

**CITY OF EL PASO, TEXAS  
AGENDA ITEM  
DEPARTMENT HEAD'S SUMMARY FORM**

**DEPARTMENT:** City Manager's Department

**AGENDA DATE:** May 8, 2023

**PUBLIC HEARING DATE:** N/A

**CONTACT PERSON NAME AND PHONE NUMBER:** Transformation (Performance) Office, Juliana Baldwin-Munoz (915) 212-1204

**DISTRICT(S) AFFECTED:** All

**STRATEGIC GOAL:**

**Goal 6 Set the Standard for Sound Governance & Fiscal Management**

**SUBGOAL: 6.1- Recruit and retain a skilled and diverse workforce**

**SUBJECT:**

Presentation and discussion spotlighting a frontline Workforce Learning & Development Focus for various areas, including:

1. Streets & Maintenance & Environmental Services

Assistant Director, Jesus Yamaguchi

Transportation Manager, Sal Solis

2. Sun Metro

Transit Safety Manager, Steve Perea

3. El Paso International Airport

Human Resources Business Partner, Julie Farmer

Terminal Services Manager, Brenda Garcia-Olivas

**BACKGROUND / DISCUSSION:**

The presentation will provide an opportunity to highlight innovative solutions and to celebrate the initiative of our workforce to develop and upskill in key areas supporting recruitment, retention and promotional opportunities while reinforcing exceptional service delivery.

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PRIOR COUNCIL ACTION:

AMOUNT AND SOURCE OF FUNDING:  
N/A

\*\*\*\*\*REQUIRED AUTHORIZATION\*\*\*\*\*

DEPARTMENT HEAD:



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(If Department Head Summary Form is initiated by Purchasing,  
client department should sign also)