

Oscar Leeser  
Mayor

Cary Westin  
Interim City Manager



CITY COUNCIL  
Brian Kennedy, District 1  
Josh Acevedo, District 2  
Cassandra Hernandez, District 3  
Joe Molinar, District 4  
Isabel Salcido, District 5  
Art Fierro, District 6  
Henry Rivera, District 7  
Chris Canales, District 8

## NOTICE OF WORK SESSION OF THE EL PASO CITY COUNCIL

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**June 03, 2024**  
**COUNCIL CHAMBERS, CITY HALL, 300 N. CAMPBELL AND VIRTUALLY**  
**9:05 AM**

**Teleconference phone number 1-915-213-4096**  
**Toll free number: 1-833-664-9267**  
**Conference ID: 151-232-389#**

Notice is hereby given that a Work Session of the City Council of the City of El Paso will be conducted on June 3, 2024 at 9:05 A.M. Members of the public may view the meeting via the following means:

Via the City's website. <http://www.elpasotexas.gov/videos>  
Via television on City15,  
YouTube: <https://www.youtube.com/user/cityofelpasotx/videos>

In compliance with the requirement that the City provide two-way communication for members of the public, members of the public may communicate with Council regarding agenda items by calling the following number:

1-915-213-4096 or Toll free number: 1-833-664-9267

**At the prompt please enter Conference ID: 151-232-389#**

The public is strongly encouraged to sign up to speak on items on this agenda before the start of this meeting on the following link:

<https://app.smartsheet.com/b/form/7086be5f4ed44a239290caa6185d0bdb>

**A quorum of City Council must participate in the meeting.**

### **AGENDA**

1. For Notation Only: Formal Report of the Financial Oversight and Audit Committee meeting held on May 1, 2024 [24-762](#)
  1. Discussion and Action on External Audit Results for Fiscal Year 2023.

- Motion made by Representative Molinar, seconded by Representative Acevedo, and approved by Representative Kennedy, Representative Acevedo, Representative Fierro and Representative Molinar to accept the audit results.
2. Discussion and Action to include an audit in the FY 2023-2024 Audit Plan of the Sun Bowl Game Agreement.
    - Motion made by Representative Acevedo, seconded by Representative Molinar and approved by Representative Kennedy, Representative Acevedo, Representative Fierro and Representative Molinar to include the audit in the FY2023-2024 Audit Plan.
  3. Discussion and Action on the results of the City Council and City Managers Office P-Card and Travel Review-Years 2020, 2021, 2022 and 2023.
    - Motion made by Representative Kennedy, seconded by Representative Fierro and approved by Representative Kennedy, Representative Acevedo, Representative Fierro and Representative Molinar to postpone the agenda item to the next FOAC meeting.
  4. Discussion and action on the results of the City Council and City Managers Commercial Fuel Card Review-Years 2020, 2021 and Years 2020 to 2023 Recap.
    - Motion made by Representative Molinar, seconded by Representative Acevedo and approved by Representative Kennedy, Representative Acevedo, Representative Fierro and Representative Molinar to accept the project results.
  5. Discussion and Action on directing staff to review the Internal Audit Charter for any proposed revisions.
    - Motion made by Representative Molinar, seconded by Representative Acevedo and approved by Representative Kennedy, Representative Acevedo and Representative Molinar to postpone the agenda item to the next FOAC meeting.
  6. Discussion and Action on FY2023-2024 Audit Plan 2nd Quarter Updates.
    - Motion made by Representative Acevedo, seconded by Representative Fierro and approved by Representative Kennedy, Representative Acevedo, Representative Fierro and Representative Molinar to postpone the agenda item to the next FOAC meeting.

