



## Board Appointment Form

City Clerk's Office

<b>Appointing Office</b>	Deanna Maldonado-Rocha, District 3
<b>Agenda Placement</b>	Consent
<b>Date of Council Meeting</b>	09/30/25
<b>Name of Board</b>	Museums and Cultural Affairs Advisory Board
<b>Agenda Posting Language</b>	
Re-appointment of Lucio Glenn to the Museums and Cultural Affairs Advisory Board by Representative Deanna Maldonado-Rocha, District 3.	
<b>Appointment Type</b>	Regular
<b>Member Qualifications</b>	
See resume	
<b>Nominee Name</b>	Lucio Glenn
<b>Nominee Email Address</b>	
<b>Nominee Residential Address</b>	
<b>Nominee Primary Phone Number</b>	
<b>Residing District</b>	District 2
<b>City Employed Relatives</b>	N/A
<b>Board Membership</b>	
Museums and Cultural Affairs Advisory Board	
<b>Real estate owned in El Paso County</b>	
N/A	
<b>Previous Appointee</b>	Carlos Loweree III
<b>Reason for Vacancy</b>	Term Expired
<b>Date of Appointment</b>	09/30/25
<b>Term Begins On</b>	10/01/25
<b>Term Expires On</b>	10/01/29
<b>Term</b>	Second Term

# Juan Lucio Glenn



## Work Experience

### Workforce Business Analyst

Geographic Solutions Inc.-El Paso, TX

July 2023 to Present

- Analyze business and user needs, specifically related to interfaces involving third party or outside systems, document requirements and translate both into proper specifications for each project.
  - Coordinate and meet with clients and business leaders, as well as working closely with software architects and development teams to ensure that the direction, scope and dependencies are identified and documented.
  - Translated business requirements into concise system requirements for use by the software architects and development teams.
  - Fostered productive communication between technical and non-technical audiences to ensure that technology solutions fulfill the business needs. Responsibilities include
  - Identify, document and diagram business requirements and processes.
  - Knowledge of project management methodologies and practices.
  - Assist with validation and testing of interfaces written to the design specification. •
- Excellent written and oral communication skills
- Facilitate team and client meetings effectively
  - Keep client and project team well informed of project status, issues and issue mitigation strategies •
- Resolve and/or escalate issues in a timely fashion
- Effectively communicate relevant project information to superiors

### Workforce Programs Senior Specialist

Workforce Solutions Borderplex – El Paso, TX

September 2020 to July 2023

- Identify opportunities for systemic change for the organization and help position Workforce Solutions Borderplex in the Borderplex community with improved communication and information that will produce insight into issues and resolutions.
- Connect local agencies, schools, and community partners with WSB services that will assist and align with WSB strategic goals and outcomes. Identify and provide information on other community services, accessing the resources, or other activities that align with workforce development needs. Attend community meetings, resident association meetings, town hall meetings/public hearings, conferences, training, management meetings, or others.
- Consult with department leaders, managers and administrators to establish coordinated efforts to minimize system stalls, develop and evaluate options. Guide, coach, and facilitate the connection of clients, partners, and staff. Assist in determining policies regarding issues such as program requirements, eligibility, and processes of services.

### Project Coordinator - Youth, Adult Education, Re-Entry Programs

Workforce Solutions Borderplex - El Paso, TX

February 2019 to December 2020

- Improve access to employment and training services for job seekers in priority populations including but not limited to in-school youth, disconnected youth, justice involved adults and youth, job seekers, businesses, educators and partners in the rural area.

### Legislative Aide

City Council District 3 - El Paso, TX

July 2017 to February 2019

- Provide City Council member general support and assistance on administrative matters and special programs or projects initiated by City Council member. Investigate and analyze work in researching administrative systems, policies, and practices.
- Coordinate studies with other City departments, governmental agencies, business organizations, and civic groups. Manage district office budget and operations. Prepare speeches, talking points, and official

- correspondence on behalf of City Council member.
- Locate grant resources and write applications, and draft ordinances, resolutions, and other documents for internal and public distribution. Organize and attend community meetings for city projects and initiatives on behalf of the district Representative.

