



City Manager Recruitment Process

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Agenda

- RFP Process
- Scope of Work Changes
- Council Briefings

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Executive Recruitment RFP Process

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Timeline:

- September 2023 - Release Date
- November 2023 - Evaluations
- December 2023 - Award

RFP Selection Committee:

- Human Resources

Scope of Work

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- The consultant for the project must disclose any personal or business relationships with any member of the City's previous (3 years) or current management team, to include Interim City Manager, Deputy City Managers, Managing Directors, or the Chief Human Resources Officer.
- Recruitment will be at a national level and cannot be exclusively the recruiting firm's clientele.
- The awarded firm must disclose any personal or business relationships with the final 8 candidates.
- Community engagement will include up to three panels and a general public forum.
- Changes to the weighting of the Evaluation Criteria.
- Committee will conduct interviews with the short-listed firms.

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In-Depth Council Briefings

- Meet with individual Council Members to provide the final evaluation.
- Present the final recommendation for award.



Mission

Deliver exceptional services to support a high quality of life and place for our community



Vision

Develop a vibrant regional economy, safe and beautiful neighborhoods and exceptional recreational, cultural and educational opportunities powered by a high performing government



Values

Integrity, Respect, Excellence, Accountability, People

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Misión

Brindar servicios excepcionales para respaldar una vida y un lugar de alta calidad para nuestra comunidad



Visión

Desarrollar una economía regional vibrante, vecindarios seguros y hermosos y oportunidades recreativas, culturales y educativas excepcionales impulsadas por un gobierno de alto desempeño



Valores

Integridad, Respeto, Excelencia, Responsabilidad, Personas

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