

DATE: 05/11/2021

TO: City Clerk

FROM: City Representative Claudia L. Rodriguez, District 6

ADDRESS: 300 N. Campbell TELEPHONE (915) 212-0006

Please place the following item on the (Check one): CONSENT XXX REGULAR _____

Agenda for the Council Meeting of May 11, 2021

Appointment of Paul Garcia, Jr. to the Regional Renewable Energy Advisory Council by City
Item should read as follows: Representative Claudia L. Rodriguez, District 6

BOARD COMMITTEE/COMMISSION APPOINTMENT/REAPPOINTMENT FORM

NAME OF BOARD/COMMITTEE/COMMISSION: Regional Renewable Energy Advisory Council

NOMINATED BY: City Representative Claudia L. Rodriguez DISTRICT: 6

NAME OF APPOINTEE Paul Garcia, Jr.
(Please verify correct spelling of name)

E-MAIL ADDRESS: _____

BUSINESS ADDRESS: _____

CITY: _____ ST: _____ ZIP: _____ PHONE: _____

HOME ADDRESS: _____

CITY: _____ ST: _____ ZIP: _____ PHONE: _____

DOES THE PROPOSED APPOINTEE HAVE A RELATIVE WORKING FOR THE CITY? YES: _____ NO X
IF SO, PLEASE PROVIDE HIS OR HER NAME, CITY POSITION AND RELATIONSHIP TO THE PROPOSED APPOINTEE:

HAS APPOINTEE BEEN A MEMBER OF OTHER CITY BOARDS/COMMISSIONS/COMMITTEES? IF SO, PLEASE PROVIDE NAMES AND DATES: _____

LIST ALL REAL ESTATE OWNED BY APPOINTEE IN EL PASO COUNTY (BY ADDRESS):

WHO WAS THE LAST PERSON TO HAVE HELD THIS POSITION BEFORE IT BECAME VACANT?

NAME OF INCUMBENT:

Jim Tolbert

EXPIRATION DATE OF INCUMBENT: 03/03/2021

REASON PERSON IS NO LONGER IN OFFICE (CHECK ONE): TERM EXPIRED: X
RESIGNED _____
REMOVED _____

DATE OF APPOINTMENT: 05/11/2021

TERM BEGINS ON : 05/11/2021

EXPIRATION DATE OF NEW APPOINTEE: 03/03/2023

PLEASE CHECK ONE OF THE FOLLOWING: 1st TERM: X

2nd TERM: _____

UNEXPIRED TERM: _____

Paul García Jr., C.P.M., PMP

WORK EXPERIENCE

EL PASO ELECTRIC COMPANY

* Director – Renewables and Emergent Technologies and Innovations El Paso, Texas
September 2019 – April 2021

- Responsible for oversight and directing the operations of the Renewable Management Development and the Emergent Technologies and Innovations Sections of the Business Development Department
- Responsible for activities related to Renewable Projects, Emerging Technologies, New Customer Programs and Offerings and Project Development, including contract negotiations, project financial analysis and due diligence
- Management and coordination of the Company’s renewable resource activities including design and development of utility-scale solar resources operations and maintenance of Company owned resources; interconnection of customer owned rooftop solar; pilot projects of emerging technologies; and research and development of new business models and customer offering programs
- Direct the department activities in developing Request for Proposals for renewables and emerging technologies
- Preparation, justification, and administration of renewables and emerging technologies program budget

EL PASO ELECTRIC COMPANY

El Paso, Texas

* Manager – Renewables and Emergent Technologies October 2014 – August 2019

- Responsible for oversight and directing the operations of the Renewables & Emergent Technologies Section of the Corporate Development Department
- Create business plans for new company business ventures and support senior management in the creation of short and long term strategic business goals
- Manage and coordinate the related renewables resource activities including: renewables O&M activities; Renewable Portfolio Standard projects; and design and development of Company-owned projects
- Direct the department activities in developing Request for Proposals for renewables and emerging technologies
- Preparation, justification, and administration of renewables and emerging technologies program budget

* Manager – Infrastructure Initiatives & Project Management August 2010 – Sept. 2014

- Responsible for directing the operations of the Infrastructure Initiatives and Project Management Section of the Corporate Development Department
- Oversight and coordination of activities related to Project Management, Project Development (e.g. M&A and Project Financial Analysis), Due Diligence review, and process improvement and efficiency implementation efforts
- Responsible for development and execution of corporate initiatives to enhance operating efficiencies such as Operational Excellence, Outage Work Management, and Transmission & Distribution Work Management processes

- Responsible for project management and development of specific strategic and tactical infrastructure initiatives such as; Power Generation Siting Studies and EPE Solar Renewable Projects
- Responsible for preparing and developing presentations and written documents

* Special Projects Coordinator March 2010 – August 2010

- Responsible for management, coordination, and implementation of special projects
- Provide support in the development and implementation of short and long-term strategic initiatives
- Coordinate resources, both internal and external, to ensure that all project goals are met
- Responsible for the development of reports for senior management, regarding the status of special projects

