CITY OF EL PASO, TEXAS AGENDA ITEM AGENDA SUMMARY FORM



DEPARTMENT:	
AGENDA DATE:	
CONTACT PERSON NAME	PHONE NUMBER:
2nd CONTACT PERSON	PHONE NUMBER:
3rd CONTACT PERSON	PHONE NUMBER:
DISTRICT(S) AFFECTED:	
STRATEGIC GOAL:	
SUBGOAL: SUBJECT:	
COMMUNITY AND STAKEHOLDER OUTREACH:	
BACKGROUND / DISCUSSION:	
PRIOR COUNCIL ACTION:	
AMOUNT AND SOURCE OF FUNDING:	

REVISED10:25 am, Dec 18, 2025

RESOLUTION

WHEREAS, Richard A. Castro has set an extraordinary standard for philanthropy, leadership, and service in the El Paso community; and

WHEREAS, Mr. Castro's early career saw him work as a teacher, city manager, realtor and builder; and

WHEREAS, Mr. Castro started the HACER Scholarship Fund in 1985 which has become the largest scholarship program in the country for graduating Hispanic high school students; and

WHEREAS, Mr. Castro is the founder of Community En Accion, a community-based organization of Hispanic professionals that focuses on art and culture; and

WHEREAS, Mr. Castro founded the local McDonald's Basketball Classic so that El Paso and Las Cruces high school athletes would have a chance to play in front of college recruiters; and

WHEREAS, Mr. Castro has served in leadership roles at both the local and national levels; and

WHEREAS, on October 8, 2025, the Parks and Recreation Advisory Board heard from the community and recommend to City Council that the Eastside Sports Complex be renamed to recognize Richard A. Castro.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF EL PASO:

THAT City Council accepts the recommendation from the Parks and Recreation Advisory Board and hereby approves the renaming of Eastside Sports Complex, located at 14380 Montwood Dr., El Paso, TX 79938, within the City of El Paso, El Paso County, Texas, as "Richard A. Castro Eastside Sports Complex"; and

THAT Dan Olivas, ("Applicant") shall incur the customary costs associated with the renaming of the park, such as installing or replacing signs with the park name or any other signs posted or affixed to a facility. Any proposed signs shall be reviewed and agreed upon by both the Parks and Recreation Department and Applicant, District 5.

PASSED AND APPROVED this	day of	, 2026
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(Signatures on Following Page)

ATTEST:	Renard U. Johnson Mayor
Laura D. Prine City Clerk	
APPROVED AS TO FORM:	APPROVED AS TO CONTENT:
Lens Lintrick	
Jesus A. Quintanilla	Pablo Caballero, Director

CITY OF EL PASO:

