

Oscar Leeser
Mayor

Tommy Gonzalez
City Manager



CITY COUNCIL
Peter Svarzbein, District 1
Alexsandra Annello, District 2
Cassandra Hernandez, District 3
Joe Molinar, District 4
Isabel Salcido, District 5
Claudia L. Rodriguez, District 6
Henry Rivera, District 7
Cissy Lizarraga, District 8

NOTICE OF SPECIAL MEETING OF THE CITY COUNCIL OF THE CITY OF EL PASO

**February 03, 2021
3:30 PM**

**Teleconference phone number 1-915-213-4096
Toll free number: 1-833-664-9267
Conference ID: 769-062-981#**

TEMPORARY SUSPENSION OF OPEN MEETINGS LAWS DUE TO EMERGENCY

The Texas Governor temporarily suspended specified provisions of the Texas Open Meetings Act to allow telephonic or videoconference meetings and to avoid congregate settings in physical locations.

Notice is hereby given that a Special Meeting of the City Council of the City of El Paso will be conducted on February 3, 2021 at 3:30 p.m. Members of the public may view the meeting via the following means:

Via the City's website. <http://www.elpasotexas.gov/videos>
Via television on City15,
YouTube: <https://www.youtube.com/user/cityofelpasotx/videos>

In compliance with the requirement that the City provide two-way communication for members of the public, members of the public may communicate with Council during public comment, and regarding agenda items by calling the following number:

1-915-213-4096 or Toll free number: 1-833-664-9267

At the prompt please enter the corresponding Conference ID: 769-062-981#

The following members of City Council will be present via video conference:

Mayor Oscar Leeser and Representatives Peter Svarzbein, Alexsandra Annello, Cassandra Hernandez, Joe Molinar, Isabel Salcido, Claudia Rodriguez, Henry Rivera, and Cissy Lizarraga

A quorum of City Council must participate in the meeting.

AGENDA

1. Discussion and action on the appointment of a candidate to fill the vacancy of Municipal Court Judge for Court # 4 resulting from the tragic passing of Ms. Lillian Blancas, the candidate who received the most votes in the general election. Fourteen candidates submitted applications; eight candidate names were submitted by City Representatives to the City Manager's office pursuant to Municipal Code Section 2.44.030.

21-146

The candidates are: Christopher Anchondo, Lauren Ferris, Elia Garcia, Enrique Holguin, Max Munoz, Alyssa Nava, Ruben Nunez, Anatasha Arditti Vance.

All Districts

Municipal Courts, Lilia Worrell, (915) 212-5822

2. Discussion and action on the appointment of two candidates to fill two Part Time On-Call Associate Judge vacancies. Six candidates submitted applications and six candidate names were submitted by City Representatives to the City Manager's office. These positions serve as substitutes for the elected Municipal Court trial judges at trial and other court hearings; they preside over arraignments; they serve as magistrates on graveyard shifts.

21-147

The candidates are: Steve Fischer, Elia Garcia, Seth Howards, Alyssa Nava, Sandra Rubio, Anatasha Arditti Vance.

All Districts

Municipal Courts, Lilia Worrell, (915) 212-5822

EXECUTIVE SESSION

The City Council of the City of El Paso may retire into EXECUTIVE SESSION pursuant to Section 3.5A of the El Paso City Charter and the Texas Government Code, Chapter 551, Subchapter D, to discuss any of the following: (The items listed below are matters of the sort routinely discussed in Executive Session, but the City Council of the City of El Paso may move to Executive Session any of the items on this agenda, consistent with the terms of the Open Meetings Act and the Rules of City Council.) The City Council will return to open session to take any final action and may also, at any time during the meeting, bring forward any of the following items for public discussion, as appropriate.

TEMPORARY SUSPENSION OF OPEN MEETINGS LAWS DUE TO EMERGENCY

The Texas Governor temporarily suspended specified provisions of the Texas Open Meetings Act to allow telephonic or videoconference meetings and to avoid congregate settings in physical locations.

The following members of City Council will be present via video conference:

Mayor Oscar Leeser and Representatives Peter Svarzbein, Alessandra Annello, Cassandra

Hernandez, Joe Molinar, Isabel Salcido, Claudia Rodriguez, Henry Rivera, and Cissy Lizarraga.

Section 551.071	CONSULTATION WITH ATTORNEY
Section 551.072	DELIBERATION REGARDING REAL PROPERTY
Section 551.073	DELIBERATION REGARDING PROSPECTIVE GIFTS
Section 551.074	PERSONNEL MATTERS
Section 551.076	DELIBERATION REGARDING SECURITY DEVICES OR SECURITY AUDITS
Section 551.087	DELIBERATION REGARDING ECONOMIC DEVELOPMENT NEGOTIATIONS
Section 551.089	DELIBERATION REGARDING SECURITY DEVICES OR SECURITY AUDITS; CLOSED MEETING

ADJOURN

NOTICE TO THE PUBLIC:

Sign Language interpreters are provided for regular City Council meetings. Copies of this Agenda will be provided in Braille, large print, or audiotape upon requests made a minimum of 48 hours prior to the meeting.

ALL REGULAR CITY COUNCIL AGENDAS ARE PLACED ON THE INTERNET THURSDAY PRIOR TO THE MEETING AT THE ADDRESS BELOW:

<http://www.elpasotexas.gov/>



Legislation Text

File #: 21-146, Version: 1

**CITY OF EL PASO, TEXAS
AGENDA ITEM SUMMARY FORM**

All Districts

Municipal Courts, Lilia Worrell, (915) 212-5822

PUBLIC HEARING DATE: Click or tap to enter a date.

STRATEGIC GOAL:

Choose an item.

SUBGOAL: Choose an item.

SUBJECT:

APPROVE a Resolution / Ordinance / lease to do what? OR AUTHORIZE the City Manager to do what? Be descriptive of what we want Council to approve. Include \$ amount if applicable.

Discussion and action on the appointment of a candidate to fill the vacancy of Municipal Court Judge for Court # 4 resulting from the tragic passing of Ms. Lillian Blancas, the candidate who received the most votes in the general election. Fourteen candidates submitted applications; eight candidate names were submitted by City Representatives to the City Manager's office pursuant to Municipal Code Section 2.44.030.

The candidates are: Christopher Anchondo, Lauren Ferris, Elia Garcia, Enrique Holguin, Max Munoz, Alyssa Nava, Ruben Nunez, Anatasha Arditti Vance.

BACKGROUND / DISCUSSION:

Discussion of the what, why, where, when, and how to enable Council to have reasonably complete description of the contemplated action. This should include attachment of bid tabulation, or ordinance or resolution if appropriate. What are the benefits to the City of this action? What are the citizen concerns?

Click or tap here to enter text.

PRIOR COUNCIL ACTION:

Has the Council previously considered this item or a closely related one?

Click or tap here to enter text.

AMOUNT AND SOURCE OF FUNDING:

How will this item be funded? Has the item been budgeted? If so, identify funding source by amount numbers and description of account. Does it require a budget transfer?

Click or tap here to enter text.

*****REQUIRED AUTHORIZATION*****

Department Head:

If Agenda Item Summary Form is initiated by Purchasing, client department should sign also

**CITY OF EL PASO, TEXAS
AGENDA ITEM
DEPARTMENT HEAD'S SUMMARY FORM**

DEPARTMENT: Municipal Court
AGENDA DATE: February 2, 2021
CONTACT PERSON NAME AND PHONE NUMBER: Lilia Worrell, 212-5822
DISTRICT(S) AFFECTED: All
STRATEGIC GOAL: NO. 2: Set the Standard for Safe and Secure City

SUBJECT:

APPROVE a resolution / ordinance / lease to do what? OR AUTHORIZE the City Manager to do what? Be descriptive of what we want Council to approve. Include \$ amount if applicable.

Discussion and action on the appointment of a candidate to fill the vacancy of Municipal Court Judge for Court # 4 resulting from the tragic passing of Ms. Lillian Blancas, the candidate who received the most votes in the general election. Fourteen candidates submitted applications; 8 candidate names were submitted by city representatives to the City Manager's office pursuant to Municipal Code Section 2.44.030. **The candidates are: Christopher Anchondo, Lauren Ferris, Elia Garcia, Enrique Holguin, Max Munoz, Alyssa Nava, Ruben Nunez, Anatasha Arditti Vance.**

BACKGROUND / DISCUSSION:

Discussion of the what, why, where, when, and how to enable Council to have reasonably complete description of the contemplated action. This should include attachment of bid tabulation, or ordinance or resolution if appropriate. What are the benefits to the City of this action? What are the citizen concerns?

Council will interview and appoint a candidate to serve the term of Court # 4 until the next general election. The position will be up for election in 2022.

A Municipal Court Judges hear Traffic, Class C and City Ordinance misdemeanor cases. The position will also require the Judge to be on an on-call basis. **The Court is scheduled for 5 pm and 5:45 pm Monday-Thursday and Friday 11:30 am and 12:15 pm.** This schedule must be preserved because EPPD officers are scheduled for different shifts and the other 4 courts are scheduled from 7 am – 5 pm.

PRIOR COUNCIL ACTION:

Has the Council previously considered this item or a closely related one?

Yes, it is City Council who appoints a Municipal Court Judge when an Elected Judge resigns in accordance with Municipal Code, section 2.44.020 to serve until the next general election.

AMOUNT AND SOURCE OF FUNDING:

How will this item be funded? Has the item been budgeted? If so, identify funding source by account numbers and description of account. Does it require a budget transfer?

The item has been budgeted in the Judiciary budget -
General Fund. Dept # 111
Fund 1000 Division 11060

BOARD / COMMISSION ACTION:

Enter appropriate comments or N/A

N/A

*******REQUIRED AUTHORIZATION*******

DEPARTMENT HEAD:

Lilia Worrell

**(If Department Head Summary Form is initiated by Purchasing, client
department should sign also)**

Information copy to appropriate Deputy City Manager

EMPLOYMENT APPLICATION



CITY OF EL PASO
300 N. Campbell
El Paso, Texas 79901
915-212-0045

<http://www.elpasotexas.gov>

Anchondo, Christopher D.
EE7710-1220 MUNICIPAL COURT JUDGE, COURT 4

Received: 12/30/20
12:09 PM
For Official Use Only:
QUAL: _____
DNQ: _____
☐ Experience
☐ Training
☐ Other: _____

PERSONAL INFORMATION

POSITION TITLE: MUNICIPAL COURT JUDGE, COURT 4		EXAM ID#: EE7710-1220
NAME: (Last, First, Middle) Anchondo, Christopher D.		SOCIAL SECURITY NUMBER: N/A
ADDRESS: (Street, City, State/Province, Zip/Postal Code) [REDACTED]		EMAIL ADDRESS: [REDACTED]
HOME PHONE: [REDACTED]		
DRIVER'S LICENSE: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	DRIVER'S LICENSE: State: TX Number: [REDACTED]	LEGAL RIGHT TO WORK IN THE UNITED STATES? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No

PREFERENCES

MINIMUM COMPENSATION: \$54,000.00 per year	ARE YOU WILLING TO RELOCATE? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Maybe
WHAT TYPE OF JOB ARE YOU LOOKING FOR? Regular	
TYPES OF WORK YOU WILL ACCEPT: Full Time	
SHIFTS YOU WILL ACCEPT: Day, Evening, Night	
OBJECTIVE: To perform the judicial requirements to the best of my abilities.	

EDUCATION

DATES: From: 8/2004 To: 5/2007	SCHOOL NAME: The Pennsylvania State University Dickinson School of Law	
LOCATION: (City, State/Province) Carlisle, Pennsylvania	DID YOU GRADUATE? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	DEGREE RECEIVED: Other
MAJOR: Law		
DATES: From: 8/1999 To: 5/2004	SCHOOL NAME: University of Texas at El Paso	
LOCATION: (City, State/Province) El Paso, Texas	DID YOU GRADUATE? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	DEGREE RECEIVED: Bachelor's
MAJOR: Political Science/Legal Reasoning		
DATES: From: 8/1995 To: 5/1999	SCHOOL NAME: W. H. Burges High School	
LOCATION: (City, State/Province) El Paso, Texas	DID YOU GRADUATE? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	DEGREE RECEIVED: High School Diploma

WORK EXPERIENCE

DATES: From: 5/2008 To: Present	EMPLOYER: Law Offices of Anchondo & Anchondo	POSITION TITLE: Attorney
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 2509 Montana Ave., El Paso, Texas, 79903		
PHONE NUMBER: 9155331100	SUPERVISOR: Daniel Anchondo - Attorney	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
HOURS PER WEEK: 60	SALARY: \$3,500.00/month	
DUTIES: Interviewing clients - Explaining to them the nature of the case they have sought our services for. Going through, in detail, the procedures, facts, arguments, and possible outcomes they may encounter throughout their case. Preparing for court - Preparing any motions that need to be filed in a particular case. Preparing potential witnesses in the event they are called to testify. Reviewing the relevant facts of the case, as well as envision or anticipate all possible scenarios that may occur in trial. Court appearances - Appearing for court prepared for multiple hearings, for multiple clients in the areas of criminal defense, civil, family, and probate law. Office Manager - Supervise the office staff, preparing and assisting with the preparations of letters and legal documents, as well as managing the finances of the business.		

REASON FOR LEAVING:
N/A

CERTIFICATES AND LICENSES

TYPE:
Law

LICENSE NUMBER:
24062586

ISSUING AGENCY:
State Bar of Texas

Skills

OFFICE SKILLS:
Typing:
Data Entry:

OTHER SKILLS:

LANGUAGE(S):

Spanish - ☒ Speak ☒ Read ☒ Write

ADDITIONAL INFORMATION

Nothing Entered For This Section

REFERENCES

REFERENCE TYPE:
Professional

NAME:
Jaime Alvarado

POSITION:

ADDRESS: (Street, City, State/Province, Zip/Postal Code)

EMAIL ADDRESS:

PHONE NUMBER:

REFERENCE TYPE:
Professional

NAME:
Salina Venegas

POSITION:

ADDRESS: (Street, City, State/Province, Zip/Postal Code)

EMAIL ADDRESS:

PHONE NUMBER:

REFERENCE TYPE:
Professional

NAME:
Woodrow Bean

POSITION:

ADDRESS: (Street, City, State/Province, Zip/Postal Code)

EMAIL ADDRESS:

PHONE NUMBER:

REFERENCE TYPE:
Professional

NAME:
Justin Underwood

POSITION:

ADDRESS: (Street, City, State/Province, Zip/Postal Code)

EMAIL ADDRESS:

PHONE NUMBER:

The following terms were accepted by the applicant upon submitting the online application:

By clicking on the 'Accept' button, I hereby certify that every statement I have made in this application is true and complete to the best of my knowledge. I understand that any false or incomplete answer may be grounds for not employing me or for dismissing me after I begin work. I understand that I will have to produce documentation verifying identity and employment eligibility in the U.S. I understand that I may be required to verify any and all information given on this application. I understand that this completed application is the property of the City of El Paso and will not be returned. I understand that the City of El Paso may contact prior employers and other references.

I understand that completion of this Application for Employment does not guarantee that I will be employed by the City of El Paso.

I hereby affirm that my answers to these statements and questions are true and correct to the best of my knowledge. I have not knowingly withheld any fact or circumstance that would, if disclosed, affect my application unfavorably.

I understand that any misrepresentation, deception, or false statement made in this Employment Application may result in my not being considered for employment, and if not discovered by the Company until after my becoming employed, is grounds for, and may result in, my immediate termination.

Application time limit: I understand that application forms are active for the length of the eligible list which is normally six months unless otherwise stated. All persons must reapply after that period.

Falsification: I understand that falsification of information listed on my application or presented to the City of El Paso can be grounds for serious reprimand or termination.

Employment testing: I understand that all required drug tests, pencil-and-paper tests, physical exams, or electronic or other tests will be used in the employment decision.

Condition of Employment: I understand that I must provide official proof of Education (transcripts, diplomas, certificates), driver's license (if required), within 3 days of being contacted with a job offer.

This application was submitted by Christopher D. Anchondo on 12/30/20 12:09 PM

CHRISTOPHER D. ANCHONDO

EDUCATION

The Pennsylvania State University (Penn St.) August 2004 – May 2007

Dickinson School of Law

Degree of Juris Doctor

- A three-year law school which included courses in Torts, Constitutional Law, Contracts, Criminal Law, and other areas of law.
- Participated in Immigration Clinics and Elder Law Clinics
- Member of the Latino Law Student Association

The University of Texas at El Paso

August 1999 – May 2004

Bachelor of Arts

- Political Science Major with a Minor in Legal Reasoning
- Law School Preparation Institute
- UTEP Marching Miners

Burges High School

August 1995 – May 1999

- High school diploma

PROFESSIONAL EXPERIENCE AND LICENSE

State Bar of Texas

May 2008 – Present

- Licensed for almost 13 years in good standing with the State Bar of Texas.

Law Offices of Anchondo & Anchondo

May 2008 – Present

Attorney

- Practice in various areas of law: Criminal, Civil, Family, Probate, and Municipal

Criminal Law

- I have worked on, and taken to trial, cases ranging from First Degree Felonies to Class C Misdemeanors in El Paso County, Tarrant County, Dallas County, Ector County, and Hudspeth County.

Civil Law

- I have worked on and, taken to trial or settled through mediation, multi-million dollar cases in County or District Courts. Also, cases arising before the Justice of the Peace Courts.

Family Law

- I have worked on cases involving divorce, child custody, possession and access, and child support.

Probate Law

- I have worked on cases dealing with Small Estate issues, as well as guardianships.

Municipal Court

- I have tried numerous cases in all of the municipal courts. I am very familiar with the Transportation Code and the City of El Paso Ordinances.

Community Organizations

- SAFTP 384th District Court Drug Court – Current Board Member
- Mexican American Bar Association – Former Board Member
- El Paso Bar Association
- Tejano Democrats
- El Paso Queer Bar Association – Current Board Member

REFERENCES

- Justin Underwood, Attorney and Counselor at Law [REDACTED]
- Woodrow Bean III, Attorney and Counselor at Law [REDACTED]
- Jaime Alvarado, Attorney and Counselor at Law [REDACTED]

EMPLOYMENT APPLICATION

CITY OF EL PASO
 300 N. Campbell
 El Paso, Texas 79901
 915-212-0045
<http://www.elpasotexas.gov>

Ferris, Lauren K.
EE7710-1220 MUNICIPAL COURT JUDGE, COURT 4

Received: 1/7/21 10:13 PM

For Official Use Only:

QUAL: _____

DNQ: _____

☐ Experience

☐ Training

☐ Other: _____

PERSONAL INFORMATION

POSITION TITLE: MUNICIPAL COURT JUDGE, COURT 4		EXAM ID#: EE7710-1220
NAME: (Last, First, Middle) Ferris, Lauren K.		SOCIAL SECURITY NUMBER: N/A
ADDRESS: (Street, City, State/Province, Zip/Postal Code) [REDACTED]		EMAIL ADDRESS: [REDACTED]@[REDACTED].[REDACTED]
HOME PHONE: [REDACTED]		
DRIVER'S LICENSE: <input type="checkbox"/> Yes <input type="checkbox"/> No	DRIVER'S LICENSE: State: TX Number: [REDACTED]	LEGAL RIGHT TO WORK IN THE UNITED STATES? <input type="checkbox"/> Yes <input type="checkbox"/> No

PREFERENCES

WHAT TYPE OF JOB ARE YOU LOOKING FOR? Regular
TYPES OF WORK YOU WILL ACCEPT: Full Time
SHIFTS YOU WILL ACCEPT: Day
OBJECTIVE: My objective is to apply my knowledge, experience, and skills to continue as a Municipal Court Judge making decisions based on the law and the best interests for the El Paso community. I bring integrity, respect, and compassion to the bench.

EDUCATION

DATES: From: 8/2009 To: 12/2011	SCHOOL NAME: University of Arkansas at Little Rock, William H. Bowen School of Law	
LOCATION:(City, State/Province) Little Rock , Arkansas	DID YOU GRADUATE? <input type="checkbox"/> Yes <input type="checkbox"/> No	DEGREE RECEIVED: Professional
MAJOR: Doctorate of Jurisprudence		
DATES: From: 8/2005 To: 12/2008	SCHOOL NAME: The University of Texas at El Paso (UTEP)	
LOCATION:(City, State/Province) El Paso , Texas	DID YOU GRADUATE? <input type="checkbox"/> Yes <input type="checkbox"/> No	DEGREE RECEIVED: Bachelor's
MAJOR: Political Science/ Criminal Justice		

WORK EXPERIENCE

DATES: From: 6/2019 To: Present	EMPLOYER: Ferris Law Office	POSITION TITLE: Sole Proprietor
ADDRESS: (Street, City, State/Province, Zip/Postal Code) P.O. Box 31608, El Paso, Texas, 79931		
PHONE NUMBER: 9152291790	SUPERVISOR: Lauren K. Ferris - Attorney	MAY WE CONTACT THIS EMPLOYER? <input type="checkbox"/> Yes <input type="checkbox"/> No
HOURS PER WEEK: 30		
DUTIES: representing clients with various legal matters, with a focus on criminal defense work and estate planning		
DATES: From: 1/2020 To: Present	EMPLOYER: City of El Paso	POSITION TITLE: Municipal Court Judge
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 810 East Overland, El Paso, Texas, 79901		
PHONE NUMBER: 915-212-0215	SUPERVISOR: Lilia Worrell - Municipal Court Clerk	MAY WE CONTACT THIS EMPLOYER? <input type="checkbox"/> Yes <input type="checkbox"/> No
HOURS PER WEEK: 20	# OF EMPLOYEES SUPERVISED: 1	
DUTIES: I am the current Judge of El Paso Municipal Court #4. I preside over all Class C Misdemeanor cases that are issued in the City of El Paso. I fairly and justly evaluate cases and enforce the applicable State laws or local ordinances. I preside over pre-trials, bench trials and jury trials, motions, civil bail bond hearings, warrants, and other relevant hearings and judicial matters.		

REASON FOR LEAVING: I currently still work here.		
DATES: From: 7/2012 To: 5/2019	EMPLOYER: City of El Paso	POSITION TITLE: Assistant City Attorney
ADDRESS: (Street, City, State/Province, Zip/Postal Code) El Paso, Texas, 79901		
SUPERVISOR: Teresa Cullen - Former Deputy City Attorney	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
HOURS PER WEEK: 50	SALARY: \$3,600.00/month	# OF EMPLOYEES SUPERVISED: 3
DUTIES: Worked on a variety of transactional matters, to include drafting of contracts, liens, loan documents, ordinances, and resolutions for various departments of the City: Community and Human Development, Museums and Cultural Affairs, Parks and Recreation, Libraries, Zoo, Streets and Maintenance Department, Sun Metro (Mass Transit Department), Economic Development, Planning and Inspections, and Environmental Services. Additionally, I provided legal advice, recommendations, and opinions on legal issues that came before the City and worked with various City boards and committees. I also represented the City in the prosecution of thousands of violations of the City of El Paso ordinances and all Class C misdemeanors. As a City Prosecutor, I also handled civil bail bond forfeitures and right to possession hearings. I compiled and presented trainings for the City of El Paso Environmental Department Code Officers, which was needed for their State certification.		
REASON FOR LEAVING: New opportunities presented themselves for advancement in my career		
DATES: From: 5/2012 To: 7/2012	EMPLOYER: Wayne Wright, LLP	POSITION TITLE: Social Security Disability Law Attorney
ADDRESS: (Street, City, State/Province, Zip/Postal Code) El Paso, Texas		
MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No		
HOURS PER WEEK: 60	# OF EMPLOYEES SUPERVISED: 4	
DUTIES: Filed appeals for Social Security Disability benefits for clients, interviewed clients, drafted necessary pleadings, prepared for and attended administrative law hearings on the cases		
REASON FOR LEAVING: Received a better opportunity for growth with the City		
DATES: From: 5/2011 To: 12/2011	EMPLOYER: UALR William H. Bowen School of Law Litigation Clinic	POSITION TITLE: Rule XV Student Attorney
ADDRESS: (Street, City, State/Province, Zip/Postal Code) Little Rock, Arkansas		
SUPERVISOR: Beth Levi - Supervising Attorney	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
HOURS PER WEEK: 15		
DUTIES: Worked on family law and civil cases in conjunction with the Center for Arkansas Legal Services, drafted all necessary pleadings, conducted fact investigation, prepared for trial, went to trial		
REASON FOR LEAVING: I graduated law school		
DATES: From: 6/2011 To: 7/2011	EMPLOYER: UALR William H. Bowen School of Law Mediation Clinic	POSITION TITLE: Student Attorney
ADDRESS: (Street, City, State/Province, Zip/Postal Code) Little Rock, Arkansas		
HOURS PER WEEK: 15		
DUTIES: Learned how to mediate civil cases, facilitate positive discussions among parties to reach an agreed resolution		
REASON FOR LEAVING: It was a part time, summer position		
DATES: From: 8/2010 To: 12/2010	EMPLOYER: Center for Arkansas Legal Services	POSITION TITLE: Extern
ADDRESS: (Street, City, State/Province, Zip/Postal Code) Little Rock, Arkansas		
SUPERVISOR: Dustin Duke - Managing Attorney	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
HOURS PER WEEK: 20		
DUTIES: Drafted a variety of legal documents, interacted with clients, researched issues, attended business meetings, represented indigent clients		
REASON FOR LEAVING: It was a seasonal externship.		

DATES: From: 4/2006 To: 7/2009		EMPLOYER: Como's Italian Restaurant	POSITION TITLE: Hostess and Waitress
ADDRESS: (Street, City, State/Province, Zip/Postal Code) El Paso, Texas			
SUPERVISOR: Nada Aziz - Owner	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No		
HOURS PER WEEK: 25			
DUTIES: Provided customer service, took and fulfilled orders, answered phone calls, counted register money and tracked all transactions.			
REASON FOR LEAVING: I moved away to go to law school.			

CERTIFICATES AND LICENSES	
TYPE: Certified Mediator	
LICENSE NUMBER:	ISSUING AGENCY: El Paso County Dispute Resolution Center
TYPE: United States Western District of Texas	
LICENSE NUMBER:	ISSUING AGENCY:

Skills
Nothing Entered For This Section

ADDITIONAL INFORMATION
<p>Volunteer Experience Candlelighters (CCF- Childhood Cancer Foundation)-- I was a camp counselor for young children that suffered from cancer and their siblings</p> <p>Professional Associations El Paso Young Lawyers Association - Secretary</p> <p>Honors & Awards Student Bar Association, Elected Vice President 2011-2012</p> <p>Honors & Awards Arkansas Association for Women Lawyers Student Division, Elected Vice President 2010-2011</p> <p>Honors & Awards Delta Theta Phi Legal Fraternity, Elected Clerk of the Rolls 2010-2011</p> <p>Honors & Awards Hispanic Law Students Association, Elected Treasurer 2010-2011</p> <p>Honors & Awards Student Bar Association, Elected Full-Time Senator 2009-2011</p> <p>Honors & Awards Awards/Scholarships: Distinguished Dean's Certificate (300+ hours of community service, 2009-2011), Dean's Certificate (2009-2011), Out of State Student Scholarship, Governor Sid McMath Scholarship, James Larrison Scholarship, Sandra Wilson Cherry Scholarship, Delta Theta Phi Legal Fraternity Scholarship</p> <p>Honors & Awards Golden Key International Honor Society 2007-2008</p> <p>Honors & Awards Freshmen Alpha Lambda Delta-National Academic Honor Society 2006-2007</p> <p>Honors & Awards Nestle Tollhouse National "Bake Some Love" First Place Award</p> <p>Honors & Awards Dean's List for the College of Liberal Arts; Phi Kappa Phi Honor Society; Alpha Chi National College Honor Society</p> <p>Professional Associations Texas City Attorney's Association</p> <p>Professional Associations El Paso Bar Association</p> <p>Professional Associations Texas Criminal Defense Lawyers Association</p> <p>Professional Memberships El Paso Women's Bar Association Member</p> <p>Professional Memberships Texas Bar College Member- "The Texas Bar College is an honorary society of lawyers and paralegals who are leaders in the Texas legal community and champions of legal education." I completed an extraordinary higher amount of Continuing Legal Education courses than what is required to be accepted into the Texas Bar College. I am always striving to enhance my knowledge to better serve the community.</p> <p>Volunteer Experience Humanitarian Coordinator- St. George Antiochian Orthodox Church (locally)</p> <p>Humanitarian Coordinator for the North American Board of Antiochian Women (all of North America)</p> <p>I organize and coordinate multiple charitable events and community service projects to be done locally and nationally helping those in need.</p> <p>Publications I was on the Law Review Board and an Assistant Editor. I also had a Law Review article published.</p> <p>Animal Law—Greed v. Humanity: The Need for Arkansas to Regulate Commercial Breeders and Ban the Retail Sale of Cats and Dogs in Pet Stores and Over the Internet</p> <p>Interests & Activities I am an animal lover with rescue cats and dogs. I love to hike and do any outdoor adventures. I love to bake. I love to volunteer and spend time helping the less fortunate.</p>

REFERENCES		
REFERENCE TYPE: Personal	NAME: Deanna Nasser	POSITION:
ADDRESS: (Street, City, State/Province, Zip/Postal Code) El Paso, Texas 79930		
EMAIL ADDRESS:		PHONE NUMBER: [REDACTED]
REFERENCE TYPE: Personal	NAME: Claudia Rodriguez	POSITION: Government finance analyst-senior
ADDRESS: (Street, City, State/Province, Zip/Postal Code)		
EMAIL ADDRESS:		PHONE NUMBER: [REDACTED]
REFERENCE TYPE: Professional	NAME: David Bonilla	POSITION: Municipal Court Judge, Court # 3
ADDRESS: (Street, City, State/Province, Zip/Postal Code) El Paso, Texas		
EMAIL ADDRESS:		PHONE NUMBER: [REDACTED]
REFERENCE TYPE: Professional	NAME: Victor Salas	POSITION: Associate Judge, 65th Protective Order Court; Predecessor Municipal Court Judge, Court # 4
ADDRESS: (Street, City, State/Province, Zip/Postal Code) El Paso, Texas		
EMAIL ADDRESS:		PHONE NUMBER: [REDACTED]
REFERENCE TYPE: Professional	NAME: Michelle Morales	POSITION: Municipal Court Judge, Court # 1
ADDRESS: (Street, City, State/Province, Zip/Postal Code)		
EMAIL ADDRESS:		PHONE NUMBER: [REDACTED]
REFERENCE TYPE: Professional	NAME: Vickie Youngblood	POSITION: Municipal Court Deputy Clerk, Court # 4
ADDRESS: (Street, City, State/Province, Zip/Postal Code) El Paso, Texas		
EMAIL ADDRESS:		PHONE NUMBER: [REDACTED]
REFERENCE TYPE: Professional	NAME: Robert Truhill	POSITION: Attorney
ADDRESS: (Street, City, State/Province, Zip/Postal Code) [REDACTED]		
EMAIL ADDRESS:		PHONE NUMBER: [REDACTED]
REFERENCE TYPE: Professional	NAME: Richard Esper	POSITION: Attorney
ADDRESS: (Street, City, State/Province, Zip/Postal Code)		
EMAIL ADDRESS:		PHONE NUMBER: [REDACTED]

The following terms were accepted by the applicant upon submitting the online application:

By clicking on the 'Accept' button, I hereby certify that every statement I have made in this application is true and complete to the best of my knowledge. I understand that any false or incomplete answer may be grounds for not employing me or for dismissing me after I begin work. I understand that I will have to produce documentation verifying identity and employment eligibility in the U.S. I understand that I may be required to verify any and all information given on this application. I understand that this completed application is the property of the City of El Paso and will not be returned. I understand that the City of El Paso may contact prior employers and other references. I understand that completion of this Application for Employment does not guarantee that I will be employed by the City of El Paso. I hereby affirm that my answers to these statements and questions are true and correct to the best of my knowledge. I have not knowingly withheld any fact or circumstance that would, if disclosed, affect my application unfavorably. I understand that any misrepresentation, deception, or false statement made in this Employment Application may result in my not being considered for employment, and if not discovered by the Company until after my becoming employed, is grounds for, and may result in, my immediate termination.

Application time limit: I understand that application forms are active for the length of the eligible list which is normally six months unless otherwise stated. All persons must reapply after that period.

Falsification: I understand that falsification of information listed on my application or presented to the City of El Paso can be grounds for serious reprimand or termination.

Employment testing: I understand that all required drug tests, pencil-and-paper tests, physical exams, or electronic or other tests will be used in the employment decision.

