

**CITY OF EL PASO, TEXAS
AGENDA ITEM
DEPARTMENT HEAD'S SUMMARY FORM**

DEPARTMENT: Office of the Mayor

AGENDA DATE: March 18, 2025

CONTACT PERSON NAME/PHONE NUMBER: Mayor Renard Johnson (915) 212-0021

DISTRICT(S) AFFECTED: All Districts

SUBJECT: Approve the following Resolution

Discussion and action on a Resolution to appoint a member to the El Paso Water Utilities Public Service Board of Trustees in the area of expertise of General Business Management, as recommended by the El Paso Water Utilities Public Service Board Selection Committee:

Ranked 1st: Charlie Intebi

Ranked 2nd: Lane Gaddy

Ranked 3rd: Amy Ross

BACKGROUND / DISCUSSION:

This agenda item is for City Council to appoint a member to the El Paso Water Utilities Public Service Board of Trustees. A vacancy in the El Paso Water Utilities Public Service Board occurred on February 10, 2025 with the expiration of the first term of Charlie Intebi, who filled the position, which required expertise in the area of General Business Management.

On February 18, 2025, as required by Ordinance Number 017167, the El Paso Water Utilities Public Service Board Selection Committee (hereinafter "Selection Committee") met and reviewed the applications submitted by the qualified applicants. Mayor Johnson served as Chairperson of the Selection Committee. The Selection Committee's membership consists of the Public Service Board members, which includes the Mayor, and eight persons appointed by City Council, one for each district. The Selection Committee now forwards a slate of three qualified candidates in order of their ranking to the City Council for consideration and appointment.

Advertisements for applicants interested in this position were placed in the El Paso, Inc., and on the City of El Paso and El Paso Water websites.

PRIOR COUNCIL ACTION:

Has the Council previously considered this item or a closely related one?

Yes. The City Council approved a Resolution on June 11, 2024, appointing Dr. Hector Ocaranza to fill a vacancy of the El Paso Water Utilities Public Service Board of Trustees in the area of expertise of Environment and Health Management.

AMOUNT AND SOURCE OF FUNDING:

The El Paso Water Utilities Public Service Board budget.

BOARD/COMMISSION ACTION:

On February 18, 2025 the Selection Committee approved a Resolution selecting and ranking the qualified the top three qualified applicants in the area of expertise of General Business Management. The Committee's Resolution is attached.

RESOLUTION

WHEREAS, a vacancy in the El Paso Water Utilities Public Service Board occurred on February 10, 2025 with the expiration of the first term of Charlie Intebi, who filled the position, which required expertise in the area of General Business Management; and

WHEREAS, the City of El Paso adopted Ordinance Number 017167 which requires that any vacancy in the membership of the El Paso Water Utilities Public Service Board be filled by the City Council; and

WHEREAS, the City of El Paso by Resolution established the El Paso Water Utilities Public Service Board Selection Committee, to be comprised of the members of the Public Service Board and such additional members as appointed by the City Council to assist City Council in selecting eligible candidates to fill the vacancy; and

WHEREAS, under the Resolution, the El Paso Water Utilities Public Service Board Selection Committee reviews resumes submitted by persons interested in filling the vacant position and submits to the City Council the names and the ranking of three eligible candidates; and

WHEREAS, a quorum of the El Paso Water Utilities Public Service Board Selection Committee met on February 18, 2025, pursuant to the Texas Open Meetings Act and approved the selection and ranking of the top three eligible candidates for consideration and appointment by City Council.

NOW THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF EL PASO, TEXAS:

THAT, a quorum of the El Paso Water Utilities Public Service Board Selection Committee met on February 18, 2025 pursuant to the Texas Open Meetings Act and approved the selection and ranking the following eligible candidates for consideration and appointment by the City Council to fill a vacancy on the El Paso Water Utilities Public Service Board in the area of General Business Management:

Ranked 1st: Charlie Intebi

Ranked 2nd: Lane Gaddy

Ranked 3rd : Amy Ross

THAT, the El Paso City Council hereby appoints _____ to fill the vacancy on the El Paso Water Utilities Public Service Board in the area of General Business Management. The term of appointment shall commence on _____ and shall be for a four (4) year term.

PASSED, APPROVED and ADOPTED this _____ day of _____.