Parks and Recreation

Assistant City Attorney



PARK NAMING/CHANGING Application

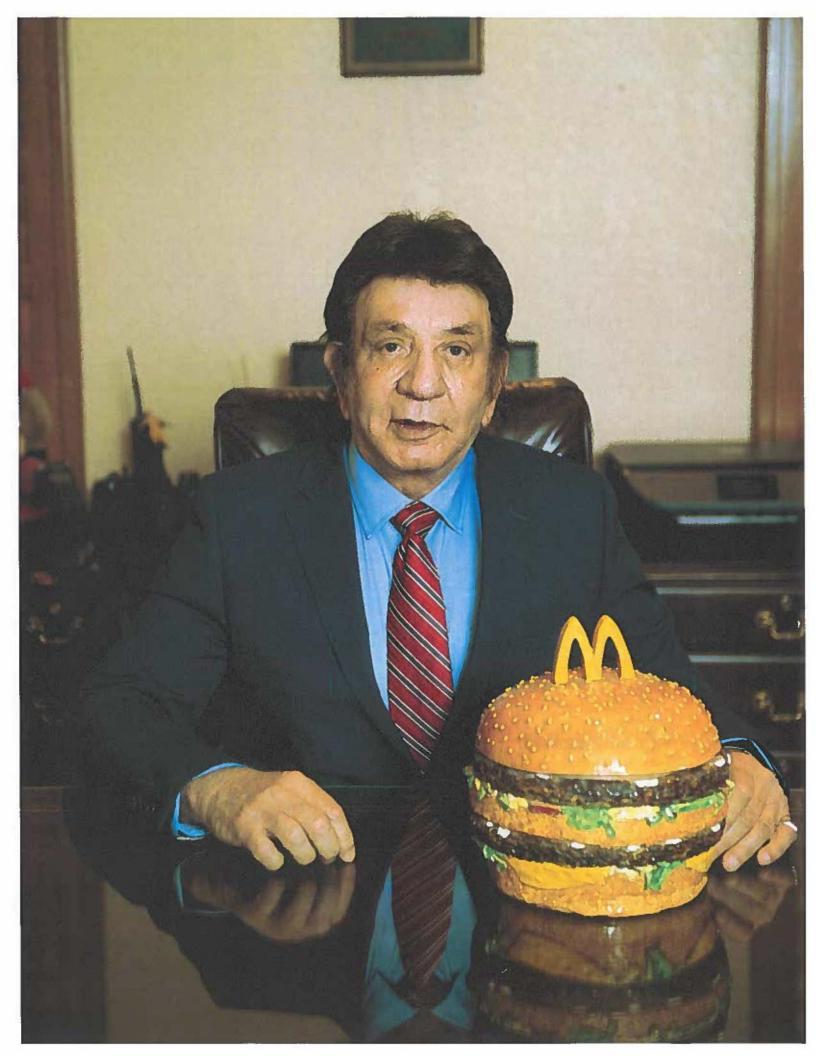


Applicant information Please print or type the information in black ink Applicant Name: Dan Olivas Mailing Address Cell Phone Home Phone: Vork Phone: Email Address: Organization □ Non-Profit Proposed Name / Change 14380 Montwood Dr. Park/Facility Location/Address: Current name of Park or Facility: Eastside Sports Complex Not Applicable Suggested Name: Richard A. Castro Category: Outstanding Individual(s) Common usage identifying the Neighborhood Historical Event, Person, Place Natural or Geographical Feature to the area Benefit/Organization Acknowledgement Other Date Received at PARD Admin: PLEASE DO NOT WRITE IN THIS AREA Date District Rep. Notified: PARKS AND RECREATION Date of Committee Meeting:

Date of PRAB Meeting:

Date of City Council Meeting:

STAFF ONLY







PARK NAMING/CHANGING



Supporting Documentation

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Richard A. Castro McDonald's Owner Operator

El Paso, Texas 79925 Phone Fax

EDUCATION

Bachelor of Science Degree

Southwest Texas State University now Texas State University Texas State University Alumnus of the Year 1997

In April 2014 Texas State University named the Undergraduate Admissions Center, the Richard A. Castro Undergraduate Admissions Center

In November 2018 Texas State University named the Richard A. Castro Legacy Club at the University Events Center

1983 TO PRESENT

Castro Enterprises, Inc.
RAC Management Co., Inc.
East El Paso Castro LLC
RICA-PLUS INC.
Dio-Rich Inc.
Elite Eastlake LLC
Owns Thirty McDonald's Restaurants

1980 -1985

Richard A. Castro, Inc.
Owned a Real Estate Agency and Construction Company

1970 - 1980 City Manager City of Del Rio

Assistant City Manager City of Del Rio

School Teacher - Eagle Pass School District

Richard A. Castro is a businessman, civic leader, and philanthropist who has spent decades giving back to the communities he serves.

Mr. Castro's early career saw him work as a teacher, city manager, realtor and builder.

In 1983, he purchased his first McDonald's restaurant. Since then, his franchise has grown to 35 restaurants with more than 2,500 employees.

Mr. Castro has served in leadership roles at both the local and national levels.

He is a former president of the McDonald's Hispanic Owner/Operator Association (MHOA) and founder of McDonald's Hispanos Triunfadores, which recognizes successful Hispanics who have a history of giving back to their communities.

He is the founder of Community En Accion, (CEA) a community-based organization of Hispanic professionals that focuses on art and culture.

