

Re: NT: Inline Hockey Adult League - Rink Schedule, Locker Room Access

From Javier Macias [REDACTED]  
Date Mon 9/22/2025 11:40 AM  
To Gardea, Malanie <GardeaM@elpasotexas.gov>, Caballero, Pablo E <CaballeroPE@elpasotexas.gov>  
Cc [REDACTED] <[REDACTED]@elpasotexas.gov>, Gonzalez, Mike <GonzalesM@elpasotexas.gov>, Caballero, Pablo E <CaballeroPE@elpasotexas.gov>

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Malanie,

Again, We did not agree on this points below mentioned, it decreases the times for the youth players.

I think it's important to understand that the program success and safe environment attempted here easily is fixed by enabling the 4 lockerrooms of which the rink was designed to have par of the masterplan of the facility.

The player ID table needs to be away from the locker rooms. It does not make sense to have a female in the middle of the locker rooms in a table, please move away that table. We are not saying to remove it. It needs to be relocated.

These are all "issues" that can easily be resolved if a little bit of common sense can be applied to them.

The small rink is no longer big enough for the youth players, it may be for the smaller kids ages 4 to 12 but not the high school players, it does not meet their training requirements as they are preparing for the Panamerican Games and the upcoming tournaments.

On Sep 22, 2025, at 11:24 AM, Gardea, Malanie <GardeaM@elpasotexas.gov> wrote:

Hello Javier,

Thank you for your feedback and concerns, they are appreciated. As officials and inline reps, I'm sharing these expectations with you so that you can help support us in enforcing them effectively. The expectations outlined in my previous email will remain be the standard moving forward to ensure Nations Tobin is a positive environment for all.

Regarding locker rooms:

We've made 3 locker rooms available (Rooms 1, 2, and 3 — with Room 3 designated for youth, women and goalies, per your request). If these still feel limited for players, we will also begin opening the two back shower rooms as needed. Additionally, players are always welcome to use the restrooms to change if preferred.

Our staff will continue to be stationed at the Player ID check-in table, where they are responsible for verifying IDs and recording jersey numbers for each game. Their presence near the check-in and locker areas helps ensure that all participants are following league expectations.

Regarding youth rink time:

With the adult hockey league running twice a week on designated hockey nights, there will be some natural overlap into youth practice time. To manage this, we're designating 5:00 PM to 6:30 PM as youth rink time. This should provide youth participants enough time to finish practice and clear out of the main rink in a safe manner so we can transition and prepare for the adult league.

If youth participants wish to continue practicing beyond 6:30 PM, the small rink is always available during our operational hours. However, during adult league play, we need to ensure that youth participants are adhering to the time expectations for the main rink.

My goal is to create a more structured and well-managed program. If we're all aligned in wanting to see this league grow and improve, it's essential that these expectations are understood and consistently followed.

Thank you again for your support and partnership in upholding these standards.

Best,

*Malanie Gardea*  
Recreation Program Supervisor  
Nations Tobin Sports Center  
O: (915) 212-0550  
C: (915) 283-8734  
E: [malanie@elpasotexas.gov](mailto:malanie@elpasotexas.gov)



From: Javier Macias [REDACTED]  
Sent: Monday, September 22, 2025 10:14 AM  
To: Gardea, Malanie <GardeaM@elpasotexas.gov>

C: [REDACTED] Gonzales, Mike <GonzalesM@elpasotexas.gov>  
Subject: Re: NT: Inline Hockey Adult League - Rink Schedule, Locker Room Access

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Hello Malanie,

We spoke to Pablo about the locker room usage and times, this implies shortening the boys practice times which we never agreed on.

Please expect information from Pablo Caballero on this locker room situation.

The rink was designed to have 4 locker rooms  
Not storage rooms. The officials also need a separate room from the players but I know that's too much to ask.

Meanwhile the adults will be changing in locker room 1 and 2 and females in locker room 3.

Again, setting up a table right outside the male locker rooms is also not appropriate, please put the table back at the hallway like week 1 when the league began. No one is exiting the locker rooms without shirt or pants. That changing area needs to be a "player only access" if a staff needs to speak to us send a male to the male locker rooms and a female to a female locker rooms. We now have to close the doors due to this continuing to happen the opposite way.

There is plenty of time to enable the 4th locker room.

Thanks.