* Director, Support Services & Supply Chain Management June 2009 – February 2010

- Responsible for directing, coordinating, and overseeing Supply Chain Management, Inventory Management, Materials Services, Strategic Alliances, T&D and Power Generation Materials Requirements Planning, Project Procurement Management, and Supplier Diversity & Business Development
- Establish policies and procedures related to company purchases and inventory
- Direct resources to effectively manage over \$100 million in annual expenditures
- Implement process improvements and cost savings initiatives
- Coordinate contract administration of all service contracts
- Accountable for budgeting and organizational structures decisions
- Manage external relations with Strategic Alliance Partners and Suppliers
- Responsible for directing, coordinating, and overseeing activities related to Facilities Services and Office Services

* Director, Supply Chain Management January 2006 – May 2009

- Responsible for directing, coordinating, and overseeing Supply Chain Management, Inventory Management, Materials Services, Strategic Alliances, T&D and Power Generation Materials Requirements Planning, Project Procurement Management, and Supplier Diversity & Business Development
- Establish policies and procedures related to company purchases and inventory
- Direct resources to effectively manage over \$100 million in annual expenditures
- Implement process improvements and cost savings initiatives
- Coordinate contract administration of all service contracts
- Accountable for budgeting and organizational structures decisions

* Manager, Supply Chain Management April 2000 – December 2005

- Responsible for Supply Chain Management operations including Purchasing and Contracts, Strategic Alliances, Project Procurement Management, Supplier Diversity, Inventory Management, Materials Planning, Material Service Centers, Materials Planning, Vehicle Fueling, and Tool Maintenance

- Managing corporate wide supply chain activities to support distribution, transmission, and power generation.
- Direct resources to effectively manage over \$75 million in annual expenditures
- Implement processes for company-wide improvement opportunities.
- Formulate short and long range strategies, policies, financial objectives and operational plans
- Responsible for EPE's Supplier Diversity Program

NV ENERGY (Formerly NEVADA POWER COMPANY) Las Vegas, Nevada

* Manager, Materials August 1999 – April 2000

- Provide managerial guidance and strategic direction to inventory, procurement and project related activities
- Develop and implement strategies, policies, processes and procedures to support all Supply Chain activities.
- Monitor supplier relations and coordinate periodic supplier performance measurements.
- Ensure proper levels of staffing, scheduling, and supervision of both confidential and union employees

*Interim Director, Supply Chain Management September 1998 – August 1999

- Provide direction, control, and coordination of all functions associated with the management of material planning, purchasing and contracts, material supplier alliances, and warehousing
- Develop and implement innovative methods for tracking, monitoring and controlling inventory costs while improving availability of material
- Establish company policy for purchases and material management
- Influence and coordinated strategic operations across numerous departments
- Manage external relations with strategic alliance partners and suppliers

Manager, Procurement and Contracts January 1995 – September 1998

- Direct and lead employees and subordinates assigned to purchasing and contracting functions, including development, implementation, and administration of material planning, service and material contract and sourcing over \$300 million in annual spend
- Develop strategic innovative methods for buying, monitoring and controlling company resources while reducing costs and improving availability of materials
- Develop and manage strategic alliances and blanket purchase order agreements, to meet or exceed customer service agreements and corporate goals
- Monitor supplier relations and coordinate periodic supplier performance measurements
- Develop departmental budgets and conduct ongoing review of departments financial performance and contribution to corporate goals
- Conduct employee evaluations

EL PASO ELECTRIC COMPANY

El Paso, Texas

*Supervisor, Purchasing and Inventory Management March 1987 – December 1994

- Supervise, hire, promote, and conduct performance reviews
- Direct and coordinate purchasing and inventory management activities to meet EPE requirements
- Develop and implement purchasing strategies, price analysis and contract negotiations
- Monitor and update Material Management Information System
- Establish inventory levels, inventory trends, and forecast short and long term requirements
- Prepare budget, management reports, and special projects

*Materials Handler November 1977 – March 1987

- Ship and receive material
- Perform monthly inventories

EDUCATION

New Mexico State University Las Cruces, New Mexico
Graduate Certificate May, 2014
Graduate Certificate in Public Utility Regulation and Economics

University of Phoenix Las Vegas, Nevada
Masters of Business Administration April, 1999

The University of Texas at El Paso (UTEP) El Paso, Texas
Bachelors of Business Administration December, 1994
Major - Management

PROFESSIONAL ASSOCIATIONS AND COMMUNITY SERVICES

- Better Business Bureau of El Paso – Past Board Member
- Institute for Supply Management – Past Member
- Project Management Institute - Member
- Leadership El Paso, Class of XXIII

ADDITIONAL SKILLS

Certified Purchasing Manager – C.P.M. Lifetime Certification
Project Management Professional – PMP Certification