Condition of Employment: I understand that I must provide official proof of Education (transcripts, diplomas, certificates), driver's license (if required), within 3 days of being contacted with a job offer.

This application was submitted by Lauren K. Ferris on 1/7/21 10:13 PM

LAUREN K. FERRIS

WORK EXPERIENCE

- *El Paso Municipal Court Judge-Court #4* 2020-Present
Preside over all Class C Misdemeanor cases in the City of El Paso, to include conducting pre-trial hearings, trials, motions, review of administrative matters, and other court proceedings
- *El Paso Dispute Resolution Center- Mediator* 2020- Present
Trained Mediator facilitating communication and mediating cases amongst conflicting parties to help them come to a resolution outside of court
- *Ferris Law Office*
2019-Present
Sole Proprietor representing clients with various legal matters, with a focus on criminal defense work and estate planning. I am also licensed to practice in the United States District Court, Western District of Texas.
- *City of El Paso- Assistant City Attorney/Prosecutor*
2012-2019
-Worked on a variety of transactional matters, to include drafting of contracts, liens, loan documents, ordinances, and resolutions for various departments of the City: Community and Human Development, Museums and Cultural Affairs, Parks and Recreation, Libraries, Zoo, Streets and Maintenance Department, Sun Metro (Mass Transit Department), Economic Development, and Planning and Inspections. Additionally, I provided legal advice, recommendations, and opinions on legal issues that came before the City and worked with various City boards and committees.
-I also represented the City in the prosecution of thousands of violations of the City of El Paso ordinances and all Class C misdemeanors. Additionally as a City Prosecutor, I handled civil bail bond forfeitures and Right to Possession hearings.
-I compiled and presented trainings for the City of El Paso Environmental Department Code Officers, which was needed for their State certification.
- *Wayne Wright, LLP - Social Security Disability Law Attorney*
2012
Filed appeals for Social Security Disability benefits for clients, interviewed clients, drafted necessary pleadings, prepared for and attended administrative law hearings on the cases
- *UALR William H. Bowen School of Law Mediation Clinic*
2011
Learned how to mediate civil cases, facilitate positive discussions among parties
- *UALR William H. Bowen School of Law Litigation Clinic*
2011
Worked on family law cases, drafted all necessary pleadings, conducted fact investigation, prepared for trial
- *Center for Arkansas Legal Services*
2010
Drafted a variety of legal documents, interacted with clients, researched issues, assisted indigent clients
- *Como's Italian Restaurant—Hostess and Waitress*
2006-2009

EDUCATION

University of Arkansas at Little Rock, William H. Bowen School of Law, Little Rock, AR December 2011
Juris Doctor

Activities:

- Law Review, Member
2011-2012

- Student Bar Association, Elected Vice President
2011-2012
- Student Bar Association Budget Committee
2011-2012
- Community Outreach Opportunity League Committee, Chair
2011-2012
- Arkansas Association for Women Lawyers Student Division, Elected Vice President
2010-2011
- Student Animal Legal Defense Fund, Member
2010-2011
- Christian Legal Society, Member 2009-2011
- Out of State Student Association, Member
2009-2011
- Law Review Symposium Assistant Editor
2010-2011
- Delta Theta Phi Legal Fraternity, Elected Clerk of the Rolls
2010-2011
- Hispanic Law Students Association, Elected Treasurer
2010-2011
- Student Bar Association, Elected Full-Time Senator
2009-2011
- Delta Theta Phi Professional & Academic Committee
2009-2010
- Asian Pacific American Law Student Association, Member
2009-2010
- Street Law, Member
2009-2010

Awards/Scholarships: Distinguished Dean's Certificate (300+ hours of community service, 2009-2011), Dean's Certificate (2009-2011), Out of State Student Scholarship, Governor Sid McMath Scholarship, James Larrison Scholarship, Sandra Wilson Cherry Scholarship, Delta Theta Phi Legal Fraternity Scholarship

The University of Texas at El Paso (UTEP), El Paso, TX

B.A. Political Science; Minor in Criminal Justice; Magna Cum Laude-- GPA: 3.84

December 2008

Activities:

- *Law School Preparation Institute (LSPI)* 2008
Participated in an extensive program in torts, legal writing, research courses, and LSAT preparation, and attended workshops and presentations to prepare for law school and the application process
- *Golden Key International Honor Society* 2007-2008
President—Responsible for organizing, leading, and ensuring that all goals of the society are met throughout the year; lead bi-annual rose sale fundraiser for graduation ceremonies 2008
- *Freshmen Alpha Lambda Delta-National Academic Honor Society* 2006-2007
- *Marching and Symphonic Band* 2005-2007
Member— Practiced/played the saxophone with the UTEP band daily; rehearsed/performed for numerous events

Awards/Honors: Dean's List for the College of Liberal Arts; Phi Kappa Phi Honor Society; Alpha Chi National College Honor Society

VOLUNTEER EXPERIENCE

- *El Paso Women's Bar Association- MILE Mentor* 2020
Mentor a young high school female interested in becoming an attorney

- *Annunciation House- Immigrant Shelter* 2019
Helped with the intake and process of immigrants/refugees crossing the border seeking asylum
- *St. George Antiochian Orthodox Church- Humanitarian Coordinator* 2017- Present
Encourage involvement of the St. George Antiochian Women to perform good deeds locally – in their parish, their community at large, their Diocese, their Archdiocese, and globally
- *North American Board for Antiochian Women- Humanitarian Coordinator* 2017- Present
Foster among women of the Antiochian Archdiocese a genuine expression of love and service through works of charity and mercy: to feed the hungry, give drink to the thirsty, clothe the naked, ransom captives, shelter the homeless, visit the sick
- *Big Brothers, Big Sisters Mentoring Program* 2010- 2011
Develop a positive relationship and act as a role model for an at-risk child
- *Holy Trinity Orthodox Church- Sunday School Teacher* 2009-2011
Teach various Bible lessons to school-age children and complete activities related to the lessons
- *Street Law* 2009-2010
Mentored high school students on how to prepare for and argue a case in court
- *Rescue Mission of El Paso* 2002-2009
Served food to the homeless; organized all items donated to the mission; helped maintain a clean facility
- *St. George Antiochian Orthodox Christian Church's Annual Feast in the Middle East* 1996-Present
Worked at various booths serving thousands of people food and drinks; helped prepare the food that is to be sold; helped set and clean up the facility
- *Annual Senior Citizens Dinner, El Paso, TX* 1994-Present
In conjunction with St. George Antiochian Orthodox Church and the El Paso Lion's Club, I helped sort through various items and make "goodie bags" for the elderly; served food and drinks to all of the senior citizens that come from various nursing homes around the city; danced with them
- *Center for Civil Engagement* 2008
Worked with the Girl Scouts of El Paso at various events such as Daisy Day at the Chamizal National Park; helped serve as a role model for young girls in the community
- *SHINE-Citizen Adult Literacy* 2006
Taught immigrants and refugees to read and write in English and prepare for the U.S. citizenship test
- *Candlelighters (CCF- Childhood Cancer Foundation)* 2004
Volunteered as a counselor for a camp designed for young children coping with cancer

OTHER

- *Texas Bar College- Member*
"The Texas Bar College is an honorary society of lawyers... Who are leaders in the Texas legal community and champions of legal education. Our members are committed to high ethical standards and improved training for all legal professionals." I have completed an extraordinary amount of continuing legal education courses over the required amount to further my skills and knowledge in the legal profession.
- *El Paso Young Lawyers Association- Board Member/ Secretary*
Plan, coordinate, implement various activities for the Association and public events such as Christmas of Hope benefitting the Children's Hospital patients.
- *Texas Criminal Defense Lawyers Association- Member*
- *North American Board for the Archdiocese Antiochian Orthodox Women- Humanitarian Coordinator*
Plan, coordinate, fundraise, and publicize various humanitarian efforts and activities for the Antiochian Women of North America
- *St. Antiochian Orthodox Christian Church-El Paso- Humanitarian Coordinator*
Plan, coordinate, fundraise, and publicize humanitarian efforts and activities for the local El Paso community
- Published Law Review Article: *Animal Law—Greed v. Humanity: The Need for Arkansas to Regulate Commercial Breeders and Ban the Retail Sale of Cats and Dogs in Pet Stores and Over the Internet*
- *Bowen Immigration Rapid Response Team*

Received training through the Catholic Charities Immigration Services to provide assistance to immigrants and their families in the aftermath of large-scale enforcement actions conducted at Arkansas workplaces by U.S. Immigration and Customs Enforcement (ICE)

- *Nestle Tollhouse National “Bake Some Love” First Place Award*

EMPLOYMENT APPLICATION



CITY OF EL PASO
 300 N. Campbell
 El Paso, Texas 79901
 915-212-0045
<http://www.elpasotexas.gov>

Garcia, Elia
EE7710-1220 MUNICIPAL COURT JUDGE, COURT 4

Received: 12/22/20
 10:29 PM
For Official Use Only:
QUAL: _____
DNQ: _____
☐ Experience
☐ Training
☐ Other: _____

PERSONAL INFORMATION

POSITION TITLE: MUNICIPAL COURT JUDGE, COURT 4		EXAM ID#: EE7710-1220
NAME: (Last, First, Middle) Garcia, Elia		SOCIAL SECURITY NUMBER: N/A
ADDRESS: (Street, City, State/Province, Zip/Postal Code) [REDACTED]		EMAIL ADDRESS: [REDACTED]
HOME PHONE: [REDACTED]		
DRIVER'S LICENSE: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	DRIVER'S LICENSE: State: TX Number: [REDACTED]	LEGAL RIGHT TO WORK IN THE UNITED STATES? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No

PREFERENCES

MINIMUM COMPENSATION: \$45.00 per hour; \$93,600.00 per year	ARE YOU WILLING TO RELOCATE? <input type="checkbox"/> Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> Maybe
WHAT TYPE OF JOB ARE YOU LOOKING FOR? Regular	
TYPES OF WORK YOU WILL ACCEPT: Full Time, Part Time	
SHIFTS YOU WILL ACCEPT: Day, Evening, Night, Rotating, Weekends, On Call (as needed)	
OBJECTIVE: My objective is to practice law in the State of Texas and to serve the public interest.	

EDUCATION

DATES: From: 9/2009 To: 5/2012	SCHOOL NAME: University of Wisconsin Law School	
LOCATION: (City, State/Province) Madison, Wisconsin	DID YOU GRADUATE? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	DEGREE RECEIVED: Professional
MAJOR: Law	UNITS COMPLETED: 90 - Semester	
DATES: From: 8/2006 To: 5/2009	SCHOOL NAME: University of Texas at El Paso	
LOCATION: (City, State/Province) El Paso, Texas	DID YOU GRADUATE? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	DEGREE RECEIVED: Bachelor's
MAJOR: Political Science/ Spanish Minor	UNITS COMPLETED: 124 - Semester	
DATES: From: 7/2002 To: 5/2006	SCHOOL NAME: Socorro High School	
LOCATION: (City, State/Province) El Paso, Texas	DID YOU GRADUATE? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	DEGREE RECEIVED: High School Diploma

WORK EXPERIENCE

DATES: From: 10/2013 To: Present	EMPLOYER: Law Office of Elia Garcia	POSITION TITLE: Attorney
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 609 Myrtle Ave. Bldg. B, El Paso, Texas, 79901		
PHONE NUMBER: (915) 541-8800	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
HOURS PER WEEK: 30		
DUTIES: -Solo practitioner with a focus in the area of criminal defense and immigration law		
DATES: From: 9/2017 To: Present	EMPLOYER: City of Socorro, TX	POSITION TITLE: Mayor
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 124 S. Horizon Blvd., Socorro, Texas, 79927		COMPANY URL: http://ci.socorro.tx.us

PHONE NUMBER: (915) 858-2915	SUPERVISOR: Adriana Rodarte - City Manager	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
HOURS PER WEEK: 20	SALARY: \$1,250.00/month	# OF EMPLOYEES SUPERVISED: 0
DUTIES: -Collaborate with City staff and constituents to provide municipal services		
DATES: From: 5/2015 To: 9/2017	EMPLOYER: Town of Clint	POSITION TITLE: Municipal Court Judge
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 200 N. San Elizario Rd., Clint, Texas, 79836		
PHONE NUMBER: (915) 851-3146	SUPERVISOR: Charles Gonzalez - Mayor	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
HOURS PER WEEK: 5	SALARY: \$150.00/month	# OF EMPLOYEES SUPERVISED: 0
DUTIES: -Preside over Class C citations and City Ordinances -Review probable cause affidavits, sign arrest warrants, and provide magistrate warnings as needed		
REASON FOR LEAVING: I got elected as Mayor for the City of Socorro.		
DATES: From: 12/2013 To: 12/2016	EMPLOYER: City of Socorro	POSITION TITLE: Municipal Court Judge
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 124 S. Horizon Blvd., Socorro, Texas, 79927		COMPANY URL: http://ci.socorro.tx.us/
PHONE NUMBER: (915) 858-2915	SUPERVISOR: Adriana Rodarte - City Manager/HR	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
HOURS PER WEEK: 25	SALARY: \$3,541.67/month	# OF EMPLOYEES SUPERVISED: 0
DUTIES: -Preside over cases filed or pending in Municipal Court -Ensure that all necessary procedures are followed -Consider search warrants, emergency writs and orders, and other emergency items		
REASON FOR LEAVING: Contract terminated.		
DATES: From: 5/2013 To: 9/2013	EMPLOYER: Diocesan Migrant and Refugee Services, Inc.	POSITION TITLE: LOP Caseworker
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 2400 E. Yandell, El Paso, Texas, 79903		COMPANY URL: http://www.dmrs-ep.org
PHONE NUMBER: (915) 532-3975	SUPERVISOR: Michelle R. Martinez - Staff Attorney	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
HOURS PER WEEK: 35	SALARY: \$3,500.00/month	# OF EMPLOYEES SUPERVISED: 0
DUTIES: -Provide "Know Your Rights" presentations -Perform client interviews to screen for possible legal defenses -Conduct legal research to find relief for detained adults in immigration proceedings -Provide legal information for adult detainees		
REASON FOR LEAVING: Temporary assignment terminated.		
DATES: From: 2/2012 To: 4/2012	EMPLOYER: Dane County Circuit Court	POSITION TITLE: Legal Intern to the Honorable Juan B. Colas
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 215 S. Hamilton St., Room 7103, Madison, Wisconsin, 53703		COMPANY URL: http://www.countyofdane.com/court/
PHONE NUMBER: (608) 262-6881	SUPERVISOR: David Schultz - Professor of Law	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
HOURS PER WEEK: 10	SALARY: \$0.00/month	# OF EMPLOYEES SUPERVISED: 0
DUTIES: -Observe all hearings, trials, and other court proceedings		
REASON FOR LEAVING: Internship ended.		
DATES: From: 9/2010 To: 4/2012	EMPLOYER: Community Immigration Law Center	POSITION TITLE: Legal Volunteer/Translator

ADDRESS: (Street, City, State/Province, Zip/Postal Code) 810 W. Badger Road, Madison, Wisconsin, 53713		COMPANY URL: http://cpcmadison.org/internationals/immigration-counseling/
PHONE NUMBER: (608) 255-3018	SUPERVISOR: Jean-René Watchou - Director of International Outreach	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
HOURS PER WEEK: 5	SALARY: \$0.00/month	# OF EMPLOYEES SUPERVISED: 0
DUTIES: -Assist with client intakes, ensuring that the Spanish-speaking clients understand the process		
REASON FOR LEAVING: Semester ended.		
DATES: From: 9/2011 To: 12/2011	EMPLOYER: University of Wisconsin Economic Justice Institute	POSITION TITLE: Legal Volunteer in the Family Court Assistance Project Restraining Order Clinic
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 975 Bascom Mall, Law School Room 1342, Madison, Wisconsin, 53706		COMPANY URL: http://www.law.wisc.edu/eji/familycourt/index.html
PHONE NUMBER: (608) 890-1596	SUPERVISOR: Rosa Frazier - Clinical Assistant Professor	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
HOURS PER WEEK: 5	SALARY: \$0.00/month	# OF EMPLOYEES SUPERVISED: 0
DUTIES: -Help walk-in, pro se litigants complete forms and provide information on court procedures		
REASON FOR LEAVING: Semester ended.		
DATES: From: 9/2011 To: 11/2011	EMPLOYER: Wisconsin Department of Justice	POSITION TITLE: Legal Extern in the Civil Litigation Unit
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 120 Martin Luther King Jr. Blvd., Madison, Wisconsin, 53702		COMPANY URL: http://www.doj.state.wi.us/dls/civil-litigation-unit
SUPERVISOR: Joanne Kloppenburg - Assistant Attorney General	MAY WE CONTACT THIS EMPLOYER? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
HOURS PER WEEK: 10	SALARY: \$0.00/month	# OF EMPLOYEES SUPERVISED: 0
DUTIES: -Conduct legal research on issues related to incarcerated individuals, including medical negligence and excessive force, as well as employment-related matters -Draft internal memoranda with findings		
REASON FOR LEAVING: Semester ended.		
DATES: From: 12/2010 To: 3/2011	EMPLOYER: The Law Firm of Felipe D.J. Millan, P.C.	POSITION TITLE: Law Clerk
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 1147 Montana Ave., El Paso, Texas, 79902		COMPANY URL: http://www.felipemillan.com/
PHONE NUMBER: (915) 566-9977	SUPERVISOR: Felipe D.J. Millan - Attorney at Law	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
HOURS PER WEEK: 40	SALARY: \$0.00/month	# OF EMPLOYEES SUPERVISED: 0
DUTIES: -Conducted legal research in immigration topics under the INA and prepared legal memoranda -Drafted motions for immigration proceedings and federal court		
REASON FOR LEAVING: Returned to school.		
DATES: From: 9/2010 To: 12/2010	EMPLOYER: University of Wisconsin Economic Justice Institute	POSITION TITLE: Student Attorney/Translator in the Domestic Violence Immigration Clinic
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 975 Bascom Mall, Law School Room 1342, Madison, Wisconsin, 53706		COMPANY URL: http://www.law.wisc.edu/eji/dvic/index.html

PHONE NUMBER: (608) 890-1596	SUPERVISOR: Rosa Frazier - Clinical Assistant Professor	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
HOURS PER WEEK: 10	SALARY: \$0.00/month	# OF EMPLOYEES SUPERVISED: 0
DUTIES: -Presented "Know Your Rights" seminars to the community -Implemented client interview and counseling procedures -Conducted legal research and submitted documents for U-Visa and VAWA cases		
REASON FOR LEAVING: Semester ended.		
DATES: From: 2/2009 To: 4/2009	EMPLOYER: Eighth Court of Appeals of Texas	POSITION TITLE: Legal Intern to the Honorable Guadalupe Rivera
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 500 E. San Antonio Ave., Room 1203, El Paso, Texas, 79901		COMPANY URL: http://www.8thcoa.courts.state.tx.us/court/justices.asp
PHONE NUMBER: (915) 747-8866	SUPERVISOR: Rachel Serrano - UTEP LSPI Administrative Services Coordinator	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
HOURS PER WEEK: 20	SALARY: \$0.00/month	# OF EMPLOYEES SUPERVISED: 0
DUTIES: -Contributed to the preparation of draft opinions and observed hearings and trials -Conducted legal research and writing in the area of appellate law and prepared legal memoranda		
REASON FOR LEAVING: Internship ended.		
DATES: From: 9/2008 To: 11/2008	EMPLOYER: United States District Court for the Western District of Texas	POSITION TITLE: Legal Intern to the Honorable Philip R. Martinez
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 525 Magoffin Avenue, Suite 105, El Paso, Texas, 79901		COMPANY URL: http://www.txwd.uscourts.gov/default1.asp
PHONE NUMBER: (915) 747-8866	SUPERVISOR: Rachel Serrano - UTEP LSPI Administrative Services Coordinator	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
HOURS PER WEEK: 20	SALARY: \$0.00/month	# OF EMPLOYEES SUPERVISED: 0
DUTIES: -Accompanied judge to all trials and hearings -Performed research in the area of federal civil procedure and prepared legal memoranda -Assisted with various administrative duties, including filing case folders and keeping the library updated		
REASON FOR LEAVING: Internship ended.		
DATES: From: 11/2006 To: 12/2006	EMPLOYER: Socorro Independent School District-Food Services	POSITION TITLE: Administrative Assistant
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 12440 Rojas Drive, El Paso, Texas, 79928		COMPANY URL: http://www.sisd.net/page/120
PHONE NUMBER: (915) 937-0456	SUPERVISOR: Sylvia Holguin - CNS Supervisor/Trainer	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
HOURS PER WEEK: 40	SALARY: \$960.00/month	# OF EMPLOYEES SUPERVISED: 0
DUTIES: -Assisted with inputting nutritional data and recipes into CNS program		
REASON FOR LEAVING: Returned to school.		

CERTIFICATES AND LICENSES

TYPE:
Law License

LICENSE NUMBER: 24085322	ISSUING AGENCY: State Bar of Texas
TYPE: Law License	
LICENSE NUMBER: 1090619	ISSUING AGENCY: State Bar of Wisconsin

Skills	
OFFICE SKILLS: Typing:40 Data Entry:8000	
OTHER SKILLS:	
LANGUAGE(S): Spanish - ■ Speak ■ Read ■ Write	

ADDITIONAL INFORMATION
Interests & Activities Dancing Folklorico: 10+ years' experience, member of Grupo Folklorico Quetzales and Viva! El Paso cast member 2016 through 2019 Miscellaneous International: Organization of American States (OAS), International Observer Electoral Observation Mission-Peru 2nd Round Elections (June 5, 2011) Honors & Awards Latino Law Student Association-Outstanding 3L of the Year Award, 2012 Honors & Awards Pro Bono Society, 2012 Interests & Activities Women's Law Student Association Volunteer Experience Legal Information Center, Madison, WI Volunteer Experience Language Academic Friendship Program, Madison, WI Volunteer Experience Incoming Student Mentorship Program, Mentor, Madison, WI Interests & Activities Students for Equal Access to Law School, Mentor, Madison, WI Interests & Activities Wisconsin Journal of Law, Gender & Society, Cite Checker Additional Information Study Abroad: Pontificia Universidad Catolica del Peru in Lima, Peru (Spring 2011)

REFERENCES		
REFERENCE TYPE: Professional	NAME: Michelle R. Martinez	POSITION: County Attorney
ADDRESS: (Street, City, State/Province, Zip/Postal Code) [REDACTED]		
EMAIL ADDRESS: mimartinezsq@gmail.com		PHONE NUMBER: [REDACTED]
REFERENCE TYPE: Professional	NAME: Ivan Martinez	POSITION: Assistant District Attorney
ADDRESS: (Street, City, State/Province, Zip/Postal Code) [REDACTED]		
EMAIL ADDRESS: [REDACTED]		PHONE NUMBER: [REDACTED]
REFERENCE TYPE: Professional	NAME: Ruben Nunez	POSITION: Attorney at Law
ADDRESS: (Street, City, State/Province, Zip/Postal Code) [REDACTED]		
EMAIL ADDRESS: [REDACTED]		PHONE NUMBER: [REDACTED]

The following terms were accepted by the applicant upon submitting the online application:

By clicking on the 'Accept' button, I hereby certify that every statement I have made in this application is true and complete to the best of my knowledge. I understand that any false or incomplete answer may be grounds for not employing me or for dismissing me after I begin work. I understand that I will have to produce documentation verifying identity and employment eligibility in the U.S. I understand that I may be required to verify any and all information given on this application. I understand that this completed application is the property of the City of El Paso and will not be returned. I understand that the City of El Paso may contact prior employers and other references. I understand that completion of this Application for Employment does not guarantee that I will be employed by the City of El Paso. I hereby affirm that my answers to these statements and questions are true and correct to the best of my knowledge. I have not knowingly withheld any fact or circumstance that would, if disclosed, affect my application unfavorably. I understand that any misrepresentation, deception, or false statement made in this Employment Application may result in my not being considered for employment, and if not discovered by the Company until after my becoming employed, is grounds for, and may result in, my

immediate termination.

Application time limit: I understand that application forms are active for the length of the eligible list which is normally six months unless otherwise stated. All persons must reapply after that period.

Falsification: I understand that falsification of information listed on my application or presented to the City of El Paso can be grounds for serious reprimand or termination.

Employment testing: I understand that all required drug tests, pencil-and-paper tests, physical exams, or electronic or other tests will be used in the employment decision.

Condition of Employment: I understand that I must provide official proof of Education (transcripts, diplomas, certificates), driver's license (if required), within 3 days of being contacted with a job offer.

This application was submitted by Elia Garcia on 12/22/20 10: 29 PM

ELIA GARCIA



December 22, 2020

RE: Municipal Court Judge – Court 4

Dear Selection Committee:

I am a law graduate of the University of Wisconsin Law School, and I am a member of the State Bar of Wisconsin as well as the State Bar of Texas. I am a practicing criminal defense attorney in the borderland area, and I am writing to express my sincere interest in working with the City of El Paso as a Municipal Court Judge. As you will note from my resume, I have gained considerable experience as I served as the Municipal Court Judge for the City of Socorro for three years, as well as the Municipal Court Judge for the Town of Clint. I have been a solo practitioner with a focus in the area of criminal defense for over 6 years, and I am an exceptional candidate for this position because it couples my practical interests and experience nicely.

I have the necessary skills needed to be beneficial to the City of El Paso. I am fluent in both English and Spanish, which will allow me to communicate well with clients in their native language. I am able to relate well with others due to my personal background. I was born in Las Cruces, New Mexico, but raised in Socorro, Texas, as the first daughter of immigrant parents. Growing up and working in the borderland community has widened my horizons. I am able to interact with a variety of people from different backgrounds.

Furthermore, I served as the Municipal Court Judge for the City of Socorro for three years; and as the Municipal Court Judge for the Town of Clint for two years. In this capacity, I had the duty to oversee all Class C citations, consisting mostly of traffic violations. I worked closely with the Town Clerk and Court Coordinator to move the dockets along. During my time in service, I was on call and assisted a number of local law enforcement agencies with the signing of arrest warrants, magistrate warnings, and blood search warrants. I signed over 1,200 warrants for: the City of Socorro Police Department, Horizon Police Department, Clint Police Department, Sheriff's Office, and Texas Department of Public Safety, amongst others. In my role as Judge, I took pride in ensuring that each individual was treated with dignity and respect, and that the court process was as simple as possible and above all fair for all the parties. Then, as a defense attorney, I take pride in assisting those most in need and to be able to walk my clients through the unfamiliar process a step at a time. I have many goals and aspirations, and I am confident that my experience and my desire to help others will allow me to be an asset to the City of El Paso.

I am determined to expand my experience and provide an exceptional service to the City of El Paso. Please let me know if I can provide any additional information in support of my candidacy. Thank you for your time and consideration. I look forward to hearing from you soon.

Respectfully,

Elia Garcia

ELIA GARCIA

Admitted to the State Bar of Texas (May 2013)
Admitted to the State Bar of Wisconsin (October 2012)

EDUCATION

University of Wisconsin Law School

Madison, WI

Juris Doctor

May 2012

- Journal:** *Wisconsin Journal of Law, Gender & Society*, Cite Checker
- Leadership:** Latino Law Student Association (LLSA), *Treasurer*
- Honors:** LLSA-Outstanding 3L of the Year Award, 2012
Pro Bono Society, 2012
- Activities:** Women's Law Student Association
- Volunteer:** Legal Information Center
Language Academics Friendship Program
Incoming Student Mentorship Program, *Mentor*
Students for Equal Access to Law School, *Mentor*
- Study Abroad:** Pontificia Universidad Católica del Perú in Lima, Perú (Spring 2011)

The University of Texas at El Paso

El Paso, TX

Bachelor of Arts, Political Science; Minor: Spanish

May 2009

- Honors:** Graduated *cum laude*; University Honors Program,
Mortar Board Honor Society; Alpha Lambda Delta Honor Society
Men and Women of Mines Award (2009)--Recognizes students who demonstrate
outstanding service to the University
- Activities:** Law School Preparation Institute (Summer 2008); Chicano Pre-Law Society

LEGAL EXPERIENCE

Clint Municipal Court Judge

Clint, TX

Preside over Class C citations and City Ordinances;

May 13, 2015 to September 5, 2017

Socorro Municipal Court Judge

Socorro, TX

- Preside over Class C citations and City Ordinances December 20, 2013 to December 1, 2016
- Review probable cause affidavits, sign arrest warrants, and provide magistrate warnings as needed

Law Office of Elia Garcia

El Paso, TX

Attorney at Law

October 1, 2013 to Present

- Solo practitioner with a focus in the area of criminal defense and immigration law

Diocesan Migrant and Refugee Services, Inc.

El Paso, TX

Legal Orientation Program Caseworker

May 2013 to September 2013

Legal Intern in the Unaccompanied Minors Program and Trial Unit

Summer 2010, 2011, and 2012

- Provided "Know Your Rights" presentations
- Performed client interviews to screen for possible legal defenses
- Conducted legal research to find relief for detained immigrant children and adults in immigration proceedings
- Assisted with Special Immigrant Juvenile Visa, Asylum cases, and DACA Applications
- Compiled motions for change of venue and motions to accelerate
- Represented juveniles in immigration court proceedings (Juvenile Docket)

- Dane County Circuit Court** **Madison, WI**
Legal Intern to the Honorable Juan B. Colás *Spring 2012*
 - Observe all hearings, trials, and other court proceedings
- Community Immigration Law Center** **Madison, WI**
Legal Volunteer / Translator *Fall 2010 and 2011; Spring 2012*
 - Assist with client intakes, ensuring that the Spanish-speaking clients understand the process
- Wisconsin Department of Justice** **Madison, WI**
Legal Extern in the Civil Litigation Unit *Fall 2011*
 - Conduct legal research on issues related to incarcerated individuals, including medical negligence and excessive force, as well as employment-related matters
 - Draft internal memoranda with findings
- University of Wisconsin Economic Justice Institute** **Madison, WI**
Legal Volunteer in the Family Court Assistance Project Restraining Order Clinic *Fall 2011*
 - Help walk-in, pro se litigants complete forms and provide information on court procedures
- The Law Firm of Felipe D.J. Millan, P.C.** **El Paso, TX**
Law Clerk *Winter 2010- 2011*
 - Conducted legal research in immigration topics under the INA and prepared legal memoranda
 - Drafted motions for immigration proceedings and federal court
- University of Wisconsin Economic Justice Institute** **Madison, WI**
Student Attorney / Translator in the Domestic Violence Immigration Clinic *Fall 2010*
 - Presented “Know Your Rights” seminars to the community
 - Implemented client interview and counseling procedures
 - Conducted legal research and submitted documents for U-Visa and VAWA cases
- Eighth Court of Appeals of Texas** **El Paso, TX**
Legal Intern to the Honorable Guadalupe Rivera *Spring 2009*
 - Contributed to the preparation of draft opinions and observed hearings and trials
 - Conducted legal research and writing in the area of appellate law and prepared legal memoranda
- United States District Court for the Western District of Texas** **El Paso, TX**
Legal Intern to the Honorable Philip R. Martinez *Fall 2008*
 - Accompanied judge to all trials and hearings
 - Performed research in the area of federal civil procedure and prepared legal memoranda
 - Assisted with various administrative duties, including filing case folders and keeping the library updated

ADDITIONAL INFORMATION

- Languages:** Spanish: Native fluency (reading, writing, and speaking)
- Government:** Civil Service Commissioner of the City of Socorro (June 6, 2013-December 2, 2013)
Ethics Commissioner of the City of Socorro (October 3, 2013-December 2, 2013)
- International:** Organization of American States (OAS), *International Observer*
Electoral Observation Mission – Peru 2nd Round Elections (June 5, 2011)
- Volunteer:** University of Texas at El Paso Center for Civic Engagement
Tutoring Engagement and Mentoring or TEAM (Spring 2007; Spring 2008)
Tutored elementary and middle school students in reading, writing, and math
- Employment:** Socorro Independent School District – Food Services, *Administrative Assistant*
(November-December 2006, June-July 2005)
- Interests:** Dancing Folklorico: 10+ years’ experience and member of *Grupo Folklorico Quetzales*
and cast member of *Viva! El Paso 2016, 2017, 2018, and 2019*

EMPLOYMENT APPLICATION



CITY OF EL PASO
300 N. Campbell
El Paso, Texas 79901
915-212-0045

<http://www.elpasotexas.gov>

Holguin, Enrique A.
EE7710-1220 MUNICIPAL COURT JUDGE, COURT 4

Received: 12/22/20
12:40 AM
For Official Use Only:
QUAL: _____
DNQ: _____
☐ Experience
☐ Training
☐ Other: _____

PERSONAL INFORMATION

POSITION TITLE: MUNICIPAL COURT JUDGE, COURT 4		EXAM ID# : EE7710-1220
NAME: (Last, First, Middle) Holguin, Enrique A.		SOCIAL SECURITY NUMBER: N/A
ADDRESS: (Street, City, State/Province, Zip/Postal Code) [REDACTED]		EMAIL ADDRESS: [REDACTED]
HOME PHONE: [REDACTED]		
DRIVER'S LICENSE: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	DRIVER'S LICENSE: State: TX Number: [REDACTED]	LEGAL RIGHT TO WORK IN THE UNITED STATES? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No

PREFERENCES

MINIMUM COMPENSATION: \$54,000.00 per year	ARE YOU WILLING TO RELOCATE? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> Maybe
WHAT TYPE OF JOB ARE YOU LOOKING FOR? Regular	
TYPES OF WORK YOU WILL ACCEPT: Full Time, Part Time	
SHIFTS YOU WILL ACCEPT: Day, Evening, Night, Weekends, On Call (as needed)	
OBJECTIVE: I am Enrique Holguin, and I am respectfully asking for your vote of confidence in appointing me as Presiding Judge of Municipal Court 4. For over the past five years I have been an associate judge and in that capacity, I have presided over every type of citation docket conducted in our city. It has been a privilege to serve as an associate judge. I look forward to the opportunity to discuss my experience and qualifications with you all.	