7. Discussion and Action on Client Surveys.

**All Districts**

Members of the City Council, Representative Brian Kennedy, (915) 212-0001

2. Presentation and discussion providing a report from the following Goal Teams:

[24-738](#)

1. Vision Block: Safe and Beautiful Neighborhoods:

Goal 2 (Safe and Secure City)  
 Fire Assistant Chief, Dennis Redd  
 Police Executive Assistant Chief, Zina Silva

Goal 7 (Infrastructure)  
Streets and Maintenance Interim Assistant Director, Rene Barraza

Goal 8 (Healthy, Sustainable Community)  
Animal Services Director, Terry Kebschull

**All Districts**  
Information Technology, Araceli Guerra, (915) 212-1401

3. Discussion on how the City will implement Phase I and Phase II of the Department of Labor's final rule on overtime pay requirements for executive, administrative, and professional employees. [24-742](#)

**All Districts**  
Human Resources, Mary Wiggins, (915) 212-1267

### **EXECUTIVE SESSION**

The City Council of the City of El Paso may retire into EXECUTIVE SESSION pursuant to Section 3.5A of the El Paso City Charter and the Texas Government Code, Chapter 551, Subchapter D, to discuss any of the following: (The items listed below are matters of the sort routinely discussed in Executive Session, but the City Council of the City of El Paso may move to Executive Session any of the items on this agenda, consistent with the terms of the Open Meetings Act and the Rules of City Council.) The City Council will return to open session to take any final action and may also, at any time during the meeting, bring forward any of the following items for public discussion, as appropriate.

Section 551.071	CONSULTATION WITH ATTORNEY
Section 551.072	DELIBERATION REGARDING REAL PROPERTY
Section 551.073	DELIBERATION REGARDING PROSPECTIVE GIFTS
Section 551.074	PERSONNEL MATTERS
Section 551.076	DELIBERATION REGARDING SECURITY DEVICES OR SECURITY AUDITS
Section 551.087	DELIBERATION REGARDING ECONOMIC DEVELOPMENT NEGOTIATIONS
Section 551.089	DELIBERATION REGARDING SECURITY DEVICES OR SECURITY AUDITS; CLOSED MEETING

### **Goal 6: Set the Standard for Sound Governance and Fiscal Management**

#### **Discussion and action on the following:**

- EX1.** Application of El Paso Electric Company for Approval of a Distribution Cost Recovery Factor; HQ#UTILITY-7 (551.071) [24-799](#)  
City Attorney's Office, Matt Marquez, (915) 212-0033
- EX2.** Application of El Paso Electric Company's Approval to Implement a Time-Varying Rate Pilot Program; HQ#UTILITY-41 (551.071) [24-788](#)  
City Attorney's Office, Matt Marquez, (915) 212-0033

**EX3.** Closeout of the 2012 Contract with El Paso Zoological Society, HQ#2062 (551.071) [24-789](#)

City Attorney's Office, Kristen Hamilton-Karam, (915) 212-0033

**EX4.** City Attorney Annual Performance Evaluation HQ#2689 (551.071) (551.074) [24-791](#)

City Attorney's Office, Kristen Hamilton-Karam, (915) 212-0033

### **ADJOURN**

#### **NOTICE TO THE PUBLIC:**

Sign Language interpreters are provided for Regular City Council Meetings. If you need Spanish Interpretation Services, please email [CityClerk@elpasotexas.gov](mailto:CityClerk@elpasotexas.gov) by 12:00 p.m. on the Friday before the meeting.

Si usted necesita servicios de interpretación en español, favor de enviar un correo electrónico a [CityClerk@elpasotexas.gov](mailto:CityClerk@elpasotexas.gov) a mas tardar a las 12:00 p.m. del viernes previo a la fecha de la junta.

**ALL REGULAR CITY COUNCIL AGENDAS ARE PLACED ON THE INTERNET THURSDAY PRIOR TO THE MEETING AT THE ADDRESS BELOW:**

<http://www.elpasotexas.gov/>



Legislation Text

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File #: 24-762, Version: 1

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**CITY OF EL PASO, TEXAS**  
**LEGISTAR AGENDA ITEM SUMMARY FORM**

**DISTRICT, DEPARTMENT, CONTACT INFORMATION:**

*Please choose District and Department from drop down menu. Please post exactly as example below.  
No Title's, No emails. Please use ARIAL 10 Font.*

**All Districts**

Members of the City Council, Representative Brian Kennedy, (915) 212-0001

**AGENDA LANGUAGE:**

*This is the language that will be posted to the agenda. Please use ARIAL 11 Font.*

For Notation Only: Formal Report of the Financial Oversight and Audit Committee meeting held on May 1, 2024

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7. Discussion and Action on Client Surveys.

