



City of El Paso
Parks and Recreation Department
Injury/Incident Report
(NON-EMPLOYEE)



Complete this report immediately following any injury/incident and notify the immediate supervisor.
Reports are due to the Parks and Recreation Administrative Office within 2 business days.

Incident Date:	6/18/2025	Incident Time:	9:40	X	AM	PM	
Incident Location:	563 N Carolina- Happiness Senior Center						
Person(s) involved:	Dora Trillo, Irene Duran						
Parent's Name (if minor):							
Street Address:	563 N Carolina						
City:	El Paso	State:	Tx	Zip Code:	79915	Phone:	915-212-0435

Type of Injury/ Incident (Continue on Page 2, if more space needed)

Describe What Happened (Continue on Page 2, if more space needed)

Following an incident witnessed by Lluvia between Irene and Dora, Lluvia requested to speak with Dora in her office to address the matter. I was also asked to be present as a witness during the conversation. As the meeting began, I stood behind Lluvia near the office window and listened attentively to the discussion. I occasionally nodded in agreement with the points Lluvia was making. At one point, as I attempted to contribute to the conversation, Dora told me to "shut up" and made a hand gesture for me to go away. She then instructed me to stop nodding my head. I responded that I was simply nodding in agreement with Lluvia's statements. Lluvia continued to explain to Dora that her behavior—specifically yanking stickers away from Irene—was inappropriate, and that there are more appropriate ways to indicate that an item is in use. Dora responded by saying, "Oh no, is she really making a big deal of that?" and "Did she really tell you that?" Lluvia clarified that she had personally witnessed the incident in question.

Action Taken (Continue on Page 2, if more space needed)

EMS Called? Yes ☐ No ☒ Transported to: _____

Police Called? Yes ☐ No ☒ PD Case No.: _____

Witnesses

Check One

Name Staff Other Title (if applicable)

Lluvia Espinoza x Recation Program Supervisor

Employee Completing Injury/Incident Report

Employee Name (print)	Title	Signature	Date
Mindy Neria	Rec Specialist		6.18.25

Reviewed

Reviewer	Employee Name (print)	Signature	Date
Site Supervisor / Coordinator	Lluvia Espinoza		6.18.25
Division Manager	Enrique Valadez		6/20/25
Assistant Director	VACANT		
Director	Pablo Caballero		7/8/25

Type of Injury/Incident (Continued from first page)**Describe What Happened** (Continued from first page)

At this point, Dora stated that she was only being loud because she has difficulty hearing. Lluvia replied that the volume of Dora's voice was not the issue, but rather her behavior and attitude. As Lluvia attempted to continue the discussion, Dora repeatedly stated, "I wasn't rude." I then attempted to interject and clarify that her defensive demeanor was contributing to the issue. Dora again raised her voice and interrupted, stating, "I'm not talking to you, stop talking so I can talk to her only." Lluvia then addressed Dora, stating that I am her assistant and she would not tolerate any disrespect or inappropriate behavior toward her staff. She emphasized that the intent was simply to help Dora better understand the issue, as her current interpretation seemed inaccurate. Dora subsequently asked if the meeting was concluded and exited the office.

Action Taken (Continued from first page)