

Alfonso
Maldonado
9-12-25



PARKS & RECREATION
CITY OF EL PASO

City of El Paso
Parks and Recreation Department

NOTICE OF SUSPENSION

Today's Date: September 12, 2025

Sport/Facility/Program: Eastside Senior Center

Location: 3200 Fierro Dr.

This letter constitutes written notice that -- Mr. Jesus Maldonado -- has
(Name)
been suspended for ----- 9 months ----- (May be able to return to the center after June 12, 2026) for
(Time Period)

violation of the City of El Paso Parks and Recreation Department's Behavior Management Policy for the
following action: Verbally abuse a game official (umpire, referee, instructor, or site supervisor), City of El Paso
employee, another player, spectator or program participant with intent to cause harm.

Appeals of this suspension must be made in writing to the Manager noted below. Appeals must be made within
3 business days of receiving the notice of suspension and should include the following documents:

1. Statement explaining the basis for the appeal.
2. Statements from witnesses.
3. Police Report number (if applicable).
4. Any personal electronic documentation of the incident that is available.

This suspension is effective at 8:00AM on this 12th day of September, 2025. The suspension prohibits
the person above mentioned from being present at any City of El Paso Parks and Recreation events, facilities, and
complexes during suspension including the appeal process.

Recreational Services Manager (Signature)

Print Name: Enrique Valadez

Office Phone: (915) 212-1731

E-Mail: ValadezEX@elpasotexas.gov

Nicolas Valdes

9-11-25

9-12-25

1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31

JANUARY • FEBRUARY • MARCH • APRIL • MAY • JUNE • JULY • AUGUST • SEPTEMBER • OCTOBER • NOVEMBER • DECEMBER

MONDAY • TUESDAY • WEDNESDAY • THURSDAY • FRIDAY • SATURDAY • SUNDAY

Appeal Statement

Jesus A. Maldonado

El Paso, TX

September 16, 2025

Nicolar Valdes Eastside Citizen Center

15

Subject: Response to Suspension Notice
Mr. Valdes

I am writing in response to the suspension letter I received on September 12, 2025. The letter states that I was suspended for verbal abuse. I respectfully and firmly deny this allegation, as no such incident occurred.

I value my membership and participation in the Eastside Senior Center and have always conducted myself with respect toward staff and fellow members. This suspension is both surprising and distressing, and I kindly request a clear explanation of the specific details surrounding this claim.

I ask that this matter be thoroughly reviewed, and I respectfully request reinstatement of my membership. I am confident that a fair review will show that the allegation against me is unfounded.

Thank you for your attention to this matter. I look forward to your timely response and the opportunity to resolve this issue.

Sincerely,

Jesus A. Maldonado

Jesus A. Maldonado
El Paso, TX
September 16, 2025
Nicolas Valdes – Eastside Citizen Center

Subject: Response to Suspension Notice

Mr. Valdes:

I am writing in response to the suspension letter I received on September 12, 2025. The letter states that I was suspended for verbal abuse. I respectfully and firmly deny this allegation, (?) incident occurred.

I value my membership and participation in the Eastside Senior Center and have always conducted myself with respect toward staff and fellow members. This suspension is both surprising and distressing, and I kindly request a clear explanation of the specific details surrounding this claim.

I ask that this matter be thoroughly reviewed, and I respectfully request reinstatement of my membership. I am confident that a fair review will show that the allegation against me is unfounded.

Thank you for your attention to this matter. I look forward to your timely response and the opportunity to resolve this issue.

Sincerely,
Jesus A. Maldonado.



City of El Paso
Parks and Recreation Department
Injury/Incident Report
(NON-EMPLOYEE)



Complete this report immediately following any injury/incident and notify the immediate supervisor.
 Reports are due to the Parks and Recreation Administrative Office within 2 business days.

Incident Date:	8/2/2024	Incident Time:	12:15		AM	☒	PM
Incident Location:	Eastside Senior Center						
Person(s) Involved:	Jesus Maldonado						
Parent's Name (if minor):							
Street Address:	[REDACTED]						
City:	El Paso	State:	Tx	Zip Code:	79936	Phone:	[REDACTED]