EDUCATION

DATES: From: 8/2008 To: 5/2012	SCHOOL NAME: Texas Wesleyan University School of Law	
LOCATION: (City, State/Province) Fort Worth, Texas	DID YOU GRADUATE? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	DEGREE RECEIVED: Other
MAJOR: Law	UNITS COMPLETED: 90 - Semester	
DATES: From: 8/2000 To: 12/2004	SCHOOL NAME: University of Texas at El Paso	
LOCATION: (City, State/Province) El Paso, Texas	DID YOU GRADUATE? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	DEGREE RECEIVED: Bachelor's
MAJOR: History	UNITS COMPLETED: 128 - Semester	
DATES: From: 8/1996 To: 5/2000	SCHOOL NAME: Thomas Jefferson High School	
LOCATION: (City, State/Province) El Paso, Texas	DID YOU GRADUATE? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	DEGREE RECEIVED: High School Diploma

WORK EXPERIENCE

DATES: From: 9/2015 To: Present	EMPLOYER: El Paso Municipal Court	POSITION TITLE: Associate Municipal Judge
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 810 E. Overland, El Paso, Texas, 79905		
PHONE NUMBER: 915-212-2000	SUPERVISOR: Danny Robledo - Presiding Judge	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
HOURS PER WEEK: 10		

DUTIES: Perform Overnight Magistrate duties as assigned Sign off on Search, Arrest, and Blood warrants Determine if Probable Cause exists for arrest Determine and set bond amounts Administer Magistrate warnings Hear traffic citation docket Conduct Indigence Hearings Conduct "Show Cause" Hearings		
DATES: From: 7/2014 To: 8/2016	EMPLOYER: Law Office of Enrique Holguin	POSITION TITLE: Attorney
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 747 E. San Antonio , El Paso, Texas, 79901		COMPANY URL: www.enriqueholguinlaw.com
PHONE NUMBER: 915-545-2210	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
HOURS PER WEEK: 40		
DUTIES: Self practitioner, focusing primarily on State and Federal criminal cases		
DATES: From: 11/2013 To: 7/2014	EMPLOYER: Law Office of Joseph Sib Abraham	POSITION TITLE: Associate Attorney
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 717 E. San Antonio , El Paso, Texas, 79901		
PHONE NUMBER: 915-544-7860	MAY WE CONTACT THIS EMPLOYER? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
HOURS PER WEEK: 40		
DUTIES: Law Office focused primarily on criminal defense, including white collar crimes Associate duties to include; research and writing, arraigning clients in open court, negotiate plea deals for clients, plea clients, second chair to Mr. Abraham for trials, keep constant contact with clients		
REASON FOR LEAVING: Mr. Abraham, my friend and mentor, passed away.		
DATES: From: 3/2013 To: 11/2013	EMPLOYER: El Paso County District Attorney's Office	POSITION TITLE: Assistant District Attorney
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 500 E. San Antonio, 5th floor , El Paso, Texas, 79901		
SUPERVISOR: Mr. John Briggs - Trial Chief	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
HOURS PER WEEK: 40		
DUTIES: Assigned to a misdemeanor court Negotiate punishment for Class A and B offenses Trial Preparation Argue trials and motions to suppress evidence Assess punishment after guilty verdict Review terms of probation, assess punishment if probation is not successful or modify probation terms with probation officers		
REASON FOR LEAVING: I was offered employment with Mr. Joseph Sib Abraham.		
DATES: From: 8/2012 To: 3/2013	EMPLOYER: Enrique Ramirez	POSITION TITLE: Legal Research Assistant
ADDRESS: (Street, City, State/Province, Zip/Postal Code) El Paso, Texas		
HOURS PER WEEK: 40		
DUTIES: Legal research in many varying areas of law Write memos, trial briefs, petitions, answer discovery, request discovery Interview clients, follow up Contract drafting Lease Drafting Small Claims Drafting Trial preparation		
DATES: From: 9/2008 To: 3/2012	EMPLOYER: Tarrant County College	POSITION TITLE: Academic Advisor
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 300 Trinity Circle, Fort Worth , Texas, 76132		
SUPERVISOR: Dr. Louann Schultz - Director of Advising and Counseling	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
HOURS PER WEEK: 40		

DUTIES:
Advise students of all backgrounds with selecting appropriate courses; fulfilling testing requirements, transfer information.
Conduct New Student Group Advisement sessions, tours, info sessions, etc.
Advise student of different degree options, career choices
Run degree plans for students, degree audits, and counsel students in graduation requirements and petitioning for graduation.
One on one advising sessions, group/classroom advising presentations
Assigned cohort of students to monitor progress through developmental courses
Advised students interested in Allied Health programs; Physical Therapy Assistant, Radiologic Technology, Surgical Tech, Dental Hygienist, Respiratory Care.

REASON FOR LEAVING:

Upon graduating law school, I resigned to focus on studying for the bar and moving back home to El Paso.

DATES: From: 5/2007 To: 6/2008	EMPLOYER: El Paso Community College	POSITION TITLE: Program Guidance Assistant
ADDRESS: (Street, City, State/Province, Zip/Postal Code) El Paso , Texas, 79925		
SUPERVISOR: Marisa Pierce - Program Director	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
HOURS PER WEEK: 40		

DUTIES:
GEAR UP (Gaining Early Awareness and Readiness for Undergraduate Programs)
Assigned to two middle school campuses, worked with 8th grade students and teachers
Federally funded grant to promote college awareness amongst predominately economically disadvantaged, would-be first-generation college students.
Served as liaison between middle school campuses and El Paso Community College.

REASON FOR LEAVING:

I left El Paso to move to Fort Worth and attend law school.

DATES: From: 8/2005 To: 1/2007	EMPLOYER: El Paso Independent School District	POSITION TITLE: 8th Grade Social Studies Teacher
ADDRESS: (Street, City, State/Province, Zip/Postal Code) El Paso, Texas		
HOURS PER WEEK: 40		

DUTIES:
Administered lesson plans and classroom instruction aligned to the TEKS (Texas Essential Knowledge and Skills).
Coordinated nine week benchmark exams along with department chair and assisted with the uploading and scoring of exams of the entire Social Studies Dept.
Avid user of PowerPoint, using a presentation as primary instruction tool at least once per week.
Offered tutoring Mondays and Wednesdays for students who were Spanish dominant and struggled with English proficiency.

CERTIFICATES AND LICENSES

TYPE: Licensed attorney in good standing with the Texas Bar	
LICENSE NUMBER: 24085747	ISSUING AGENCY: Texas Bar
TYPE: Standard Texas Teaching Certificate, Generalist 4-8, expires 2024	
LICENSE NUMBER: non	ISSUING AGENCY: Texas Educational Agency

Skills

OFFICE SKILLS: Typing: Data Entry:
OTHER SKILLS:
LANGUAGE(S): Spanish - <input checked="" type="checkbox"/> Speak <input checked="" type="checkbox"/> Read <input checked="" type="checkbox"/> Write

ADDITIONAL INFORMATION

Nothing Entered For This Section

REFERENCES

REFERENCE TYPE: Professional	NAME: Jaime Alvarado	POSITION: Attorney
ADDRESS: (Street, City, State/Province, Zip/Postal Code) [REDACTED]		
EMAIL ADDRESS: [REDACTED]		PHONE NUMBER: [REDACTED]
REFERENCE TYPE: Professional	NAME: Jorge Rivas	POSITION: Attorney
ADDRESS: (Street, City, State/Province, Zip/Postal Code) [REDACTED]		

EMAIL ADDRESS:

PHONE NUMBER:

The following terms were accepted by the applicant upon submitting the online application:

By clicking on the 'Accept' button, I hereby certify that every statement I have made in this application is true and complete to the best of my knowledge. I understand that any false or incomplete answer may be grounds for not employing me or for dismissing me after I begin work. I understand that I will have to produce documentation verifying identity and employment eligibility in the U.S. I understand that I may be required to verify any and all information given on this application. I understand that this completed application is the property of the City of El Paso and will not be returned. I understand that the City of El Paso may contact prior employers and other references.

I understand that completion of this Application for Employment does not guarantee that I will be employed by the City of El Paso.

I hereby affirm that my answers to these statements and questions are true and correct to the best of my knowledge. I have not knowingly withheld any fact or circumstance that would, if disclosed, affect my application unfavorably.

I understand that any misrepresentation, deception, or false statement made in this Employment Application may result in my not being considered for employment, and if not discovered by the Company until after my becoming employed, is grounds for, and may result in, my immediate termination.

Application time limit: I understand that application forms are active for the length of the eligible list which is normally six months unless otherwise stated. All persons must reapply after that period.

Falsification: I understand that falsification of information listed on my application or presented to the City of El Paso can be grounds for serious reprimand or termination.

Employment testing: I understand that all required drug tests, pencil-and-paper tests, physical exams, or electronic or other tests will be used in the employment decision.

Condition of Employment: I understand that I must provide official proof of Education (transcripts, diplomas, certificates), driver's license (if required), within 3 days of being contacted with a job offer.

This application was submitted by Enrique A. Holguin on 12/22/20 12:40 AM

Enrique A. Holguin

Experience:

Associate Municipal Judge September 1, 2015 to present
City of El Paso

- Hear traffic citation dockets, juvenile dockets, animal dockets, health code hearings, show cause hearings, indigent hearings, pre-warrant hearings, etc.
- Determine Probable Cause, Sign off on Search, Arrest, and Blood warrants
- Determine and set bond amount

Attorney & Counselor at Law July 7, 2014 – Present
Law Office of Enrique Holguin
El Paso, Texas

- Self practitioner, focusing on criminal defense

Associate Attorney November 11, 2013 – July 4, 2014
Law Office of Mr. Joseph Sib Abraham Jr.
El Paso, Texas

- Law Office focused primarily on criminal defense
- Associate duties to include research and writing, arraigning clients in open court, negotiate plea deals for clients, plea clients, second chair to Mr. Abraham for trials, keep constant contact with clients

Trial Attorney March 11, 2013 – November 8, 2013
Assistant District Attorney
El Paso County District Attorney's Office
El Paso, Texas

- Assigned to a misdemeanor court
- Negotiate punishment for Class A and B offenses
- Trial Preparation
- Argue trials and motions to suppress evidence
- Assess punishment after guilty verdict
- Review terms of probation, assess punishment if probation is not successful or modify probation terms with probation officers

Academic Advisor September 2008- March 30, 2012
Tarrant County College, Trinity River Campus
Fort Worth, Texas

- Advise students of all backgrounds with selecting appropriate courses, fulfilling testing requirements, transfer information.
- Conduct New Student Group Advisement sessions, tours, info sessions, etc.
- Advise student of different degree options, career choices
- Run degree plans for students, degree audits, and counsel students in graduation requirements and petitioning for graduation.
- One on one advising sessions, group/classroom advising presentations
- Assigned cohort of students to monitor progress through developmental courses
- Advised students interested in Allied Health programs, Physical Therapy Assistant, Radiologic Technology, Surgical Tech, Dental Hygienist, Respiratory Care.

Program Guidance Assistant May 2007- June 2008
El Paso Community College
GEAR UP (Gaining Early Awareness and Readiness for Undergraduate Programs)

- Assigned to two middle school campuses, worked with 8th grade students and teachers
- Federally funded grant to promote college awareness amongst predominately economically disadvantaged, would-be first-generation college students.
- Served as liaison between middle school campuses and El Paso Community College.

8th Grade Social Studies Teacher August 2005- January 2007
El Paso Independent School District
Canyon Hills Middle School, El Paso TX.

- Administered lesson plans and classroom instruction aligned to the TEKS (Texas Essential Knowledge and Skills).
- Coordinated nine-week benchmark exams along with department chair and assisted with the uploading and scoring of exams of the entire Social Studies Dept.
- Avid user of PowerPoint, using a presentation as primary instruction tool at least once per week.
- Offered tutoring Mondays and Wednesdays for students who were Spanish dominant and struggled with English proficiency.

Education:

- Juris Doctorate, Texas Wesleyan University School of Law, May 12, 2012
- Bachelor of Arts in History, University of Texas at El Paso, December 2004
- High School Diploma, Thomas Jefferson High School, May 2000

Certifications:

- Licensed attorney in good standing with the Texas Bar
- Standard Texas Teaching Certificate, Generalist 4-8, expires 2024
- Federally licensed in the Western District of Texas

Languages:

- Fluent in Spanish

EMPLOYMENT APPLICATION**CITY OF EL PASO**

300 N. Campbell
El Paso, Texas 79901
915-212-0045

<http://www.elpasotexas.gov>

Munoz, Max D

EE7710-1220 MUNICIPAL COURT JUDGE, COURT 4

Received: 12/24/20 1:12 PM

For Official Use Only:

QUAL: _____

DNQ: _____

☐ Experience

☐ Training

☐ Other: _____

PERSONAL INFORMATION

POSITION TITLE: MUNICIPAL COURT JUDGE, COURT 4		EXAM ID#: EE7710-1220
NAME: (Last, First, Middle) Munoz, Max D		SOCIAL SECURITY NUMBER: N/A
ADDRESS: (Street, City, State/Province, Zip/Postal Code) [REDACTED]		EMAIL ADDRESS: [REDACTED]
HOME PHONE: [REDACTED]		ALTERNATE PHONE: [REDACTED]
DRIVER'S LICENSE: <input type="checkbox"/> Yes <input type="checkbox"/> No	DRIVER'S LICENSE: State: TX Number: [REDACTED]	LEGAL RIGHT TO WORK IN THE UNITED STATES? <input type="checkbox"/> Yes <input type="checkbox"/> No

PREFERENCES

WHAT TYPE OF JOB ARE YOU LOOKING FOR? Regular
TYPES OF WORK YOU WILL ACCEPT: Full Time
SHIFTS YOU WILL ACCEPT: Day, Evening, Rotating, Weekends

EDUCATION

DATES: From: 9/1982 To: 12/1985	SCHOOL NAME: Antioch School of Law	
LOCATION: (City, State/Province) Washington, District of Columbia	DID YOU GRADUATE? <input type="checkbox"/> Yes <input type="checkbox"/> No	DEGREE RECEIVED: Professional
MAJOR: JD	UNITS COMPLETED: 93 - Semester	

WORK EXPERIENCE

DATES: From: 6/1994 To: Present	EMPLOYER: Private Practice	POSITION TITLE: Attorney
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 1413 Wyoming, El Paso, Texas, 79902		
PHONE NUMBER: 915-838-7777	SUPERVISOR: self - owner	MAY WE CONTACT THIS EMPLOYER? <input type="checkbox"/> Yes <input type="checkbox"/> No
HOURS PER WEEK: 9	SALARY: \$0.00/month	# OF EMPLOYEES SUPERVISED: 1
DUTIES: Manage a Law Practice. Attorney		
REASON FOR LEAVING: Still have practicing law		
DATES: From: 5/1990 To: 11/1993	EMPLOYER: El Paso Public Defenders	POSITION TITLE: Trial Attorney
ADDRESS: (Street, City, State/Province, Zip/Postal Code) El Paso, Texas, 79901		
PHONE NUMBER: 546-8185	SUPERVISOR: David Guaderrama - Public Defender	MAY WE CONTACT THIS EMPLOYER? <input type="checkbox"/> Yes <input type="checkbox"/> No
HOURS PER WEEK: 40	SALARY: \$0.00/month	
DUTIES: Will provide upon request		
REASON FOR LEAVING: Private Practice		

CERTIFICATES AND LICENSES

TYPE: State of Texas, U.S. District Court-Western District of Texas; United States Court of Appeals;	
LICENSE NUMBER: 14670228	ISSUING AGENCY: State of Texas

Skills
OFFICE SKILLS: Typing: Data Entry:
OTHER SKILLS: Trial Attorney - Expert - 30 years and 8 months
LANGUAGE(S): Spanish - <input type="checkbox"/> Speak <input type="checkbox"/> Read <input type="checkbox"/> Write

ADDITIONAL INFORMATION
Professional Associations El Paso County Bar Association Mexican American Bar Association

REFERENCES		
REFERENCE TYPE: Professional	NAME: Jaime Gandara	POSITION: County Public Defender
ADDRESS: (Street, City, State/Province, Zip/Postal Code) [REDACTED]		
EMAIL ADDRESS: [REDACTED]		PHONE NUMBER: [REDACTED]

The following terms were accepted by the applicant upon submitting the online application:

By clicking on the 'Accept' button, I hereby certify that every statement I have made in this application is true and complete to the best of my knowledge. I understand that any false or incomplete answer may be grounds for not employing me or for dismissing me after I begin work. I understand that I will have to produce documentation verifying identity and employment eligibility in the U.S. I understand that I may be required to verify any and all information given on this application. I understand that this completed application is the property of the City of El Paso and will not be returned. I understand that the City of El Paso may contact prior employers and other references.

I understand that completion of this Application for Employment does not guarantee that I will be employed by the City of El Paso.

I hereby affirm that my answers to these statements and questions are true and correct to the best of my knowledge. I have not knowingly withheld any fact or circumstance that would, if disclosed, affect my application unfavorably.

I understand that any misrepresentation, deception, or false statement made in this Employment Application may result in my not being considered for employment, and if not discovered by the Company until after my becoming employed, is grounds for, and may result in, my immediate termination.

Application time limit: I understand that application forms are active for the length of the eligible list which is normally six months unless otherwise stated. All persons must reapply after that period.

Falsification: I understand that falsification of information listed on my application or presented to the City of El Paso can be grounds for serious reprimand or termination.

Employment testing: I understand that all required drug tests, pencil-and-paper tests, physical exams, or electronic or other tests will be used in the employment decision.

Condition of Employment: I understand that I must provide official proof of Education (transcripts, diplomas, certificates), driver's license (if required), within 3 days of being contacted with a job offer.

This application was submitted by Max D Munoz on 12/24/20 1:12 PM

EMPLOYMENT APPLICATION



CITY OF EL PASO
300 N. Campbell
El Paso, Texas 79901
915-212-0045
<http://www.elpasotexas.gov>

Nava, Alyssa
EE7710-1220 MUNICIPAL COURT JUDGE, COURT 4

Received: 1/7/21 12:04 PM
For Official Use Only:
QUAL: _____
DNQ: _____
☐ Experience
☐ Training
☐ Other: _____

PERSONAL INFORMATION

POSITION TITLE: MUNICIPAL COURT JUDGE, COURT 4		EXAM ID#: EE7710-1220
NAME: (Last, First, Middle) Nava, Alyssa		SOCIAL SECURITY NUMBER: N/A
ADDRESS: (Street, City, State/Province, Zip/Postal Code) [REDACTED]		EMAIL ADDRESS: [REDACTED]
HOME PHONE: [REDACTED]		
DRIVER'S LICENSE: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	DRIVER'S LICENSE: State: TX Number: [REDACTED]	LEGAL RIGHT TO WORK IN THE UNITED STATES? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No

PREFERENCES

WHAT TYPE OF JOB ARE YOU LOOKING FOR? Regular
TYPES OF WORK YOU WILL ACCEPT: Full Time, Part Time, Per Diem
SHIFTS YOU WILL ACCEPT: Day, Evening, Night, Rotating, Weekends, On Call (as needed)
OBJECTIVE: My objective is to procure the position of Municipal Judge. I am excited and hopeful to be a part of a judicial team that works towards ensuring justice for the El Paso community.

EDUCATION

DATES: From: 8/2008 To: 5/2011	SCHOOL NAME: Univeristy of Texas School of Law	
LOCATION: (City, State/Province) Austin, Texas	DID YOU GRADUATE? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	DEGREE RECEIVED: Professional
MAJOR: Law		
DATES: From: 8/2004 To: 5/2008	SCHOOL NAME: Texas A&M Univeristy	
LOCATION: (City, State/Province) College Station, Texas	DID YOU GRADUATE? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	DEGREE RECEIVED: Bachelor's
MAJOR: Business Administration - Management		

WORK EXPERIENCE

DATES: From: 5/2013 To: 12/2020	EMPLOYER: 34th Judicial District Attorney's Office	POSITION TITLE: Senior Trial Attorney
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 500 E San Antonio Suite 201, El Paso, Texas, 79901		
PHONE NUMBER: 915-546-2059	SUPERVISOR: Patricia Borschow - Rape and Child Abuse Trial Team Chief	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
HOURS PER WEEK: 40	SALARY: \$8,400.00/month	# OF EMPLOYEES SUPERVISED: 0
DUTIES: Rape and Child Abuse Unit, Senior Trial Attorney, October 2016 - Present; Trial Attorney, January 2015 - September 2016 Represent the State of Texas in grand jury proceedings, plea negotiations, pretrial hearings, and contested matters in various types of cases, specializing in adult and child sexual offenses, and assaultive offenses involving family violence, children, disabled individuals and the elderly. Train and educate law enforcement officers in current case and statutory law. Misdemeanor Section, Trial Attorney, May 2013 - December 2014 Assigned to CC2 and CCR1. Represented the State of Texas in plea negotiations, and contested hearings, including Motions to Suppress, in various types of cases, including DWI, Assault Family Violence, and Resisting Arrest.		
REASON FOR LEAVING: The new administration did not rehire me.		
DATES: From: 11/2011 To: 4/2013	EMPLOYER: Mounce Green Myers Safi Paxson & Galatzan	POSITION TITLE: Associate
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 100 N. Stanton Suite 1000, El Paso, Texas, 79901		COMPANY URL: http://www.mgmmsg.com/

PHONE NUMBER: (915) 274-4783	SUPERVISOR: Carl H. Green - Shareholder	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
HOURS PER WEEK: 80	SALARY: \$6,500.00/month	
DUTIES: I handled court hearings; drafted briefs for and presented oral argument at contested hearings; and took and defended oral depositions of parties and witnesses, including expert witnesses.		
REASON FOR LEAVING: I wanted to pursue a career in criminal law.		
DATES: From: 8/2011 To: 11/2011	EMPLOYER: El Paso County Attorney's Office	POSITION TITLE: Legal Intern
ADDRESS: (Street, City, State/Province, Zip/Postal Code) El Paso, Texas		
PHONE NUMBER: (915) 546-2050	SUPERVISOR: Joe Gonzalez - First Assistant County Attorney	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
HOURS PER WEEK: 45		
DUTIES: With my third year bar card I represented the State of Texas in detention hearings, disposition hearings and mental commitment hearings; drafted memoranda regarding hearsay, hearsay exceptions, voir dire, expert witnesses, and motions for sanction.		
REASON FOR LEAVING: Offered permanent employment at a law firm.		
DATES: From: 7/2010 To: 8/2010	EMPLOYER: Mounce, Green, Myers, Paxson, Safi & Galatza	POSITION TITLE: Summer Clerk
ADDRESS: (Street, City, State/Province, Zip/Postal Code) El Paso, Texas		
PHONE NUMBER: (915) 532-2000	SUPERVISOR: Andy Almanzan	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
HOURS PER WEEK: 50		
DUTIES: I drafted memoranda regarding the elements of and defense to invasion of privacy, the elements for defamation, the requirement for notice of a Charge of Discrimination, the application of prosecutorial immunity and the rejection of the Single Business Enterprise theory; researched and analyzed statutory and case law; attended depositions and client meetings.		
REASON FOR LEAVING: End of summer clerkship		
DATES: From: 5/2010 To: 6/2010	EMPLOYER: Scott Hulse	POSITION TITLE: Summer Clerk
ADDRESS: (Street, City, State/Province, Zip/Postal Code) El Paso, Texas		
PHONE NUMBER: (915) 533-2493	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
HOURS PER WEEK: 50		
DUTIES: I drafted memoranda regarding the elements of in personam jurisdiction, choice of law statutes, a suit for negligence arising under the Worker's Compensation Act, and the defense to Driving While License Suspended; research and analyzed statutory and case law; prepared an initial case evaluation; prepared a jury charge for breach of contract, negligence and defamation; wrote a demand letter; attended depositions and client meetings.		
REASON FOR LEAVING: End of summer clerkship		
DATES: From: 7/2009 To: 8/2009	EMPLOYER: Texas Court of Appeals, Eighth District	POSITION TITLE: Summer Clerk
ADDRESS: (Street, City, State/Province, Zip/Postal Code) El Paso, Texas		
PHONE NUMBER: (915) 546-2240	SUPERVISOR: Ann McClure - Chief Justice	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
HOURS PER WEEK: 45		
DUTIES: I wrote Court opinions on various legal issues, including suppression of evidence, breach of contract, mistrial, and refusal to include a lesser offense in jury instructions; attended oral arguments; researched statutory and case law; edited citations.		
REASON FOR LEAVING: End of summer clerkship		

CERTIFICATES AND LICENSES

Nothing Entered For This Section

Skills

Nothing Entered For This Section

ADDITIONAL INFORMATION

Nothing Entered For This Section

REFERENCES

REFERENCE TYPE: Professional	NAME: Francisco Dominguez	POSITION: Judge for the 205th District Court
ADDRESS: (Street, City, State/Province, Zip/Postal Code) [REDACTED]		
EMAIL ADDRESS:		PHONE NUMBER: [REDACTED]
REFERENCE TYPE: Professional	NAME: Patrick Garcia	POSITION: Judge for 384th District Court
ADDRESS: (Street, City, State/Province, Zip/Postal Code) [REDACTED]		
EMAIL ADDRESS:		PHONE NUMBER: [REDACTED]
REFERENCE TYPE: Professional	NAME: John Briggs	POSITION: Trial Team Chief at the 34th Judicial District Attorney's Office
ADDRESS: (Street, City, State/Province, Zip/Postal Code) [REDACTED]		
EMAIL ADDRESS:		PHONE NUMBER: [REDACTED]

The following terms were accepted by the applicant upon submitting the online application:

By clicking on the 'Accept' button, I hereby certify that every statement I have made in this application is true and complete to the best of my knowledge. I understand that any false or incomplete answer may be grounds for not employing me or for dismissing me after I begin work. I understand that I will have to produce documentation verifying identity and employment eligibility in the U.S. I understand that I may be required to verify any and all information given on this application. I understand that this completed application is the property of the City of El Paso and will not be returned. I understand that the City of El Paso may contact prior employers and other references.

I understand that completion of this Application for Employment does not guarantee that I will be employed by the City of El Paso.

I hereby affirm that my answers to these statements and questions are true and correct to the best of my knowledge. I have not knowingly withheld any fact or circumstance that would, if disclosed, affect my application unfavorably.

I understand that any misrepresentation, deception, or false statement made in this Employment Application may result in my not being considered for employment, and if not discovered by the Company until after my becoming employed, is grounds for, and may result in, my immediate termination.

Application time limit: I understand that application forms are active for the length of the eligible list which is normally six months unless otherwise stated. All persons must reapply after that period.

Falsification: I understand that falsification of information listed on my application or presented to the City of El Paso can be grounds for serious reprimand or termination.

Employment testing: I understand that all required drug tests, pencil-and-paper tests, physical exams, or electronic or other tests will be used in the employment decision.

Condition of Employment: I understand that I must provide official proof of Education (transcripts, diplomas, certificates), driver's license (if required), within 3 days of being contacted with a job offer.

This application was submitted by Alyssa Nava on 1/7/21 12:04 PM

EDUCATION

The University of Texas at Austin School of Law, Austin, TX

J.D. received May 2011; Admitted to the Texas State Bar in November 2011

- TEXAS HISPANIC JOURNAL OF LAW AND POLICE, *Associate Editor*, August 2009-2010, *Staff*, May 2010 – May 2011
- TEXAS ENVIRONMENTAL LAW JOURNAL, *Staff Member*, August 2009 – May 2011

Texas A&M University, College Station, TX

B.B.A *cum laude* in Management received May 2008

LEGAL EXPERIENCE

34TH Judicial District Attorney's Office, El Paso, TX

Rape and Child Abuse Unit, Senior Trial Attorney, October 2016 – December 2020; *Trial Attorney*, January 2015 – September 2016

Represent the State of Texas in grand jury proceedings, plea negotiations, pretrial hearings, and contested matters in various types of cases, specializing in adult and child sexual offenses, and assaultive offenses involving family violence, children, disabled individuals and the elderly. Train and educate law enforcement officers in current case and statutory law. Notable first chair trials include the following:

- *The State of Texas vs. Carlos Holcombe* 20160D02495 – Defendant Convicted of Aggravated Kidnapping, three counts of Aggravated Sexual Assault of a Child, and Indecency with a Child. Sentenced to the maximum penalty on all counts, including life without parole.
- *The State of Texas vs. Antonio Lopez* 20120D04452 – Charged with Capital Murder of a Child Under Age 10. Convicted of the lesser included offense of Injury to a Child SBI. Sentenced to 35 years TDC.
- *The State of Texas vs. Ever Mendez* 20160D04905 – Convicted of Capital Murder of a Child Under Age 10.
- *The State of Texas vs. Miguel Luna* 20180D04291 – Convicted of six counts of Aggravated Assault of a Child, three counts of Sexual Assault of a Child, and three counts of Indecency with a Child.

Misdemeanor Section, Trial Attorney, May 2013 – December 2014

Assigned to CC2 and CCR1. Represented the State of Texas in plea negotiations, and contested hearings, including Motions to Suppress, in various types of cases, including DWI, Assault Family Violence, and Resisting Arrest.

Mounce, Green Myers, Safi, Paxson, & Galatzan, El Paso, TX

Associate, November 2011 – April 2013; *Summer Associate*, June 2010 – August 2010

Drafted briefings for and presented oral argument at contested hearings; took and defended oral depositions of parties and witnesses, including expert witnesses; and tried a personal injury case as second chair

El County Attorney's Office, El Paso, TX

Legal Intern, August 2011 – November 2011

With a 3rd year bar card, represented the State of Texas in detention hearings, disposition hearings and mental commitment hearings; tried a juvenile defendant in an arson case as second chair; and drafted memoranda regarding hearsay exceptions, voir dire, expert witnesses, and motions for sanction.

Criminal Defense Clinic, the University of Texas at Austin School of Law, Austin, TX

Student Attorney, January 2011 – May 2011

Represented indigent defendants charged with misdemeanors, such as DWI, Possession of a Controlled Substance, and Theft; drafted expunctions; interviewed clients; and negotiated plea deals.

Scott Hulse PC, El Paso, TX

Summer Associate, May 2010 – June 2010

Drafted memoranda regarding various legal issues including a suit for negligence arising under the Worker's Compensation Act, and a defense to Driving while License Suspended; research and analyzed statutory and case law; prepared an initial case evaluation; prepared a jury charge for breach of contract, negligence and defamation; and attended depositions.

Juvenile Justice Clinic, the University of Texas at Austin School of Law, Austin, TX

Student Attorney, January 2010 – May 2010

Represented juveniles in detention hearings and adjudications; negotiated plea bargains; interviewed witnesses.

Texas Court of Appeals, Eight District, El Paso, TX

Judicial Intern for Justice Ann McClure, July 2009 – August 2009

Wrote court opinions on various legal issues, including suppression of evidence, breach of contract, mistrial, and refusal to include a lesser offense in jury instruction; attend oral arguments; research statutory and case law; edited citations.