**CITY OF EL PASO, TEXAS  
AGENDA ITEM  
AGENDA SUMMARY FORM**

**DEPARTMENT:**

Mayor and City Council

**AGENDA DATE:**

June 3, 2024

**CONTACT PERSON NAME AND PHONE NUMBER:**

Mayor Pro Tempore Brian Kennedy, 915.212.0001

**DISTRICT(S) AFFECTED:**

All Districts

**STRATEGIC GOAL:**

Goal 6 Set the standard for sound governance and fiscal management.

**SUBJECT:**

Formal Report of the Financial Oversight and Audit Committee meeting held on May 1, 2024.

**BACKGROUND / DISCUSSION:**

N/A

**PRIOR COUNCIL ACTION:**

N/A

**AMOUNT AND SOURCE OF FUNDING:**

N/A

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\*\*\*\*\*REQUIRED AUTHORIZATION\*\*\*\*\*



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**File #: 24-738, Version: 1**

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**CITY OF EL PASO, TEXAS  
LEGISTAR AGENDA ITEM SUMMARY FORM**

**DISTRICT, DEPARTMENT, CONTACT INFORMATION:**

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**All Districts**

Information Technology, Araceli Guerra, (915) 212-1401

**AGENDA LANGUAGE:**

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Presentation and discussion providing a report from the following Goal Teams:

1. Vision Block: Safe and Beautiful Neighborhoods:

Goal 2 (Safe and Secure City)

Fire Assistant Chief, Dennis Redd

Police Executive Assistant Chief, Zina Silva

Goal 7 (Infrastructure)

Streets and Maintenance Interim Assistant Director, Rene Barraza

Goal 8 (Healthy, Sustainable Community)

Animal Services Director, Terry Kebschull



**CITY OF EL PASO, TEXAS  
AGENDA ITEM  
DEPARTMENT HEAD'S SUMMARY FORM**

**DEPARTMENT:** City Manager

**AGENDA DATE:** June 3, 2024

**PUBLIC HEARING DATE:** N/A

**CONTACT PERSON NAME AND PHONE NUMBER:** Araceli Guerra, Managing Director  
(915) 212-1401

**DISTRICT(S) AFFECTED:** All

**STRATEGIC GOAL:**

- Goal 2 Set the Standard for a Safe and Secure City
- Goal 7 Enhance & Sustain El Paso's Infrastructure Network
- Goal 8 Nurture & Promote a Healthy, Sustainable Community

**SUBGOAL:**

6.4 - Implement leading-edge practices for achieving quality and performance excellence.

**SUBJECT:**

Presentation and discussion providing a report from the following Goal Teams:

1. Vision Block: Safe and Beautiful Neighborhoods:

Goal 2 (Safe and Secure City)  
Fire Chief, Dennis Redd  
Assistant Chief, Zina Silva

Goal 7 (Infrastructure)  
Streets Interim Assistant Director, Rene Barraza

Goal 8 (Healthy, Sustainable Community)  
Animal Services Director, Terry Kebschull

**BACKGROUND / DISCUSSION:**

Goal team reporting ensures a systematic approach is sustained for operating departments to share progress made on strategic objectives across the eight goals as outlined and adopted in the Strategic Plan by the City Council. The presentation will include information on the 2024 2-Year Action Plan, it will highlight a budget summary and will include key team accomplishments.

**PRIOR COUNCIL ACTION:**

Most recent Strategic Planning Sessions convened February 1<sup>st</sup> and 15<sup>th</sup>, 2024.

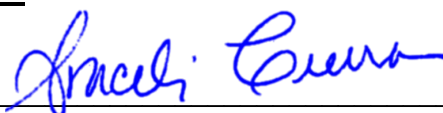
**AMOUNT AND SOURCE OF FUNDING:**

N/A

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\*\*\*\*\*REQUIRED AUTHORIZATION\*\*\*\*\*

**DEPARTMENT HEAD:**





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**File #: 24-742, Version: 1**

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**CITY OF EL PASO, TEXAS  
LEGISTAR AGENDA ITEM SUMMARY FORM**

**DISTRICT, DEPARTMENT, CONTACT INFORMATION:**

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**All Districts**

Human Resources, Mary Wiggins, (915) 212-1267

**AGENDA LANGUAGE:**

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Discussion on how the City will implement Phase I and Phase II of the Department of Labor's final rule on overtime pay requirements for executive, administrative, and professional employees.