THE CITY OF EL PASO

Renard U. Johnson
Mayor

ATTEST:

Laura D. Prine
City Clerk

APPROVED AS TO FORM:



Karla M. Nieman
City Attorney

RESOLUTION

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WHEREAS, the City of El Paso adopted Ordinance Number 017167 which requires that any vacancy in the membership of the El Paso Water Utilities Public Service Board be filled by the City Council; and

WHEREAS, the City of El Paso by Resolution established the El Paso Water Utilities Public Service Board Selection Committee, to be comprised of the members of the Public Service Board and such additional members as appointed by the City Council to assist City Council in selecting eligible candidates to fill the vacancy; and

WHEREAS, under the Resolution, the El Paso Water Utilities Public Service Board Selection Committee reviews resumes submitted by qualified persons interested in filling the vacant position and submits to the City Council the names and the ranking of the eligible candidates.

NOW THEREFORE, BE IT RESOLVED BY THE EL PASO WATER UTILITIES PUBLIC SERVICE BOARD SELECTION COMMITTEE OF THE CITY OF EL PASO, TEXAS:

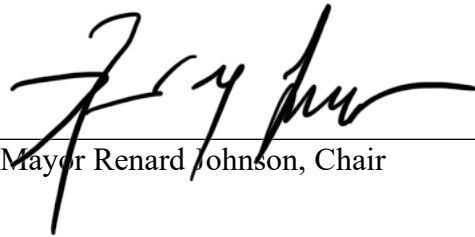
THAT, a quorum of the El Paso Water Utilities Public Service Board Selection Committee met on February 18, 2025, pursuant to the Texas Open Meetings Act and approved the nomination and recommendation to the City Council of the following candidates to fill a vacancy on the El Paso Water Utilities Public Service Board:

1. Charlie Intebi
2. Lane Gaddy
3. Amy Ross

THAT, the Chair of the Committee forward the recommendations to the El Paso City Council for their consideration for filling the vacancy on the El Paso Water Utilities Public Service Board.

PASSED and APPROVED this 18th day of February 2025

El Paso Water Utilities Public Service Board Selection Committee:



Mayor Renard Johnson, Chair

Approved As To Form:

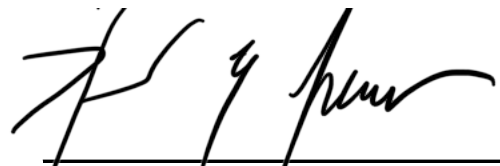


Daniel Ortiz, General Counsel


**PSB Selection Committee
Tuesday, February 18, 2025
General Business Management**

SCORING OF CANDIDATES

CANDIDATES	NUMBER OF POINTS:	RANK
Charlie Intebi	27	1
Lane Gaddy	15	2
Amy Ross	12	3

 2/18/25

Committee Chairman Date

 2/18/25

General Counsel Date

Charlie Intebi

SUMMARY

Local entrepreneur with experience in all aspects of business administration: sales, customer service, operations, purchasing, budget development, accounting, and inventory management - in training/supervisory positions. Established and managed three different companies. Enjoy serving my community.

WORK EXPERIENCE

Partner/Vice President

Nova Safety Products, 1993 - Present, El Paso, Texas

Cofounder of company. Established the company in 1993 out of a home office. Now located in a 12,000 square foot facility. Oversee all aspects of the business, including opening two locations within our clients' facilities. Primary focus in operations and marketing.

Partner

IN Properties, 2012 - Present, El Paso, Texas

Established residential and commercial real estate company. Oversee all aspects of acquiring, renting and upkeep of commercial and residential properties.

Partner

Max Investments, 1998 - Present, El Paso, Texas

Established commercial real estate company.

EDUCATION

Psychology

University of Texas at Austin, 1988 – 1993

Relevant Course Work: General Psychology, Education Psychology, Adolescent Psychology, Developmental Psychology, Psychology of Learning, Psychological Testing, Abnormal Psychology, Sensation & Perception, Social Psychology, Psychological Research, Experimental Psychology.

