

DATE: February 8, 2022

TO: City Clerk

FROM: City Representative Henry Rivera, District 7

ADDRESS: 300 N. Campbell, 2<sup>nd</sup> floor, El Paso, TX TELEPHONE 915-212-0007

Please place the following item on the (Check one): CONSENT XXX REGULAR \_\_\_\_\_

Agenda for the Council Meeting of February 15, 2022  
Appointment of Gina Gagen to the Animal Shelter Advisory Committee by City Representative  
Item should read as follows: Henry Rivera, District 7

**BOARD COMMITTEE/COMMISSION APPOINTMENT/REAPPOINTMENT FORM**

NAME OF BOARD/COMMITTEE/COMMISSION: Animal Shelter Advisory Committee

NOMINATED BY: City Representative Henry Rivera DISTRICT: 7

NAME OF APPOINTEE Dr. Gina Gagen  
(Please verify correct spelling of name)

E-MAIL ADDRESS: \_\_\_\_\_

BUSINESS ADDRESS: \_\_\_\_\_

CITY: El Paso ST: TX ZIP: \_\_\_\_\_ PHONE: \_\_\_\_\_

HOME ADDRESS: \_\_\_\_\_

CITY: El Paso ST: TX ZIP: \_\_\_\_\_ PHONE: \_\_\_\_\_

**DOES THE PROPOSED APPOINTEE HAVE A RELATIVE WORKING FOR THE CITY?** YES: \_\_\_\_ NO X

**IF SO, PLEASE PROVIDE HIS OR HER NAME, CITY POSITION AND RELATIONSHIP TO THE PROPOSED APPOINTEE:** N/A

**HAS APPOINTEE BEEN A MEMBER OF OTHER CITY BOARDS/COMMISSIONS/COMMITTEES? IF SO, PLEASE PROVIDE NAMES AND DATES:** N/A

**LIST ALL REAL ESTATE OWNED BY APPOINTEE IN EL PASO COUNTY (BY ADDRESS):** N/A

WHO WAS THE LAST PERSON TO HAVE HELD THIS POSITION BEFORE IT BECAME VACANT?

NAME OF INCUMBENT: Gina Gagen

EXPIRATION DATE OF INCUMBENT: 8/16/2021

REASON PERSON IS NO LONGER IN OFFICE (CHECK ONE): TERM EXPIRED: X  
RESIGNED \_\_\_\_\_  
REMOVED \_\_\_\_\_

DATE OF APPOINTMENT: 2/15/2022

TERM BEGINS ON: 2/15/2022

EXPIRATION DATE OF NEW APPOINTEE: 6/22/2026

PLEASE CHECK ONE OF THE FOLLOWING: 1<sup>st</sup> TERM: X  
2<sup>nd</sup> TERM: \_\_\_\_\_  
UNEXPIRED TERM: \_\_\_\_\_

## **GINA L. GAGEN, Ed.D., CCE, NCC, LPC-S**

*Texas LPC-S with over 20 years in the mental health field and 16 years in a correctional environment. Possess a Doctorate in Counseling Psychology, and am a college professor.*

### **EDUCATION**

Doctorate of Education in Counseling Psychology, Argosy University/Sarasota.

Masters of Science in Healthcare Administration, Texas Woman's University/Houston.  
(Coursework completed)

Masters of Arts in Human Science/Psychology, Our Lady of the Lake University/Houston.

Bachelor of Arts in Psychology, Eastern Illinois University.

Bachelor of Arts in Sociology, Eastern Illinois University.

### **CERTIFICATIONS**

American Correctional Association – Certified Correctional Executive (CCE) #10734906

American Heart Association – BLS/CPR/First Aid for Healthcare Providers

Certified Clinical Trauma Professional (CCTP) – International Association of Trauma Professionals

Certified Forensic Counselor #25321 – National Association of Forensic Counselors

Certified Domestic Violence/Abuse Counselor – Internship with the Houston Area Women's Center (HAWC)

FEMA:

IS-00100.c - Introduction to Incident Command System

IS-00700.b - An Introduction to the National Incident Management Systems

IS-00800.c - National Response Framework, An Introduction

Licensed Professional Counselor / LPC Clinical Supervisor #64538 – Texas State Board of Examiners of Professional Counselors