### **Program Specialist IV**

Workforce Solutions Borderplex - El Paso, TX

October 2014 to July 2017

- Analyze, coordinate and evaluate program operations and procedures for Temporary Assistance for Needy Families - Choices (TANF), Supplemental Nutrition Assistance Program (SNAP), Non-custodial Parent Choices (NCP), and Adult Education Literacy (AEL) programs. Develop process improvement plans and monitor the development of a budget for programs.
- Develop, cultivate, and continuously maintain working relationships with partner agencies and other organizations associated with and/or receiving benefit from programs. Establish program goals, objectives, direct program evaluation, and quality control activities; develop and/or approve schedules, priorities, and standards for achieving goals.

### **Business Services Supervisor**

Workforce Solutions Borderplex - El Paso, TX

March 2013 to October 2014

- Manage the implementation of new Business Services programs and services. Establish and maintain professional business relationships, through meeting and telephone contact, with local businesses to develop job orders and other employment arrangements.
- Make presentations to employers and program participants about employment opportunities and labor market information. Organize and coordinate local job fairs. Conduct employer follow-up to determine quality of services rendered and quality and quantity of referrals. Develop agreements with businesses for On-the-Job Training, Subsidized Employment, and Work Experience, and other programs as needed. Respond to and resolves local business needs through the provision of services available through the Texas Workforce Center network.
- Respond to the needs of the Center by providing quality job orders for the unique population of customers at each center. Direct, control, and supervise the work activity of business services staff, identify and fill open positions in a timely manner, hire and promote employees based on sound decision making ability, evaluate and recommend personnel actions fairly and quickly, deliver timely coaching and conduct employee evaluations when scheduled.

### **District Field Representative**

United States House of Representatives - El Paso, TX

March 2007 to January 2013

- Liaison between assigned federal agencies: United States Small Business Administration,
- Department of Labor, Department of Justice, Office of Personnel Management, Equal Employment Opportunity Commission, Internal Revenue Service, Homeland Security, and Postal Service.
- Composed speeches, memoranda, presentations, and official correspondence for the Congressman and provided analysis and recommendations to the Congressman on legislative and regulatory issues affecting the district. Identified casework for problems requiring legislative action and make recommendations to the District Director and Chief of Staff.
- Organized informational conferences and events to support federal initiatives. Conducted public presentations at schools and meetings regarding several issues that affect constituents.

████████████████████

Lucio Glenn

[REDACTED]

[REDACTED]

Letter Of Correspondence

Museums & Cultural Affairs

City Of El Paso

Dear Rocio Rivas,

I am writing to express my interest in serving on the Museums and Cultural Affairs Advisory Board for the City of El Paso. My background in workforce development, project management, and business analysis, combined with my passion for community engagement, has provided me with a diverse skill set that I believe would be a valuable asset to the board. In my current role as a Workforce Business Analyst at Geographic Solutions Inc., I have honed my abilities in analyzing business needs, coordinating with diverse teams, and fostering communication between technical and non-technical audiences. This experience aligns well with the board's mission of advising on matters related to cultural funding, public art, and collection management.

During my tenure as Project Coordinator for Youth and Adult Education Programs at Workforce Solutions Borderplex, I worked extensively with underserved communities, developing programs that enhanced access to employment and educational services. This experience required a deep understanding of the cultural and economic challenges within the Borderplex region, and I am confident that my insight into these areas will provide valuable context when advising on the city's cultural and artistic initiatives.

In addition to my professional qualifications, I have a genuine passion for arts and culture. I regularly engage with local cultural institutions and understand the critical role they play in fostering community identity and engagement. I am particularly excited about the opportunity to contribute to El Paso's cultural landscape through this advisory position.

Thank you for considering my application. I am confident that my experience in business analysis, community program coordination, and strategic planning will make me a valuable contributor to the Museums and Cultural Affairs Advisory Board. I look forward to the opportunity to further discuss my qualifications and how I can contribute to the cultural enrichment of El Paso.

Thank you,