Type of Injury/Incident (Continue on Page 2, if more space needed)			
Verbal Altercation			
Describe What Happened (Continue on Page 2, if more space needed)			
Mr. Ramon Salazar came up to me in the office and told me that Mr. Maldonado was verbally abusing him, and that he wanted to fight him. I went out of the office and Mr. Maldonado was outside by the entrance. I asked Mr. Maldonado what was going on, Mr. Maldonado saw Mr. Salazar near the entrance and started mocking him and calling him names "cry baby". I told Mr. Maldonado that he needed to stop and remind him about the code of conduct. He continued calling Mr. Salazar names and walked out.			
Action Taken (Continue on Page 2, if more space needed)			
On Monday, August 5, 2024 Mr. Maldonado was in the building. I asked him that I needed to speak to him in the office regarding Friday incident. Mr. Maldonado and I sat down and we went over the Code of Conduct. Mr. Maldonado signed the code of conduct and agreed to follow it.			
EMS Called?	Yes ☐	No ☒	Transported to _____
Police Called?	Yes ☐	No ☒	PD Case No _____
Witnesses		Check One	
Name	Staff	Other	Title (if applicable)
Jacqueline Wantroba	☒		Rec. Specialist
Employee Completing Injury/Incident Report			
Employee Name (print)	Title	Signature	Date
Omar Santos	Rec. Program Supervisor		8/2/2024
Reviewed			
Reviewer	Employee Name (print)	Signature	Date
Site Supervisor / Coordinator	Nicolas Valdez		
Division Manager	Enrique Valdez		
Assistant Director	VACANT		
Director	Pablo Caballero		



PARKS & RECREATION
CITY OF EL PASO

Participant statement:

On Monday Sept 23 I saw Ramon and Jesus arguing. I heard Ramon saying that everytime Jesus see him he would start growling and saying things to him. Jesus wanted to fight with Ramon but Fernando Campeon talked to them.

On Monday, Sept. 23, I saw Ramon and Jesus arguing. I heard Ramon saying that every time Jesus see him, he would start growling and saying things to him. Jesus wanted to fight with Ramon but Fernando Campeon talked to them.

Signature Pat Guillen

Date 9-25-2024

	City of El Paso Parks and Recreation Department Injury/Incident Report (NON-EMPLOYEE)	 PARKS & RECREATION CITY OF EL PASO
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Complete this report immediately following any injury/incident and notify the immediate supervisor.
 Reports are due to the Parks and Recreation Administrative Office within 2 business days.

Incident Date:	9/2/2025	Incident Time:	11:35	☒	AM	☐	PM
Incident Location:	Eastside Senior Center						
Person(s) Involved:	Alfonso Maldonado						
Parent's Name (if minor):							
Street Address:	[REDACTED]						
City:	El Paso	State:	TX	Zip Code:	79925	Phone:	[REDACTED]

Type of Injury/Incident (Continue on Page 2, if more space needed)			
Engaging in inappropriate physical or verbal contact.			
Describe What Happened (Continue on Page 2, if more space needed)			
Rec. Specialist Jaqueline Wantroba informed me that while she was walking through the facility, Mr. Alfonso Maldonado began walking closely behind her and repeatedly shouting the word "favoritism" in a loud tone in her ear. Ms. Wantroba ignored him however, she stated that he continued to escalate by moving closer to her ear and raising his voice further. Ms. Wantroba stated that she turned around and asked him if there was a problem. Mr. Maldonado began walking away while continued to yell and stating that there was favoritism. This incident occurred during an ongoing facility incident and added unnecessary disruption to an already tense environment			
Action Taken (Continue on Page 2, if more space needed)			
After Ms. Wantroba reported the situation to me, I approached Mr. Maldonado and issued a verbal warning, advising him that such behavior is not appropriate. I informed him that if he has any concerns, he should bring them to the office and speak with us directly. He responded with, "Okay, okay," and went to the restroom. It should be noted that Mr. Maldonado has previous formal written incident reports.			
EMS Called?	Yes ☐	No ☒	Transported to _____
Police Called?	Yes ☐	No ☒	PD Case No. _____
Witnesses		Check One	
Name	Staff	Other	Title (if applicable)
Jaqueline Wantroba	☒	☐	Recreation Specialist
	☐	☐	
	☐	☐	
Employee Completing Injury/Incident Report			
Employee Name (print)	Title	Signature	Date
Omar Santos	Rec. Program Supervisor		9/2/2025
Reviewed			
Reviewer	Employee Name (print)	Signature	Date
Site Supervisor / Coordinator	Nicolas Valdez		
Division Manager	Enrique Valadez		
Assistant Director	VACANT		
Director	Pablo Caballero		

Type of Injury/Incident (Continued from first page)**Describe What Happened** (Continued from first page)

Following this, I immediately reported the incident to the Director, who then proceeded to speak directly with Mr. Maldonado regarding the situation.
It should be noted that there HAVE been previous reports or formal complaints involving this individual and have been filed with staff prior to this incident.

Action Taken (Continued from first page)

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City of El Paso
Parks and Recreation Department
Injury/Incident Report
(NON-EMPLOYEE)



Complete this report immediately following any injury/incident and notify the immediate supervisor.
Reports are due to the Parks and Recreation Administrative Office within 2 business days.

