



City of El Paso
Parks and Recreation Department
Injury/Incident Report
(NON-EMPLOYEE)



Complete this report immediately following any injury/incident and notify the immediate supervisor.
Reports are due to the Parks and Recreation Administrative Office within 2 business days.

Incident Date:	7/2/2025	Incident Time:	9:00	X	AM	PM	
Incident Location:	The Beast Basketball						
Person(s) Involved:	T'Affalous & T'Var						
Parent's Name (if minor):							
Street Address:	13501 Jason Cr.						
City:	El Paso	State:	Tx	Zip Code:		Phone:	915-263-9191

Type of Injury/Incident (Continue on Page 2, if more space needed)			
Provided code of conduct and informed of possible suspension to two participants involved on an altercation on 6-30-25			
Describe What Happened (Continue on Page 2, if more space needed)			
Please refer to the next page.			
Action Taken (Continue on Page 2, if more space needed)			
Talked to all four individuals involved in the fight. Provided code of conduct to all of them. Three out of the four participants did not sign the code of conduct. Will be suggesting a suspension based on the matrix of 6 months.			
EMS Called?	Yes ☐	No ☒	Transported to: _____
Police Called?	Yes ☐	No ☒	PD Case No.: _____
Witnesses		Check One	
Name		Staff	Other
Amilcar Galindo		X	
Angel Espinoza		X	
Employee Completing Injury/Incident Report			
Employee Name (print)	Title	Signature	Date
Ricardo Reynaga	Comm Center Sup.		7/2/2025
Reviewed			
Reviewer	Employee Name (print)	Signature	Date
Site Supervisor / Coordinator	Linda Hammonds		7.3.2025
Division Manager	Carlos Rodriguez		7/3/2025
Assistant Director	VACANT		
Director	Pablo Caballero		

Type of Injury/Incident (Continued from first page)**Describe What Happened** (Continued from first page)

On June 30, 2025, a physical altercation occurred between two groups of basketball players during open gym hours. Immediately after the incident, all individuals involved left the center and were not identified at the time. On July 2, 2025, two individuals from one of the groups, identified as T'Affalous and T'Var, returned to participate in open gym. I approached them, presented the Code of Conduct, and informed them of a possible suspension pending review of the incident. Both individuals stated that they were victims in the situation and claimed they were only defending themselves. They refused to sign the Code of Conduct. I informed them that, based on the security footage, one of them appeared to initiate the fight by pushing a female member of the opposing group. While they disagreed with this assessment, they acknowledged the potential suspension and stated their intent to appeal the decision. Later that day, T'Affalous and T'Var returned to request to view the video footage, claiming they had a legal right to do so. I informed them that any video footage requests must be submitted through the open records process. At approximately 12:50 PM the same day, staff notified me that members of the second group had arrived to play basketball. I approached them immediately to issue the Code of Conduct and inform them of the possible suspension. The male identified himself as Paris, and the female as Danae Gonzalez. Paris expressed disagreement with the suspension recommendation, stating that he was defending Danae as I would defend my mother or sister. I explained that the decision was based on a review of the footage. Paris provided his name but declined to sign the Code of Conduct. Danae signed and acknowledged receipt of the Code.

Action Taken (Continued from first page)



**City of El Paso
Parks & Recreation Department
Code of Conduct**



Recreation programs in this community are made possible by a significant commitment of financial and human resources. The benefits a participant derives from this investment depends very much on the participant's attitude toward the program and the participant's adherence to high standards of behavior.

The Participants Code of Conduct that follows is the Department's specific response to requirements set by the Texas Department of Protective and Regulatory Services. The law requires Parks and Recreation Department officials to define misconduct that could lead to specific disciplinary consequences. This code provides information and directions to participants regarding standards of behavior as well as consequences of misconduct.

Each participant is expected to do the following:

- Demonstrate courtesy even when others do not.
- Behave in a responsible manner, always exercising self discipline.
- Respect the rights and privileges of other participants and City staff.
- Respect the property of others, including City property and facilities.
- Cooperates with or assists the City staff in maintaining safety, order and discipline.

Unacceptable behaviors include the following:

- Being involved in an instance of any form of insubordination.
- Failure to conform to all city rules.
- Use of profanity, vulgar language or obscene gestures.
- Defacing/damaging city property or the property of others.
- Engaging in inappropriate physical or verbal contact and/or gang activity.
- Running, pushing, shoving, littering, throwing objects (which is not part of a supervised activity).
- Producing loud, rude or unnecessary noises.
- Incidents involving drugs, alcohol, weapons.

Persons behaving in unacceptable manners as listed above may face the following discipline options:

- Conference with staff and person involved in misbehavior.
- Conference with staff and Parent/Legal Guardian, when appropriate.
- If a parent/Legal guardian refuses to attend the conference concerning a minor or the person remains disruptive, the person may be restricted from the program.
- Suspension from participation in program(s)
- Restitution, when appropriate.
- Notification of outside agencies and/or police when appropriate.
- Acts of misbehavior of a violent nature will result in automatic suspensions.

Name: Paris Signature: _____ Date: _____

This Code of Conduct applies to all persons participating in anyway in any Parks and Recreation Programs.

City of El Paso, Parks & Recreation, 801 Texas Ave, El Paso, Texas 79901
(915) 212-0092

Revised 02-3-2023

Declined to sign
RR
7-2