COMMUNITY INVOLVEMENT**Junior League of El Paso**

Active Member, Fall 2012 to Present

Women's organization committed to promoting voluntarism, developing the potential of women, and improving the community through the effective action and leadership of trained volunteers.

Mock Trial

Attorney Coach for Franklin High School, Fall 2014 to Spring 2017

Regional and State Competitors. Coached Franklin students in preparation for and during mock trial competition, by helping them learn and analyze the facts of the case study presented, creating strategies for trial, and teaching the rules of evidence.

EMPLOYMENT APPLICATION



CITY OF EL PASO
300 N. Campbell
El Paso, Texas 79901
915-212-0045
<http://www.elpasotexas.gov>

Nunez, Ruben
EE7710-1220 MUNICIPAL COURT JUDGE, COURT 4

Received: 12/30/20 7:33 PM
For Official Use Only:
QUAL: _____
DNQ: _____
☐ Experience
☐ Training
☐ Other: _____

PERSONAL INFORMATION

POSITION TITLE: MUNICIPAL COURT JUDGE, COURT 4		EXAM ID#: EE7710-1220
NAME: (Last, First, Middle) Nunez, Ruben		SOCIAL SECURITY NUMBER: N/A
ADDRESS: (Street, City, State/Province, Zip/Postal Code) [REDACTED]		EMAIL ADDRESS: [REDACTED]
HOME PHONE: [REDACTED]		ALTERNATE PHONE: [REDACTED]
DRIVER'S LICENSE: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	DRIVER'S LICENSE: State: TX Number: [REDACTED]	LEGAL RIGHT TO WORK IN THE UNITED STATES? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No

PREFERENCES

MINIMUM COMPENSATION: \$54,000.00 per year	ARE YOU WILLING TO RELOCATE? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> Maybe
WHAT TYPE OF JOB ARE YOU LOOKING FOR? Regular	
TYPES OF WORK YOU WILL ACCEPT: Full Time	
SHIFTS YOU WILL ACCEPT: Day, Evening, Night, Rotating	
OBJECTIVE: I am applying for the position of Municipal Court Judge, Court 4.	

EDUCATION

DATES: From: 5/1993 To: 8/1995	SCHOOL NAME: University of Iowa	
LOCATION: (City, State/Province) Iowa City, Iowa	DID YOU GRADUATE? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	DEGREE RECEIVED: Doctorate
MAJOR: Juris Doctorate with Honors		
DATES: From: 9/1985 To: 12/1992	SCHOOL NAME: University of Texas at El Paso	
LOCATION: (City, State/Province) El Paso, Texas	DID YOU GRADUATE? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	DEGREE RECEIVED: Bachelor's
MAJOR: Criminal Justice		
DATES: From: 8/1983 To: 5/1985	SCHOOL NAME: Austin High School	
LOCATION: (City, State/Province) El Paso, Texas	DID YOU GRADUATE? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	DEGREE RECEIVED: High School Diploma

WORK EXPERIENCE

DATES: From: 11/1995 To: Present	EMPLOYER: The Law Office of Ruben Nunez, P.C.	POSITION TITLE: Attorney at Law
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 3224 Montana Avenue, El Paso, Texas, Texas, 79903		COMPANY URL: rubennunezlaw.com
PHONE NUMBER: 9155770808	SUPERVISOR: Ruben Nunez - President	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
HOURS PER WEEK: 50	SALARY: \$15,000.00/month	# OF EMPLOYEES SUPERVISED: 3
DUTIES: For the past 25 years, I have represented thousands of individuals charged with criminal offenses, including all felony offenses in both state and federal courts. I also practice in the areas of family and probate law. Since December 2015, I have been a part-time magistrate judge at the El Paso County Criminal Magistrate Court. I have been part of the Juvenile Drug Court--helping juveniles address mental, substance, and behavioral issues. I have been part of the Standing Commission for the Lawyer's Assistance Program. I am a licensed attorney in the State of Texas, a member of the U.S. Court for the Western District of Texas, U.S. Court for the District of Colorado, and the 5th and 10th Circuit Court of Appeals.		
REASON FOR LEAVING: Currently employed as an attorney in my S Corporation.		

DATES: From: 12/2015 To: Present		EMPLOYER: El Paso County Criminal Law Magistrate Judge	POSITION TITLE: Magistrate Judge
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 601 E. Overland, El Paso, Texas, 79901			
PHONE NUMBER: 9155462077	SUPERVISOR: Penny Hamilton - Chief Judge	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
HOURS PER WEEK: 10	SALARY: \$2,000.00/month	# OF EMPLOYEES SUPERVISED: 0	
DUTIES: Reviews criminal complaints to determine if probable cause supports the arrest; administers magistrate warnings on all arrestees; issues arrest and search warrants; sets bond; conducts indigency hearing hearings; sets bonds; holds hearings on guilty pleas on class misdemeanors; issues emergency orders of protection; issues emergency detention orders; schedules and holds pre-trial hearings and hearings and concludes them expeditiously;			
REASON FOR LEAVING: I am still employed as part-time magistrate judge			

CERTIFICATES AND LICENSES	
TYPE: United States District Court for the Western District of Texas	
LICENSE NUMBER: None	ISSUING AGENCY: Clerk of the United States District Court for the Western District of Texas
TYPE: United States District Court for the District of Colorado	
LICENSE NUMBER: None	ISSUING AGENCY: United States District Clerk for the District of Colorado
TYPE: United States Court of Appeals for the Tenth Circuit	
LICENSE NUMBER: None	ISSUING AGENCY: Clerk of the Court for the Tenth Circuit Court of Appeals
TYPE: United States Court of Appeals for the Fifth Circuit	
LICENSE NUMBER: None	ISSUING AGENCY: Clerk of the Court for the Fifth Circuit Court of Appeals

Skills
Nothing Entered For This Section

ADDITIONAL INFORMATION
Nothing Entered For This Section

REFERENCES		
REFERENCE TYPE: Personal	NAME: Queta G. Fierro	POSITION:
ADDRESS: (Street, City, State/Province, Zip/Postal Code) [REDACTED]		
EMAIL ADDRESS: [REDACTED]	PHONE NUMBER: [REDACTED]	
REFERENCE TYPE: Professional	NAME: Yvonne Rodriguez	POSITION: Elected Chief Justice for the 8th Court of Appeals
ADDRESS: (Street, City, State/Province, Zip/Postal Code) [REDACTED]		
EMAIL ADDRESS: [REDACTED]	PHONE NUMBER: [REDACTED]	

The following terms were accepted by the applicant upon submitting the online application:

By clicking on the 'Accept' button, I hereby certify that every statement I have made in this application is true and complete to the best of my knowledge. I understand that any false or incomplete answer may be grounds for not employing me or for dismissing me after I begin work. I understand that I will have to produce documentation verifying identity and employment eligibility in the U.S. I understand that I may be required to verify any and all information given on this application. I understand that this completed application is the property of the City of El Paso and will not be returned. I understand that the City of El Paso may contact prior employers and other references. I understand that completion of this Application for Employment does not guarantee that I will be employed by the City of El Paso. I hereby affirm that my answers to these statements and questions are true and correct to the best of my knowledge. I have not knowingly withheld any fact or circumstance that would, if disclosed, affect my application unfavorably. I understand that any misrepresentation, deception, or false statement made in this Employment Application may result in my not being considered for employment, and if not discovered by the Company until after my becoming employed, is grounds for, and may result in, my immediate termination.

Application time limit: I understand that application forms are active for the length of the eligible list which is normally six months unless

otherwise stated. All persons must reapply after that period.

Falsification: I understand that falsification of information listed on my application or presented to the City of El Paso can be grounds for serious reprimand or termination.

Employment testing: I understand that all required drug tests, pencil-and-paper tests, physical exams, or electronic or other tests will be used in the employment decision.

Condition of Employment: I understand that I must provide official proof of Education (transcripts, diplomas, certificates), driver's license (if required), within 3 days of being contacted with a job offer.

This application was submitted by Ruben Nunez on 12/30/20 7: 33 PM

EMPLOYMENT APPLICATION



CITY OF EL PASO
300 N. Campbell
El Paso, Texas 79901
915-212-0045

<http://www.elpasotexas.gov>

Arditti Vance, Anatasha Regine
EE7710-1220 MUNICIPAL COURT JUDGE, COURT 4

Received: 1/8/21 5:00 PM
For Official Use Only:
QUAL: _____
DNO: _____
☐ Experience
☐ Training
☐ Other: _____

PERSONAL INFORMATION

POSITION TITLE: MUNICIPAL COURT JUDGE, COURT 4		EXAM ID#: EE7710-1220
NAME: (Last, First, Middle) Arditti Vance, Anatasha Regine		SOCIAL SECURITY NUMBER: N/A
ADDRESS: (Street, City, State/Province, Zip/Postal Code) [REDACTED]		EMAIL ADDRESS: [REDACTED]
HOME PHONE: [REDACTED]		ALTERNATE PHONE: [REDACTED]
DRIVER'S LICENSE: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	DRIVER'S LICENSE: State: TX Number: [REDACTED]	LEGAL RIGHT TO WORK IN THE UNITED STATES? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No

PREFERENCES

WHAT TYPE OF JOB ARE YOU LOOKING FOR? Regular
TYPES OF WORK YOU WILL ACCEPT: Full Time, Part Time
SHIFTS YOU WILL ACCEPT: Day, Evening, Night, Rotating, Weekends, On Call (as needed)

EDUCATION

DATES: From: 8/2009 To: 5/2012	SCHOOL NAME: NEW YORK LAW SCHOOL	
LOCATION: (City, State/Province) New York, New York	DID YOU GRADUATE? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	DEGREE RECEIVED: Professional
MAJOR: JD		
DATES: From: 5/2011 To: 8/2011	SCHOOL NAME: THE COLLEGE OF LAW OF ENGLAND AND WALES / NEW YORK LAW SCHOOL (STUDY ABROAD)	
LOCATION: (City, State/Province) London, Paris, and Rome, International	DEGREE RECEIVED: Other	
MAJOR: International Corporate & Financial Services & Real Estate Transactions		
DATES: From: 1/2004 To: 5/2005	SCHOOL NAME: THE UNIVERSITY OF AUCKLAND NEW ZEALAND	
LOCATION: (City, State/Province) Auckland, International	DID YOU GRADUATE? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	DEGREE RECEIVED: Master's
MAJOR: Postgraduate Degree of Philosophy		
DATES: From: 5/2003 To: 8/2003	SCHOOL NAME: UNIVERSITY OF HAWAII AT MANOA	
LOCATION: (City, State/Province) Honolulu, Hawaii	DEGREE RECEIVED: Other	
MAJOR: Summer Outreach College - Post Graduate Studies		
DATES: From: 8/1999 To: 5/2002	SCHOOL NAME: ST. EDWARD'S UNIVERSITY	
LOCATION: (City, State/Province) Austin, Texas	DID YOU GRADUATE? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	DEGREE RECEIVED: Bachelor's
MAJOR: Psychology		
DATES: From: 5/2001 To: 8/2001	SCHOOL NAME: JAMES COOK UNIVERSITY - QUEENSLAND AUSTRALIA (STUDY ABROAD)	
LOCATION: (City, State/Province) Townsville, International	DEGREE RECEIVED: Other	
MAJOR: Research in Marine Biology of Great Barrier Reef & Preservation of Tropical Ecosystems		

WORK EXPERIENCE

DATES: From: 1/2014 To: Present		EMPLOYER: ARDITTI & ARDITTI, ATTORNEYS AT LAW, PLLC	POSITION TITLE: Attorney & Partner
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 1300 N. El Paso St., El Paso, Texas, 79902			
PHONE NUMBER: 915-317-7753			
HOURS PER WEEK: 40	# OF EMPLOYEES SUPERVISED: 6		
DUTIES: Provide legal services representing clients in both state, federal, municipal, and JP courts including, but not limited to: felony and misdemeanor criminal defense; wrongful death and serious personal injury; probate and estate planning; family law; CPS and juvenile defense; business law; and mediation. As a managing partner of the law firm I oversee and manage the business operations, law practice, and supervise and train all employees.			
REASON FOR LEAVING: N/A			
DATES: From: 1/2013 To: 12/2013		EMPLOYER: REGINA ARDITTI, ATTORNEY AT LAW	POSITION TITLE: Law Clerk & Staff Attorney
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 3120 Piedmont Drive , El Paso, Texas, 79902			
PHONE NUMBER: 915-373-8787	SUPERVISOR: Regina Arditti - Attorney/Owner		
HOURS PER WEEK: 40			
DUTIES: Criminal defense, civil litigation, & family law. Assist in pre-trial/trial phases, investigations, & research.			
REASON FOR LEAVING: Started a private practice law firm together.			
DATES: From: 8/2011 To: 12/2011		EMPLOYER: REGULATORY FUNDAMENTALS GROUP	POSITION TITLE: Law Clerk
ADDRESS: (Street, City, State/Province, Zip/Postal Code) New York, New York			
HOURS PER WEEK: 40			
DUTIES: Researched regulations for developing a line of asset management products & compliance programs for Investment Advisors. Prepared research memos on CFTC Derivatives Clearing Organization general provisions & core principles.			
REASON FOR LEAVING: Law school internship for one semester.			
DATES: From: 1/2009 To: 8/2009		EMPLOYER: DORIS SIPES, ATTORNEY AT LAW	POSITION TITLE: Law Clerk
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 300 E. Main # 220 , El Paso, Texas, 79901			
SUPERVISOR: Doris Sipes - Attorney/Owner			
HOURS PER WEEK: 40			
DUTIES: Civil litigation primarily corporate & family law practice. Prepared trial notebooks & assisted in discovery production.			
REASON FOR LEAVING: Left to begin law school out of town.			
DATES: From: 1/2009 To: 8/2009		EMPLOYER: PASOS ADELANTE BEHAVIORAL HEALTH	POSITION TITLE: Behavioral Management Specialist
ADDRESS: (Street, City, State/Province, Zip/Postal Code) Anthony, New Mexico			
SUPERVISOR: Lazaro Molina, PhD - Owner/PhD of Psychology			
HOURS PER WEEK: 40			
DUTIES: Provided services & structured intervention to children, adolescents, & adults in low-income communities suffering from behavioral, emotional, or substance abuse issues.			
REASON FOR LEAVING: Left to begin law school out of town.			
DATES: From: 1/2009 To: 5/2009		EMPLOYER: RE-ELECTION CAMPAIGN FOR EMMA ACOSTA, CITY REPRESENTATIVE	POSITION TITLE: Campaign Manager
ADDRESS: (Street, City, State/Province, Zip/Postal Code) El Paso, Texas, 79902			
SUPERVISOR: Emma Acosta - Candidate/Representative City Council District 3			

HOURS PER WEEK: 40	# OF EMPLOYEES SUPERVISED: 20
DUTIES: Political advisor & strategist, coordinated fundraisers, marketing/visibility, canvassing & polls.	
REASON FOR LEAVING: Campaign ended as candidate re-elected.	
DATES: From: 1/2008 To: 12/2008	EMPLOYER: ELECTION CAMPAIGN FOR REGINA B. ARDITTI FOR JUDGE 448th DISTRICT COURT
POSITION TITLE: Campaign Manager	
ADDRESS: (Street, City, State/Province, Zip/Postal Code) El Paso, Texas, 79902	
SUPERVISOR: Regina Arditti - Attorney/Judicial Candidate	
HOURS PER WEEK: 40	# OF EMPLOYEES SUPERVISED: 50
DUTIES: Political advisor & strategist, coordinated fundraisers, marketing/visibility, canvassing & polls. Also served as campaign manager in two previous Municipal Judge elections.	
REASON FOR LEAVING: Election ended candidate elected.	
DATES: From: 8/2006 To: 1/2008	EMPLOYER: EPISD, BOWIE HIGH SCHOOL
POSITION TITLE: Social Studies Teacher & Co-Director of Magnet Program	
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 801 S San Marcial St. , El Paso, Texas, 79905	
SUPERVISOR: Mr. Rubio - Principal	
HOURS PER WEEK: 40	
DUTIES: Social Studies Teacher: Composite instructor of Government, Economics, World History, & Philosophy. Mentor & Co-Director for Academy of International Business & Public Affairs Magnet Program. Sponsor for NHS, tutor, Speech & Debate coach, & soccer coach. Coordinated & authored curriculum for summer magnet program.	
DATES: From: 7/2004 To: 11/2004	EMPLOYER: GREENPEACE NEW ZEALAND
POSITION TITLE: Canvasser Oceans Campaign / Fundraiser	
ADDRESS: (Street, City, State/Province, Zip/Postal Code) Auckland , International	
SUPERVISOR: Michael Tritt - Supporter Communications Coordinator	
HOURS PER WEEK: 20	
DUTIES: Designed & implemented canvassing programs for the Oceans Campaign and coordinated fundraising efforts.	
REASON FOR LEAVING: Graduated and left the country.	
DATES: From: 8/2003 To: 12/2003	EMPLOYER: LATIN AMERICAN TEACHERS
POSITION TITLE: English Teacher	
ADDRESS: (Street, City, State/Province, Zip/Postal Code) Acapulco & Mexico City , International	
HOURS PER WEEK: 40	
DUTIES: Designed and implemented academic language programs for private groups, individuals, and business professionals.	
REASON FOR LEAVING: Started graduate school.	
DATES: From: 8/2002 To: 12/2002	EMPLOYER: CAMPAIGN TO ELECT TONY SANCHEZ FOR TEXAS GOVERNOR
POSITION TITLE: Field Director	
ADDRESS: (Street, City, State/Province, Zip/Postal Code) El Paso, Texas, 79902	
HOURS PER WEEK: 40	# OF EMPLOYEES SUPERVISED: 100
DUTIES: Supervised & managed citywide canvassing, visibility, phone banking, early voting & Election Day poll volunteers.	
REASON FOR LEAVING: Campaign ended.	
DATES: From: 1/2000 To: 5/2002	EMPLOYER: AMERI CORPS NATIONAL SERVICE ORGANIZATION
POSITION TITLE: Mentor and Teaching Assistant	

ADDRESS: (Street, City, State/Province, Zip/Postal Code) Austin, Texas		
HOURS PER WEEK: 40		
DUTIES: Mentored at-risk children at Linder Elementary School. Implemented in-class programs to track academic progress and social development skills of mentees.		
REASON FOR LEAVING: Graduated from college and moved back home.		
DATES: From: 9/1999 To: 5/2000	EMPLOYER: CASA MARIALENA IMMIGRANT SAFE HOUSE	POSITION TITLE: Volunteer English Teacher
ADDRESS: (Street, City, State/Province, Zip/Postal Code) Austin, Texas		
HOURS PER WEEK: 10		
DUTIES: Taught English to native Spanish speakers residing at the immigrant safe house.		
DATES: From: 6/1998 To: 8/1999	EMPLOYER: REGINA ARDITTI, ATTORNEY AT LAW	POSITION TITLE: Law Clerk
ADDRESS: (Street, City, State/Province, Zip/Postal Code) El Paso, Texas		
SUPERVISOR: Regina Arditti - Attorney/Owner		
HOURS PER WEEK: 40		
DUTIES: Criminal defense & civil litigation. Assisted in pre-trial/trial phase of capital murder trial, investigations, & research.		
REASON FOR LEAVING: Left to start college out of town.		

CERTIFICATES AND LICENSES	
TYPE: LICENSED ATTORNEY	
LICENSE NUMBER: Bar No. 24088572	ISSUING AGENCY: State Bar of Texas
TYPE: HIGH SCHOOL TEACHING CERTIFICATE (Composite Social Studies and Science)	
LICENSE NUMBER:	ISSUING AGENCY: Region 19 TPCP
TYPE: CERTIFIED TO TEACH ENGLISH TO SPANISH SPEAKERS	
LICENSE NUMBER:	ISSUING AGENCY: Latin American Teachers Organization - Acapulco, Mexico
TYPE: LICENSE TO PRACTICE IN U.S. DISTRICT COURT FOR WESTERN DISTRICT OF TEXAS	
LICENSE NUMBER:	ISSUING AGENCY:
TYPE: MEDIATOR	
LICENSE NUMBER:	ISSUING AGENCY: El Paso Dispute Resolution Center - Rio Grande Council of Governments
TYPE: Raw Vegan Professional Chef and Instructor Certification	
LICENSE NUMBER:	ISSUING AGENCY: Living Light Culinary Arts Institute, Fort Bragg, CA

Skills
OFFICE SKILLS: Typing: Data Entry:
OTHER SKILLS:
LANGUAGE(S): Spanish - ■ Speak ■ Read ■ Write

ADDITIONAL INFORMATION

Professional Memberships
 Federal Bar Association,
 State Bar of Texas,
 LULAC
 El Paso Bar Association
 Texas Criminal Defense Lawyers Association

Honors & Awards
 Law School Honors:
 Dean's List: 2009 - 2012;
 Certificate of Merit Award (Highest Course Grade): Torts II
 Associate: Center for International Law & Center for Financial Services Law
 Founding Member: Transitional Justice Network
 Honors & Awards

St. Edward's University Honors/Scholarships:
 Dean's List;
 Private Donor Scholarship;
 Rotary World Peace Scholarship;
 Americorps Service Award.
 Volunteer Experience

COMMUNITY SERVICE: Volunteer Mediator for El Paso DRC (2020-present); Board of Directors for Trinity First Day School (2019-present); Pro-bono Attorney (El Paso, 2013-present) Rio Grande Legal Aid family law cases; El Paso Bar Association: Attorney for free legal aid clinics (El Paso, 2014-present); Executive Chef for Tree of Life Rejuvenation Center (Patagonia, AZ, 2005); Red Cross: Katrina (El Paso, 2005); Acadia National Park, Trail Crew (Maine, 2002); St. David's Hospital Pre-Med Volunteer (Austin, 2002); Habitat for Humanity (Austin, 2001-2002); Seton East Community Medical Clinic Intern (Austin, 1999-2000)
 GLOBAL SERVICE: Volunteer Trips to: Costa Rica, Nicaragua, Belize, Jamaica, Mexico (Spring Breaks: 2000, 2001, 2002) as Humanitarian Health Program Medical Assistant, & volunteered for the Rotary International Hunger Plus Campaign & Environmental Conservation Projects in remote populations.

Interests & Activities

University of Auckland New Zealand: Athlete on University Rowing Team
 St. Edward's University: AmeriCorps Mentor; University Newspaper Staff writer; Rotaract Conference Coordinator; Women in Science; Pre-Med Society; Academic Society for the Advancement of Minorities in Medicine, Historian/SNMA National Conference.

REFERENCES

REFERENCE TYPE: Personal	NAME: Adrian Molina	POSITION: EPISD: Dual Language Teacher (Wiggs) & Football Coach-Offensive Coordinator (Burgess High School)
ADDRESS: (Street, City, State/Province, Zip/Postal Code) [REDACTED]		
EMAIL ADDRESS: [REDACTED]		PHONE NUMBER: [REDACTED]
REFERENCE TYPE: Professional	NAME: Michael Gopin	POSITION: Attorney at Law - Private Practice
ADDRESS: (Street, City, State/Province, Zip/Postal Code) [REDACTED]		
EMAIL ADDRESS: [REDACTED]		PHONE NUMBER: [REDACTED]
REFERENCE TYPE: Personal	NAME: Queta Fierro	POSITION:
ADDRESS: (Street, City, State/Province, Zip/Postal Code) [REDACTED]		
EMAIL ADDRESS: [REDACTED]		PHONE NUMBER: [REDACTED]
REFERENCE TYPE: Professional	NAME: Jessica Kludt	POSITION: Attorney at Law - Private Practice
ADDRESS: (Street, City, State/Province, Zip/Postal Code) [REDACTED]		
EMAIL ADDRESS: [REDACTED]		PHONE NUMBER: [REDACTED]
REFERENCE TYPE: Personal	NAME: Joel Lara	POSITION: Fire Captain - El Paso Fire Department
ADDRESS: (Street, City, State/Province, Zip/Postal Code) [REDACTED]		
EMAIL ADDRESS: [REDACTED]		PHONE NUMBER: [REDACTED]
REFERENCE TYPE: Personal	NAME: Lizette Saucedo	POSITION: Public Policy Analyst for El Paso County Commissioner Carl Robinson
ADDRESS: (Street, City, State/Province, Zip/Postal Code) [REDACTED]		
EMAIL ADDRESS: [REDACTED]		PHONE NUMBER: [REDACTED]
REFERENCE TYPE: Professional	NAME: Patrick Gabaldon	POSITION: Assistant District Attorney/Artist

ADDRESS: (Street, City, State/Province, Zip/Postal Code) [REDACTED]		
EMAIL ADDRESS: [REDACTED]		PHONE NUMBER: [REDACTED]
REFERENCE TYPE: Professional	NAME: Patrick Bramblett	POSITION: Attorney at Law - Private Practice
ADDRESS: (Street, City, State/Province, Zip/Postal Code) [REDACTED]		
EMAIL ADDRESS: [REDACTED]		PHONE NUMBER: [REDACTED]
REFERENCE TYPE: Professional	NAME: Robyne Bramblett	POSITION: Assistant County Attorney
ADDRESS: (Street, City, State/Province, Zip/Postal Code) [REDACTED]		
EMAIL ADDRESS: RBramblett@epcounty.com		PHONE NUMBER: [REDACTED]
REFERENCE TYPE: Professional	NAME: Doris Sipes	POSITION: Attorney at Law - Private Practice
ADDRESS: (Street, City, State/Province, Zip/Postal Code) [REDACTED]		
EMAIL ADDRESS: [REDACTED]		PHONE NUMBER: [REDACTED]

The following terms were accepted by the applicant upon submitting the online application:

By clicking on the 'Accept' button, I hereby certify that every statement I have made in this application is true and complete to the best of my knowledge. I understand that any false or incomplete answer may be grounds for not employing me or for dismissing me after I begin work. I understand that I will have to produce documentation verifying identity and employment eligibility in the U.S. I understand that I may be required to verify any and all information given on this application. I understand that this completed application is the property of the City of El Paso and will not be returned. I understand that the City of El Paso may contact prior employers and other references.

I understand that completion of this Application for Employment does not guarantee that I will be employed by the City of El Paso. I hereby affirm that my answers to these statements and questions are true and correct to the best of my knowledge. I have not knowingly withheld any fact or circumstance that would, if disclosed, affect my application unfavorably.

I understand that any misrepresentation, deception, or false statement made in this Employment Application may result in my not being considered for employment, and if not discovered by the Company until after my becoming employed, is grounds for, and may result in, my immediate termination.

Application time limit: I understand that application forms are active for the length of the eligible list which is normally six months unless otherwise stated. All persons must reapply after that period.

Falsification: I understand that falsification of information listed on my application or presented to the City of El Paso can be grounds for serious reprimand or termination.

Employment testing: I understand that all required drug tests, pencil-and-paper tests, physical exams, or electronic or other tests will be used in the employment decision.

Condition of Employment: I understand that I must provide official proof of Education (transcripts, diplomas, certificates), driver's license (if required), within 3 days of being contacted with a job offer.

This application was submitted by Anatasha Regine Arditti Vance on 1/8/21 5:00 PM

ANATASHA R. ARDITTI VANCE
ATTORNEY & COUNSELOR AT LAW

LEGAL EXPERIENCE

ARDITTI & ARDITTI, ATTORNEYS AT LAW, PLLC, El Paso, Texas JAN 2014 – Present
Attorney & Partner: Criminal defense, personal injury, civil litigation, probate, municipal violations, juvenile, & family law.

REGINA ARDITTI, ATTORNEY AT LAW, El Paso, Texas JAN 2013 – DEC 2013
Law Clerk & Staff Attorney: Criminal defense, civil litigation, & family law. Assist in pre-trial/trial phases, investigations, & research.

REGULATORY FUNDAMENTALS GROUP, New York, New York AUG 2011 – DEC 2011
Law Clerk: Researched regulations for developing a line of asset management products & compliance programs for Investment Advisors. Prepared research memos on CFTC Derivatives Clearing Organization general provisions & core principles.

DORIS SIPES, ATTORNEY AT LAW, El Paso, Texas JAN 2009 – AUG 2009
Law Clerk: Civil litigation primarily corporate & family law practice. Prepared trial notebooks & assisted in discovery production.

REGINA ARDITTI, ATTORNEY AT LAW, El Paso, Texas JUNE 1998 – AUG 1999
Law Clerk: Criminal defense & civil litigation. Assisted in pre-trial/trial phase of capital murder trials, investigations, & research.

POLITICAL EXPERIENCE

EMMA ACOSTA, REPRESENTATIVE CITY COUNCIL DISTRICT 3, El Paso, Texas JAN 2009 – MAY 2009
Re-Election Campaign Manager: Political advisor & strategist, coordinated fundraisers, marketing/visibility, canvassing & polls.

REGINA ARDITTI, DISTRICT JUDGE 448TH DISTRICT COURT, El Paso, Texas JAN 2008 – DEC 2008
Campaign Manager: Political advisor & strategist, coordinated fundraisers, marketing/visibility, canvassing & polls.
Re-Election Campaign Manager: Municipal Court No. 4 Judge (2 previous elections).

TONY SANCHEZ, CANDIDATE FOR TEXAS GOVERNOR, El Paso, Texas AUG 2002 – DEC 2002
Field Director: Supervised & managed citywide canvassing, visibility, phone banking, early voting & Election Day poll volunteers.

TEACHING EXPERIENCE

PASOS ADELANTE BEHAVIORAL HEALTH, Anthony, New Mexico JAN 2009 – AUG 2009
Behavioral Management Specialist: Provided services & structured intervention to children, adolescents, & adults in low-income communities suffering from behavioral, emotional, or substance abuse issues.

BOWIE HIGH SCHOOL, EPISD, El Paso, Texas AUG 2006 – JAN 2008
Social Studies Teacher: Composite instructor of Government, Economics, World History, & Philosophy.
Mentor & Co-Director: Academy of International Business & Public Affairs Magnet Program; Sponsor for National Honor Society; Speech & Debate & soccer coach; Tutor daily at 7 a.m.; Authored curriculum for summer magnet program.

GREENPEACE NEW ZEALAND, Auckland, New Zealand JULY 2004 – NOV 2004
Canvasser: Designed & implemented canvassing programs for the Oceans Campaign & coordinated fundraising efforts.

LATIN AMERICAN TEACHERS, Acapulco & Mexico City, Mexico AUG 2003 – DEC 2003
English Teacher: Designed & implemented academic language programs for private groups, individuals, & business professionals.

AMERICORPS NATIONAL SERVICE ORGANIZATION, Austin, Texas JAN 2000 – MAY 2002
Mentor & Teaching Assistant: Mentored at-risk children at Linder Elementary School & implemented in-class programs to track academic progress & social development skills of mentees.

CASA MARIALENA IMMIGRANT SAFE HOUSE, Austin, Texas SEPT 1999 – MAY 2000
Volunteer English Teacher: Taught English to native Spanish speakers residing at the immigrant safe house.

