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Budget Update

December 15, 2020

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Our Vision

Develop a *vibrant regional economy*,

safe and beautiful neighborhoods and

exceptional recreational, cultural and

educational opportunities powered by

a *high performing government*.





Strategic Plan – Financial Focus

Vision Block

High Performing Government

Goal

Set the Standard for Sound Governance and Fiscal Management

Strategy

 Ensure continued financial stability and accountability through sound financial management, budgeting and reporting





A Look Back in Time.....Property Tax Rate





Pre-Strategic Plan - Organizational Challenges...

- <u>Declining</u> fund balance budget accuracy & discipline
- <u>Declining</u> police department staffing due to irregular/cancelled academies
- owering the property tax rate was a good thing, right? • No regular schedule maipt
- Operating costs for Quality of Life projects not factored in
- <u>No</u> regular replacement cycle for public safety vehicles/equipment

- <u>No</u> regular investment in preventative maintenance for facilities
- bort courts and
- No regular funding for ADA on-demand
- Majority of funding for economic incentives was committed to one project
- <u>No</u> compensation adjustments and increasing healthcare





Powered by a High Performing Government

- As a **High-Performing Government**, we have implemented systems and processes focused on:
 - Alignment to the Strategic Plan Financial, Operational, Capital Planning, and Economic Development
 - Implementing best practices (new revenue & cost savings)
 - Being proactive and not reactive
 - Short and long-term sustainability





Examples of Best Practices

To Achieve Results and Keep Taxes Low

- Alternative revenue sources hotel, sales tax, franchise audits, bridges cash differential fee, utility franchise agreements
- Leveraging Federal and State funding bridges capital projects, state sales tax rebates, MPO projects
- Developing and training staff Lean Six Sigma and Baldrige training to drive efficiency and effectiveness
- Financial tools debt refinancing, investment revenue, redesigning healthcare options





Addressing Organizational Challenges...

Challenge

- Declining fund balance budget accuracy & discipline
- Declining police department staffing due to irregular/cancelled academies
- No regular schedule for street maintenance projects
- Operating costs for Quality of Life projects not factored in
- No regular replacement cycle for public safety vehicles/equipment

Result

- Increase of \$41.6 million and creation of budget stabilization fund
- 10 year staffing plan to add net increase of 300 officers (currently net increase of 145)
- \$10 million in annual pay-go funding for residential and collector street projects
- \$16 million built into annual budget over the last five years
- \$4 million in annual pay-go for public safety capital





Property Taxes and Public Safety







Addressing Organizational Challenges...

Challenge

- No regular investment in preventative maintenance for facilities
- No regular maintenance for sport courts and complexes
- No regular funding for ADA on-demand request projects
- Majority of funding for Economic incentives
 was committed to one project
- No compensation adjustments and increasing healthcare

Result

- \$1.5 million in annual pay-go funding for facility improvements
- \$1.9 million in annual pay-go for sport court resurfacing and complex maintenance
- \$500K in annual pay-go funding for ADA on-demand request projects
- \$10 million in additional annual funding dedicated for economic incentive projects
- Six consecutive years of compensation adjustments. No health care increases last year





FY 2021 Budget – Dealing with COVID-19

- Protect residents and businesses by maintaining same tax rate
- Focused on the basics (police, fire, health, workforce)
- Unfunded all vacant non-essential positions
- Delayed opening of new amenities
- Deferred completion of capital projects (no debt issuance)
- Utilize CARES Act Federal funding
- Increased Budget Stabilization Fund



Tax Rate Breakdown



FY 2020 FY 2021 General Fund \$0.610139 \$0.623847 Debt Service Fund \$0.297162 \$0.283454 Total Tax Rate \$0.907301 \$0.907301





Property Tax Rate Breakdown







Best Practices - Capital Projects Funding

- Refinancing existing debt
 - Structuring issuances with "call dates" for refunding opportunities
 - \$47 million in savings since 2016
- Investment Interest Revenue
 - Maximizing funds for projects
 - \$29 million since 2017

- Annual Pay-Go Funding
 - Minimize use of debt and address Council and community priorities
 - \$30 million annually since 2018





CIP Authorizations







Projected Debt Service Tax Rate

Based on Planned Issuances (Cents per \$100 valuation)



Assumptions

- Stays below \$0.40 maximum debt rate per policy
- Taxable value growth rate
- Interest rates
- Planned authorizations amounts
- Length of debt
- Does not include future potential refunding opportunities
- Does not include potential future changes to federal tax law allowing tax-exempt advance refunding bonds





Next Steps

- Financial analysis being conducted on refinancing opportunities on existing debt
- Potential issuance of new money in early 2021 could be funded from refinancing and debt service savings
- Working closely with Capital Improvement to determine priority projects that would be funded





Mission

Deliver exceptional services to support a high quality of life and place for our community

Vision

Develop a vibrant regional economy, safe and beautiful neighborhoods and exceptional recreational, cultural and educational opportunities powered by a high performing government

☆ Values

Integrity, Respect, Excellence, Accountability, People