



Department of Human Resources

MAYOR
Oscar Leeser

August 15, 2024

CITY COUNCIL

Patricia Palafox
766 A Espada
El Paso, TX 79912

District 1
Brian Kennedy

Dear Ms. Palafox:

District 2
Dr. Josh Acevedo

REFERENCE: TERMINATION APPEAL CASE

District 3
Cassandra Hernandez

The Civil Service Commission has assigned the case listed below to you. I have enclosed a copy of the appeal letter and the appropriate documents. Please contact the named employee and Assistant City Attorney, Evan Reed, 915-212-1114, reeded@elpasotexas.gov to schedule a hearing. This appeal was timely filed.

District 4
Joe Molinar

NAME: Fabricio Ibarra
DEPT: Fire Dept
TYPE: Termination Appeal
DOCKET NO. CSC Case 24-FD-02PP
EMPLOYEE REP: Paul Thomson

District 5
Isabel Salcido

District 6
Art Fierro

District 7
Henry Rivera

Either party may request the hearing be recorded. If you have any questions, please call Symone Menchaca at 915-212-1242.

District 8
Chris Canales

**INTERIM CITY
MANAGER**
Cary Westin

Sincerely,

Mary Wiggins
Chief Human Resources Officer
Civil Service Commission Secretary

CC: Chief Jonathan Killings, Fire Dept
Randy Heredia, Fire Dept HR Manager
Claudia Cancellare, HR Employee Relations
Cecy Mungaray, HR Employee Relations
Evan Reed, Assistant City Attorney
Patricia Palafox, CS Commission Hearing Officer
Paul Thomson, El Paso Association- Firefighters 51
Employee File

Mary Wiggins PHR, SHRM-CP – Chief Human Resources Officer
Department of Human Resources | 300 N. Campbell | El Paso, TX 79901
O: (915) 212-0045 | Email: WigginsML@elpasotexas.gov