Incident Date:	9/8/2025	Incident Time:	12:35pm	AM	X	PM	
Incident Location:	Eastside Senior Center						
Person(s) involved:	Jesus Maldonado						
Parent's Name (If minor):							
Street Address:	[REDACTED]						
City:	El Paso	State:	TX	Zip Code:	79925	Phone:	[REDACTED]

Type of Injury/Incident (Continue on Page 2, if more space needed)

Engaging in inappropriate physical or or verbal contact

Describe What Happened (Continue on Page 2, if more space needed)

While Mr. Valadez and I were walking toward the office, Mr. Maldonado approached us and made a comment implying favoritism, stating, "Is the favoritism going to stop?" Mr. Valadez and Mr. Maldonado then began a conversation. During that conversation, I witnessed Mr. Maldonado make an inappropriate and insensitive comment: "White meat cooking for the brown meat."

Action Taken (Continue on Page 2, if more space needed)

An Incident Report was made for the following events. Pending actions

EMS Called?	Yes ☐	No ☒	Transported to	
Police Called?	Yes ☐	No ☒	PD Case No.	

Witnesses		Check One		Title (if applicable)
Name		Staff	Other	
Enrique Valadez	X			Division Manager
Jaqueline Wantroba	X			Recreation Specialist

Employee Completing Injury/Incident Report

Employee Name (print)	Title	Signature	Date
Omar Santos	Rec. Program Supervisor		9/8/2025

Reviewed

Reviewer	Employee Name (print)	Signature	Date
Site Supervisor / Coordinator	Nicolas Valdez		
Division Manager	Enrique Valadez		
Assistant Director	VACANT		
Director	Pablo Caballero		



PARKS & RECREATION
CITY OF EL PASO

Statement

Monday Sept. 8, 2025

After observing Mr. Valadez speaking with Mr. Maldonado, both he and I proceeded to the office, accompanied by Recreation Specialist Jaqueline Wantroba, to discuss the serious events that had taken place.

While we were in the office, a participant approached the service window and requested to share her concerns after witnessing Mr. Valadez and me speaking with Mr. Maldonado. The participant expressed that Mr. Maldonado is extremely jealous and possessive of his wife. She reported having witnessed Mr. Maldonado accuse other male participants of looking at his wife and behaving aggressively, including the use of profanity. She further stated that Mr. Maldonado has also scolded his wife for allegedly looking at other men, even though she is not.

Print Omar Santos
Signature [Handwritten Signature]

Date 9-8-25

Statement from Participant Comment Regarding Mr. Alfonso Maldonado

Written by Jaqueline Wantroba

9/8/2025 at 10:15 AM

Mr. Valadez, Omar Santos, and I were talking in the front office when a participant approached the window. She stated that she saw Mr. Alfonso Maldonado talking to Mr. Valadez and Omar in the hallway and wanted to express her thoughts on him.

She mentioned how she sits near Mr. Maldonado and his wife in the dining room. She stated that from her personal experience she has seen Mr. Maldonado be aggressive and highly possessive with his wife. According to her, Alfonso will scold his wife for looking at other men, even though she is not. She claimed that he will accuse other men in the vicinity of looking at his wife and will react violently towards them (ex: he will raise his voice & use profanity while accusing them).

x

9/10/2025

Release of Liability and Registration for Jesus A. Maldonado

ENGLISH



City of El Paso Parks and Recreation
Eastside Senior Center
RELEASE OF LIABILITY & REGISTRATION FORM



ONE COMPLETED FORM PER PERSON

Name Alfonso Maldonado D.O.B. 12/24/42

Age 82

Address: [REDACTED] City El Paso

State TX Zip code: 79925 Phone Number: [REDACTED]

Emergency Contact Person: _____ Phone _____

E-mail Address _____

Any special needs staff should be aware of? Yes (☐) No (☐)

If yes, please explain _____

Please read the entire document before signing as it has a significant effect on your legal rights. This document is intended to protect the City of El Paso and its employees from all liability related to participation in City programs.

Unconditional Waiver: I, _____ on behalf of myself, my spouse, my parents and my children, agree that in the event I or my child/ward sustains personal injury or property damage as a result of participation in any program offered through the City of El Paso Parks and Recreation Department, that the City of El Paso and its employees will not be liable for such injury or damage.

Assumption of the Risk: I understand that it is my responsibility to inquire about the parameters of a program's activities and to assess the ability of my child/ward and myself to safely participate in the program. I further understand that certain activities are potentially dangerous, and I assume on behalf of myself and my child/ward all risks associated with participation in any program.

Effect: I understand that this Waiver and Release form is binding as to my family members, heirs and executors.

In case of medical emergency, accident or illness, the City of El Paso has my permission to secure medical attention as deemed necessary, staff will communicate with parent or guardian. I acknowledge that I will read and become familiar with the program information, and I agree to abide by the terms and requirements described therein. I further agree that if I do not understand any portion of the material, I will call the administration office in explaining the material to me.

Photo Release

I authorize the City of El Paso Parks and Recreation Department staff to take pictures and video of myself for advertisement in the newspaper or television.

Signature Jesus A. Maldonado Date 1/6/25