



Look Ahead

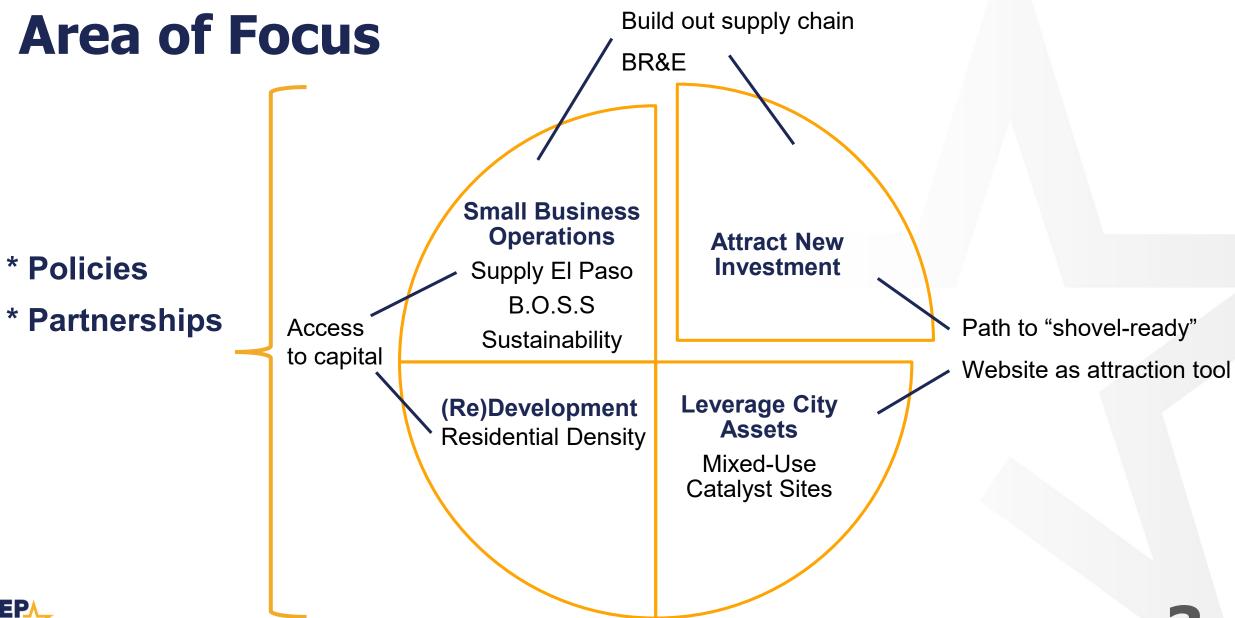
Key Achievements and Upcoming Initiatives

Industry Development

Targeted (Re) Development

Small Business Operations





Industry Development



30



\$1.16B



8,900

Performance-Based Incentives

New Investment

Quality Jobs Created/Retained

Projects that have been constructed, (re)developed, or successfully closed out

Only reflects contractually obligated direct impact

16 projects ensure employment commitments, with the majority offering wages at or above the local median hourly rate



Industry Development

\$21M

Foreign Direct Investment (FDI)

Grupo Bafar

\$800M

Information Technology

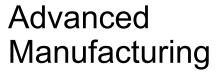
Meta Platforms

\$209M

Advanced Logistics

- Marmaxx
- L&F Distributors
- Flagstone Foods

\$90M



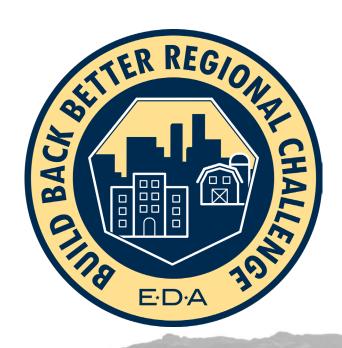
- Schneider Electric
- Eaton
- PROD



Industry Development

Build Back Better (BBB)

- Leverage the \$25M awarded in the BBB grant for the development of a 250-acre Advanced Manufacturing District (AMD) at the El Paso International Airport
- Prepare for the 'graduation' of current Innovation Factory tenants into the AMD and backfill with the next generation of early-stage companies that meet established criteria for tenancy.





