



Board Appointment Form

City Clerk's Office

Appointing Office	Mayor Renard U. Johnson
Agenda Placement	Consent
Date of Council Meeting	
Name of Board	City Accessibility Advisory Committee
Agenda Posting Language	
Michael E. Grady to the City Accessibility Advisory Committee by Mayor Renard U. Johnson.	
Appointment Type	Regular
Member Qualifications	
A person whose duties include addressing accessibility concerns and compliance with City Ordinance 9779 and the Americans with Disabilities Act (ADA). The Committee also provides recommended resolutions to complaints alleging discrimination by the City on the basis of disability.	
Nominee Name	Michael E. Grady
Nominee Email Address	[REDACTED]
Nominee Residential Address	[REDACTED]
Nominee Primary Phone Number	[REDACTED]
Residing District	District 5
City Employed Relatives	N/A
Board Membership	
N/A	
Real estate owned in El Paso County	
N/A	
Previous Appointee	Camille Maldonado-Rivera
Reason for Vacancy	Term Expired
Date of Appointment	05/26/26
Term Begins On	09/01/25
Term Expires On	08/31/27
Term	Unexpired Term

Dear Chairperson of El Paso Committee Selection Board,

I am writing to express my interest in serving on one of the committees that can use my skillset and passion for our El Paso Community. My work in ministry and community advocacy has been grounded in a lifelong commitment to service, justice, and the well-being of the people of our community. I believe this background has prepared me to contribute thoughtfully and effectively to a body charged with addressing public concerns and advancing the common good.

As a pastor, I have spent years walking with individuals and families through moments of need, conflict, growth, and hope. Ministry has required careful listening, principled leadership, collaboration across diverse groups, and a steady commitment to meeting both spiritual and practical needs. That experience has taught me how to build trust, encourage unity, and keep people at the center of decision-making.

At the same time, my leadership in the NAACP, the BNHR and other community settings has strengthened my commitment to equity, civic responsibility, and constructive public engagement. Through advocacy work, coalition building, and community representation, I have learned how to engage institutions, speak clearly on matters affecting underserved communities, and help move important conversations toward practical solutions. Cover letters for advocacy and board roles are strongest when they connect leadership experience to stakeholder engagement, mission fit, and public impact.

What I would bring to this role is a combination of moral clarity, community credibility, and collaborative leadership. I understand the importance of respectful dialogue, sound judgment, and service that is guided not by personal interest but by the needs of the broader community. My hope is to contribute a perspective shaped by ministry, civil-rights leadership, and a sincere desire to help institutions serve people with fairness and integrity.

I am also writing to express my interest in serving in the [name of committee, board, commission, or role]. As a pastor and community leader, and through service with organizations such as the NAACP, I have devoted my work to strengthening communities, advocating for equitable opportunity, and bringing people together around practical solutions. A strong cover letter should clearly state the role, connect experience to mission, and present relevant leadership strengths early in the letter.^[29] ^[30]

Through pastoral leadership, public advocacy, and civic engagement, I have developed experience in listening to community concerns, building trust across diverse groups, and working with institutions to address local needs. My ministry has required compassion, sound judgment, and steady leadership, while my community and civil-rights work has strengthened my ability to engage in policy issues, collaborate with stakeholders, and speak on behalf of those whose voices are often overlooked.

My combined experiences have prepared me to contribute meaningfully while collaborating with others and would bring a perspective shaped by faith-informed service, nonprofit leadership, community outreach, and a commitment to fairness, accountability, and the public good.

I would be honored to support the work of any committee and to help advance initiatives that benefit the people of our El Paso community. Thank you for your time and consideration. I welcome the opportunity to speak further about how my background and commitment to service can support the goals of your committee.

FYI

Professional Experience — His current role as Senior Pastor at Prince of Peace Christian Fellowship, his service as Past President of the El Paso NAACP, his 11 years as Presiding Elder in the CME Church, and his **20+ year career in the U.S. Army Chaplain Corps**

Education — Degrees and credentials from Southern Illinois University Edwardsville, Monmouth Bible Institute, and Phillips School of Theology

Core Competencies — Highlights skills directly relevant to committee work: community advocacy, nonprofit management, conflict resolution, public speaking, and government relations

Organizational Memberships — NAACP, BNHR, United Negro College Fund, Full Gospel Business Fellowship, and the Interdenominational Ministerial Alliance National Faith Advisory Board.