EDUCATION & INTERNATIONAL STUDIES

NEW YORK LAW SCHOOL, New York, New York

J.D., August 2009 – May 2012

Honors: Dean's List: 2009 – 2012; Certificate of Merit Award (Highest Course Grade): Torts II

Activities: NYLS Associate: Center for International Law, Center for Financial Services Law, & Transitional Justice Network

THE COLLEGE OF LAW OF ENGLAND & WALES, London, England; Paris, France; Rome, Italy

New York Law School, Study Abroad, May – August 2011

Studies: International Corporate & Financial Services Law & International Real Estate Transactions

UNIVERSITY OF AUCKLAND, Auckland, New Zealand

Postgraduate Degree of Philosophy, January 2004 – May 2005

Activities: Athlete for University of Auckland Rowing Team

UNIVERSITY OF HAWAII, Honolulu, Hawaii

Outreach College: Post Graduate Studies, May – August 2003

ST. EDWARD'S UNIVERSITY, Austin, Texas

B.A., Psychology, August 1999 – May 2002

Honors: Dean's List; Private Donor Scholarship; Rotary World Peace Scholarship; AmeriCorps Service Award

Activities: AmeriCorps Mentor; University Staff Writer; Rotaract Conference Coordinator; Women in Science; Pre-Med Society; Academic Society for the Advancement of Minorities in Medicine, Historian/SNMA National Conference

JAMES COOK UNIVERSITY, Townsville, Australia

St. Edward's University, Study Abroad, May – August 2001

Studies: Research in Marine Biology of Great Barrier Reef & Preservation of Tropical Ecosystems

LICENSURES & CERTIFICATIONS

MEDIATOR, El Paso, Texas

Certified Mediator, January 2020

El Paso Dispute Resolution Center – Rio Grande Council of Governments

THE U.S. DISTRICT COURT FOR THE WESTERN DISTRICT OF TEXAS, El Paso, Texas

Licensed Attorney, June 2014

STATE BAR OF TEXAS, Austin, Texas

Licensed Attorney, November 2013

REGION 19 TPCP, El Paso, Texas

High School Teaching Certification, Composite Social Studies and Science, 2006

LIVING LIGHT CULINARY ARTS INSTITUTE, Fort Bragg, California

Raw Vegan Professional Chef & Instructor Certification, July 2005

LATIN AMERICAN TEACHERS, Acapulco, Mexico

English Teaching Certificate to Spanish Speakers, August 2003

COMMUNITY & GLOBAL SERVICE

COMMUNITY SERVICE: Volunteer Mediator for El Paso DRC (2020-present); Board of Directors for Trinity First Day School (2019-present); Pro-bono Attorney (El Paso, 2013-present) Rio Grande Legal Aid; El Paso Bar Association: Free Legal Aid Clinics (El Paso, 2014-present); Executive Chef, Tree of Life Rejuvenation Center (Patagonia, AZ 2005); Red Cross: Katrina (El Paso, 2005); Acadia National Park, Trail Crew (Maine, 2002); St. David's Hospital Pre-Med Volunteer (Austin, 2002); Habitat for Humanity (Austin, 2001-2002); Seton East Community Medical Clinic Intern (Austin, 1999-2000)

GLOBAL SERVICE: Volunteer Trips to Costa Rica, Nicaragua, Belize, Jamaica, and Mexico (Spring Breaks: 2000, 2001, 2002) as Humanitarian Medical Assistant, volunteer on Rotary International Hunger Plus Campaign, & Environmental Conservation Projects

LANGUAGE SKILLS

SPANISH



Legislation Text

File #: 21-147, **Version:** 1

**CITY OF EL PASO, TEXAS
AGENDA ITEM SUMMARY FORM**

All Districts

Municipal Courts, Lilia Worrell, (915) 212-5822

PUBLIC HEARING DATE: Click or tap to enter a date.

STRATEGIC GOAL:

Choose an item.

SUBGOAL: Choose an item.

SUBJECT:

APPROVE a Resolution / Ordinance / lease to do what? OR AUTHORIZE the City Manager to do what? Be descriptive of what we want Council to approve. Include \$ amount if applicable.

Discussion and action on the appointment of two candidates to fill two Part Time On-Call Associate Judge vacancies. Six candidates submitted applications and six candidate names were submitted by City Representatives to the City Manager's office. These positions serve as substitutes for the elected Municipal Court trial judges at trial and other court hearings; they preside over arraignments; they serve as magistrates on graveyard shifts.

The candidates are: Steve Fischer, Elia Garcia, Seth Howards, Alyssa Nava, Sandra Rubio, Anatasha Arditti Vance.

BACKGROUND / DISCUSSION:

Discussion of the what, why, where, when, and how to enable Council to have reasonably complete description of the contemplated action. This should include attachment of bid tabulation, or ordinance or resolution if appropriate. What are the benefits to the City of this action? What are the citizen concerns?

Click or tap here to enter text.

PRIOR COUNCIL ACTION:

Has the Council previously considered this item or a closely related one?

Click or tap here to enter text.

AMOUNT AND SOURCE OF FUNDING:

How will this item be funded? Has the item been budgeted? If so, identify funding source by amount numbers and description of account. Does it require a budget transfer?

Click or tap here to enter text.

*****REQUIRED AUTHORIZATION*****

Department Head:

If Agenda Item Summary Form is initiated by Purchasing, client department should sign also

**CITY OF EL PASO, TEXAS
AGENDA ITEM
DEPARTMENT HEAD'S SUMMARY FORM**

DEPARTMENT: Municipal Court
AGENDA DATE: February 3, 2021
CONTACT PERSON NAME AND PHONE NUMBER: Lilia Worrell, 212-5822
DISTRICT(S) AFFECTED: All
STRATEGIC GOAL: NO. 2: Set the Standard for Safe and Secure City

SUBJECT:

APPROVE a resolution / ordinance / lease to do what? OR AUTHORIZE the City Manager to do what? Be descriptive of what we want Council to approve. Include \$ amount if applicable.

Discussion and action on the appointment of 2 candidates to fill 2 Part Time One call Associate Judge vacancies. Six candidates submitted applications; 6 candidate names were submitted by city representatives to the City Manager's office. These positions serve as substitutes for the elected municipal court trial judges at trial and other court hearings; they preside over arraignments; they serve as magistrates on graveyard shifts. The candidates are: **Steve Fischer, Elia Garcia, Seth Howards, Alyssa Nava, Sandra Rubio, Anatasha Arditti Vance.**

BACKGROUND / DISCUSSION:

Discussion of the what, why, where, when, and how to enable Council to have reasonably complete description of the contemplated action. This should include attachment of bid tabulation, or ordinance or resolution if appropriate. What are the benefits to the City of this action? What are the citizen concerns?

Council will appoint the candidates to serve as Associate Judges in accordance with Ordinance 016274. Although the ordinance does not require the inclusion of the Presiding Judge, a recommendation was solicited from Presiding Judge Daniel Robledo. The Presiding Judge is more familiar with the legal community and since he will supervise the associates, his input is valuable. City Council is not bound by the Judge's recommendation. The Presiding Judge submitted 3 recommendations: **Steve Fischer, Sandra Rubio, Anatasha Arditti Vance**

PRIOR COUNCIL ACTION:

Has the Council previously considered this item or a closely related one?

Yes, it is City Council who appoints Associate Municipal Court Judges in accordance with Ordinance 016274 and the City Charter.

AMOUNT AND SOURCE OF FUNDING:

How will this item be funded? Has the item been budgeted? If so, identify funding source by account numbers and description of account. Does it require a budget transfer?

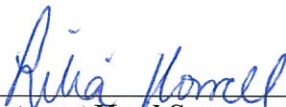
The item has been budgeted in the **Judiciary budget** -
General Fund. Dept # 111 Fund 1000 Division 11060 Account 50100

BOARD / COMMISSION ACTION:
Enter appropriate comments or N/A

N/A

*****REQUIRED AUTHORIZATION*****

DEPARTMENT HEAD:



(If Department Head Summary Form is initiated by Purchasing, client department should sign also)

Information copy to appropriate Deputy City Manager

EMPLOYMENT APPLICATION



CITY OF EL PASO
300 N. Campbell
El Paso, Texas 79901
915-212-0045
<http://www.elpasotexas.gov>
Fischer, Steve
A7718-1220 ASSOCIATE MUNICIPAL JUDGE

Received: 12/28/20 5:41 PM
For Official Use Only:
QUAL: _____
DNQ: _____
☐ Experience
☐ Training
☐ Other: _____

PERSONAL INFORMATION

POSITION TITLE: ASSOCIATE MUNICIPAL JUDGE		EXAM ID#: A7718-1220
NAME: (Last, First, Middle) Fischer, Steve		SOCIAL SECURITY NUMBER: N/A
ADDRESS: (Street, City, State/Province, Zip/Postal Code) [REDACTED]		EMAIL ADDRESS: [REDACTED]
HOME PHONE: [REDACTED]		
DRIVER'S LICENSE: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	DRIVER'S LICENSE: State: TX Number: [REDACTED]	LEGAL RIGHT TO WORK IN THE UNITED STATES? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No

PREFERENCES

WHAT TYPE OF JOB ARE YOU LOOKING FOR? Temporary, Seasonal
TYPES OF WORK YOU WILL ACCEPT: Part Time, Per Diem
SHIFTS YOU WILL ACCEPT: Day, Evening, Night, Rotating, Weekends, On Call (as needed)
OBJECTIVE: Having served on the State Commission on Judicial Conduct - I've gained a great deal of insight on judges and would like to work part-time.

EDUCATION

DATES: From: 3/1989 To: 3/2012	SCHOOL NAME: College of the State Bar	
LOCATION: (City, State/Province) Austin, Texas	DID YOU GRADUATE? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	DEGREE RECEIVED: Professional
MAJOR: CLE	UNITS COMPLETED: 200 - Quarter	
DATES: From: 9/1995 To: 12/1997	SCHOOL NAME: University of North Texas	
LOCATION: (City, State/Province) Denton, Texas	DID YOU GRADUATE? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	DEGREE RECEIVED: Other
MAJOR: Masters Public Administration		
DATES: From: 9/1991 To: 6/1993	SCHOOL NAME: Sam Houston State University	
LOCATION: (City, State/Province) Huntsville, Texas	DID YOU GRADUATE? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	DEGREE RECEIVED: Master's
MAJOR: Crim Justice- Research Methodology		
DATES: From: 6/1975 To: 12/1977	SCHOOL NAME: Indiana University School of Law	
LOCATION: (City, State/Province) Bloomington, Indiana	DID YOU GRADUATE? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	DEGREE RECEIVED: Professional
MAJOR: Law School Advisory Committee		
DATES: From: 9/1974 To: 5/1975	SCHOOL NAME: University of Texas-El Paso	
LOCATION: (City, State/Province) El Paso, Texas	DID YOU GRADUATE? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	DEGREE RECEIVED: Master's
MAJOR: Student Body President Political Science	UNITS COMPLETED: 20 - Quarter	
DATES: From: 9/1971 To: 6/1973	SCHOOL NAME: University of California	
LOCATION: (City, State/Province) Berkeley, California	DID YOU GRADUATE? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	DEGREE RECEIVED: Bachelor's
MAJOR: Social Welfare- Psych with Honors		

WORK EXPERIENCE		
DATES: From: 11/1983 To: Present	EMPLOYER: Attorney 1983-	POSITION TITLE: Attorney
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 525 Corto Way, EL PASO, Texas, 79902		
PHONE NUMBER: 9158015000	SUPERVISOR: Steve Fischer	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
HOURS PER WEEK: 35		
DUTIES: El Paso, Texas - previously Rockport, Denton, Walker and Ector Counties. Won Sandoval Murder Trial - Texas Monthly Magazine Cover Story, August 1991. Walker County Bar Pro Bono Award 1992. Exclusively Criminal Law until 5-6 years ago, when I added other types of cases for variety. In some places I was the only attorney who could read, write, and speak Spanish. I never advertise, however my ratings - endorsements are found below. The last time I checked which was a couple of years ago, I had the highest ratings and endorsements of any El Paso attorney. I am not "pro" because I do not pay. https://www.avvo.com/attorneys/79902-tx-steve-fischer-137736.html		
DATES: From: 4/2020 To: Present	EMPLOYER: State Bar Director Western District of Texas- & Member Board of Directors El Paso Bar Assn.	POSITION TITLE: Director
ADDRESS: (Street, City, State/Province, Zip/Postal Code) El Paso, Texas, 79902		
PHONE NUMBER: 9158015000	SUPERVISOR: Steve Fischer - I'm an independently elected director -no supervisor	
HOURS PER WEEK: 4		
DUTIES: We manage the State Bar of Texas and our 106,000 attorney. Our budget is approximately \$55 million per year. I am an outspoken director who has led the reform movement. I wrote this on the State Bar censoring attorneys. https://www.mrt.com/insider/article/OPINION-State-Bar-of-Texas-wrestles-with-15522647.php It appeared in 5-6 Texas newspapers including the El Paso Times. I realize full-well as even an associate municipal judge that I will have to be silent on many political issues and will do that. Continuing Legal Education Presentations. I present classes on "Ethics- How to Defend Grievances" and "The State Commission on Judicial Conduct" as well other legal subjects to attorneys who are required to accumulate 15 hours of additional education per year. I have presented at the State Bar Annual Meeting in Austin State Bar Leaders in Houston and several local bars including Bell, Nueces (Corpus Christi), Wood and El Paso County Bar Associations. I may present at one of the large Criminal Defense Bar meetings next year but otherwise I have slowed down. My dog Roosticus was the first canine official presenter at a Bar Annual Meeting 2019.		
REASON FOR LEAVING: For what it's worth, I am the only attorney in Texas history who won contested elections to serve as an elected State Bar of Texas Director from two distinct districts. In 2011-2014 I represented the 17 Counties in the Corpus Christi - Victoria District which stretched down to the RGV. Now I represent El Paso and the surrounding counties.		
DATES: From: 10/2019 To: 12/2020	EMPLOYER: Texas State Commission for Judicial Conduct	POSITION TITLE: Commissioner
ADDRESS: (Street, City, State/Province, Zip/Postal Code) Austin, Texas, 78701		COMPANY URL: http://www.scjc.texas.gov/
SUPERVISOR: none	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
HOURS PER WEEK: 1	SALARY: \$0.00/month	# OF EMPLOYEES SUPERVISED: 10
DUTIES: Texas State Commission on Judicial Conduct Nov 2019 - Confirmed by the State Bar of Texas Board of Directors, I am the first El Paso attorney and only the second Spanish-speaking lawyer to ever serve on what is considered the most powerful and prestigious appointment made by the lawyers of Texas. This 13-person Commission consists of six state judges including one member of the Courts of Appeals, 5 Gubernatorial Appointees and two attorneys. Our Commission disciplines and sanctions Judges who violate the Canons of Judicial Conduct. We hire and supervise a staff of attorneys, paralegals, and clerical workers and also choose the Executive Director. Meetings are 2-3 days every other month to try unresolved cases.		
REASON FOR LEAVING: I was not good at judging judges and there was conflict because I was presenting Continuing Education for attorneys around the state. Before accepting I announced publicly I would not serve a full six-year term and after they found a replacement (I provided 6 months notice) . I ended by service.		
DATES: From: 1/2016 To: 8/2019	EMPLOYER: Fischer Family Farms	POSITION TITLE: Owner
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 229 Pecos, Tularosa, New Mexico		
PHONE NUMBER: 361-727-1700	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
HOURS PER WEEK: 20	# OF EMPLOYEES SUPERVISED: 15	
DUTIES: Took over a neglected Pistachio (3000+ trees) and Pecan Orchard (785 trees) on 40 acres. By size we were one of New Mexico's top ten pistachio orchards. We won a \$62,800 USDA Competitive Farm Grant. Donated 5 tons to feed the hungry in 2017 and countless other tons to hungry rabbits, crows, and squirrels. Bought out in 2019.		

REASON FOR LEAVING: note- many times we had more than 15 employees -Seasonal After a few years working and mending the thousands of trees, we received an offer " How much would I have to pay to own this wonderful orchard?" It wasn't for sale but... This was a great experience- outside of my regular legal field.		
DATES: From: 5/2011 To: 7/2014	EMPLOYER: Texas Bar Journal	POSITION TITLE: Board of Editors
ADDRESS: (Street, City, State/Province, Zip/Postal Code) Austin, Texas		
SUPERVISOR: none		
HOURS PER WEEK: 2		
DUTIES: May 2012 "Texas Attorney Demographics Mar. 2003 "Small Texas County Demographics" Feb 1994. "Texas Attorney Demographics" - March '93 & Oct. 97 (excerpts in Austin, San Antonio, & Tyler papers) Contributing Editor "Not Guilty - The Criminal Defense Newsletter" Jan-July 1992. Columnist - El Paso Herald Post 1982 - 1986 (part-time) and Paso Del Norte Magazine 1983-4. Wrote about Politics and Court Cases. Guest Columnist Huntsville Item 1992. El Paso Times November 2007 Corpus Christi Caller-Times Feb. 2007 Rockport Pilot various columns. Wrote monthly business articles for the New Zealand Financial Review and Insight Asia (Murdoch) 1984-6 that circulated throughout 12 Asian nations. Encyclopedia of Prisons 1995 Chapter on Due Process. Guest Editorials November 2008 on Border Fence, Rocky Mountain News, San Antonio Express-News, Waco Tribune, Valley Morning Star, Fort Worth Star Telegram & others.		
REASON FOR LEAVING: Term ended did not re-apply.		
DATES: From: 5/2008 To: 6/2011	EMPLOYER: Aransas County Independent School District Trustee	POSITION TITLE: Trustee
ADDRESS: (Street, City, State/Province, Zip/Postal Code) Rockport, Texas, 78382		
SUPERVISOR: none		
HOURS PER WEEK: 5	SALARY: \$0.00/month	
DUTIES: Active member and the only one who never missed a regular board meeting. I was always prepared.		
REASON FOR LEAVING: Served my term - no opposition but it was someone else's turn to serve. Because of my focus on academics, I believed I left ACISD in better position than when I arrived.		
DATES: From: 12/2005 To: 12/2009	EMPLOYER: Aransas County Bar Association	POSITION TITLE: President
ADDRESS: (Street, City, State/Province, Zip/Postal Code) Rockport , Texas, 78382		
SUPERVISOR: no one	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
HOURS PER WEEK: 5	SALARY: \$0.00/month	
DUTIES: Started a website, and a college scholarship fund, and assisted the clerks in our county with postings of legal resources.		
REASON FOR LEAVING: Ran for State Bar Director and won.		
DATES: From: 9/1992 To: 6/1993	EMPLOYER: Visiting Professor - University of Texas Permian-Basin	POSITION TITLE: Visiting Asst. Professor
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 4901 East University, , Odessa , Texas, 79762		
SUPERVISOR: Dr Lopez - Dept Chair	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
HOURS PER WEEK: 40	SALARY: \$3,500.00/month	
DUTIES: Constitutional Law, Criminal Law, Criminal Procedure. Fall 1992 Probation & Parole, Legal Aspects of Corrections, Criminal Justice Administration. Supervised research projects and organized internship program. Nominated for Chancellor's Outstanding Faculty Award. Adjunct Faculty Political Science- Criminal Justice -Del Mar College 2001-2003 St. Leo's Univ. Criminal Justice. Reynaldo Garza School of Law 1989 - Criminal Law Clinic for 3rd year students. El Paso Community College 1981-6 - Political Science and other legal-related classes (6-8 classes per year). University of Texas, El Paso - Teaching Assistant - 1974-5 Political Science. Excellent evaluations from both faculty and students. Also taught 4/9 of graduate criminal law seminar Sam Houston State University. 1991		
REASON FOR LEAVING: A one-year position. Didn't apply again as I was moving to Denton, TX I was allowed to have a private practice. Some of the dates may not be exact nor is the salary. This was a long time ago.		
DATES: From: 6/1987 To: 4/1991	EMPLOYER: Willacy County District Attorney	POSITION TITLE: Willacy District & County Attorney - Elected
ADDRESS: (Street, City, State/Province, Zip/Postal Code) Courthouse, Raymondville, Texas		

SUPERVISOR: none	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
HOURS PER WEEK: 40	SALARY: \$8,000.00/month	# OF EMPLOYEES SUPERVISED: 15
DUTIES: I was both County and District Attorney. Supervised the county in all criminal and civil matters through the appellate level. Advised Commissioner's Court, Sheriff's Dept. Supervised a staff ranging from 5-10 employees. Personally tried one or two cases a month. Served as Assistant Willacy District Attorney (1987-8), Successfully prosecuted voter fraud trials and other high profile cases. Assistant County Atty El Paso- Assistant District Atty. Cuero 1986-1987). Also acted informally as volunteer city attorney in the smaller towns in my district.		
REASON FOR LEAVING: I enjoyed being DA for a while but spent an inordinate amount of time prosecuting and removing from office several popular public officials (County Clerk, County Treasurer- County Judge and Mayor's Campaign Manager) It got old . There was a question of my residency but I won a jury trial on that. I did not bother personally with the appeal Fischer v State 13th District when later ruled I convinced the jury without evidence. I was actually proud of that!		
DATES: From: 6/1980 To: 6/1985	EMPLOYER: El Paso Community Development Committee & El Paso Redistricting Committee	POSITION TITLE: Chairman
ADDRESS: (Street, City, State/Province, Zip/Postal Code) El Paso, Texas		
SUPERVISOR: James Scherr - Councilman Attorney	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
HOURS PER WEEK: 10		
DUTIES: Appointed by Mayor and City Council in 1980. Elected Chairman 1982-5. This budgetary body allocated over \$12 million annually in federal funds to low and moderate-income areas and groups in El Paso. In 1984, I put together a competitive grant and won El Paso an extra \$2.5 million. That wasn't easy. Other committees Aldermanic Redistricting Board 1982-3. Drew and named El Paso city election districts (Fischer Plan) 1982-92 which were approved by city council and the United States Justice Department. This hotly contested issue involved provisions of the 1965 Voting Rights Act. My districts were the first time ever that Hispanics had a decent shot at having a majority on city council which they achieved at the following election.		
REASON FOR LEAVING: I served on CD five years and Chaired it the last three. For the Redistricting Committee- I served until my job was done and I had drawn El Paso's election districts.		
DATES: From: 11/1972 To: 6/1973	EMPLOYER: National Student Association	POSITION TITLE: Lobbyist
ADDRESS: (Street, City, State/Province, Zip/Postal Code) Washington DC, District of Columbia		
SUPERVISOR: Layton Olsen - Attorney -Director		
HOURS PER WEEK: 50		
DUTIES: U.S. Congress. Supervised "Shield" legislation, Testified before U.S. House Judiciary Committee on March 15, 1973.		
REASON FOR LEAVING: Sketchy on the dates. Loved it but did need to return to Cal to finish school and serve on Student Senate.		
DATES: From: 3/1972 To: 6/1973	EMPLOYER: Berkeley Own Recognizane Project	POSITION TITLE: Volunteer
ADDRESS: (Street, City, State/Province, Zip/Postal Code) Berkeley, California, 94704		
SUPERVISOR: cant remember but was on good terms	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
HOURS PER WEEK: 10	SALARY: \$0.00/month	# OF EMPLOYEES SUPERVISED: 0
DUTIES: As a Senior at the University of California I interviewed defendants in the Bay Area Jails and prepared papers if I felt they should be released without cash bond.		
REASON FOR LEAVING: graduated from college - moved back to El Paso.		

CERTIFICATES AND LICENSES

TYPE: Licensed - Illinois 1979, Texas 1983 also United States Supreme Court and several courts of appeals.	
LICENSE NUMBER: Texas 07043340 Illinois forgot inactive	ISSUING AGENCY: No disciplinary history in either state, Illinois I took exam but never practiced or lived there.

Skills

OFFICE SKILLS: Typing: Data Entry:
OTHER SKILLS:

LANGUAGE(S):

Spanish - ☒ Speak ☒ Read ☒ Write

ADDITIONAL INFORMATION

Professional Associations

College of the State Bar- & - Awarded Membership - Amassed 100+ CLE Hours

Professional Associations

Aransas County Bar Association Started a website, and a college scholarship fund, and assisted the clerks in our county with postings of legal resources

Professional Associations

Chairman - El Paso Community Development Committee. Appointed by Mayor and City Council in . Elected Chairman 1982-4. This budgetary body allocated over \$10 million annually in federal funds to low and moderate-income areas and groups in El Paso. Other committees Aldermanic Redistricting Board 1982-3. Drew and named El Paso city election districts (Fischer Plan) 1982-92 which were approved by city council and the United States Justice Department. This hotly contested issue involved provisions of the 1965 Voting Rights Act

Professional Associations

Lobbyist - National Student Association - & . U.S. Congress. Supervised "Shield" legislation, Testified before U.S. House Judiciary Committee on March 15

Professional Associations

Publication Highlights. Texas Bar Journal "Practicing Law in Texas" "Texas Attorney Demographics" "Small Texas County Demographics" Feb 1994. "Texas Attorney Demographics" - March '93 & Oct. 97 (excerpts in Austin, San Antonio, & Tyler papers) Contributing Editor "Not Guilty - The Criminal Defense Newsletter" Jan-July 1992. Columnist - El Paso Herald Post 1982 - 1986 (part-time) and Paso Del Norte Magazine 1983-4. Wrote about Politics and Court Cases. Guest Columnist Huntsville Item 1992. El Paso Times November 2007 Corpus Christi Caller-Times Feb. 2007 Rockport Pilot various columns. Wrote monthly business articles for the New Zealand Financial Review and Insight Asia (Murdoch) 1984-6 that circulated throughout 12 Asian nations. Encyclopedia of Prisons 1995 Chapter on Due Process. Guest Editorials November 2008 on Border Fence, Rocky Mountain News, San Antonio Express-News, Waco Tribune, Valley Morning Star, Fort Worth Star Telegram & others

Honors & Awards

University of California, Berkeley - B.A. (Honors) 1973 - Student Senate

Honors & Awards

College of the State Bar-1989 & 2012- Awarded Membership - Amassed 100+ CLE Hours

Honors & Awards

State Bar of Texas Director 2011 Elected by the attorneys and judges in my 16-County District. This is both a branch of Texas State Government and the mandatory association for Texas Attorneys. It has over 94,000 members. Advisor to Family Law and Criminal Justice Sections. Appointed the Victoria and Corpus Christi Grievance Committee Members

Honors & Awards

Aransas County Independent School District Trustee - Elected May 2008 -2011. Active member who never missed a regular board meeting

Honors & Awards

President Aransas County Bar Association 2005-9 Started a website, and a college scholarship fund, and assisted the clerks in our county with postings of legal resources

Honors & Awards

Attorney -Family and Criminal Law. Rockport, Texas -previously El Paso, Denton, Walker and Ector Counties. Won Sandoval Murder Trial - Texas Monthly Magazine Cover Story, August 1991. Walker County Bar Pro Bono Award 1992. Have tried cases at all levels from municipal and JP Court to the United States 5th Court of Appeals

Honors & Awards

Willacy District & County Attorney - Elected. 1988-90. Represented State and County in all criminal and civil matters through the appellate level. Advised Commissioner's Court, Sheriff's Dept. Supervised a staff ranging from 5-10 employees. Personally tried one or two cases a month. Served as Assistant Willacy District Attorney (1987-8), Successfully prosecuted voter fraud trials and other high profile cases. Assistant County Atty El Paso- Assistant District Atty. Cuero 1986-1987). Also acted informally as volunteer city attorney in the smaller towns in my district

Honors & Awards

Visiting Asst. Professor- Criminology- Univ. of Texas - Permian Basin One-year position academic year 1992-3. Spring 1993 - Constitutional Law, Criminal Law, Criminal Procedure. Fall 1992 Probation & Parole, Legal Aspects of Corrections, Criminal Justice Administration. Supervised research projects and organized internship program. Nominated for Chancellor's Outstanding Faculty Award. Adjunct Faculty Political Science- Criminal Justice -Del Mar College 2001-2003 St. Leo's Univ. Criminal Justice. Reynaldo Garza School of Law 1989 - Criminal Law Clinic for 3rd year students. El Paso Community College 1981-6 - Political Science and other legal-related classes (6-8 classes per year). University of Texas, El Paso - Teaching Assistant - 1974-5 Political Science. Excellent evaluations from both faculty and students. Also taught 4/9 of graduate criminal law seminar Sam Houston State University. 1991

Honors & Awards

Chairman - El Paso Community Development Committee. 1980-5. Appointed by Mayor and City Council in 1980. Elected Chairman 1982-4. This budgetary body allocated over \$10 million annually in federal funds to low and moderate-income areas and groups in El Paso. Other committees Aldermanic Redistricting Board 1982-3. Drew and named El Paso city election districts (Fischer Plan) 1982-92 which were approved by city council and the United States Justice Department. This hotly contested issue involved provisions of the 1965 Voting Rights Act

REFERENCES

REFERENCE TYPE: Professional	NAME: Danny Anchondo	POSITION: Attorney - Worked with him in 1985 when he was county atty-have stayed in touch
ADDRESS: (Street, City, State/Province, Zip/Postal Code) [REDACTED]		
EMAIL ADDRESS:		PHONE NUMBER: [REDACTED]
REFERENCE TYPE: Professional	NAME: Larry McDougal	POSITION: Incoming President of the State Bar of Texas - Criminal Defense Attorney

ADDRESS: (Street, City, State/Province, Zip/Postal Code) [REDACTED]		
EMAIL ADDRESS:		PHONE NUMBER: [REDACTED]
REFERENCE TYPE: Professional	NAME: James Scherr	POSITION: Attorney -City Councilman who placed me on committees
ADDRESS: (Street, City, State/Province, Zip/Postal Code) [REDACTED]		
EMAIL ADDRESS:		PHONE NUMBER: [REDACTED]
REFERENCE TYPE: Professional	NAME: Phil Johnson	POSITION: Texas Supreme Court Justice
ADDRESS: (Street, City, State/Province, Zip/Postal Code) [REDACTED]		
EMAIL ADDRESS:		PHONE NUMBER: [REDACTED]
REFERENCE TYPE: Professional	NAME: Pam Heard	POSITION: Aransas County District Clerk
ADDRESS: (Street, City, State/Province, Zip/Postal Code) [REDACTED]		
EMAIL ADDRESS: [REDACTED]		PHONE NUMBER: [REDACTED]

The following terms were accepted by the applicant upon submitting the online application:

By clicking on the 'Accept' button, I hereby certify that every statement I have made in this application is true and complete to the best of my knowledge. I understand that any false or incomplete answer may be grounds for not employing me or for dismissing me after I begin work. I understand that I will have to produce documentation verifying identity and employment eligibility in the U.S. I understand that I may be required to verify any and all information given on this application. I understand that this completed application is the property of the City of El Paso and will not be returned. I understand that the City of El Paso may contact prior employers and other references. I understand that completion of this Application for Employment does not guarantee that I will be employed by the City of El Paso. I hereby affirm that my answers to these statements and questions are true and correct to the best of my knowledge. I have not knowingly withheld any fact or circumstance that would, if disclosed, affect my application unfavorably. I understand that any misrepresentation, deception, or false statement made in this Employment Application may result in my not being considered for employment, and if not discovered by the Company until after my becoming employed, is grounds for, and may result in, my immediate termination.

Application time limit: I understand that application forms are active for the length of the eligible list which is normally six months unless otherwise stated. All persons must reapply after that period.

Falsification: I understand that falsification of information listed on my application or presented to the City of El Paso can be grounds for serious reprimand or termination.

Employment testing: I understand that all required drug tests, pencil-and-paper tests, physical exams, or electronic or other tests will be used in the employment decision.

Condition of Employment: I understand that I must provide official proof of Education (transcripts, diplomas, certificates), driver's license (if required), within 3 days of being contacted with a job offer.

This application was submitted by Steve Fischer on 12/28/20 5:41 PM

Resume- Steve Fischer

Indiana University School of Law - J.D. 1978 - Law School Advisory Committee.
University of North Texas – Master’s Public Administration (MPA) 1997
Sam Houston State U. Criminal Justice Center - M.A. Crim. Justice - 1992
University of Texas, El Paso - Grad. Studies -Poly Sci.-Student Body President 1974-5
University of California, Berkeley - B.A. (Honors) 1973 - Student Senate
College of the State Bar - 1989-90, 2016-2018

Attorney (Lic. 1983) El Paso, Texas - previously Rockport, Denton, Walker and Ector Counties. Won Sandoval (Prison Gang Murder Trial - Texas Monthly Magazine Cover Story, August 1991. Walker County Bar Pro Bono Award 1992. Exclusively Criminal Law until 5-6 years ago, when I added other types of cases for variety. Currently representing Law Enforcement Officers in two scandalous criminal cases in Alpine.

State Bar of Texas Board of Directors 2011-2014. 2020-2023 Elected from my 16 County-District in 2011. Governing and rule-making body of the State Bar. **Texas Bar Journal Board of Editors, Law Practice Management Committee 2018-2020 State Bar Professional Rules Committee** 2016 to 2018. **Indigent Criminal Defense Committee Crime Victim’s Committee** I’ve served on most of the State Bar Committees.

Willacy District & County Attorney – Asst. and Elected. 1986-91. Represented State and County in all criminal and civil matters through the appellate level. Advised Commissioner's Court, Sheriff's Dept. Supervised a staff of approximately 10 full-time employee as well as 30 3rd Year law students in my legal clinic. Personally tried one or two cases a month. Successfully prosecuted voter fraud trials and other high profile cases. **Assistant County Atty El Paso- 1st Assistant District Atty. Cuero** 1984-1986). When I served as District Attorney, I was also the volunteer city attorney for the small communities in my district.

Administrative Agriculture - Owner Adams-Fischer Plant Nursery. Rockport, Texas 2010-2016. Largest independent nursery in the area north of Corpus Christi. We grew, sold, and landscaped a wide variety of plants. Counting part-time, seasonal, and independent landscapers, we probably had 30 employees during peak seasons. **Owner Fischer Family Farms** - Tularosa, N.M. 2016- Jan 2020 Took over a neglected Pistachio (3000+ trees) and Pecan Orchard (785 trees) on 40 acres. By size we were one of New Mexico’s top ten pistachio orchards. We won a \$62,800 USDA Competitive Farm Grant. Donated 5 tons to feed the hungry in 2017 and countless other tons to hungry rabbits, crows. and squirrels. Bought out 2020.

