.

If you need Spanish Translation Services, please email [MenchacaS@elpasotexas.gov](mailto:MenchacaS@elpasotexas.gov) at least 48 hours in advance of the meeting.

Posted this the 29th day of December 2025 by Symone Menchaca.

