CITY OF EL PASO, TEXAS
AGENDA ITEM
DEPARTMENT HEAD'S SUMMARY FORM

DEPARTMENT: Human Resources Department

AGENDA DATE: December 6, 2022

PUBLIC HEARING DATE: December 13, 2022

CONTACT PERSON NAME AND PHONE NUMBER: Robert Cortinas – CFO/DCM – 915-212- 1067

DISTRICT(S) AFFECTED: All Districts

STRATEGIC GOAL: #5 – Promote transparent and consistent communication amongst all members of the community. #6 – Set the standard for sound governance and fiscal management

SUBJECT:
APPROVE a resolution / ordinance / lease to do what? OR AUTHORIZE the City Manager to do what? Be descriptive of what we want Council to approve. Include $ amount if applicable**.**

An Ordinance amending Title 2 (Administration and Personnel), Chapter 2.64 (City Employees' Pension Fund), Section 2.64.190 (Contributions), subsection (a) of the El Paso City Code, to allow the City to make the required employee participant contributions on behalf of the City Manager as agreed to contract.

BACKGROUND / DISCUSSION:
Discussion of the what, why, where, when, and how to enable Council to have reasonably complete description of the contemplated action. This should include attachment of bid tabulation, or ordinance or resolution if appropriate. What are the benefits to the City of this action? What are the citizen concerns?

As per Council direction on August 23, 2022, this Ordinance amending the City Code will allow the City to make the required employee participant contributions to the pension fund that the City Manager would otherwise be required to make. This action was taken in response to the City Manager's updated employment contract.
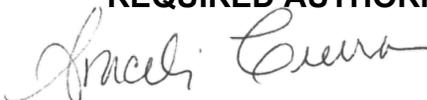
PRIOR COUNCIL ACTION:
On August 23, 2022, City Council passed a Motion to approve amendments to the City Manager's Contract, which included that the City pay the employee's portion of the contribution under the City's Pension Plan.

AMOUNT AND SOURCE OF FUNDING:

N/A

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********************REQUIRED AUTHORIZATION********************

DEPARTMENT HEAD:
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(If Department Head Summary Form is initiated by Purchasing, client department should sign also)