On Sep 22, 2025, at 8:30 AM, Gardea, Malanie <GardeaM@elpasotexas.gov> wrote:

Hello,

We hope this message finds you well. Please review the following important updates regarding rink access, locker room use, and adult league scheduling, that we have already discussed in person on 09/18/2025. These changes are being implemented to ensure a safe, respectful, and efficient environment for all participants at Nations Tobin.

Effective Immediately:

1. Youth Exit Time:  
All youth players must be out of the rink and locker rooms by 6:45 PM. This is to reduce overlap between youth and adult players and to help maintain the safety and comfort of all community members.
2. Timer Reminder:  
The Scoreboard timer will run every Tuesday and Thursday from 5:00 PM to 6:30 PM as a reminder for youth players to begin wrapping up. This gives them sufficient time to change and exit before adult league games begin.
3. Locker Room Usage:
  - The third locker room will be available for youth players until 6:45 PM.
  - From 6:45 PM to 9:00 PM, the third locker room will be reserved only for women participating in the adult league and goalies - if women are not using the locker room.
  - Please know that no participant, youth and adult should be changing OUT of the Locker room and/or restrooms, even if its right outside of the locker room. We must maintain a welcoming environment for all, at all times. If players are changing or exiting locker rooms without shirts/pants, we will be writing incident reports that can lead to suspensions
4. Adult League Game Start Times:  
To stay on schedule, adult league games will begin promptly at 7:00 PM and 8:15 PM.  
Please support in ensuing teams are to play on time to avoid delays or potential forfeits.
5. Adult league Jersey - As officials, please enforce all players wearing proper gear, including their assigned Jersey, this includes goalies. There is no reason that any players should be out of uniform or not wearing a team jersey- this can present a safety concern. This is an expectation across the board for all players, no accommodations for this shall be made moving forward. As officials, I ask you follow and enforce the City's rulebook and procedures.

I understand that there are several changes being introduced, but please know they are in place for the overall success and continued growth of the Nations Tobin inline hockey community.

As always, I truly appreciate your understanding and commitment to helping us build a strong, safe, and thriving inline hockey community.

Please feel free to reach out with any questions, concerns, or feedback.

Best,

**Malanie Gardea**  
Recreation Program Supervisor  
Nations Tobin Sports Center  
O: (915) 212-0550  
C: (915) 283-8734  
[GardeaM@elpasotexas.gov](mailto:GardeaM@elpasotexas.gov)

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Action Items

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From Javier Macias <[REDACTED]>  
Date Mon 9/22/2025 1:50 PM  
To Gardea, Malanie <GardeaM@elpasotexas.gov>  
Cc Caballero, Pablo E. <CaballeroPE@elpasotexas.gov>

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Hello Malanie,

On Saturday we had to move to the small rink due to unsafe rink conditions. (Leaks after it rained)

Aside from the locker rooms, here are a few items that will definitely help the program and I consider as well as the rest of the players that participate and parents that attend are a higher priority than any other suggestions.

Some action items :

- 1.- Floor cleanliness this will definitely make it a safe environment for all the athletes youth/adultplayers a buffer session every 3 or 4 months is the least the rink can have.
- 2.- Hockey certified boards (not the cheap see through replacements installed) those are not even in compliance with the rink and they break easily (e.g. soccer balls break them) that slammed stick at the tournament would have not broken that board as it was not that hard hit to begin with)
- 3.- Screws on the boards are loose and may injure players, this is long due to have someone perform a walkthrough and adjust all these screws, the soccer ball impact as the attendees kick the ball straight at the boards cause the screws to become lose with time.
- 4.- Fans for the goalies or proper ac/ we invite you to wear goalie gear for 20 minutes skating to fully understand the heat stress the goalies put up with. The first think you will want to do is remove your jersey due to lack of airflow.
- 5.- ID table safety ,If you noticed the netting where the lady currently sits at the table ? It has holes, god forbid she gets hit with a deflecting puck in her face during warmups, i would not recommend keeping that table there just behind the net. Not a very safe for the table to be located.

We have made these requests for quite some time now I believe since last year and every time we meet with Monica or Mike we bring these items to their attention.

If you really want to make this work as you say it's your intention ar Tobin, I may suggest focus on these real and tangible needs. We can circle back again on these items for status of them if there are any work orders pending so that Pablo can help us out pushing them through and make this happen.

Thank you

1:39



Javier Macias >

Today 12:18 PM



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1:40



Javier Macias >



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