Texas State Commission on Judicial Conduct Nov 2019 – December 2020– Confirmed by the State Bar of Texas Board of Directors, I was the first El Paso attorney, and only the second Spanish-speaking lawyer to ever serve on what is considered the most powerful and prestigious appointment made by the lawyers of Texas. This 13-person Commission consists of six state judges including one member of the Courts of Appeals, 5 Gubernatorial Appointees and two attorneys. Our Commission disciplines and sanctions Judges who violate the Canons of Judicial Conduct. We hired and supervised a staff of attorneys, paralegals, and clerical workers and also choose the Executive

Director. Meetings are 2-3 days every other month to try unresolved cases. The term is six years however one year was enough and never applied for Texas Senate Confirmation.

Visiting Asst. Professor- Univ. of Texas - Permian Basin One-year position academic year 1992-3. Spring 1993 - Constitutional Law, Criminal Law, Criminal Procedure. Supervised research projects and organized internship program. Nominated for Chancellor's Outstanding Faculty Award. **Adjunct Faculty - Criminal Justice –Del Mar College** 2001-2003 **St. Leo's Univ.** Criminal Justice. Reynaldo Garza School of Law 1989 - Criminal Law Clinic for 3rd year students. **El Paso Community College** 1981-6 . 6-8 classes per year). **University of Texas, El Paso** - Teaching Assistant - 1974-5 Political Science. Excellent evaluations from both faculty and students. Also taught 1/2 of graduate Criminal Law seminars **Sam Houston State** 1991

(2)

Continuing Legal Education Presentations. I present classes on “How to Defend Grievances” “The State Commission on Judicial Conduct” and other legal subjects to attorneys required to accumulate 15 hours of additional education per year. I have presented at the State Bar Annual Meeting in Austin State Bar Leaders in Houston and several local bars including Bell, Wood, Corpus Christi and El Paso County Bar Associations. I may present at one of the large Criminal Defense Bar meetings next year but otherwise I have slowed down. My dog Roosticus was the first canine official presenter at a Bar Annual Meeting 2019.

Publication Highlights. **Columnist Texas Tribune 2016 – present.** I've published approximately 10 columns in the **Texas Tribune** over the last few years. **“My Dog is better than Your Lawyer” won “Best of Texas Tribune 2017”.** **Texas Bar Journal** “Texas Attorney Demographics 2012, Mar. 2003 "Small Texas County Demographics" Feb 1994. "Texas Attorney Demographics" - March '93 & Oct. 97 (excerpts in Austin, San Antonio, & Tyler papers)f. Contributing Editor **"Not Guilty - The Criminal Defense Newsletter"** Jan-July 1992. Columnist - **El Paso Herald Post** 1982 -1986 (part-time) and **Paso Del Norte Magazine** 1983-4. Wrote about Politics and Court Cases. Guest Columnist **Huntsville Item** 1992. **El Paso Times** November 2007 **Corpus Christi Caller-Times** Feb. 2007 **Rockport Pilot** Various columns. Wrote monthly business articles for the **New Zealand Financial Review** and **Insight Asia** (Murdoch) 1984-6 that circulated throughout 12 Asian nations. **Encyclopedia of Prisons** 1995 Chapter on Due Process. Guest Editorials November 2008 on Border Fence, **Rocky Mountain News**, **San Antonio Express-News**, **Waco Tribune**, **Valley Morning Star**, **Fort Worth Star Telegram** & **Houston Chronicle**, and others.

Chairman - El Paso Community Development Committee.1980-5. Appointed by Mayor and City Council in 1980. Elected Chairman 1982-4. This budgetary body allocated over \$10 million annually in federal funds to low and moderate income areas and groups in El Paso. Won \$4.5 million competitive, bonus grant. Other committees **Aldermanic Redistricting Board** 1982-3. Drew and named El Paso city election districts (Fischer Plan) 1982-92 which were approved by city council and the United States Justice Department. This hotly contested issue involved provisions of the 1965 Voting Rights Act.

Lobbyist - National Student Association - 1973 & 1975. U.S. Congress. Supervised "Shield" legislation, Testified before U.S. House Judiciary Committee on March 15, 1973.

Berkeley Own Recognizance Project 1972-3. As a Senior at the University of California I interviewed defendants in the Bay Area Jails and prepared papers if I felt they should be released without cash bond.

Aransas County Independent School District Trustee –Elected May 2008- 2011 Made policy for our school system. Never missed a regular meeting. Did not run for re-election, even though unopposed

President Aransas Area Bar Association. Rockport Texas 2005-9

Licensed - Illinois 1979, Texas 1983 Lic. # 07043340. **U.S. District Courts** - Wisconsin (East), Arkansas (both), Texas (Northern, & Western) **U.S. Courts of Appeals** - 4th, 5th, 6th, 10th & 11th. **United States Supreme Court.**

Steve Fischer
Attorney at Law



December 28, 2020

City of El Paso

I am applying for your part-time municipal judge position and not the full-time judgeship.

I am certain that I am the only applicant that has the following credentials:

1. I recently served a year on the State Commission on Judicial Conduct. We heard evidence and disciplined judges at every level of state service. I did not enjoy it but learned just about everything a judge can do wrong. Watching experienced judges cry and beg for their positions was something I never want to experience again. For me personally, because I have been outspoken (and often misquoted) on political issues, I understand this is not allowed as a judge. I just won't do it.
2. Years ago I served as an elected District Attorney. I would probably be the only one with those credentials for which I represented the state at every level of court.
3. I am an elected State Bar Director, this time representing El Paso. I've served on many committees including Professional Disciplinary Rules (Ethics) and others relevant to practice. Most bar observers consider me the founder and leader of State Bar Reform, always fighting for small firms, solos and government lawyers. I am most proud of some of the votes where I lost 29-1. I have measures for more diversity, allowing attorneys to choose ZOOM and additional free CLE all on the January 22, 2020 agenda.
4. I've been a columnist on political and legal issues. I worked for Texas Tribune until they shut down Trib Talk. Here is a column on Judicial Selection. <https://www.tribtalk.org/2019/01/14/political-labels-arent-the-best-way-to-judge-judges/>

Here is a recent one on Texas attorneys and free speech which ran in 5-6 state newspapers
<https://www.mrt.com/insider/article/OPINION-State-Bar-of-Texas-wrestles-with-15522647.php>

Finally, "My dog is better than your lawyer which won Best of 2017. It's about attorney advertising scams.
<https://www.tribtalk.org/2017/09/01/my-dog-is-better-than-your-lawyer/>

My 37 years of practice should stand out. Decades ago, Governor Mark White offered me an appointment as District Judge. I responded I wasn't ready or fully-qualified. I am now.

A handwritten signature in black ink, appearing to read "Steve Fischer".

EMPLOYMENT APPLICATION



CITY OF EL PASO
300 N. Campbell
El Paso, Texas 79901
915-212-0045
<http://www.elpasotexas.gov>
Garcia, Elia
A7718-1220 ASSOCIATE MUNICIPAL JUDGE

Received: 12/22/20
11:25 PM
For Official Use Only:
QUAL: _____
DNQ: _____
☐ Experience
☐ Training
☐ Other: _____

PERSONAL INFORMATION

POSITION TITLE: ASSOCIATE MUNICIPAL JUDGE		EXAM ID#: A7718-1220
NAME: (Last, First, Middle) Garcia, Elia		SOCIAL SECURITY NUMBER: N/A
ADDRESS: (Street, City, State/Province, Zip/Postal Code) [REDACTED]		EMAIL ADDRESS: [REDACTED]
HOME PHONE: [REDACTED]		
DRIVER'S LICENSE: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	DRIVER'S LICENSE: State: TX Number: [REDACTED]	LEGAL RIGHT TO WORK IN THE UNITED STATES? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No

PREFERENCES

MINIMUM COMPENSATION: \$45.00 per hour; \$93,600.00 per year	ARE YOU WILLING TO RELOCATE? <input type="checkbox"/> Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> Maybe
WHAT TYPE OF JOB ARE YOU LOOKING FOR? Regular	
TYPES OF WORK YOU WILL ACCEPT: Full Time, Part Time	
SHIFTS YOU WILL ACCEPT: Day, Evening, Night, Rotating, Weekends, On Call (as needed)	
OBJECTIVE: My objective is to practice law in the State of Texas and to serve the public interest.	

EDUCATION

DATES: From: 9/2009 To: 5/2012	SCHOOL NAME: University of Wisconsin Law School	
LOCATION: (City, State/Province) Madison, Wisconsin	DID YOU GRADUATE? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	DEGREE RECEIVED: Professional
MAJOR: Law	UNITS COMPLETED: 90 - Semester	
DATES: From: 8/2006 To: 5/2009	SCHOOL NAME: University of Texas at El Paso	
LOCATION: (City, State/Province) El Paso, Texas	DID YOU GRADUATE? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	DEGREE RECEIVED: Bachelor's
MAJOR: Political Science/ Spanish Minor	UNITS COMPLETED: 124 - Semester	
DATES: From: 7/2002 To: 5/2006	SCHOOL NAME: Socorro High School	
LOCATION: (City, State/Province) El Paso, Texas	DID YOU GRADUATE? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	DEGREE RECEIVED: High School Diploma

WORK EXPERIENCE

DATES: From: 10/2013 To: Present	EMPLOYER: Law Office of Elia Garcia	POSITION TITLE: Attorney
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 609 Myrtle Ave. Bldg. B, El Paso, Texas, 79901		
PHONE NUMBER: (915) 541-8800	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
HOURS PER WEEK: 30		
DUTIES: -Solo practitioner with a focus in the area of criminal defense and immigration law		
DATES: From: 9/2017 To: Present	EMPLOYER: City of Socorro, TX	POSITION TITLE: Mayor
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 124 S. Horizon Blvd., Socorro, Texas, 79927		COMPANY URL: http://ci.socorro.tx.us

PHONE NUMBER: (915) 858-2915	SUPERVISOR: Adriana Rodarte - City Manager	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
HOURS PER WEEK: 20	SALARY: \$1,250.00/month	# OF EMPLOYEES SUPERVISED: 0
DUTIES: -Collaborate with City staff and constituents to provide municipal services		
DATES: From: 5/2015 To: 9/2017	EMPLOYER: Town of Clint	POSITION TITLE: Municipal Court Judge
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 200 N. San Elizario Rd., Clint, Texas, 79836		
PHONE NUMBER: (915) 851-3146	SUPERVISOR: Charles Gonzalez - Mayor	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
HOURS PER WEEK: 5	SALARY: \$150.00/month	# OF EMPLOYEES SUPERVISED: 0
DUTIES: -Preside over Class C citations and City Ordinances -Review probable cause affidavits, sign arrest warrants, and provide magistrate warnings as needed		
REASON FOR LEAVING: I got elected as Mayor for the City of Socorro.		
DATES: From: 12/2013 To: 12/2016	EMPLOYER: City of Socorro	POSITION TITLE: Municipal Court Judge
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 124 S. Horizon Blvd., Socorro, Texas, 79927		COMPANY URL: http://ci.socorro.tx.us/
PHONE NUMBER: (915) 858-2915	SUPERVISOR: Adriana Rodarte - City Manager/HR	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
HOURS PER WEEK: 25	SALARY: \$3,541.67/month	# OF EMPLOYEES SUPERVISED: 0
DUTIES: -Preside over cases filed or pending in Municipal Court -Ensure that all necessary procedures are followed -Consider search warrants, emergency writs and orders, and other emergency items		
REASON FOR LEAVING: Contract terminated.		
DATES: From: 5/2013 To: 9/2013	EMPLOYER: Diocesan Migrant and Refugee Services, Inc.	POSITION TITLE: LOP Caseworker
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 2400 E. Yandell, El Paso, Texas, 79903		COMPANY URL: http://www.dmrs-ep.org
PHONE NUMBER: (915) 532-3975	SUPERVISOR: Michelle R. Martinez - Staff Attorney	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
HOURS PER WEEK: 35	SALARY: \$3,500.00/month	# OF EMPLOYEES SUPERVISED: 0
DUTIES: -Provide "Know Your Rights" presentations -Perform client interviews to screen for possible legal defenses -Conduct legal research to find relief for detained adults in immigration proceedings -Provide legal information for adult detainees		
REASON FOR LEAVING: Temporary assignment terminated.		
DATES: From: 2/2012 To: 4/2012	EMPLOYER: Dane County Circuit Court	POSITION TITLE: Legal Intern to the Honorable Juan B. Colas
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 215 S. Hamilton St., Room 7103, Madison, Wisconsin, 53703		COMPANY URL: http://www.countyofdane.com/court/
PHONE NUMBER: (608) 262-6881	SUPERVISOR: David Schultz - Professor of Law	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
HOURS PER WEEK: 10	SALARY: \$0.00/month	# OF EMPLOYEES SUPERVISED: 0
DUTIES: -Observe all hearings, trials, and other court proceedings		
REASON FOR LEAVING: Internship ended.		
DATES: From: 9/2010 To: 4/2012	EMPLOYER: Community Immigration Law Center	POSITION TITLE: Legal Volunteer/Translator

ADDRESS: (Street, City, State/Province, Zip/Postal Code) 810 W. Badger Road, Madison, Wisconsin, 53713		COMPANY URL: http://cpcmadison.org/internationals/immigration-counseling/
PHONE NUMBER: (608) 255-3018	SUPERVISOR: Jean-René Watchou - Director of International Outreach	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
HOURS PER WEEK: 5	SALARY: \$0.00/month	# OF EMPLOYEES SUPERVISED: 0
DUTIES: -Assist with client intakes, ensuring that the Spanish-speaking clients understand the process		
REASON FOR LEAVING: Semester ended.		
DATES: From: 9/2011 To: 12/2011	EMPLOYER: University of Wisconsin Economic Justice Institute	POSITION TITLE: Legal Volunteer in the Family Court Assistance Project Restraining Order Clinic
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 975 Bascom Mall, Law School Room 1342, Madison, Wisconsin, 53706		COMPANY URL: http://www.law.wisc.edu/eji/familycourt/index.html
PHONE NUMBER: (608) 890-1596	SUPERVISOR: Rosa Frazier - Clinical Assistant Professor	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
HOURS PER WEEK: 5	SALARY: \$0.00/month	# OF EMPLOYEES SUPERVISED: 0
DUTIES: -Help walk-in, pro se litigants complete forms and provide information on court procedures		
REASON FOR LEAVING: Semester ended.		
DATES: From: 9/2011 To: 11/2011	EMPLOYER: Wisconsin Department of Justice	POSITION TITLE: Legal Extern in the Civil Litigation Unit
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 120 Martin Luther King Jr. Blvd., Madison, Wisconsin, 53702		COMPANY URL: http://www.doj.state.wi.us/dls/civil-litigation-unit
SUPERVISOR: Joanne Kloppenburg - Assistant Attorney General	MAY WE CONTACT THIS EMPLOYER? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
HOURS PER WEEK: 10	SALARY: \$0.00/month	# OF EMPLOYEES SUPERVISED: 0
DUTIES: -Conduct legal research on issues related to incarcerated individuals, including medical negligence and excessive force, as well as employment-related matters -Draft internal memoranda with findings		
REASON FOR LEAVING: Semester ended.		
DATES: From: 12/2010 To: 3/2011	EMPLOYER: The Law Firm of Felipe D.J. Millan, P.C.	POSITION TITLE: Law Clerk
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 1147 Montana Ave., El Paso, Texas, 79902		COMPANY URL: http://www.felipemillan.com/
PHONE NUMBER: (915) 566-9977	SUPERVISOR: Felipe D.J. Millan - Attorney at Law	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
HOURS PER WEEK: 40	SALARY: \$0.00/month	# OF EMPLOYEES SUPERVISED: 0
DUTIES: -Conducted legal research in immigration topics under the INA and prepared legal memoranda -Drafted motions for immigration proceedings and federal court		
REASON FOR LEAVING: Returned to school.		
DATES: From: 9/2010 To: 12/2010	EMPLOYER: University of Wisconsin Economic Justice Institute	POSITION TITLE: Student Attorney/Translator in the Domestic Violence Immigration Clinic
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 975 Bascom Mall, Law School Room 1342, Madison, Wisconsin, 53706		COMPANY URL: http://www.law.wisc.edu/eji/dvic/index.html

PHONE NUMBER: (608) 890-1596	SUPERVISOR: Rosa Frazier - Clinical Assistant Professor	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
HOURS PER WEEK: 10	SALARY: \$0.00/month	# OF EMPLOYEES SUPERVISED: 0
DUTIES: -Presented "Know Your Rights" seminars to the community -Implemented client interview and counseling procedures -Conducted legal research and submitted documents for U-Visa and VAWA cases		
REASON FOR LEAVING: Semester ended.		
DATES: From: 2/2009 To: 4/2009	EMPLOYER: Eighth Court of Appeals of Texas	POSITION TITLE: Legal Intern to the Honorable Guadalupe Rivera
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 500 E. San Antonio Ave., Room 1203, El Paso, Texas, 79901		COMPANY URL: http://www.8thcoa.courts.state.tx.us/court/justices.asp
PHONE NUMBER: (915) 747-8866	SUPERVISOR: Rachel Serrano - UTEP LSPI Administrative Services Coordinator	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
HOURS PER WEEK: 20	SALARY: \$0.00/month	# OF EMPLOYEES SUPERVISED: 0
DUTIES: -Contributed to the preparation of draft opinions and observed hearings and trials -Conducted legal research and writing in the area of appellate law and prepared legal memoranda		
REASON FOR LEAVING: Internship ended.		
DATES: From: 9/2008 To: 11/2008	EMPLOYER: United States District Court for the Western District of Texas	POSITION TITLE: Legal Intern to the Honorable Philip R. Martinez
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 525 Magoffin Avenue, Suite 105, El Paso, Texas, 79901		COMPANY URL: http://www.txwd.uscourts.gov/default1.asp
PHONE NUMBER: (915) 747-8866	SUPERVISOR: Rachel Serrano - UTEP LSPI Administrative Services Coordinator	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
HOURS PER WEEK: 20	SALARY: \$0.00/month	# OF EMPLOYEES SUPERVISED: 0
DUTIES: -Accompanied judge to all trials and hearings -Performed research in the area of federal civil procedure and prepared legal memoranda -Assisted with various administrative duties, including filing case folders and keeping the library updated		
REASON FOR LEAVING: Internship ended.		
DATES: From: 11/2006 To: 12/2006	EMPLOYER: Socorro Independent School District-Food Services	POSITION TITLE: Administrative Assistant
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 12440 Rojas Drive, El Paso, Texas, 79928		COMPANY URL: http://www.sisd.net/page/120
PHONE NUMBER: (915) 937-0456	SUPERVISOR: Sylvia Holguin - CNS Supervisor/Trainer	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
HOURS PER WEEK: 40	SALARY: \$960.00/month	# OF EMPLOYEES SUPERVISED: 0
DUTIES: -Assisted with inputting nutritional data and recipes into CNS program		
REASON FOR LEAVING: Returned to school.		

CERTIFICATES AND LICENSES

TYPE:
Law License

LICENSE NUMBER: 24085322	ISSUING AGENCY: State Bar of Texas
TYPE: Law License	
LICENSE NUMBER: 1090619	ISSUING AGENCY: State Bar of Wisconsin

Skills	
OFFICE SKILLS: Typing: 40 Data Entry: 8000	
OTHER SKILLS:	
LANGUAGE(S): Spanish - <input type="checkbox"/> Speak <input type="checkbox"/> Read <input type="checkbox"/> Write	

ADDITIONAL INFORMATION
<p>Interests & Activities Dancing Folklorico: 10+ years' experience, member of Grupo Folklorico Quetzales and Viva! El Paso cast member 2016 through 2019</p> <p>Miscellaneous International: Organization of American States (OAS), International Observer Electoral Observation Mission-Peru 2nd Round Elections (June 5, 2011)</p> <p>Honors & Awards Latino Law Student Association-Outstanding 3L of the Year Award, 2012</p> <p>Honors & Awards Pro Bono Society, 2012</p> <p>Interests & Activities Women's Law Student Association</p> <p>Volunteer Experience Legal Information Center, Madison, WI</p> <p>Volunteer Experience Language Academic Friendship Program, Madison, WI</p> <p>Volunteer Experience Incoming Student Mentorship Program, Mentor, Madison, WI</p> <p>Interests & Activities Students for Equal Access to Law School, Mentor, Madison, WI</p> <p>Interests & Activities Wisconsin Journal of Law, Gender & Society, Cite Checker</p> <p>Additional Information Study Abroad: Pontificia Universidad Catolica del Peru in Lima, Peru (Spring 2011)</p>

REFERENCES		
REFERENCE TYPE: Professional	NAME: Michelle R. Martinez	POSITION: County Attorney
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 500 E. San Antonio St., Suite 503, El Paso, Texas 79901		
EMAIL ADDRESS: [REDACTED]		PHONE NUMBER: [REDACTED]
REFERENCE TYPE: Professional	NAME: Ivan Martinez	POSITION: Assistant District Attorney
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 500 E. San Antonio, 2nd floor, El Paso, Texas 79901		
EMAIL ADDRESS: [REDACTED]		PHONE NUMBER: [REDACTED]
REFERENCE TYPE: Professional	NAME: Ruben Nunez	POSITION: Attorney at Law
ADDRESS: (Street, City, State/Province, Zip/Postal Code) [REDACTED]		
EMAIL ADDRESS: [REDACTED]		PHONE NUMBER: [REDACTED]

The following terms were accepted by the applicant upon submitting the online application:

By clicking on the 'Accept' button, I hereby certify that every statement I have made in this application is true and complete to the best of my knowledge. I understand that any false or incomplete answer may be grounds for not employing me or for dismissing me after I begin work. I understand that I will have to produce documentation verifying identity and employment eligibility in the U.S. I understand that I may be required to verify any and all information given on this application. I understand that this completed application is the property of the City of El Paso and will not be returned. I understand that the City of El Paso may contact prior employers and other references. I understand that completion of this Application for Employment does not guarantee that I will be employed by the City of El Paso. I hereby affirm that my answers to these statements and questions are true and correct to the best of my knowledge. I have not knowingly withheld any fact or circumstance that would, if disclosed, affect my application unfavorably. I understand that any misrepresentation, deception, or false statement made in this Employment Application may result in my not being considered for employment, and if not discovered by the Company until after my becoming employed, is grounds for, and may result in, my

immediate termination.

Application time limit: I understand that application forms are active for the length of the eligible list which is normally six months unless otherwise stated. All persons must reapply after that period.

Falsification: I understand that falsification of information listed on my application or presented to the City of El Paso can be grounds for serious reprimand or termination.

Employment testing: I understand that all required drug tests, pencil-and-paper tests, physical exams, or electronic or other tests will be used in the employment decision.

Condition of Employment: I understand that I must provide official proof of Education (transcripts, diplomas, certificates), driver's license (if required), within 3 days of being contacted with a job offer.

This application was submitted by Elia Garcia on 12/22/20 11:25 PM

ELIA GARCIA



December 22, 2020

RE: Associate Municipal Court Judge – Court 4

Dear Selection Committee:

I am a law graduate of the University of Wisconsin Law School, and I am a member of the State Bar of Wisconsin as well as the State Bar of Texas. I am a practicing criminal defense attorney in the borderland area, and I am writing to express my sincere interest in working with the City of El Paso as an Associate Municipal Court Judge. As you will note from my resume, I have gained considerable experience as I served as the Municipal Court Judge for the City of Socorro for three years, as well as the Municipal Court Judge for the Town of Clint. I have been a solo practitioner with a focus in the area of criminal defense for over 6 years, and I am an exceptional candidate for this position because it couples my practical interests and experience nicely.

I have the necessary skills needed to be beneficial to the City of El Paso. I am fluent in both English and Spanish, which will allow me to communicate well with clients in their native language. I am able to relate well with others due to my personal background. I was born in Las Cruces, New Mexico, but raised in Socorro, Texas, as the first daughter of immigrant parents. Growing up and working in the borderland community has widened my horizons. I am able to interact with a variety of people from different backgrounds.

Furthermore, I served as the Municipal Court Judge for the City of Socorro for three years; and as the Municipal Court Judge for the Town of Clint for two years. In this capacity, I had the duty to oversee all Class C citations, consisting mostly of traffic violations. I worked closely with the Town Clerk and Court Coordinator to move the dockets along. During my time in service, I was on call and assisted a number of local law enforcement agencies with the signing of arrest warrants, magistrate warnings, and blood search warrants. I signed over 1,200 warrants for: the City of Socorro Police Department, Horizon Police Department, Clint Police Department, Sheriff's Office, and Texas Department of Public Safety, amongst others. In my role as Judge, I took pride in ensuring that each individual was treated with dignity and respect, and that the court process was as simple as possible and above all fair for all the parties. Then, as a defense attorney, I take pride in assisting those most in need and to be able to walk my clients through the unfamiliar process a step at a time. I have many goals and aspirations, and I am confident that my experience and my desire to help others will allow me to be an asset to the City of El Paso.

I am determined to expand my experience and provide an exceptional service to the City of El Paso. Please let me know if I can provide any additional information in support of my candidacy. Thank you for your time and consideration. I look forward to hearing from you soon.

Respectfully,

Elia Garcia

ELIA GARCIA

Admitted to the State Bar of Texas (May 2013)
Admitted to the State Bar of Wisconsin (October 2012)

EDUCATION

University of Wisconsin Law School

Madison, WI

Juris Doctor

May 2012

- Journal:** *Wisconsin Journal of Law, Gender & Society*, Cite Checker
- Leadership:** Latino Law Student Association (LLSA), *Treasurer*
- Honors:** LLSA-Outstanding 3L of the Year Award, 2012
Pro Bono Society, 2012
- Activities:** Women's Law Student Association
- Volunteer:** Legal Information Center
Language Academics Friendship Program
Incoming Student Mentorship Program, *Mentor*
Students for Equal Access to Law School, *Mentor*
- Study Abroad:** Pontificia Universidad Católica del Perú in Lima, Perú (Spring 2011)

The University of Texas at El Paso

El Paso, TX

Bachelor of Arts, Political Science; Minor: Spanish

May 2009

- Honors:** Graduated *cum laude*; University Honors Program,
Mortar Board Honor Society; Alpha Lambda Delta Honor Society
Men and Women of Mines Award (2009)--Recognizes students who demonstrate
outstanding service to the University
- Activities:** Law School Preparation Institute (Summer 2008); Chicano Pre-Law Society

LEGAL EXPERIENCE

Clint Municipal Court Judge

Clint, TX

Preside over Class C citations and City Ordinances;

May 13, 2015 to September 5, 2017

Socorro Municipal Court Judge

Socorro, TX

- Preside over Class C citations and City Ordinances December 20, 2013 to December 1, 2016
- Review probable cause affidavits, sign arrest warrants, and provide magistrate warnings as needed

Law Office of Elia Garcia

El Paso, TX

Attorney at Law

October 1, 2013 to Present

- Solo practitioner with a focus in the area of criminal defense and immigration law

Diocesan Migrant and Refugee Services, Inc.

El Paso, TX

Legal Orientation Program Caseworker

May 2013 to September 2013

Legal Intern in the Unaccompanied Minors Program and Trial Unit

Summer 2010, 2011, and 2012

- Provided "Know Your Rights" presentations
- Performed client interviews to screen for possible legal defenses
- Conducted legal research to find relief for detained immigrant children and adults in immigration proceedings
- Assisted with Special Immigrant Juvenile Visa, Asylum cases, and DACA Applications
- Compiled motions for change of venue and motions to accelerate
- Represented juveniles in immigration court proceedings (Juvenile Docket)

- Dane County Circuit Court** **Madison, WI**
Legal Intern to the Honorable Juan B. Colás *Spring 2012*
 - Observe all hearings, trials, and other court proceedings
- Community Immigration Law Center** **Madison, WI**
Legal Volunteer / Translator *Fall 2010 and 2011; Spring 2012*
 - Assist with client intakes, ensuring that the Spanish-speaking clients understand the process
- Wisconsin Department of Justice** **Madison, WI**
Legal Extern in the Civil Litigation Unit *Fall 2011*
 - Conduct legal research on issues related to incarcerated individuals, including medical negligence and excessive force, as well as employment-related matters
 - Draft internal memoranda with findings
- University of Wisconsin Economic Justice Institute** **Madison, WI**
Legal Volunteer in the Family Court Assistance Project Restraining Order Clinic *Fall 2011*
 - Help walk-in, pro se litigants complete forms and provide information on court procedures
- The Law Firm of Felipe D.J. Millan, P.C.** **El Paso, TX**
Law Clerk *Winter 2010- 2011*
 - Conducted legal research in immigration topics under the INA and prepared legal memoranda
 - Drafted motions for immigration proceedings and federal court
- University of Wisconsin Economic Justice Institute** **Madison, WI**
Student Attorney / Translator in the Domestic Violence Immigration Clinic *Fall 2010*
 - Presented “Know Your Rights” seminars to the community
 - Implemented client interview and counseling procedures
 - Conducted legal research and submitted documents for U-Visa and VAWA cases
- Eighth Court of Appeals of Texas** **El Paso, TX**
Legal Intern to the Honorable Guadalupe Rivera *Spring 2009*
 - Contributed to the preparation of draft opinions and observed hearings and trials
 - Conducted legal research and writing in the area of appellate law and prepared legal memoranda
- United States District Court for the Western District of Texas** **El Paso, TX**
Legal Intern to the Honorable Philip R. Martinez *Fall 2008*
 - Accompanied judge to all trials and hearings
 - Performed research in the area of federal civil procedure and prepared legal memoranda
 - Assisted with various administrative duties, including filing case folders and keeping the library updated

ADDITIONAL INFORMATION

- Languages:** Spanish: Native fluency (reading, writing, and speaking)
- Government:** Civil Service Commissioner of the City of Socorro (June 6, 2013-December 2, 2013)
Ethics Commissioner of the City of Socorro (October 3, 2013-December 2, 2013)
- International:** Organization of American States (OAS), *International Observer*
Electoral Observation Mission – Peru 2nd Round Elections (June 5, 2011)
- Volunteer:** University of Texas at El Paso Center for Civic Engagement
Tutoring Engagement and Mentoring or TEAM (Spring 2007; Spring 2008)
Tutored elementary and middle school students in reading, writing, and math
- Employment:** Socorro Independent School District – Food Services, *Administrative Assistant*
(November-December 2006, June-July 2005)
- Interests:** Dancing Folklorico: 10+ years’ experience and member of *Grupo Folklorico Quetzales*
and cast member of *Viva! El Paso 2016, 2017, 2018, and 2019*

EMPLOYMENT APPLICATION



CITY OF EL PASO
300 N. Campbell
El Paso, Texas 79901
915-212-0045
<http://www.elpasotexas.gov>
Howards, Seth P.
A7718-1220 ASSOCIATE MUNICIPAL JUDGE

Received: 12/29/20 8:37 PM
For Official Use Only:
QUAL: _____
DNQ: _____
☐ Experience
☐ Training
☐ Other: _____

PERSONAL INFORMATION

POSITION TITLE: ASSOCIATE MUNICIPAL JUDGE		EXAM ID#: A7718-1220
NAME: (Last, First, Middle) Howards, Seth P.		SOCIAL SECURITY NUMBER: N/A
ADDRESS: (Street, City, State/Province, Zip/Postal Code) [REDACTED]		EMAIL ADDRESS: [REDACTED]
HOME PHONE: [REDACTED]		
DRIVER'S LICENSE: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	DRIVER'S LICENSE: State: TX Number: [REDACTED]	LEGAL RIGHT TO WORK IN THE UNITED STATES? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No

PREFERENCES

MINIMUM COMPENSATION: \$114,245.02 per year	ARE YOU WILLING TO RELOCATE? <input type="checkbox"/> Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> Maybe
WHAT TYPE OF JOB ARE YOU LOOKING FOR? Regular	
TYPES OF WORK YOU WILL ACCEPT: Full Time, Part Time	
SHIFTS YOU WILL ACCEPT: Day, Evening, Weekends, On Call (as needed)	

EDUCATION

DATES: From: 12/2019 To: 1/2020	SCHOOL NAME: Judge Advocate Officers Advanced Course	
LOCATION: (City, State/Province) Charlottesville, Virginia	DID YOU GRADUATE? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	DEGREE RECEIVED: No Degree
DATES: From: 1/2013 To: 5/2013	SCHOOL NAME: 190th Judge Advocate Officers Basic Course	
LOCATION: (City, State/Province) Chalottesville, Virginia	DID YOU GRADUATE? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	DEGREE RECEIVED: Other
MAJOR: Honor Graduate		
DATES: From: 8/2006 To: 5/2009	SCHOOL NAME: The University of Texas School of Law	
LOCATION: (City, State/Province) Austin, Texas	DID YOU GRADUATE? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	DEGREE RECEIVED: Professional
MAJOR: Juris Doctorate		
DATES: From: 9/1993 To: 5/2006	SCHOOL NAME: The University of Texas at El Paso	
LOCATION: (City, State/Province) El Paso, Texas	DID YOU GRADUATE? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	DEGREE RECEIVED: Bachelor's
MAJOR: Criminal Justice		

WORK EXPERIENCE

DATES: From: 8/2011 To: Present	EMPLOYER: 34th Judicial District	POSITION TITLE: Senior Trial Attorney
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 500 E. San Antonio, 2nd Floor, El Paso, Texas, 79901		COMPANY URL: www.epcounty.com/DA/
PHONE NUMBER: (915) 546-2059	SUPERVISOR: Stacy Scofield - Trial Chief	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
HOURS PER WEEK: 40	SALARY: \$7,776.60/month	# OF EMPLOYEES SUPERVISED: 0
DUTIES: Prepare misdemeanor and felony cases for trial. Conduct plea negotiations. First or second chair counsel on over 100 trials to include DWI, Family Violence, Drug possession and distribution, child sexual assault, aggravated assault with a deadly weapon, and various misdemeanors. Prepare and conduct CLE course for the office of 80 attorneys. Work with newer attorneys to develop their legal knowledge and trial skills.		

