

# **PARKS AND RECREATION ADVISORY SUBCOMMITTEE GRIEVANCE SUBCOMMITTEE MEETING**

Wednesday, August 13<sup>th</sup>, 2025  
3:30 p.m. - Basement, Trost Conference Room  
801 Texas Ave., City Bldg. 3, El Paso, Texas

## **Minutes**

### Members Present: (3)

District 4 – Benjamin Avalos  
District 7 – Marcella Carrillo  
District 8 – Ricardo Bustamante

### Members Absent: (1)

District 3 – Michael Adjemian  
(Subcommittee Chair)

### City Staff Present

Pablo Caballero, Director  
Emigdio Gonzalez, Assistant Director  
Alondra Navarrete, Office Manager  
Enrique Valadez, Recreation Programs Manager  
Nicolas Valdes, Recreation & Sports Coordinator  
Lluvia Espinoza, Rec. Program Supervisor  
Mindy Neria, Recreation Specialist  
Carlos Rodriguez, Recreation Programs Manager  
Linda Hammonds, Recreation & Sports Coordinator  
Ricardo Reynaga, Community Center Supervisor

### City Attorney – Legal

Karla Saenz, Assistant Attorney II

### Public Present

Dora Trillo

## **• Meeting Called to Order**

Michael Adjemian, Subcommittee Chair, was not present for this meeting. Marcella Carrillo, Subcommittee member, stepped in for Mr. Adjemian and called the meeting to order at 3:36 p.m.

## **1. Introductory Statement: Introductory Statement for Grievance Hearings**

Marcella Carrillo, Subcommittee member, read the Introductory Statement for Grievance Hearings to all in attendance.

## **2. Introduction Reading: Of the Grievance Subcommittee Hearing Structure**

Marcella Carrillo, Subcommittee member, read the Grievance Subcommittee Hearing Structure to all in attendance.

3. **Discussion and Action:** On Adoption of staff recommendation to suspend Dora Trillo for three (3) months for violation of the City of El Paso Parks and Recreation Department's Behavior Management Policy. – Pablo Caballero, Director, and Enrique Valadez, Recreation Programs Manager

Marcella Carrillo, Subcommittee member, read the Notice of Suspension for Ms. Dora Trillo to those in attendance.

Nicolas Valdes, Recreation and Sports Coordinator, introduced himself and Lluvia Espinoza, Recreation Program Supervisor for the Jessie Moreno Happiness Senior Center, who would provide background and information to the Subcommittee on Dora Trillo's suspension.

Ms. Espinoza addressed the Subcommittee, explaining the events that led to Ms. Trillo's suspension, including verbal abuse, rudeness, and aggressive behavior towards the staff and patrons of the Jessie Moreno Happiness Senior Center. Center surveillance footage of the incident involving Ms. Trillo was also presented. The Subcommittee had questions for Ms. Espinoza to clarify the events.

Dora Trillo addressed the Subcommittee to present herself and provided her account of the incident she was involved in and for which she was suspended. The Subcommittee had questions for Ms. Trillo, which she answered.

The Subcommittee deliberated on the presentations and documentation given.

*Motion by Ricardo Bustamante to approve the staff recommendation of a three (3) month suspension for Dora Trillo, seconded by Benjamin Avalos.*

*AYES: Benjamin Avalos, Marcella Carrillo, Ricardo Bustamante*

*NAYS: None*

*ABSENT: Michael Adjemian*

*Motion passes.*

Marcella Carrillo, Subcommittee member, and Alondra Navarrete, Office Manager, advised Ms. Trillo that her suspension would be upheld and she will be able to return to Jessie Moreno Happiness Senior Center on or after September 25<sup>th</sup>, 2025.

4. **Discussion and Action:** On Adoption of staff recommendation to suspend Paris Wall for six (6) months for violation of the City of El Paso Parks and Recreation Department's Behavior Management Policy. – Pablo Caballero, Director, and Carlos Rodriguez, Recreation Programs Manager

Marcella Carrillo, Subcommittee member, read the Notice of Suspension for Paris Wall to those in attendance.

Alondra Navarrete, Office Manager, asks Carlos Rodriguez, Recreation Programs Manager, if Paris Wall is in attendance for his appeal hearing. Mr. Rodriguez confirms Mr. Wall's absence. *Ms. Navarrete informs those in attendance that since the appellant was not present, per the Parks Grievance Hearing Structure approved by the Parks and Recreation Advisory Board on July 10<sup>th</sup>, 2025, "suspensions will be automatically upheld if the appellant does not attend their scheduled grievance hearing unless the Parks Department is notified twenty-four (24) hours ahead of the scheduled hearing". As such, the issued six (6) month suspension is automatically upheld, and the Grievance Subcommittee need not vote on the item.*

- **Adjournment:** 3:56 p.m.