

WOMEN'S RIGHTS COMMISSION MEETING MINUTES

Virtual Meeting - TEAMS
Tuesday, August 20, 2024
4:00pm

MINUTES

The Women's Rights Commission met virtually at the above date and time.

| The following Commissioners were present: | The following Commissioners were absent: |
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| Kathryn Lucero | Maxey Scherr |
| Lisa Turner | |
| Marina Monsisvais | |
| Myndi Luevanos | |
| Nydia Correa | |
| Kathryn Lucero | |
| Elisa Morales | |
| Patricia Warnock | |
| Isabel Chacon | |

AGENDA

Call to order, staff and committee introductions

The meeting was called to order by Commissioner Monsisvais at 4:09 PM

Attendance was taken by Symone Menchaca, WRC Board Liaison.

1. Discussion and action to approve the Minutes of the Women's Rights Commission Meeting of April 14, 2024.

Motion made by Commissioner Turner, seconded by Commissioner Luevanos, and unanimously carried to **APPROVE** the meeting minutes of April 14, 2024.

AYES: Commissioners Lucero, Turner, Monsisvais, Luevanos, Correa, Lucero, Morales, Warnock, Chacon

NAYS: None

ABSENT: Scherr

2. Updates on the Recommendation Letters sent to City Council by the Women's Rights Commission on HB300 and Pink Tax, Child Care Relief, Parental Leave accompanied by Listening Sessions, and the City Manager Search proposed by Chair Monsisvais.

No Action Taken

- 3. Update on the Parental Shared Leave Policy, Mary Wiggins, Chief Human Resources Officer, City of El Paso, item proposed by Commissioner Turner.**

No Action Taken

- 4. Discussion and action that the Women's Rights Commission to explore opportunities to attend or host conferences aligned with the mission of the commission, proposed by Commissioner Scherr.**

Motion made by Commissioner Turner to **POSTPONE** the item to the following meeting, seconded by Commissioner Luevanos, and unanimously carried.

AYES: Commissioners Lucero, Turner, Monsisvais, Luevanos, Correa, Lucero, Morales, Warnock, Chacon

NAYS: None

ABSENT: Scherr

- 5. Discussion and Action for the Women's Rights Commission to create working groups consisting of 3-4 people to develop solutions to issues addressed in the Strategic Plan to help streamline and maximize time between meetings, proposed by Commissioner Turner.**

Legal Attorney to the WRC, Karla Saenz, will get definitive answers for WRC to create small working groups. Motion made by Commissioner Turner to **POSTPONE** the item to the following meeting, seconded by Commissioner Chacon, and unanimously carried.

AYES: Commissioners Lucero, Turner, Monsisvais, Luevanos, Correa, Lucero, Morales, Warnock, Chacon

NAYS: None

ABSENT: Scherr

- 6. Discussion and Action to discuss proposed agenda items for the September 2024 meeting agenda in accordance with the strategic plan.**

Deadline to submit items for September 17, 2024 meeting is September 3, 2024.

No Action

- 7. Discussion and Action to discuss how the Women's Rights Commission wishes to meet for future meetings, proposed by Commissioner Morales.**

Motion made by Commissioner Morales, seconded by Commissioner Chacon to meet physically at a minimum of twice a year. Motion to reconsider decision made by Commissioner Turner regarding new Commissioner Appointments due in September 2024. Motion to accept previous vote made by Commissioner Turner, seconded by Commissioner Lucero and unanimously carried.

AYES: Commissioners Lucero, Turner, Monsisvais, Luevanos, Correa, Lucero, Morales, Warnock, Chacon

NAYS: None

ABSENT: Scherr

8. Adjournment

Motion made by Commissioner Turner, seconded by Commissioner Correa, and the motion unanimously carried to **APPROVE** this item.

AYES: Commissioners Lucero, Turner, Monsisvais, Luevanos, Correa, Lucero, Morales, Warnock, Chacon

NAYS: None

ABSENT: Scherr

Meeting adjourned at 6:01 pm.