**CITY OF EL PASO, TEXAS  
AGENDA ITEM  
DEPARTMENT HEAD'S SUMMARY FORM**

**DEPARTMENT:** Human Resources

**AGENDA DATE:** June 3, 2024

**PUBLIC HEARING DATE:** N/A

**CONTACT PERSON NAME AND PHONE NUMBER:**

Mary L. Wiggins, Chief Human Resources Officer (915) 212-1267

**DISTRICT(S) AFFECTED:** All

**STRATEGIC GOAL:** 6 – Set the standard for sound governance and fiscal management.

**SUBGOAL:** 6.6 – Ensure continued financial stability and accountability through sound financial management, budgeting and reporting.

**SUBJECT:** Discussion on how the City will implement Phase I and Phase II of the Department of Labor's final rule on overtime pay requirements for executive, administrative, and professional employees.

**BACKGROUND / DISCUSSION:**

On April 23, 2024, the U.S. Department of Labor (Department) announced a final rule, Defining and Delimiting the Exemptions for Executive, Administrative, Professional, Outside Sales, and Computer Employees, which will take effect on July 1, 2024. The final rule updates and revises the regulations issued under section 13(a)(1) of the Fair Labor Standards Act implementing the exemption from minimum wage and overtime pay requirements for executive, administrative, and professional (EAP) employees.

Revisions include increases to the standard salary level and the highly compensated employee total annual compensation threshold.

**PRIOR COUNCIL ACTION:**

N/A

**AMOUNT AND SOURCE OF FUNDING:**

N/A

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\*\*\*\*\*REQUIRED AUTHORIZATION\*\*\*\*\*

**DEPARTMENT HEAD:**

*Mary Wiggins*

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(If Department Head Summary Form is initiated by Purchasing, client department should sign also)



El Paso, TX

300 N. Campbell  
El Paso, TX

Legislation Text

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**File #: 24-799, Version: 1**

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**CITY OF EL PASO, TEXAS  
LEGISTAR AGENDA ITEM SUMMARY FORM**

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City Attorney's Office, Matt Marquez, (915) 212-0033

**AGENDA LANGUAGE:**

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Application of El Paso Electric Company for Approval of a Distribution Cost Recovery Factor; HQ#UTILITY-7  
(551.071)



El Paso, TX

300 N. Campbell  
El Paso, TX

Legislation Text

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**File #: 24-788, Version: 1**

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**CITY OF EL PASO, TEXAS  
LEGISTAR AGENDA ITEM SUMMARY FORM**

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City Attorney's Office, Matt Marquez, (915) 212-0033

**AGENDA LANGUAGE:**

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Application of El Paso Electric Company's Approval to Implement a Time-Varying Rate Pilot Program;  
HQ#UTILITY-41 (551.071)



El Paso, TX

300 N. Campbell  
El Paso, TX

Legislation Text

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**File #: 24-789, Version: 1**

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**CITY OF EL PASO, TEXAS  
LEGISTAR AGENDA ITEM SUMMARY FORM**

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City Attorney's Office, Kristen Hamilton-Karam, (915) 212-0033

**AGENDA LANGUAGE:**

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Closeout of the 2012 Contract with El Paso Zoological Society, HQ#2062 (551.071)



El Paso, TX

300 N. Campbell  
El Paso, TX

Legislation Text

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**File #: 24-791, Version: 1**

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**CITY OF EL PASO, TEXAS  
LEGISTAR AGENDA ITEM SUMMARY FORM**

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City Attorney's Office, Kristen Hamilton-Karam, (915) 212-0033

**AGENDA LANGUAGE:**

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City Attorney Annual Performance Evaluation HQ#2689 (551.071) (551.074)