REASON FOR LEAVING: Currently employed.		
DATES: From: 1/2019 To: 10/2019	EMPLOYER: US ARMY - CENTCOM	POSITION TITLE: Chief of Rule of Law
ADDRESS: (Street, City, State/Province, Zip/Postal Code) Kandahar Airfield, International		
SUPERVISOR: Doug Whitaker - Colonel	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
HOURS PER WEEK: 84	SALARY: \$6,241.50/month	# OF EMPLOYEES SUPERVISED: 19
DUTIES: Responsible for the entirety of southern Afghanistan's issues relating to violations of human rights, children in conflict, corruption, training of law enforcement, and ensuring the law is applied fairly and equally at all levels of government. Oversaw four teams of veteran law enforcement including military police, DEA, FBI, and state agencies. In addition to evaluating targets of investigations and presenting strategic evaluations to General Officers, provided the related briefings to lower levels on Rules of Engagement on priority targets. Routinely drafted memorandums for the Commanding General and allied NATO Commanders.		
REASON FOR LEAVING: Tour complete		
DATES: From: 5/2015 To: 9/2018	EMPLOYER: Texas Army National Guard	POSITION TITLE: Trial Defense Services Operations Officer - NGB - MOS 27A
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 111 George Mason Dr, Arlington, Virginia, 22204		
PHONE NUMBER: (703) 607-5388	SUPERVISOR: MAJ Robert Warr - Deputy Chief of the Office of the Chief	
MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No		
HOURS PER WEEK: 40	SALARY: \$5,201.40/month	# OF EMPLOYEES SUPERVISED: 0
DUTIES: Manage fiscal issues and operational budget for the 54 states and territories from the National Guard Bureau. Ensure over 180 lawyers and 100 paralegals remained trained and provided ethical and timely service. Manage and maintain all information technology for the 54 states and territories including computers, hot spots, and blackberry phones. Work closely with various offices at the Pentagon to provide feedback and develop courses of actions for the Office of the Chief.		
REASON FOR LEAVING: Orders ended.		
DATES: From: 2/2014 To: 5/2015	EMPLOYER: Texas Army National Guard	POSITION TITLE: Trial Defense Trial Counsel
ADDRESS: (Street, City, State/Province, Zip/Postal Code) Camp Mabry, Texas, 78703		
SUPERVISOR: LTC Doug Whitaker - Regional Defense Counsel	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
HOURS PER WEEK: 40	# OF EMPLOYEES SUPERVISED: 2	
DUTIES: Defend Soldiers from administrative separation. Provide counsel for Article 15 investigations. Write or edit mitigation or rebuttal memos for Soldiers. Develop training for the office staff to ensure ethical responses to all issues.		
REASON FOR LEAVING: Orders		
DATES: From: 8/2012 To: 2/2014	EMPLOYER: Texas Army National Guard	POSITION TITLE: Military Justice Trial Counsel
ADDRESS: (Street, City, State/Province, Zip/Postal Code) Austin, Texas		
MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No		
HOURS PER WEEK: 40	# OF EMPLOYEES SUPERVISED: 2	
DUTIES: Prepare packets for administrative separation boards. Officer in Charge of administrative separation boards. Legal Assistance for Soldiers as needed.		
REASON FOR LEAVING: Currently employed. Army transfer from Military Justice to Trial Defense Services.		
DATES: From: 8/2009 To: 8/2011	EMPLOYER: Texas District and County Attorneys Association	POSITION TITLE: Research Attorney
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 505 W. 12th St., Ste 100, Austin, Texas, 78701		COMPANY URL: http://www.tdcaa.com/
PHONE NUMBER: 512-474-2436	SUPERVISOR: Rob Kepple - Director	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
HOURS PER WEEK: 40	# OF EMPLOYEES SUPERVISED: 0	

DUTIES: Support all district and county attorneys' offices. Research and advise on criminal, civil, and ethical questions. Develop and conduct CLE training on DWI issues. Publish articles for the statewide prosecutor magazine.		
REASON FOR LEAVING: The position is a two year position funded by the Court of Criminal Appeals.		
DATES: From: 6/2008 To: 7/2008	EMPLOYER: Mounce, Green, Myers, Safi, Paxton and Galatza	POSITION TITLE: Law Clerk
ADDRESS: (Street, City, State/Province, Zip/Postal Code) El Paso, Texas		
HOURS PER WEEK: 40		
DUTIES: Draft both traditional and no-evidence Motions for Summary Judgment. Research and draft legal memos on home construction and property issues. Research appellate issues on malpractice claims.		
DATES: From: 10/2007 To: 6/2008	EMPLOYER: District Attorney's Office in Travis County, Appellate Division	POSITION TITLE: Intern
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 416 W 11th St, Austin, Texas, 78701		
PHONE NUMBER: (512) 854-9400	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
HOURS PER WEEK: 40		
DUTIES: Research and respond to briefs. Write DNA testing motions, capital murder responses, writs, and other motions. Research legal issues for CLE presentations.		
DATES: From: 6/2007 To: 8/2007	EMPLOYER: The Honorable Sharon Keller - Presiding Judge	POSITION TITLE: Intern
ADDRESS: (Street, City, State/Province, Zip/Postal Code) Austin, Texas		
MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No		
HOURS PER WEEK: 40	# OF EMPLOYEES SUPERVISED: 0	
DUTIES: Research and draft opinions on several topics. Research legislative history for various statutes. Review writs and petitions and make recommendations for dismissal or acceptance.		
REASON FOR LEAVING: Summer Program Ended.		
DATES: From: 9/2005 To: 5/2006	EMPLOYER: District Attorney's Office	POSITION TITLE: Intern
ADDRESS: (Street, City, State/Province, Zip/Postal Code) El Paso, Texas		
MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No		
HOURS PER WEEK: 40	# OF EMPLOYEES SUPERVISED: 0	
DUTIES: Legal research on campaign finance, white-collar crimes, and capital murder. Develop technical presentations for voir dire.		
REASON FOR LEAVING: Began Law School		
DATES: From: 1/2006 To: 5/2006	EMPLOYER: U.S. District Judge, Western District of Texas -The Honorable Philip Martinez, U.S. District Judge	POSITION TITLE: Intern
ADDRESS: (Street, City, State/Province, Zip/Postal Code) El Paso, Texas		
MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No		
HOURS PER WEEK: 40	# OF EMPLOYEES SUPERVISED: 0	
DUTIES: Research legal issues on Class Action Certification. Draft memos on summary judgment and discrimination cases.		
DATES: From: 5/2001 To: 5/2005	EMPLOYER: The Holmes Group	POSITION TITLE: Contact Center Manager
ADDRESS: (Street, City, State/Province, Zip/Postal Code) El Paso, Texas		
SUPERVISOR: Mike Wirtz - Site Director	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	

HOURS PER WEEK: 40	# OF EMPLOYEES SUPERVISED: 200
DUTIES: Complete start-up of a new customer service center. Developed production floor staff of 12 supervisors and more than 200 agents. Expanded additional service areas while saving millions of dollars in costs and payroll.	
REASON FOR LEAVING: Company was purchased and combined with a competitor. The El Paso location was shut down.	
DATES: From: 11/1995 To: 11/2000	EMPLOYER: West Teleservices Corporation
POSITION TITLE: Branch Manager	
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 1015 Belvidere, El Paso, Texas	
MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
HOURS PER WEEK: 50	SALARY: \$3,000.00/month
# OF EMPLOYEES SUPERVISED: 900	
DUTIES: Began as an entry level phone agent and was promoted to management within four months. Was further promoted to the training department. Conducted training for new employees, veteran employees, and management. Promoted to Senior Trainer to manage the training department staff of 10 trainers. Promoted to Branch Manager and was responsible for three branches totaling over 900 employees. Responsible for a multi million dollar yearly operating budget covering salaries, equipment, depreciation, and operating costs.	

CERTIFICATES AND LICENSES	
TYPE: State Bar of Texas	
LICENSE NUMBER: 24061602	ISSUING AGENCY: State Bar of Texas
TYPE: Army Court of Criminal Appeals	
LICENSE NUMBER:	ISSUING AGENCY:

Skills
Nothing Entered For This Section

ADDITIONAL INFORMATION
Professional Associations Texas District and County Attorneys Association, Austin, TX El Paso Bar Association Honors & Awards Judge Advocate General - Honor Graduate The Judge Advocate General's Award for Distinguished Accomplishment - Highest standing in Criminal Law

REFERENCES		
REFERENCE TYPE: Professional	NAME: Robert Warr	POSITION: Deputy Chief of Trial Defense Services
ADDRESS: (Street, City, State/Province, Zip/Postal Code) [REDACTED]		
EMAIL ADDRESS: robert.d.warr.mil@mail.mil		PHONE NUMBER: [REDACTED]
REFERENCE TYPE: Professional	NAME: John Briggs	POSITION: Trial Chief
ADDRESS: (Street, City, State/Province, Zip/Postal Code) [REDACTED]		
EMAIL ADDRESS:		PHONE NUMBER: [REDACTED]
REFERENCE TYPE: Professional	NAME: Ballard Shapleigh	POSITION: Division Chief
ADDRESS: (Street, City, State/Province, Zip/Postal Code) [REDACTED]		
EMAIL ADDRESS:		PHONE NUMBER: [REDACTED]
REFERENCE TYPE: Professional	NAME: Doug Whitaker	POSITION: Colonel - Texas Army National Guard
ADDRESS: (Street, City, State/Province, Zip/Postal Code) [REDACTED]		
EMAIL ADDRESS:		PHONE NUMBER: [REDACTED]
REFERENCE TYPE: Professional	NAME: Ron Banerji	POSITION: Principal Attorney
ADDRESS: (Street, City, State/Province, Zip/Postal Code) [REDACTED]		
EMAIL ADDRESS:		PHONE NUMBER: [REDACTED]

REFERENCE TYPE: Personal	NAME: Adam Loving	POSITION: Assitant District Attorney
ADDRESS: (Street, City, State/Province, Zip/Postal Code) [REDACTED]		
EMAIL ADDRESS:		PHONE NUMBER: [REDACTED]
REFERENCE TYPE: Professional	NAME: Justin Underwood	POSITION: Defense Attorney
ADDRESS: (Street, City, State/Province, Zip/Postal Code) [REDACTED]		
EMAIL ADDRESS:		PHONE NUMBER: [REDACTED]

The following terms were accepted by the applicant upon submitting the online application:

By clicking on the 'Accept' button, I hereby certify that every statement I have made in this application is true and complete to the best of my knowledge. I understand that any false or incomplete answer may be grounds for not employing me or for dismissing me after I begin work. I understand that I will have to produce documentation verifying identity and employment eligibility in the U.S. I understand that I may be required to verify any and all information given on this application. I understand that this completed application is the property of the City of El Paso and will not be returned. I understand that the City of El Paso may contact prior employers and other references. I understand that completion of this Application for Employment does not guarantee that I will be employed by the City of El Paso. I hereby affirm that my answers to these statements and questions are true and correct to the best of my knowledge. I have not knowingly withheld any fact or circumstance that would, if disclosed, affect my application unfavorably. I understand that any misrepresentation, deception, or false statement made in this Employment Application may result in my not being considered for employment, and if not discovered by the Company until after my becoming employed, is grounds for, and may result in, my immediate termination.

Application time limit: I understand that application forms are active for the length of the eligible list which is normally six months unless otherwise stated. All persons must reapply after that period.

Falsification: I understand that falsification of information listed on my application or presented to the City of El Paso can be grounds for serious reprimand or termination.

Employment testing: I understand that all required drug tests, pencil-and-paper tests, physical exams, or electronic or other tests will be used in the employment decision.

Condition of Employment: I understand that I must provide official proof of Education (transcripts, diplomas, certificates), driver's license (if required), within 3 days of being contacted with a job offer.

This application was submitted by Seth P. Howards on 12/29/20 8:37 PM

EMPLOYMENT APPLICATION



CITY OF EL PASO
300 N. Campbell
El Paso, Texas 79901
915-212-0045
<http://www.elpasotexas.gov>

Nava, Alyssa
A7718-1220 ASSOCIATE MUNICIPAL JUDGE

Received: 1/1/21 4:17 PM
For Official Use Only:
QUAL: _____
DNO: _____
☐ Experience
☐ Training
☐ Other: _____

PERSONAL INFORMATION

POSITION TITLE: ASSOCIATE MUNICIPAL JUDGE		EXAM ID#: A7718-1220
NAME: (Last, First, Middle) Nava, Alyssa		SOCIAL SECURITY NUMBER: N/A
ADDRESS: (Street, City, State/Province, Zip/Postal Code) [REDACTED]		EMAIL ADDRESS: [REDACTED]
HOME PHONE: [REDACTED]		
DRIVER'S LICENSE: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	DRIVER'S LICENSE: State: TX Number: [REDACTED]	LEGAL RIGHT TO WORK IN THE UNITED STATES? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No

PREFERENCES

MINIMUM COMPENSATION: \$100,000.00 per year	ARE YOU WILLING TO RELOCATE? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> Maybe
WHAT TYPE OF JOB ARE YOU LOOKING FOR? Regular	
TYPES OF WORK YOU WILL ACCEPT: Full Time, Part Time, Per Diem	
SHIFTS YOU WILL ACCEPT: Day, Evening, Night, Rotating, Weekends, On Call (as needed)	
OBJECTIVE: My objective is to procure the position of Associate Municipal Judge. I am excited and hopeful to be a part of a judicial team that works towards ensuring justice for the El Paso community.	

EDUCATION

DATES: From: 8/2008 To: 5/2011	SCHOOL NAME: Univeristy of Texas School of Law	
LOCATION: (City, State/Province) Austin, Texas	DID YOU GRADUATE? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	DEGREE RECEIVED: Professional
MAJOR: Law		
DATES: From: 8/2004 To: 5/2008	SCHOOL NAME: Texas A&M Univeristy	
LOCATION: (City, State/Province) College Station, Texas	DID YOU GRADUATE? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	DEGREE RECEIVED: Bachelor's
MAJOR: Business Administration - Management		

WORK EXPERIENCE

DATES: From: 5/2013 To: 12/2020	EMPLOYER: 34th Judicial District Attorney's Office	POSITION TITLE: Senior Trial Attorney
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 500 E San Antonio Suite 201, El Paso, Texas, 79901		
PHONE NUMBER: 915-546-2059	SUPERVISOR: Patricia Borschow - Rape and Child Abuse Trial Team Chief	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
HOURS PER WEEK: 40	SALARY: \$8,400.00/month	# OF EMPLOYEES SUPERVISED: 0
DUTIES: Rape and Child Abuse Unit, Senior Trial Attorney, October 2016 - Present; Trial Attorney, January 2015 - September 2016 Represent the State of Texas in grand jury proceedings, plea negotiations, pretrial hearings, and contested matters in various types of cases, specializing in adult and child sexual offenses, and assaultive offenses involving family violence, children, disabled individuals and the elderly. Train and educate law enforcement officers in current case and statutory law. Misdemeanor Section, Trial Attorney, May 2013 - December 2014 Assigned to CC2 and CCR1. Represented the State of Texas in plea negotiations, and contested hearings, including Motions to Suppress, in various types of cases, including DWI, Assault Family Violence, and Resisting Arrest.		
REASON FOR LEAVING: The new administration did not rehire me.		
DATES: From: 11/2011 To: 4/2013	EMPLOYER: Mounce Green Myers Safi Paxson & Galatzan	POSITION TITLE: Associate

ADDRESS: (Street, City, State/Province, Zip/Postal Code) 100 N. Stanton Suite 1000, El Paso, Texas, 79901		COMPANY URL: http://www.mgm.sg.com/
PHONE NUMBER: (915) 274-4783	SUPERVISOR: Carl H. Green - Shareholder	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
HOURS PER WEEK: 80	SALARY: \$6,500.00/month	
DUTIES: I handled court hearings; drafted briefs for and presented oral argument at contested hearings; and took and defended oral depositions of parties and witnesses, including expert witnesses.		
REASON FOR LEAVING: I wanted to pursue a career in criminal law.		
DATES: From: 8/2011 To: 11/2011	EMPLOYER: El Paso County Attorney's Office	POSITION TITLE: Legal Intern
ADDRESS: (Street, City, State/Province, Zip/Postal Code) El Paso, Texas		
PHONE NUMBER: (915) 546-2050	SUPERVISOR: Joe Gonzalez - First Assistant County Attorney	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
HOURS PER WEEK: 45		
DUTIES: With my third year bar card I represented the State of Texas in detention hearings, disposition hearings and mental commitment hearings; drafted memoranda regarding hearsay, hearsay exceptions, voir dire, expert witnesses, and motions for sanction.		
REASON FOR LEAVING: Offered permanent employment at a law firm.		
DATES: From: 7/2010 To: 8/2010	EMPLOYER: Mounce, Green, Myers, Paxson, Safi & Galatza	POSITION TITLE: Summer Clerk
ADDRESS: (Street, City, State/Province, Zip/Postal Code) El Paso, Texas		
PHONE NUMBER: (915) 532-2000	SUPERVISOR: Andy Almanzan	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
HOURS PER WEEK: 50		
DUTIES: I drafted memoranda regarding the elements of and defense to invasion of privacy, the elements for defamation, the requirement for notice of a Charge of Discrimination, the application of prosecutorial immunity and the rejection of the Single Business Enterprise theory; researched and analyzed statutory and case law; attended depositions and client meetings.		
REASON FOR LEAVING: End of summer clerkship		
DATES: From: 5/2010 To: 6/2010	EMPLOYER: Scott Hulse	POSITION TITLE: Summer Clerk
ADDRESS: (Street, City, State/Province, Zip/Postal Code) El Paso, Texas		
PHONE NUMBER: (915) 533-2493	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
HOURS PER WEEK: 50		
DUTIES: I drafted memoranda regarding the elements of in personam jurisdiction, choice of law statutes, a suit for negligence arising under the Worker's Compensation Act, and the defense to Driving While License Suspended; research and analyzed statutory and case law; prepared an initial case evaluation; prepared a jury charge for breach of contract, negligence and defamation; wrote a demand letter; attended depositions and client meetings.		
REASON FOR LEAVING: End of summer clerkship		
DATES: From: 7/2009 To: 8/2009	EMPLOYER: Texas Court of Appeals, Eighth District	POSITION TITLE: Summer Clerk
ADDRESS: (Street, City, State/Province, Zip/Postal Code) El Paso, Texas		
PHONE NUMBER: (915) 546-2240	SUPERVISOR: Ann McClure - Chief Justice	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
HOURS PER WEEK: 45		
DUTIES: I wrote Court opinions on various legal issues, including suppression of evidence, breach of contract, mistrial, and refusal to include a lesser offense in jury instructions; attended oral arguments; researched statutory and case law; edited citations.		
REASON FOR LEAVING: End of summer clerkship		

CERTIFICATES AND LICENSES

Nothing Entered For This Section

Skills		
Nothing Entered For This Section		

ADDITIONAL INFORMATION		
Nothing Entered For This Section		

REFERENCES		
REFERENCE TYPE: Professional	NAME: Francisco Dominguez	POSITION: Judge for the 205th District Court
ADDRESS: (Street, City, State/Province, Zip/Postal Code) [REDACTED]		
EMAIL ADDRESS:		PHONE NUMBER: [REDACTED]
REFERENCE TYPE: Professional	NAME: Patrick Garcia	POSITION: Judge for 384th District Court
ADDRESS: (Street, City, State/Province, Zip/Postal Code) [REDACTED]		
EMAIL ADDRESS:		PHONE NUMBER: [REDACTED]
REFERENCE TYPE: Professional	NAME: John Briggs	POSITION: Trial Team Chief at the 34th Judicial District Attorney's Office
ADDRESS: (Street, City, State/Province, Zip/Postal Code) [REDACTED]		
EMAIL ADDRESS:		PHONE NUMBER: [REDACTED]

The following terms were accepted by the applicant upon submitting the online application:

By clicking on the 'Accept' button, I hereby certify that every statement I have made in this application is true and complete to the best of my knowledge. I understand that any false or incomplete answer may be grounds for not employing me or for dismissing me after I begin work. I understand that I will have to produce documentation verifying identity and employment eligibility in the U.S. I understand that I may be required to verify any and all information given on this application. I understand that this completed application is the property of the City of El Paso and will not be returned. I understand that the City of El Paso may contact prior employers and other references.

I understand that completion of this Application for Employment does not guarantee that I will be employed by the City of El Paso.

I hereby affirm that my answers to these statements and questions are true and correct to the best of my knowledge. I have not knowingly withheld any fact or circumstance that would, if disclosed, affect my application unfavorably.

I understand that any misrepresentation, deception, or false statement made in this Employment Application may result in my not being considered for employment, and if not discovered by the Company until after my becoming employed, is grounds for, and may result in, my immediate termination.

Application time limit: I understand that application forms are active for the length of the eligible list which is normally six months unless otherwise stated. All persons must reapply after that period.

Falsification: I understand that falsification of information listed on my application or presented to the City of El Paso can be grounds for serious reprimand or termination.

Employment testing: I understand that all required drug tests, pencil-and-paper tests, physical exams, or electronic or other tests will be used in the employment decision.

Condition of Employment: I understand that I must provide official proof of Education (transcripts, diplomas, certificates), driver's license (if required), within 3 days of being contacted with a job offer.

This application was submitted by Alyssa Nava on 1/1/21 4:17 PM

EDUCATION

The University of Texas at Austin School of Law, Austin, TX

J.D. received May 2011; Admitted to the Texas State Bar in November 2011

- TEXAS HISPANIC JOURNAL OF LAW AND POLICE, *Associate Editor*, August 2009-2010, *Staff*, May 2010 – May 2011
- TEXAS ENVIRONMENTAL LAW JOURNAL, *Staff Member*, August 2009 – May 2011

Texas A&M University, College Station, TX

B.B.A *cum laude* in Management received May 2008

LEGAL EXPERIENCE

34TH Judicial District Attorney's Office, El Paso, TX

Rape and Child Abuse Unit, Senior Trial Attorney, October 2016 – December 2020; *Trial Attorney*, January 2015 – September 2016

Represent the State of Texas in grand jury proceedings, plea negotiations, pretrial hearings, and contested matters in various types of cases, specializing in adult and child sexual offenses, and assaultive offenses involving family violence, children, disabled individuals and the elderly. Train and educate law enforcement officers in current case and statutory law. Notable first chair trials include the following:

- *The State of Texas vs. Carlos Holcombe* 20160D02495 – Defendant Convicted of Aggravated Kidnapping, three counts of Aggravated Sexual Assault of a Child, and Indecency with a Child. Sentenced to the maximum penalty on all counts, including life without parole.
- *The State of Texas vs. Antonio Lopez* 20120D04452 – Charged with Capital Murder of a Child Under Age 10. Convicted of the lesser included offense of Injury to a Child SBI. Sentenced to 35 years TDC.
- *The State of Texas vs. Ever Mendez* 20160D04905 – Convicted of Capital Murder of a Child Under Age 10.
- *The State of Texas vs. Miguel Luna* 20180D04291 – Convicted of six counts of Aggravated Assault of a Child, three counts of Sexual Assault of a Child, and three counts of Indecency with a Child.

Misdemeanor Section, Trial Attorney, May 2013 – December 2014

Assigned to CC2 and CCR1. Represented the State of Texas in plea negotiations, and contested hearings, including Motions to Suppress, in various types of cases, including DWI, Assault Family Violence, and Resisting Arrest.

Mounce, Green Myers, Safi, Paxson, & Galatzan, El Paso, TX

Associate, November 2011 – April 2013; *Summer Associate*, June 2010 – August 2010

Drafted briefings for and presented oral argument at contested hearings; took and defended oral depositions of parties and witnesses, including expert witnesses; and tried a personal injury case as second chair

El County Attorney's Office, El Paso, TX

Legal Intern, August 2011 – November 2011

With a 3rd year bar card, represented the State of Texas in detention hearings, disposition hearings and mental commitment hearings; tried a juvenile defendant in an arson case as second chair; and drafted memoranda regarding hearsay exceptions, voir dire, expert witnesses, and motions for sanction.

Criminal Defense Clinic, the University of Texas at Austin School of Law, Austin, TX

Student Attorney, January 2011 – May 2011

Represented indigent defendants charged with misdemeanors, such as DWI, Possession of a Controlled Substance, and Theft; drafted expunctions; interviewed clients; and negotiated plea deals.

Scott Hulse PC, El Paso, TX

Summer Associate, May 2010 – June 2010

Drafted memoranda regarding various legal issues including a suit for negligence arising under the Worker's Compensation Act, and a defense to Driving while License Suspended; research and analyzed statutory and case law; prepared an initial case evaluation; prepared a jury charge for breach of contract, negligence and defamation; and attended depositions.

Juvenile Justice Clinic, the University of Texas at Austin School of Law, Austin, TX

Student Attorney, January 2010 – May 2010

Represented juveniles in detention hearings and adjudications; negotiated plea bargains; interviewed witnesses.

Texas Court of Appeals, Eight District, El Paso, TX

Judicial Intern for Justice Ann McClure, July 2009 – August 2009

Wrote court opinions on various legal issues, including suppression of evidence, breach of contract, mistrial, and refusal to include a lesser offense in jury instruction; attend oral arguments; research statutory and case law; edited citations.

COMMUNITY INVOLVEMENT

Junior League of El Paso

Active Member, Fall 2012 to Present

Women's organization committed to promoting voluntarism, developing the potential of women, and improving the community through the effective action and leadership of trained volunteers.

Mock Trial

Attorney Coach for Franklin High School, Fall 2014 to Spring 2017

Regional and State Competitors. Coached Franklin students in preparation for and during mock trial competition, by helping them learn and analyze the facts of the case study presented, creating strategies for trial, and teaching the rules of evidence.

EMPLOYMENT APPLICATION



CITY OF EL PASO
300 N. Campbell
El Paso, Texas 79901
915-212-0045
<http://www.elpasotexas.gov>
Rubio, Sandra
A7718-1220 ASSOCIATE MUNICIPAL JUDGE

Received: 12/30/20 8:24 PM
For Official Use Only:
QUAL: _____
DNQ: _____
☐ Experience
☐ Training
☐ Other: _____

PERSONAL INFORMATION

POSITION TITLE: ASSOCIATE MUNICIPAL JUDGE		EXAM ID# : A7718-1220
NAME: (Last, First, Middle) Rubio, Sandra		SOCIAL SECURITY NUMBER: N/A
ADDRESS: (Street, City, State/Province, Zip/Postal Code) [REDACTED]		EMAIL ADDRESS: [REDACTED]
HOME PHONE: [REDACTED]		
DRIVER'S LICENSE: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	DRIVER'S LICENSE: State: TX Number: [REDACTED]	LEGAL RIGHT TO WORK IN THE UNITED STATES? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No

PREFERENCES

WHAT TYPE OF JOB ARE YOU LOOKING FOR? Regular
TYPES OF WORK YOU WILL ACCEPT: Part Time
SHIFTS YOU WILL ACCEPT: Day, Evening, Night, Weekends, On Call (as needed)
OBJECTIVE: To provide high quality, efficient support to the Presiding Judge and impart unbiased and ethical service to the community of El Paso as an associate judge.

EDUCATION

DATES: From: 8/1999 To: 5/2002	SCHOOL NAME: Ohio Northern University, Claude W. Pettit College of Law	
LOCATION: (City, State/Province) Ada, Ohio	DID YOU GRADUATE? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	DEGREE RECEIVED: Professional
MAJOR: General		
DATES: From: 8/1990 To: 12/1995	SCHOOL NAME: University of Texas at El Paso	
LOCATION: (City, State/Province) El Paso, Texas	DID YOU GRADUATE? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	DEGREE RECEIVED: Bachelor's
MAJOR: Criminal Justice		

WORK EXPERIENCE

DATES: From: 4/2016 To: Present	EMPLOYER: District Attorney's Office, 34th Judicial District	POSITION TITLE: Assistant District Attorney
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 500 E. San Antonio St, 2nd Floor, El Paso, Texas, 79902		
PHONE NUMBER: 915-546-2059	SUPERVISOR: Lisa Clausen - Trial Team Chief	MAY WE CONTACT THIS EMPLOYER? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
HOURS PER WEEK: 40	SALARY: \$4,100.00/month	# OF EMPLOYEES SUPERVISED: 0
DUTIES: I am currently assigned to Justice of the Peace Courts 1, 2, 3 and 7 handling all criminal class C misdemeanors and truancy cases. Large weekly dockets include cases with attorney representation and prose defendants. Duties include reviewing citations, complaints, and evidence. In addition, communicating with victims, witnesses, law enforcement officers, and school district administrators to prepare them for court appearances. I perform legal research and keep abreast of changes in the law. In addition, I work with court personnel for effective and efficient handling of dockets in all courts. Prior to being assigned to this position, I was handling the class A and B misdemeanors in the county courts.		
REASON FOR LEAVING: N/A Currently Employed		
DATES: From: 1/2010 To: 3/2016	EMPLOYER: Self Employed	POSITION TITLE: Attorney
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 10016 Fenway Dr., El Paso, Texas, 79925		

PHONE NUMBER: (915) 526-1740	SUPERVISOR: N/A	
HOURS PER WEEK: 5		
DUTIES: Self employed handling court appointments from Probate Courts 1 and 2 dealing mainly with representing proposed wards in guardianship proceedings as well as court appointment for determination of unknown heirs cases.		
REASON FOR LEAVING: N/A		
DATES: From: 2/2015 To: 9/2015	EMPLOYER: Weight Watchers	POSITION TITLE: Leader/Receptionist
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 10618 Montwood , El Paso, Texas, 79925		
PHONE NUMBER: (915) 593-7208	SUPERVISOR: Julia Jameson - Area Supervisor	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
HOURS PER WEEK: 3	SALARY: \$100.00/month	# OF EMPLOYEES SUPERVISED: 0
DUTIES: I present the weight watcher concepts and ideas at the group meeting. This also included client consultation, taking payments and reconciling amounts.		
REASON FOR LEAVING: To pursue other career options.		
DATES: From: 1/2004 To: 12/2006	EMPLOYER: District Attorney's Office, 34th Judicial District	POSITION TITLE: Assistant District Attorney
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 500 E. San Antonio, El Paso, Texas, 79902		
PHONE NUMBER: (915) 546-2059	SUPERVISOR: Ivan Martinez--last immediate supervisor - Trial Chief	MAY WE CONTACT THIS EMPLOYER? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
HOURS PER WEEK: 40	SALARY: \$3,900.00/month	# OF EMPLOYEES SUPERVISED: 0
DUTIES: Trial attorney handling misdemeanor and felony cases in the county and district courts; assigned to screening department for review of misdemeanor and felony cases and grand jury presentations; also assigned to DIMS desk coverage during office hours; assigned to Domestic Violence Unit.		
REASON FOR LEAVING: I left to care for my children full time.		
DATES: From: 10/2003 To: 1/2004	EMPLOYER: Attorney General's Office	POSITION TITLE: Assistant Attorney General
ADDRESS: (Street, City, State/Province, Zip/Postal Code) Houston, Texas		
PHONE NUMBER: (800) 252-8014	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
HOURS PER WEEK: 40		
DUTIES: During my time as an Assistant Attorney General, I worked in the child support division in which I evaluated cases to determine child support amounts. I attended court hearing to determine child support amounts.		
REASON FOR LEAVING: I left to work as an Assistant District Attorney in El Paso, TX.		