On the Horizon



EDA's Recompete Pilot Program

- One of 22 finalists out of 540+ applicants for a \$20 to \$50M grant
- Areas of focus include: advanced manufacturing, information technology,
- artificial intelligence, and health care



IEDC ERC Fellow Program

- First of its kind program one of **65** out of 500+ organizations awarded funding for a **30-month fellowship**
- Establish a Binational Entrepreneurial Support Trade Association (BEST)



(Re)Development

Downtown Redevelopment Focus

City Council prioritizes historic preservation and rehabilitation for Downtown's economic development

- Aligned with the policy, the Economic & International Development Department approved performance-based incentives for Kress Building and 1 Texas Tower redevelopment, both on the National Register of Historic Places
- The Department oversees incentives for 5 more historic renovations, including Plaza Hotel, Paso del Norte Hotel, Bassett Tower (Aloft), Martin Building (Martin Lofts), and Stanton House (Boutique Hotel)
 - 8 New hotels

with over 972 guest rooms added

7 Historic projects

over \$224 million investment



Downtown Investment

\$362 Million

29 Public + Private Partnerships facilitating:

- 470+ new residential units
- 995 hotel rooms added by the end of 2025
- 300K+ square feet of new and rehabilitated office/retail space
- 7 historic projects, 6 of which are on the National Register of Historic Places

\$350 Million

Major public investments include:

- Streetcar (\$97 million)
- Paseo de las Luces
- Winterfest + Chalk the Block
- Mexican American Cultural Center
- La Nube + Main Street
- Public Art
- Blue Flame Building
- Façade Grant Program





On the Horizon

Targeted (Re)Development

- Public Facility Corporation + Housing Finance Corporation
- Union Plaza Rehabilitation and Adaptive Reuse
- Small Business Focus
- Infill Policy

Leverage Key City-owned Land

- Mixed-use Development: Zaragoza, Cohen, Union Plaza and Crosswinds
- Industry Development: Northwest, Northeast and AMD



ARPA Funding Rollout

Entity	Program Established	Funding Amount
LiftFund	Small Business Grant & Interest Buy-Down Program	\$3,105,000
Project Vida	Microenterprise Technical Assistance Program (MTAP)	\$200,000
JUST	Trust Based lending & Technical Assistance for Female Entrepreneurs	\$125,000
UTEP Hunt Institute	Data Compilation and Economic Impact Analysis	\$300,000
FabLab	Strengthening Local Innovation Ecosystems through New-Collar Workforce	\$300,000
PeopleFund	Expanded Access to Capital and Business Education Program	\$500,000
Workforce Solutions Borderplex	Bridging the Opportunity for Business Growth with a Ready Workforce	\$850,000
Better Business Bureau (BBB)	El Paso Small Business Rewards Program	\$1,435,522
Success Through Technology Education (STTE)	Advance Startups into Stand-Alone Companies that Generate Revenue	\$500,000
Pioneers 21	Digital Solutions for El Paso Entrepreneurs, Website Development, Internships & Mija Pioneers	\$650,000



Business Development Guide

Recognizing the need to support El Paso entrepreneurs, a comprehensive online guide was created to:

- Tailored for aspiring entrepreneurs in El Paso
- Ease complexities in starting or expanding a business
- Reduce time spent searching for crucial resources

Starting a Business?

Scan the QR code for the website guide





Key Features:

- Guides through each critical stage of business development
- Covers inception, financing, and staff recruitment





Multicultural Marketing Class

Paired 70 small business owners

With 70 UTEP students to develop Marketing Strategic Plans through the 2023 fall semester

Hosted Size Up Webinar

During Entrepreneurship Week to assist students how to enhance their understanding

Buy El Paso Rewards Loyalty Program

Students promoted the Buy El Paso Regards Program for small business use





On the Horizon

Start and Grow Small Business Operations

Supply El Paso

- Playbook in partnership with Aspen Institute
- Procurement Academy

BOSS Program

Home for 19 ESOs engaged in small business assistance

Initiatives in progress:

- Small Business Retention and Expansion Program
- **Small Business Incentive Policy**





Future Focus

Attract New Investment

- Redesign website as an attraction tool
- Target existingbusiness's suppliers
- Establish and expand international business relationships for FDI

Targeted (Re)Development

- Increase residential density using innovative financing
- Rehabilitate Union Plaza area
- Address small business needs through access to capital

Leverage Key City-Owned Land

- Mixed-use development of: Zaragoza, Cohen, Union Plaza, and Crosswinds
- Develop long-term plan to improve necessary infrastructure

Start + Grow Small Business Operations

- Establish Business One-Stop-Shop
- Launch Supply El Paso
- Future sustainability of ARPA and CARES Programming

Collaborative Efforts

- Overhaul all major incentive policies – 380, Infill/TOD, Small Business
- Expand Partnerships
- Business Retention
 Expansion
 Program





MISSION



Deliver exceptional services to support a high quality of life and place for our community.

VISION



Develop a vibrant regional economy, safe and beautiful neighborhoods and exceptional recreational, cultural and educational opportunities powered by a high performing government.



VALUES

Integrity, Respect, Excellence,
Accountability, People