The Council for Regional Economic Expansion and Educational Development (CREED), an El Paso organization committed to improving college and career options for high school students; and the Borderplex Alliance, a regional non-profit organization dedicated to economic development and prosperity in the Cd. Juarez, El Paso and southern New Mexico region.

Mr. Castro has a deep commitment to education. In 1985, he initiated creation of the Hispanic American Commitment to Educational Resources (HACER®) Scholarship Program as a partnership of McDonald's Owner/Operators, Ronald McDonald House Charities® (RMHC®) and McDonald's Corporation, now celebrating its 40th anniversary. HACER has grown to become the largest scholarship program in the country for graduating Hispanic high school students. It has awarded over \$36 million to deserving scholarship recipients. HACER also served as the model for the RMHC National Scholarship Program, which is open to students of all backgrounds.

Mr. Castro has received many community and professional awards.

In 1997, he received the Alumnus of the Year Award from Southwest Texas State University (now Texas State University).

In 2005, Mr. Castro was named the Hispanic Business Man of the Year by the United States Hispanic Chamber of Commerce (USHCC) and was also honored with the 2005 Hispanic Magazine Entrepreneur Award. He has also received the Texas Association of the Mexican-American Chamber of Commerce's Chairman's Community Support Award. In 2014, Texas State University named its undergraduate admissions center the Richard A. Castro Undergraduate Admission Center.

In 2011 was recognized in Washington, D.C. by the National Restaurant Association at their Gala Awards Dinner with the "Faces of Diversity Award."

In 2011 inducted into the El Paso Athletic Hall of Fame & 2007 inducted into the El Paso Business Hall of Fame.

He founded the local McDonald's Basketball Classic so that El Paso/Las Cruces High School athletes would have a chance to play in front of college scholarship recruiters.

He is a champion for education and continues to support local School District Superintendents and local education leaders and is the originator of the Superintendents luncheon, where best practices in schools are discussed.

He is one of the founders of CREEED and was instrumental in initiating a teachers' fund to help teachers to secure their accreditation to teach dual credit programs, in giving ISD's money to start the Girls Who Code program and also in raising money to help El Paso schools initiate new programs that have improved college readiness.

He started Hispanos Triunfadores, an award banquet recognizing Hispanic leaders in arts, education, science, government service and business. This banquet has been held every year since 2000.

He is a Director of WestStar Bank

He served as a Board Member of Providence Children's Hospital Governing Board

He is a Board Member of Community En Accion (CEA)

He is a Board Member of the Greater El Paso Chamber of Commerce

He is a Board Member of the Hispanic Chamber of Commerce

He is a Board Member of the Ronald McDonald House of Charities of El Paso (RMHC)

He is a Board Member of the ABQ-ELP CO-OP

He is a Board Member of the Borderplex Alliance

He is a Board Member of the Paso del Norte Community Foundation

He has served as a Board Member of Our Lady of the Lake University (OLLU)

He is Chairman of Council for Regional Economic Expansion & Education (CREED)

During this afternoon's commencement ceremony, an honorary degree will be awarded to Mr. Richard A. Castro.

He will receive the Doctor of Humane Letters, honoris causa.

Mr. Castro is an El Paso businessman and philanthropist. In 1983, he became a McDonald's franchisee and soon became the company's largest Hispanic owner/operator, with 27 restaurants in Texas and more than 2,000 employees. He is the former president of the McDonald's Hispanic Owner/Operators Association and founder of McDonald's Hispanos Triunfadores.

He received his Bachelor of Science degree in Education from Texas State University in 1970, was named a Distinguished Alumnus in 1997, and received the College of Liberal Arts Distinguished Alumni Achievement Award in 2013.

Mr. Castro is a Texas State Hero and a Founders Society member. He formerly served as a trustee of the Texas State Development Foundation Board. The Richard A. Castro Undergraduate Admissions Center and the Richard A. Castro Legacy Club in Strahan Arena are named in recognition of his transformational generosity to Texas State University.