VOLUNTEER WORK

- Board Member of El Paso Water Public Service Board, 2020-Present
- Vice Chair of El Paso Water Public Service Board, 2024-Present
- Secretary-Treasurer of El Paso Water Public Service Board, 2022-Present
- Board Member of Keep El Paso Beautiful, 2015-Present
- Board Member of Kern Place Neighborhood Association, 2016-Present
- President of Kern Place Neighborhood Association, 2016-2019 & 2020-Present
- Board Member of Congregation B'nai Zion, 2018-Present
- Vice President of Congregation B'nai Zion, 2023-Present
- Personnel Committee Member of Congregation B'nai Zion, 2016-2019 and 2023-Present
- Board Member of The Cherry Hill School, 2024-Present
- Board Member of El Paso High School Alumni Association, 2024-Present
- President of El Paso High Basketball Booster Club, 2021-2024
- Transformation Team Member of City of El Paso's Sociable City Assessment Committee, 2023-Present
- Committee Member of City of El Paso's Uptown Parking Benefit District, 2018-2023
- Volunteer Coach of various children's & high school sports teams, 1993-Present
- Coordinator of Mesita Elementary School Watch D.O.G.S., 2013-2016
- Honorary Life Member of Texas PTA, 2015
- Established/President of Student Service Organization at The University of Texas, 1990-1993

Lane B Gaddy

Employment History

2005 - Present **Chairman and CEO** W. Silver Recycling El Paso, TX (HQ)

- Opened 11 new locations; employee growth from 26 to 300+ currently

2005 - Present **General Partner:** Variety of commercial real estate assets: US, Mexico, Scotland, England

- Ownership: STNL, office, industrial, mixed use, hotel, specialty, land, water rights
- Property management company: Best Real Estate Management

Additional Non-CRE Activity: *Freshii Franchisee (divested), 204 Mills Restaurants, MixLab, 9 Banded Whisky, Electric, Felix Payments, Schematic Ventures Funds 1/2, Silver Farms (divested), SHHH LLC, FOMO LLC, Ecotone Investments, Radian Capital Funds 1/2/3 and others*

Education

Georgetown University	MPS Real Estate Finance	2023	Washington, DC
Bank Director Training	Certificate	2021	
Stagen	Integrated Leadership Program (ILP)	2014	Dallas, TX
University of Texas	MBA	2012	Austin, TX
University of Arizona	BA Finance, BA Entrepreneurship	2005	Tucson, AZ
Real Estate Broker	Licensed in Texas	2005- Current	Texas

Board of Directors

- | | | |
|-------------------------------------------------------------------------|---------------|---------------|
| • W Silver Recycling | 2005- Current | El Paso, TX |
| • Steel and Metals YPO Network | 2013- 2015 | El Paso, TX |
| • Tax Increment Re-investment Zone No. 5 | 2013- 2019 | El Paso, TX |
| • Architectural Preservation Committee- EP County Historical Commission | 2015- 2017 | El Paso, TX |
| • Texas Trost Society | 2015- 2019 | El Paso, TX |
| • RedSky – Medical Center of the Americas | 2016- 2022 | El Paso, TX |
| • El Paso Convention and Visitors Advisory | 2016- 2017 | El Paso, TX |
| • El Paso Downtown Management District (DMD) | 2016- 2018 | El Paso, TX |
| • WestStar Title | 2017- 2019 | El Paso, TX |
| • The Borderplex Alliance | 2018- Current | Regional |
| • Eller College National Board of Advisors – University of Arizona | 2018- Current | Tucson, AZ |
| • McGuire Entrepreneurship Program Board – University of Arizona | 2018- Current | Tucson, AZ |
| • Hospitals of Providence - Transmountain Governance Board (Vice Chair) | 2020- Current | El Paso, TX |
| • WestStar Bank (Loan Committee/ALCO Chair) | 2020- Current | El Paso, TX |
| • Calstrip Industries (divested to Steel Technologies 2021) | 2020- 2021 | Mira Loma, CA |
| • Medical Center of the Americas | 2022- Current | El Paso, TX |

Awards

- | | |
|------------------------------------------------------------------------|---------------------|
| • El Paso Independent School District Partner of the Year (W Silver) | 2012 |
| • Nominated El Pasoan of the Year | 2015 |
| • Platt's Scrap Company of the Year - Nominee (W Silver) | 2016 |
| • Inducted into El Paso Business Hall of Fame | 2016 |
| • El Paso Chamber of Commerce - Breakthrough Leader Award | 2016 |
| • Received Hub of Human Innovation – Innovator Award | 2017 |
| • Preservation Texas, Prestigious Project Award – Martin Building | 2018 |
| • Preservation Texas, Prestigious Project Award – Bassett Tower | 2019 |
| • American Metal Market Scrap Company of the Year - Nominee (W Silver) | 2018+2019+2020+2021 |