CERTIFICATES AND LICENSES

TYPE: Law License	
LICENSE NUMBER: 24039149	ISSUING AGENCY: State Bar of Texas

Skills

OFFICE SKILLS: Typing: Data Entry:
OTHER SKILLS:
LANGUAGE(S): Spanish - <input checked="" type="checkbox"/> Speak <input checked="" type="checkbox"/> Read <input type="checkbox"/> Write

ADDITIONAL INFORMATION

Additional Information

I worked briefly as an Assistant Attorney General while I lived in Houston in the child support division. I worked there for several months in 2003. Unfortunately, over the years, I have been unable to locate the information that would have given me the exact dates and times as well as the name of my supervisor. The number I provided was obtained from the Texas Attorney General's Website.

I worked at the UTEP Library from 1991-1999, starting a work study and then moving into a full time position. I have worked at my husband's family business in El Paso's Corn Maze from approximately 2013-2015, and the hours of work I performed there was nominal. I also worked at Cultural Care Au Par for a brief period from 2015 ending in October of 2016. The amount work I perform for this company was approximately also nominal. I have included my relevant work history to in the section above and wanted to provide this information for a complete work history and to highlight my skills.

REFERENCES

REFERENCE TYPE: Personal	NAME: Anna Uribarri	POSITION: Physical Therapist
ADDRESS: (Street, City, State/Province, Zip/Postal Code) [REDACTED]		
EMAIL ADDRESS: [REDACTED]		PHONE NUMBER: [REDACTED]
REFERENCE TYPE: Professional	NAME: Ann Ward	POSITION: Attorney
ADDRESS: (Street, City, State/Province, Zip/Postal Code) [REDACTED]		
EMAIL ADDRESS: [REDACTED]		PHONE NUMBER: [REDACTED]

The following terms were accepted by the applicant upon submitting the online application:

By clicking on the 'Accept' button, I hereby certify that every statement I have made in this application is true and complete to the best of my knowledge. I understand that any false or incomplete answer may be grounds for not employing me or for dismissing me after I begin work. I understand that I will have to produce documentation verifying identity and employment eligibility in the U.S. I understand that I may be required to verify any and all information given on this application. I understand that this completed application is the property of the City of El Paso and will not be returned. I understand that the City of El Paso may contact prior employers and other references.

I understand that completion of this Application for Employment does not guarantee that I will be employed by the City of El Paso. I hereby affirm that my answers to these statements and questions are true and correct to the best of my knowledge. I have not knowingly withheld any fact or circumstance that would, if disclosed, affect my application unfavorably.

I understand that any misrepresentation, deception, or false statement made in this Employment Application may result in my not being considered for employment, and if not discovered by the Company until after my becoming employed, is grounds for, and may result in, my immediate termination.

Application time limit: I understand that application forms are active for the length of the eligible list which is normally six months unless otherwise stated. All persons must reapply after that period.

Falsification: I understand that falsification of information listed on my application or presented to the City of El Paso can be grounds for serious reprimand or termination.

Employment testing: I understand that all required drug tests, pencil-and-paper tests, physical exams, or electronic or other tests will be used in the employment decision.

Condition of Employment: I understand that I must provide official proof of Education (transcripts, diplomas, certificates), driver's license (if required), within 3 days of being contacted with a job offer.

This application was submitted by Sandra Rubio on 12/30/20 8:24 PM

SANDRA RUBIO

Mobile: [REDACTED] [REDACTED]

SUMMARY OF QUALIFICATIONS

Exacting and results-oriented professional attorney, with prosecuting experience as assistant district attorney with extensive experience and success in class C misdemeanors. Valuable experience managing multiple priorities in ever-changing and challenging environments, easily assume a leadership role when needed, advanced interpersonal and analytical skills, an aptitude for evaluating and resolving complex issues, and a propensity for exceeding acceptable standards. Inherent relationship building skills with exceptional ability to communicate and guide, and advise all levels of professions, establish trust with diverse populations.

CORE COMPETENCIES:

- * Investigations/Prosecutions
- * Criminal Justice
- * Consultation/Mediation
- * Law Interpretation
- * Developing Strategies
- * Information Analysis
- * Documentation Development
- * Legal Rights Advisor
- * Conversant Spanish
- * Client/Public Relations

Education

- Juris Doctorate (J.D.), Ohio Northern University, Pettit College of Law, Ada Ohio
- Bachelors of Science, Criminal Justice (B.S.), University of Texas at El Paso, El Paso, Texas

Professional Experience

ASSISTANT DISTRICT ATTORNEY

2016--Present

34th JUDICIAL DISTRICT

El Paso, TX

- Assigned to Justice of the Peace Courts handling all class C misdemeanor and truancy matters.
- Responsible for prosecuting large dockets of pro-se defendants and defense attorneys with minimal supervision. Solely responsible for handling all contest matters in court.
- Training and preparing law enforcement agencies, witnesses, and school administrators for court proceedings and case preparation. Other duties as assigned.

STAY-AT-HOME MOTHER

2006-2016

El Paso, Texas

- Manage multiple task simultaneously; ability to rise to challenge of deadlines and pressure; mentoring and listening skills; dispute resolution.

ATTORNEY

2010--2016

El Paso, Texas

- Part-time self-employment handling court appointments for guardianship and determination of unknown heirs cases.

ASSISTANT DISTRICT ATTORNEY

2003--2006

34th JUDICIAL DISTRICT

El Paso, Texas

- Analyzed and interpreted laws, regulations, and rulings for violations of laws. Developed and formulated strategies and arguments in preparation for case review. Working knowledge of legal briefs and opinions, negotiated pleas for legal proceedings.
- Evaluated and examined individuals, face to face or phone interviews, conferred with colleagues with specialties, and drafted legal documentation.

- Researched and constructed cases based on evidence for prosecuting or dismissing criminal cases, grand jury presentations, and represent state and federal courts of appeal.

EMPLOYMENT APPLICATION



CITY OF EL PASO
300 N. Campbell
El Paso, Texas 79901
915-212-0045
<http://www.elpasotexas.gov>
Arditti Vance, Anatasha Regine
A7718-1220 ASSOCIATE MUNICIPAL JUDGE

Received: 1/8/21 4:52 PM
For Official Use Only:
QUAL: _____
DNO: _____
☐ Experience
☐ Training
☐ Other: _____

PERSONAL INFORMATION

POSITION TITLE: ASSOCIATE MUNICIPAL JUDGE		EXAM ID#: A7718-1220
NAME: (Last, First, Middle) Arditti Vance, Anatasha Regine		SOCIAL SECURITY NUMBER: N/A
ADDRESS: (Street, City, State/Province, Zip/Postal Code) [REDACTED]		EMAIL ADDRESS: [REDACTED]
HOME PHONE: [REDACTED]		ALTERNATE PHONE: [REDACTED]
DRIVER'S LICENSE: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	DRIVER'S LICENSE: State: TX Number: [REDACTED]	LEGAL RIGHT TO WORK IN THE UNITED STATES? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No

PREFERENCES

WHAT TYPE OF JOB ARE YOU LOOKING FOR? Regular
TYPES OF WORK YOU WILL ACCEPT: Full Time, Part Time
SHIFTS YOU WILL ACCEPT: Day, Evening, Night, Rotating, Weekends, On Call (as needed)

EDUCATION

DATES: From: 8/2009 To: 5/2012	SCHOOL NAME: NEW YORK LAW SCHOOL	
LOCATION: (City, State/Province) New York, New York	DID YOU GRADUATE? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	DEGREE RECEIVED: Professional
MAJOR: JD		
DATES: From: 5/2011 To: 8/2011	SCHOOL NAME: THE COLLEGE OF LAW OF ENGLAND AND WALES / NEW YORK LAW SCHOOL (STUDY ABROAD)	
LOCATION: (City, State/Province) London, Paris, and Rome, International	DEGREE RECEIVED: Other	
MAJOR: International Corporate & Financial Services & Real Estate Transactions		
DATES: From: 1/2004 To: 5/2005	SCHOOL NAME: THE UNIVERSITY OF AUCKLAND NEW ZEALAND	
LOCATION: (City, State/Province) Auckland, International	DID YOU GRADUATE? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	DEGREE RECEIVED: Master's
MAJOR: Postgraduate Degree of Philosophy		
DATES: From: 5/2004 To: 8/2004	SCHOOL NAME: UNIVERSITY OF HAWAII AT MANOA	
LOCATION: (City, State/Province) Honolulu, Hawaii	DEGREE RECEIVED: Other	
MAJOR: Summer Outreach College - Post Graduate Studies		
DATES: From: 8/1999 To: 5/2002	SCHOOL NAME: ST. EDWARD'S UNIVERSITY	
LOCATION: (City, State/Province) Austin, Texas	DID YOU GRADUATE? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	DEGREE RECEIVED: Bachelor's
MAJOR: Psychology		
DATES: From: 5/2001 To: 8/2001	SCHOOL NAME: JAMES COOK UNIVERSITY - QUEENSLAND AUSTRALIA (STUDY ABROAD)	
LOCATION: (City, State/Province) Townsville, International	DEGREE RECEIVED: Other	
MAJOR: Research in Marine Biology of Great Barrier Reef & Preservation of Tropical Ecosystems		

WORK EXPERIENCE

DATES: From: 1/2014 To: Present		EMPLOYER: ARDITTI & ARDITTI, ATTORNEYS AT LAW, PLLC	POSITION TITLE: Attorney & Partner
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 1300 N. El Paso St., El Paso, Texas, 79902			
PHONE NUMBER: 915-317-7753			
HOURS PER WEEK: 40	# OF EMPLOYEES SUPERVISED: 6		
DUTIES: Provide legal services representing clients in both state, federal, municipal, and JP courts including, but not limited to: felony and misdemeanor criminal defense; wrongful death and serious personal injury; probate and estate planning; family law; CPS and juvenile defense; business law; and mediation. As a managing partner of the law firm I oversee and manage the business operations, law practice, and supervise and train all employees.			
REASON FOR LEAVING: N/A			
DATES: From: 1/2013 To: 12/2013		EMPLOYER: REGINA ARDITTI, ATTORNEY AT LAW	POSITION TITLE: Law Clerk & Staff Attorney
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 3120 Piedmont Drive , El Paso, Texas, 79902			
PHONE NUMBER: 915-373-8787	SUPERVISOR: Regina - Arditti		
HOURS PER WEEK: 40			
DUTIES: Criminal defense, civil litigation, & family law. Assist in pre-trial/trial phases, investigations, & research.			
REASON FOR LEAVING: Started a private practice law firm together.			
DATES: From: 8/2011 To: 12/2011		EMPLOYER: REGULATORY FUNDAMENTALS GROUP	POSITION TITLE: Law Clerk
ADDRESS: (Street, City, State/Province, Zip/Postal Code) New York, New York			
HOURS PER WEEK: 40			
DUTIES: Researched regulations for developing a line of asset management products & compliance programs for Investment Advisors. Prepared research memos on CFTC Derivatives Clearing Organization general provisions & core principles.			
REASON FOR LEAVING: Law school internship for one semester.			
DATES: From: 1/2009 To: 8/2009		EMPLOYER: DORIS SIPES, ATTORNEY AT LAW	POSITION TITLE: Law Clerk
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 300 E. Main # 220 , El Paso, Texas, 79901			
SUPERVISOR: Doris Sipes - Attorney/Owner			
HOURS PER WEEK: 40			
DUTIES: Civil litigation primarily corporate & family law practice. Prepared trial notebooks & assisted in discovery production.			
REASON FOR LEAVING: Left to begin law school out of town.			
DATES: From: 1/2009 To: 8/2009		EMPLOYER: PASOS ADELANTE BEHAVIORAL HEALTH	POSITION TITLE: Behavioral Management Specialist
ADDRESS: (Street, City, State/Province, Zip/Postal Code) Anthony, New Mexico			
SUPERVISOR: Lazaro Molina, PhD - Owner/PhD of Psychology			
HOURS PER WEEK: 40			
DUTIES: Provided services & structured intervention to children, adolescents, & adults in low-income communities suffering from behavioral, emotional, or substance abuse issues.			
REASON FOR LEAVING: Left to begin law school out of town.			
DATES: From: 1/2009 To: 5/2009		EMPLOYER: RE-ELECTION CAMPAIGN FOR EMMA ACOSTA, CITY REPRESENTATIVE	POSITION TITLE: Campaign Manager
ADDRESS: (Street, City, State/Province, Zip/Postal Code) El Paso, Texas, 79902			
SUPERVISOR: Emma Acosta - Candidate/Representative City Council District 3			

HOURS PER WEEK: 40	# OF EMPLOYEES SUPERVISED: 20
DUTIES: Political advisor & strategist, coordinated fundraisers, marketing/visibility, canvassing & polls.	
REASON FOR LEAVING: Campaign ended as candidate re-elected.	
DATES: From: 1/2008 To: 12/2008	EMPLOYER: ELECTION CAMPAIGN FOR REGINA B. ARDITTI FOR JUDGE 448th DISTRICT COURT
POSITION TITLE: Campaign Manager	
ADDRESS: (Street, City, State/Province, Zip/Postal Code) El Paso, Texas, 79902	
SUPERVISOR: Regina Arditti - Attorney/Judicial Candidate	
HOURS PER WEEK: 40	# OF EMPLOYEES SUPERVISED: 50
DUTIES: Political advisor & strategist, coordinated fundraisers, marketing/visibility, canvassing & polls. Also served as campaign manager in two previous Municipal Judge elections.	
REASON FOR LEAVING: Election ended candidate elected.	
DATES: From: 8/2006 To: 1/2008	EMPLOYER: EPISD, BOWIE HIGH SCHOOL
POSITION TITLE: Social Studies Teacher & Co-Director of Magnet Program	
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 801 S San Marcial St. , El Paso, Texas, 79905	
SUPERVISOR: Mr. Rubio - Principal	
HOURS PER WEEK: 40	
DUTIES: Social Studies Teacher: Composite instructor of Government, Economics, World History, & Philosophy. Mentor & Co-Director for Academy of International Business & Public Affairs Magnet Program. Sponsor for NHS, tutor, Speech & Debate coach, & soccer coach. Coordinated & authored curriculum for summer magnet program.	
DATES: From: 7/2004 To: 11/2004	EMPLOYER: GREENPEACE NEW ZEALAND
POSITION TITLE: Canvasser Oceans Campaign / Fundraiser	
ADDRESS: (Street, City, State/Province, Zip/Postal Code) Auckland , International	
SUPERVISOR: Michael Tritt - Supporter Communications Coordinator	
HOURS PER WEEK: 20	
DUTIES: Designed & implemented canvassing programs for the Oceans Campaign and coordinated fundraising efforts.	
REASON FOR LEAVING: Graduated and left the country.	
DATES: From: 8/2003 To: 12/2003	EMPLOYER: LATIN AMERICAN TEACHERS
POSITION TITLE: English Teacher	
ADDRESS: (Street, City, State/Province, Zip/Postal Code) Acapulco & Mexico City , International	
HOURS PER WEEK: 40	
DUTIES: Designed and implemented academic language programs for private groups, individuals, and business professionals.	
REASON FOR LEAVING: Started graduate school.	
DATES: From: 8/2002 To: 12/2002	EMPLOYER: CAMPAIGN TO ELECT TONY SANCHEZ FOR TEXAS GOVERNOR
POSITION TITLE: Field Director	
ADDRESS: (Street, City, State/Province, Zip/Postal Code) El Paso, Texas, 79902	
HOURS PER WEEK: 40	# OF EMPLOYEES SUPERVISED: 100
DUTIES: Supervised & managed citywide canvassing, visibility, phone banking, early voting & Election Day poll volunteers.	
REASON FOR LEAVING: Campaign ended.	
DATES: From: 1/2000 To: 5/2002	EMPLOYER: AMERI CORPS NATIONAL SERVICE ORGANIZATION
POSITION TITLE: Mentor and Teaching Assistant	

ADDRESS: (Street, City, State/Province, Zip/Postal Code) Austin, Texas		
HOURS PER WEEK: 40		
DUTIES: Mentored at-risk children at Linder Elementary School. Implemented in-class programs to track academic progress and social development skills of mentees.		
REASON FOR LEAVING: Graduated from college and moved back home.		
DATES: From: 9/1999 To: 5/2000	EMPLOYER: CASA MARIALENA IMMIGRANT SAFE HOUSE	POSITION TITLE: Volunteer English Teacher
ADDRESS: (Street, City, State/Province, Zip/Postal Code) Austin, Texas		
HOURS PER WEEK: 10		
DUTIES: Taught English to native Spanish speakers residing at the immigrant safe house.		
DATES: From: 6/1998 To: 8/1999	EMPLOYER: REGINA ARDITTI, ATTORNEY AT LAW	POSITION TITLE: Law Clerk
ADDRESS: (Street, City, State/Province, Zip/Postal Code) El Paso, Texas		
SUPERVISOR: Regina Arditti - Attorney		
HOURS PER WEEK: 40		
DUTIES: Criminal defense & civil litigation. Assisted in pre-trial/trial phase of capital murder trial, investigations, & research.		
REASON FOR LEAVING: Left to start college out of town.		

CERTIFICATES AND LICENSES	
TYPE: LICENSED ATTORNEY	
LICENSE NUMBER: Bar No. 24088572	ISSUING AGENCY: State Bar of Texas
TYPE: HIGH SCHOOL TEACHING CERTIFICATE (Composite Social Studies and Science)	
LICENSE NUMBER:	ISSUING AGENCY: Region 19 TPCP
TYPE: CERTIFIED TO TEACH ENGLISH TO SPANISH SPEAKERS	
LICENSE NUMBER:	ISSUING AGENCY: Latin American Teachers Organization - Acapulco, Mexico
TYPE: LICENSE TO PRACTICE IN U.S. DISTRICT COURT FOR WESTERN DISTRICT OF TEXAS	
LICENSE NUMBER:	ISSUING AGENCY:
TYPE: MEDIATOR	
LICENSE NUMBER:	ISSUING AGENCY: El Paso Dispute Resolution Center - Rio Grande Council of Governments
TYPE: Raw Vegan Professional Chef and Instructor Certification	
LICENSE NUMBER:	ISSUING AGENCY: Living Light Culinary Arts Institute, Fort Bragg, CA

Skills
OFFICE SKILLS: Typing: Data Entry:
OTHER SKILLS:
LANGUAGE(S): Spanish - ■ Speak ■ Read ■ Write

ADDITIONAL INFORMATION

Professional Memberships
 Federal Bar Association,
 State Bar of Texas,
 LULAC
 El Paso Bar Association
 Texas Criminal Defense Lawyers Association

Honors & Awards
 Law School Honors:
 Dean's List: 2009 - 2012;
 Certificate of Merit Award (Highest Course Grade): Torts II
 Associate: Center for International Law & Center for Financial Services Law
 Founding Member: Transitional Justice Network
 Honors & Awards

St. Edward's University Honors/Scholarships:

Dean's List;
 Private Donor Scholarship;
 Rotary World Peace Scholarship;
 Americorps Service Award.

Volunteer Experience

COMMUNITY SERVICE: Volunteer Mediator for El Paso DRC (2020-present); Board of Directors for Trinity First Day School (2019-present); Pro-bono Attorney (El Paso, 2013-present) Rio Grande Legal Aid family law cases; El Paso Bar Association: Attorney for free legal aid clinics (El Paso, 2014-present); Executive Chef for Tree of Life Rejuvenation Center (Patagonia, AZ, 2005); Red Cross: Katrina (El Paso, 2005); Acadia National Park, Trail Crew (Maine, 2002); St. David's Hospital Pre-Med Volunteer (Austin, 2002); Habitat for Humanity (Austin, 2001-2002); Seton East Community Medical Clinic Intern (Austin, 1999-2000)
 GLOBAL SERVICE: Volunteer Trips to: Costa Rica, Nicaragua, Belize, Jamaica, Mexico (Spring Breaks: 2000, 2001, 2002) as Humanitarian Health Program Medical Assistant, & volunteered for the Rotary International Hunger Plus Campaign & Environmental Conservation Projects in remote populations.

Interests & Activities

University of Auckland New Zealand: Athlete on University Rowing Team
 St. Edward's University: AmeriCorps Mentor; University Newspaper Staff writer; Rotaract Conference Coordinator; Women in Science; Pre-Med Society; Academic Society for the Advancement of Minorities in Medicine, Historian/SNMA National Conference.

REFERENCES

REFERENCE TYPE: Personal	NAME: Adrian Molina	POSITION: EPISD: Dual Language Teacher (Wiggs) & Football Coach-Offensive Coordinator (Burgess High School)
ADDRESS: (Street, City, State/Province, Zip/Postal Code) [REDACTED]		
EMAIL ADDRESS: [REDACTED]		PHONE NUMBER: [REDACTED]
REFERENCE TYPE: Professional	NAME: Michael Gopin	POSITION: Attorney at Law - Private Practice
ADDRESS: (Street, City, State/Province, Zip/Postal Code) [REDACTED]		
EMAIL ADDRESS: mgopin@michaelgopin.com		PHONE NUMBER: [REDACTED]
REFERENCE TYPE: Personal	NAME: Queta Fierro	POSITION:
ADDRESS: (Street, City, State/Province, Zip/Postal Code) [REDACTED]		
EMAIL ADDRESS: [REDACTED]		PHONE NUMBER: [REDACTED]
REFERENCE TYPE: Professional	NAME: Jessica Kludt	POSITION: Attorney at Law - Private Practice
ADDRESS: (Street, City, State/Province, Zip/Postal Code) [REDACTED]		
EMAIL ADDRESS: [REDACTED]		PHONE NUMBER: [REDACTED]
REFERENCE TYPE: Personal	NAME: Joel Lara	POSITION: Fire Captain - El Paso Fire Department
ADDRESS: (Street, City, State/Province, Zip/Postal Code) [REDACTED]		
EMAIL ADDRESS: [REDACTED]		PHONE NUMBER: [REDACTED]
REFERENCE TYPE: Personal	NAME: Lizette Saucedo	POSITION: Public Policy Analyst for El Paso County Commissioner Carl Robinson
ADDRESS: (Street, City, State/Province, Zip/Postal Code) [REDACTED]		
EMAIL ADDRESS: [REDACTED]		PHONE NUMBER: [REDACTED]
REFERENCE TYPE: Professional	NAME: Patrick Gabaldon	POSITION: Assistant District Attorney/Artist

ADDRESS: (Street, City, State/Province, Zip/Postal Code) [REDACTED]		
EMAIL ADDRESS: [REDACTED]		PHONE NUMBER: [REDACTED]
REFERENCE TYPE: Professional	NAME: Patrick Bramblett	POSITION: Attorney at Law - Private Practice
ADDRESS: (Street, City, State/Province, Zip/Postal Code) [REDACTED]		
EMAIL ADDRESS: [REDACTED]		PHONE NUMBER: [REDACTED]
REFERENCE TYPE: Professional	NAME: Robyne Bramblett	POSITION: Assistant County Attorney
ADDRESS: (Street, City, State/Province, Zip/Postal Code) [REDACTED]		
EMAIL ADDRESS: [REDACTED]		PHONE NUMBER: [REDACTED]
REFERENCE TYPE: Professional	NAME: Doris Sipes	POSITION: Attorney at Law - Private Practice
ADDRESS: (Street, City, State/Province, Zip/Postal Code) [REDACTED]		
EMAIL ADDRESS: [REDACTED]		PHONE NUMBER: [REDACTED]

The following terms were accepted by the applicant upon submitting the online application:

By clicking on the 'Accept' button, I hereby certify that every statement I have made in this application is true and complete to the best of my knowledge. I understand that any false or incomplete answer may be grounds for not employing me or for dismissing me after I begin work. I understand that I will have to produce documentation verifying identity and employment eligibility in the U.S. I understand that I may be required to verify any and all information given on this application. I understand that this completed application is the property of the City of El Paso and will not be returned. I understand that the City of El Paso may contact prior employers and other references.

I understand that completion of this Application for Employment does not guarantee that I will be employed by the City of El Paso. I hereby affirm that my answers to these statements and questions are true and correct to the best of my knowledge. I have not knowingly withheld any fact or circumstance that would, if disclosed, affect my application unfavorably.

I understand that any misrepresentation, deception, or false statement made in this Employment Application may result in my not being considered for employment, and if not discovered by the Company until after my becoming employed, is grounds for, and may result in, my immediate termination.

Application time limit: I understand that application forms are active for the length of the eligible list which is normally six months unless otherwise stated. All persons must reapply after that period.

Falsification: I understand that falsification of information listed on my application or presented to the City of El Paso can be grounds for serious reprimand or termination.

Employment testing: I understand that all required drug tests, pencil-and-paper tests, physical exams, or electronic or other tests will be used in the employment decision.

Condition of Employment: I understand that I must provide official proof of Education (transcripts, diplomas, certificates), driver's license (if required), within 3 days of being contacted with a job offer.

This application was submitted by Anatasha Regine Arditti Vance on 1/8/21 4:52 PM

ANATASHA R. ARDITTI VANCE
ATTORNEY & COUNSELOR AT LAW

LEGAL EXPERIENCE

ARDITTI & ARDITTI, ATTORNEYS AT LAW, PLLC, El Paso, Texas JAN 2014 – Present
Attorney & Partner: Criminal defense, personal injury, civil litigation, probate, municipal violations, juvenile, & family law.

REGINA ARDITTI, ATTORNEY AT LAW, El Paso, Texas JAN 2013 – DEC 2013
Law Clerk & Staff Attorney: Criminal defense, civil litigation, & family law. Assist in pre-trial/trial phases, investigations, & research.

REGULATORY FUNDAMENTALS GROUP, New York, New York AUG 2011 – DEC 2011
Law Clerk: Researched regulations for developing a line of asset management products & compliance programs for Investment Advisors. Prepared research memos on CFTC Derivatives Clearing Organization general provisions & core principles.

DORIS SIPES, ATTORNEY AT LAW, El Paso, Texas JAN 2009 – AUG 2009
Law Clerk: Civil litigation primarily corporate & family law practice. Prepared trial notebooks & assisted in discovery production.

REGINA ARDITTI, ATTORNEY AT LAW, El Paso, Texas JUNE 1998 – AUG 1999
Law Clerk: Criminal defense & civil litigation. Assisted in pre-trial/trial phase of capital murder trials, investigations, & research.

POLITICAL EXPERIENCE

EMMA ACOSTA, REPRESENTATIVE CITY COUNCIL DISTRICT 3, El Paso, Texas JAN 2009 – MAY 2009
Re-Election Campaign Manager: Political advisor & strategist, coordinated fundraisers, marketing/visibility, canvassing & polls.

REGINA ARDITTI, DISTRICT JUDGE 448TH DISTRICT COURT, El Paso, Texas JAN 2008 – DEC 2008
Campaign Manager: Political advisor & strategist, coordinated fundraisers, marketing/visibility, canvassing & polls.
Re-Election Campaign Manager: Municipal Court No. 4 Judge (2 previous elections).

TONY SANCHEZ, CANDIDATE FOR TEXAS GOVERNOR, El Paso, Texas AUG 2002 – DEC 2002
Field Director: Supervised & managed citywide canvassing, visibility, phone banking, early voting & Election Day poll volunteers.

TEACHING EXPERIENCE

PASOS ADELANTE BEHAVIORAL HEALTH, Anthony, New Mexico JAN 2009 – AUG 2009
Behavioral Management Specialist: Provided services & structured intervention to children, adolescents, & adults in low-income communities suffering from behavioral, emotional, or substance abuse issues.

BOWIE HIGH SCHOOL, EPISD, El Paso, Texas AUG 2006 – JAN 2008
Social Studies Teacher: Composite instructor of Government, Economics, World History, & Philosophy.
Mentor & Co-Director: Academy of International Business & Public Affairs Magnet Program; Sponsor for National Honor Society; Speech & Debate & soccer coach; Tutor daily at 7 a.m.; Authored curriculum for summer magnet program.

GREENPEACE NEW ZEALAND, Auckland, New Zealand JULY 2004 – NOV 2004
Canvasser: Designed & implemented canvassing programs for the Oceans Campaign & coordinated fundraising efforts.

LATIN AMERICAN TEACHERS, Acapulco & Mexico City, Mexico AUG 2003 – DEC 2003
English Teacher: Designed & implemented academic language programs for private groups, individuals, & business professionals.

AMERICORPS NATIONAL SERVICE ORGANIZATION, Austin, Texas JAN 2000 – MAY 2002
Mentor & Teaching Assistant: Mentored at-risk children at Linder Elementary School & implemented in-class programs to track academic progress & social development skills of mentees.

CASA MARIALENA IMMIGRANT SAFE HOUSE, Austin, Texas SEPT 1999 – MAY 2000
Volunteer English Teacher: Taught English to native Spanish speakers residing at the immigrant safe house.

EDUCATION & INTERNATIONAL STUDIES

NEW YORK LAW SCHOOL, New York, New York

J.D., August 2009 – May 2012

Honors: Dean's List: 2009 – 2012; Certificate of Merit Award (Highest Course Grade): Torts II

Activities: NYLS Associate: Center for International Law, Center for Financial Services Law, & Transitional Justice Network

THE COLLEGE OF LAW OF ENGLAND & WALES, London, England; Paris, France; Rome, Italy

New York Law School, Study Abroad, May – August 2011

Studies: International Corporate & Financial Services Law & International Real Estate Transactions

UNIVERSITY OF AUCKLAND, Auckland, New Zealand

Postgraduate Degree of Philosophy, January 2004 – May 2005

Activities: Athlete for University of Auckland Rowing Team

UNIVERSITY OF HAWAII, Honolulu, Hawaii

Outreach College: Post Graduate Studies, May – August 2003

ST. EDWARD'S UNIVERSITY, Austin, Texas

B.A., Psychology, August 1999 – May 2002

Honors: Dean's List; Private Donor Scholarship; Rotary World Peace Scholarship; AmeriCorps Service Award

Activities: AmeriCorps Mentor; University Staff Writer; Rotaract Conference Coordinator; Women in Science; Pre-Med Society; Academic Society for the Advancement of Minorities in Medicine, Historian/SNMA National Conference

JAMES COOK UNIVERSITY, Townsville, Australia

St. Edward's University, Study Abroad, May – August 2001

Studies: Research in Marine Biology of Great Barrier Reef & Preservation of Tropical Ecosystems

LICENSURES & CERTIFICATIONS

MEDIATOR, El Paso, Texas

Certified Mediator, January 2020

El Paso Dispute Resolution Center – Rio Grande Council of Governments

THE U.S. DISTRICT COURT FOR THE WESTERN DISTRICT OF TEXAS, El Paso, Texas

Licensed Attorney, June 2014

STATE BAR OF TEXAS, Austin, Texas

Licensed Attorney, November 2013

REGION 19 TPCP, El Paso, Texas

High School Teaching Certification, Composite Social Studies and Science, 2006

LIVING LIGHT CULINARY ARTS INSTITUTE, Fort Bragg, California

Raw Vegan Professional Chef & Instructor Certification, July 2005

LATIN AMERICAN TEACHERS, Acapulco, Mexico

English Teaching Certificate to Spanish Speakers, August 2003

COMMUNITY & GLOBAL SERVICE

COMMUNITY SERVICE: Volunteer Mediator for El Paso DRC (2020-present); Board of Directors for Trinity First Day School (2019-present); Pro-bono Attorney (El Paso, 2013-present) Rio Grande Legal Aid; El Paso Bar Association: Free Legal Aid Clinics (El Paso, 2014-present); Executive Chef, Tree of Life Rejuvenation Center (Patagonia, AZ 2005); Red Cross: Katrina (El Paso, 2005); Acadia National Park, Trail Crew (Maine, 2002); St. David's Hospital Pre-Med Volunteer (Austin, 2002); Habitat for Humanity (Austin, 2001-2002); Seton East Community Medical Clinic Intern (Austin, 1999-2000)

GLOBAL SERVICE: Volunteer Trips to Costa Rica, Nicaragua, Belize, Jamaica, and Mexico (Spring Breaks: 2000, 2001, 2002) as Humanitarian Medical Assistant, volunteer on Rotary International Hunger Plus Campaign, & Environmental Conservation Projects

LANGUAGE SKILLS

SPANISH