

ITEM 1

## **MINUTES**

**FOR A REGULAR MEETING OF THE CIVIL SERVICE COMMISSION  
TO BE HELD AT 6:00 P.M., THURSDAY EVENING, MAY 11, 2023,  
MAIN CONFERENCE ROOM, 300 NORTH CAMPBELL – 2ND FLOOR**

Members of the public are encouraged to participate virtually by calling:

Teleconference phone number: 1-915-213-4096

Toll free number: 1-833-664-9267

Conference ID: 555 367 21#

### **THE LOCAL HEALTH AUTHORITY STRONGLY RECOMMENDS THE USE OF MASKS IN ALL CITY FACILITIES AND INDOOR SPACES**

**The following members of the Civil Service Commission will be present via video conference:**

**Commissioner Irene Morales**

**Commissioner Victor Vazquez, Jr.**

**A quorum of five Commissioners must be present and participate in the meeting.**

All matters listed under the Consent Agenda below will be considered by the Commission to be routine and will be enacted by one motion in the form listed below. There will be no separate discussion of these items unless members of the Commission or persons in the audience request specific items be removed from the Consent agenda to the Regular Agenda for discussion prior to the time the Commission votes on the motion to adopt the Consent Agenda.

Members Present:   Luis Yanez – Chair  
                          Hala Abdel-Jaber  
                          Leticia Arreola  
                          Irene Morales (Video Conference)  
                          Luis Sandoval  
                          Victor Vazquez, Jr. (Video Conference)  
                          Holly Wright

Members Absent:   None

Meeting convened at 6:15 p.m. with six commissioners present and Chair Yanez presiding. Chair states if there are any changes to the Agenda. CSC Recorder Holguin stated that there were no changes.

### **CONSENT AGENDA**

1.     Approval of Minutes:

April 13, 2023 Civil Service Commission Meeting

**MOTION MADE BY COMMISSIONER VAZQUEZ AND SECONDED BY COMMISSIONER WRIGHT TO APPROVE CONSENT AGENDA; MOTION PASSED UNANIMOUSLY.**

**REGULAR AGENDA**

**MOTION MADE BY COMMISSIONER VAZQUEZ AND SECONDED BY COMMISSIONER MORALES TO MOVE TO EXECUTIVE SESSION FOR DISCUSSION OF ITEM 2 PERSONNEL MATTERS FRANCISCO GONZALEZ AND CONSULTATION WITH ATTORNEY; MOTION PASSED UNANIMOUSLY**

***Executive session convened at 6:18 p.m.***

**MOTION MADE BY COMMISSIONER ABDEL-JABER AND SECONDED BY COMMISSIONER WRIGHT TO RECONVENE TO OPEN SESSION; MOTION PASSED UNANIMOUSLY**

***Reconvened to open session at 7:05 p.m.***

2. Discussion and Action on Hearing Officer's Report and Recommendation:

Francisco Gonzalez-Fire Department-Termination-Patricia Palafox

Discussion Chair Yanez, Assistant City Attorney Matt Marquez, Commissioners Vazquez, Morales, Sandoval, Wright, Arreola, Appellant's Attorney Jessica Mendez, Appellant Francisco Gonzalez, CSC Legal Advisor Sergio Estrada and CSC Hearing Officer Patricia Palafox.

**MOTION MADE BY COMMISSIONER ABDEL-JABER AND SECONDED BY COMMISSIONER MORALES TO APPROVE HEARING OFFICER'S RECOMMENDATION THAT THE TERMINATION OF FRANCISCO GONZALEZ BE SUSTAINED; MOTION PASSED BY A VOTE OF 5 TO 1.**

**AYES: ABDEL-JABER, ARREOLA, MORALES, WRIGHT, SANDOVAL**

**NAYES: VAZQUEZ**

**EXECUTIVE SESSION**

The Civil Service Commission may retire into Executive Session pursuant to Civil Service Commission Rule 1, Section 11(a) and the Texas Government Code, Section 551, Subchapter D to discuss any of the following: (The items listed below are matters of the sort routinely discussed in Executive Session, but the Commission may move to Executive Session any of the items on this agenda, consistent with the terms of the Open Meetings Act.). The Commission will return to open session to take any final action.

Section 551.071 CONSULTATION WITH ATTORNEY  
Section 551.074 PERSONNEL MATTERS

MOTION MADE BY COMMISSIONER SANDOVAL AND SECONDED BY COMMISSIONER VAZQUEZ TO ADJOURN; MOTION PASSED UNANIMOUSLY.

MEETING ADJOURNED AT 9:00 P.M.

---

Luis Yanez, Chair

---

Holly Wright, C.S.C. Secretary

---

Date Approved