Affiliations/Organizations

- | | |
|--------------------------------------------------------------------------|---------------|
| • Member: Institute of the Scrap Recycling Industry (ISRI) | 2005- Current |
| • Young President's Organization (past Board Member, past Chapter Chair) | 2006- Current |
| • YPO Recycling Forum (Member) | 2013- 2021 |
| • Desarrollo Economico de Ciudad Juarez – (Member) | 2020- 2023 |
| • Border Industrial Association – (Member) | 2018- Current |
| • Mesilla Valley Economic Development Association – (Member) | 2018- Current |
| • YPO Network Forum (Member) | 2021- Current |
| • Member: International Council of Shopping Centers (ICSC Member) | 2023- Current |

AMY ROSS



EDUCATION

University of Texas at Arlington

2002 - 2004

Master of Business Administration (MBA)

Brigham Young University

1993 - 1997

BS, Microbiology

Minor(s): Spanish and Chemistry

CERTIFICATIONS

Project Management Professional (PMP)

Project Management Institute (PMI)

2003 - Present

Agil Hybrid Project Pro

Project Management Institute (PMI)

2021 - Present

Six Sigma Green Belt

2003 - Present

BaaN Warehouse & Logistics

2000 - Present

WORK EXPERIENCE

EPIC Pediatric Imaging Project Manager

August 2021 - Present

Project Manager and account manager for EPIC Pediatric Imaging. In charge of all IT implementations on behalf of the group as well as on-going issues resolution and reporting.

Texas Perinatal Association (TPA) Board President

January 2019 - Present

[Describe your responsibilities and achievements in terms of impact and results. Use examples but keep in short.]

University of Texas at El Paso Instructor

March 2017 - Present

Project Management Professional Certification instructor for the UTEP P3 Program.

Texas Perinatal Association (TPA) Board Member

December 2012 - Present

Chair of Information Technology Committee, Website and social media coordinator, Chair of TPA El Paso Conference.

El Paso Children's Hospital Foundation and UMC Board Member

2017 - Present

CONTACT



El Paso Children's Hospital (EPCH) Board Member

April 2016 – March 2024

Chair of Compliance Committee, Vice Chair of Quality.

Civil Service Commissioner City of El Paso Texas

Served 2 terms:

February 2016 - January 2019

February 2019 - January 2022

Secretary: 2017 - 2020

Chair: 2020- 2021

Ryder Logistics IT Project Manager

July 2000 – July 2010

Managed IT implementations for company clients.

Ryder Logistics Application Launch Manager

July 2000 – December 2002

Responsible for managing the team of Ryder Transportation Management Application Launch Managers.

Responsible for application configuration and requirements gathering for customers.

Provided level 2 help desk support.

Neways International IT Project Manager

November 1999 – July 2000

Managed IT implementations on BaaN for international company locations.

Neways International Enterprise Application Specialist

November 1999 – July 2000

Subject matter Expert.

Completed three full BaaN implementation life cycles

Neways International Laboratory Technician

April 1997 – August 1998

Supervised and trained all laboratory personnel

Researched developed new personal care products

PSB AREAS OF EXPERTISE, EDUCATION AND EXPERIENCE

General Business Management:

Professional knowledge and experience in administrative and management practices; budget development and accounting methods.

Work experience may include managing a single department or as manager or owner of a company; upper level manager; or owner/operator of a corporation. Facilitates work and is responsible for making sure employees are functioning at optimum levels; effectively oversees, plans, and delegates. Knowledge of business models, economics, and finance.

Responsibilities may include supervising employees responsible for production and sales, plans work schedules, makes decisions about employee rewards, reviews or reprimands, and helps to determine when the company might not be operating at its financial peak. May be directly responsible for employee reviews, training, and motivation; managing human resources, payroll, sales, advertisement, production, advertisement, etc.

Bachelor's degree preferable. A minimum of four years experience in business management, public administration, or accounting; community involvement experience that accents demonstrated leadership; no conflicts of interest; abide by a specified code of ethics; and no current political office held.