Licensed Professional Counselor / LPC Clinical Supervisor #0701008251 - Virginia Board of Counseling

Licensed Professional Counselor #00144464– Colorado Department of Regulatory Services

Member of CEA (Correctional Education Association)

Moral Reconciliation Therapy (MRT) Trained (April 2010)

National Board of Certified Counselors - NCC #239107

## **TEACHING EXPERIENCE**

- 01/07 - Present      Mohave Community College – Kingman, AZ
- Part-time Adjunct Professor: Introduction to Psychology, Introduction to Sociology, Social Problems in Modern Society, Race and Ethnicity, Sociology of Deviant Behavior, Lifespan/Developmental Psychology, and Psychopharmacology.
- 01/10 - Present      Thomas Edison State College – Trenton, NJ
- Part-time Mentor/Online instruction for: Abnormal Psychology, Introduction to Psychology, Developmental Psychology
  - Consultant/Subject Matter Expert/Professor for Forensic Psychology program

## **WORK EXPERIENCE**

- 01/20 – Present      Facility Director – Full Time  
CoreCivic  
El Paso Multi-Use Facility, El Paso, TX
- Responsible for the overall administration of custodial, programs, personnel and business necessary for the operation of the facility.
  - Responsible for the development and implementation of new approaches to departmental administration, plans and directs specific departmental activities.
  - Reviews and evaluates the work of staff to ensure conformance with general guidelines, methods, technologies policies and regulations and laws.
  - Performs supervisory functions, involving hiring and training of staff, counseling and developing employees, conducting performance evaluations, approving leave, and participating in employee, resident, agency, and public grievance procedures.

10/17 – 08/18

Mental Health Manager – Contract/Full Time

CFMG - Otero Detention Center, Alamogordo, NM

*Eligible for rehire - returned home to Houston to care for family member with cancer.*

- Conducted intakes, evaluations, and /or assessments for inmates referred by Security, Healthcare staff, and other Community sources.
- Updated facility mental health policy and procedure and participated in emergency drills
- Identified mental health symptoms, treatment needs, and made appropriate recommendations to the healthcare unit and security staff regarding the direction or required level of care.
- Provided consultation and trained security/healthcare staff regarding inmate's behavior, safety concerns, trauma informed care, and other mental health concerns.
- Provided suicide intervention and mental health crisis intervention for the entire facility.

08/15 – 3/17

TDCJ Mental Health Manager – Full Time

UTMB - Correctional Managed Care

Marlin, TX

Eligible for rehire

- Responsible for the coordination and delivery of mental health assessments, testing, therapy, and crisis interventions to offenders at 6 TDCJ facilities, and serve as a member of an interdisciplinary management team for decisions affecting the delivery of mental health services.
- Provide clinical supervision of mental health staff and all provided treatment.
- Member of Incident Crisis Response Team.
- Train TDCJ staff on mental health matters.
- Responsible for the implementation, compliance, and successful outcome of all mental health quality management programs.
- Provide telemed mental health services to other TDCJ units.

06/07 – 02/15

Administrator/Deputy Warden - Full Time

Arizona State Prison Complex - Kingman, AZ

- Developed, implemented, monitored and oversaw all programming to include education, substance abuse treatment programs, religious, records, and other related functions for a male inmate population of 3500.
- Member of Emergency Operations and Critical Incident Management Team, based on Homeland Security Exercise and Evaluation Program (HSEEP). Met regularly with local, state and federal agencies on tabletop discussions and drills.

- Responsible for the functioning of the re-entry, education, substance abuse treatment programs, religious, and other related departments.
- Taught academy on mental health subjects, such as offender manipulation, recognizing mental health issues, suicidality, trauma informed care, and various other mental health concerns.
- Supervised a staff of 60+.
- Ensured all activities were in compliance with ACA, CEA, ADOC, PREA, and the AZ Office of Behavioral Health Licensing policy and procedures.

## **ACTIVITIES**

American Correctional Association  
American Psychological Association  
National Association of Forensic Counselors  
Society for Police and Criminal Psychology

American Counseling Association  
Chi Sigma Iota  
Psi Chi - Lifetime Member  
Texas Humane Legislation Network -  
El Paso Chapter President