

**CITY OF EL PASO, TEXAS
AGENDA ITEM
DEPARTMENT HEAD'S SUMMARY FORM**

DEPARTMENT: City Manager's Office/ Veteran and Military Affairs

AGENDA DATE: October 24, 2022

CONTACT PERSON NAME AND PHONE NUMBER: Tracey Jerome, Senior deputy City Manager, 212-1783, JeromeTB@elpasotexas.gov. Paul Albright, 212-1654, albrightPD@elpasotexas.gov.

DISTRICT(S) AFFECTED: Citywide

CITY STRATEGIC GOAL: #8 Nature and Promote a Healthy, Sustainable Community

SUBJECT: Discussion with the Veterans Affairs Advisory Committee

BACKGROUND / DISCUSSION: The Veterans Affairs Advisory Committee will present their semi- annual update to Council. The VAAC focuses on Veteran issues in the areas of Employment, Homelessness and Marketing.

PRIOR COUNCIL ACTION: On June 8th 2020 and March 1st 2021, City Council directed City Staff to support the VAAC by implementing the following actions:

1. To add a Veteran Employment Preference Program that will focus on a Veteran interview rate of 20%. - Completed
2. To align specific City job descriptions with Military Occupational Specialty Codes. - Completed
3. To add verbiage to City job descriptions allowing for minimum qualifications standards over mandatory for specified job descriptions. - Completed
4. Achieve a 15% Veteran City Employee Workforce by 2025. -On pace.
5. August 2020 Council voted unanimously to fund the Veterans PSH program - Funded

AMOUNT AND SOURCE OF FUNDING:

N/A

BOARD / COMMISSION ACTION: In May 2020, The VAAC presented a new Permanent Supportive Housing Program to aid our Homeless Veteran population created by the Chief Military Officer, the Coalition for the Homeless and the Department of Veteran Affairs. The VAAC Presented their 5 – year strategic plan on October 25, 2021.

*****REQUIRED AUTHORIZATION*****

DEPARTMENT HEAD:



Tracey Jerome, Senior Deputy City Manager