



PARKS AND RECREATION GRIEVANCE SUBCOMMITTEE

**June 11, 2025
801 Texas Ave., City 3
3:30 PM**

Notice is hereby given that a meeting of the Parks and Recreation Grievance Subcommittee will be conducted on the above date and time.

In compliance with the requirement that the City provide two-way communication for members of the public, members of the public may communicate with the Parks and Recreation Advisory Board during public comment, and regarding agenda items by calling the following number:

1-915-213-4096 or Toll Free Number: 1-833-664-9267

At the prompt please enter the corresponding Conference ID: 461-195-43#

If you wish to sign up to speak, please contact Alondra Navarrete at parksandrecreation@elpasotexas.gov or (915) 212-0092, no later than one day prior to the meeting.

A quorum of Parks and Recreation Grievance Subcommittee members must be present and participate in the meeting.

CALL TO ORDER

PUBLIC COMMENT

This time is reserved for members of the public who would like to speak on items not on the Parks and Recreation Advisory Board agenda.

AGENDA

- 1. Introductory Statement:** Introductory Statements for Grievance Hearing [BC-749](#)
- 2. Introduction Reading:** Of the Grievance Subcommittee Hearing Structure [BC-750](#)

3. **Discussion and Action:** On Adoption of staff recommendation to suspend Theresa Valdez for three (3) months for violation of the City of El Paso Parks and Recreation Department's Behavior Management Policy. - Pablo Caballero, Director, and Enrique Valadez, Recreation Programs Manager

[BC-751](#)

4. **Discussion and Action:** On Adoption of staff recommendation to suspend Maria Elena Sarmiento for three (3) months for violation of the City of El Paso Parks and Recreation Department's Behavior Management Policy. - Pablo Caballero, Director, and Enrique Valadez, Recreation Programs Manager

[BC-752](#)

ADJOURN

NOTICE TO THE PUBLIC

Sign language interpreters will be provided for this meeting upon request. Requests must be made to parksandrecreation@elpasotexas.gov a minimum of 72 hours prior to the date and time of this meeting.

If you need Spanish Translation Services, please email parksandrecreation@elpasotexas.gov at least 72 hours in advance of the meeting.

Posted this 5th day of June 2025 by Alondra Navarrete, Office Manager.