As a strong advocate for student-athletes, Mr. Castro has established scholarships that support both athletics and academics. In 2017, he pledged \$1 million in matching funds specifically for student-athletes, demonstrating his deep commitment to sports and education. His total giving to Texas State exceeds \$2.3 million.

Mr. Castro helped found Community en Acción (CEA), a network of Hispanic leaders supporting the Latino community of El Paso. In 2018, CEA honored him with the Richard Castro Community Service Scholarship for his lasting impact. He played a key role in forming the Council for Regional Economic Expansion and Educational Development (CREEED) and the Borderplex Alliance.

In 1985, he launched the Hispanic American Commitment to Educational Resources (HACER) Scholarship Program, which has awarded more than \$33 million to Hispanic students nationwide. In 2019, he partnered with EPCC, UTEP, and McDonald's El Paso to create new local scholarship opportunities, and by 2020, the McDonald's El Paso Scholarships were awarding \$100,000 annually to graduating high school seniors.

Mr. Castro continues to support higher education through service on boards such as the El Paso Hispanic Chamber of Commerce Education Foundation, which provides scholarships for students facing adversity. He has also served on the boards of WestStar Bank, the Boys and Girls Clubs of America, and the Chase Bank Advisory Board, and from 2014 to 2023, on the Board of Trustees at Our Lady of the Lake University.

Among his many honors, he was named Hispanic Businessman of the Year by the United States Hispanic Chamber of Commerce in 2005 and El Pasoan of the Year in 2015.

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Suggested Name: CHANGE 7 List eligibile members of the public wh	o support the nomination:		Complex		DARKS & CREATION
Ton Barroza Robert Saavedra	Address	Phone Number	Signature		
					PARK NAM
				Citizen Support	PARK NAMING/CHANGING FORM
					ING FORM
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Suggested Name: CHANGE TO List eligibile members of the public who s	support the nomination;		(omplex
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V-200	Name	Address	Phone Number	Signature
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EASTSIDE SPORT COMPLEX NAME CHANGE TO RICHARD A CASTRO

LIST OF SUPPORTING SIGNATURES ATTAINED

NAME

ADDRESS

PHONE NUMBER

- 1. Chris J. Diaz Colon
- 2. Enrique Valles
- 3. Samantha Lucero
- 4. Lynn Elmore
- 5. Luis Monrreal
- 6. Manuel Calderon
- 7. Carlos Cruz
- 8. Eric Gonzalez
- 9. Ana Maria Saenz
- 10. Michelle Barron
- 11. Brenda Sanchez
- 12. Benjamin Barron
- 13. Erik Almanza
- 14. Mark Loriccia
- 15. Luis Campos
- 16. Enkaly, Lawc
- 17. Anna Kolb
- 18. Chris Herrera
- 19. Ricardo Sullivan
- 20. Guillermo Luna
- 21. Cesar Chavez
- 22. Hector Perez
- 23. Easu Valles
- 24. Roberto Castorena
- 25. Ana Salcedo
- 26. Vince Crisostomo
- 27. Veronica Zena
- 28. Jason Thomas
- 29. Arlene Jasso
- 30. Alejandro Romero
- 31. Jose Tapia
- 32. John Vermilyen
- 33. Maria Batad
- 34. Patricio Batad
- 35. Irion Rodriguez
- 36. Guillermo Aguirre
- 37. Martin Rodriguez
- 38. Ricardo Flores
- 39. Steph Diaz

- 40. Jaime Vital
- 41. Melinda Trujillo
- 42. Brenda Ramos
- 43. Heriberto Ortiz
- 44. Judy Guzman
- 45. Nohemi Espinosa
- 46. Yesenia Banuelos
- 47. James Galvan
- 48. Maria Ramirez
- 49. Ian Barraza
- 50. Robert Saavedra
- 51. Michelle Hinman
- 52. Omar Castaneda
- 53. Gustavo Rubio
- 54. Reyna Gonzalez
- 55. Roberto Garcia
- 56. Kevin Greene
- 57. Getzel Garcia



SUPPORTERSL SIGNED ON SHEETS:

- 1. Angelina Fagan
- 2. Alex Valencia
- 3. Chrystal Campos
- 4. Jazmin White