



Board Appointment Form

City Clerk's Office

Appointing Office	Art Fierro, District 6
Agenda Placement	Consent
Date of Council Meeting	04/01/25
Name of Board	Ethics Review Commission
Agenda Posting Language	
Appointment of Patricia A. Macias to the Ethics Review Commission by Representative Art Fierro, District 6.	
Appointment Type	Regular
Member Qualifications	
J.D. St. Mary's University School of Law, San Antonio, Texas 1989 University of Oregon, Eugene, Oregon. Ph.D. (ABD) 1976 – 1978 Child and Family Therapy M.S. University of Oregon, Eugene, Oregon 1975 Early Childhood Development B.A. University of Texas at El Paso, El Paso, Texas 1973 Psychology and English Please see resume for full list of qualifications.	
Nominee Name	Patricia A. Macias
Nominee Email Address	[REDACTED]
Nominee Residential Address	[REDACTED]
Nominee Primary Phone Number	[REDACTED]
Residing District	District 8
City Employed Relatives	No
Board Membership	
No	
Real estate owned in El Paso County	
[REDACTED]	
Previous Appointee	Arnulfo Hernandez, Jr.
Reason for Vacancy	Resigned
Date of Appointment	04/01/25
Term Begins On	02/21/24
Term Expires On	02/20/26
Term	Unexpired Term



Achievements

- Influenced national juvenile court judicial and attorney policy and practice transformation through leading national convenings for state judicial and executive branch leaders.
- Developed and led a judicial engagement division within a major national foundation aimed at providing better outcomes for children and families in the child protection system.
- Chaired a statewide Texas multi-disciplinary reform project to improve educational outcomes for foster children.
- Initiated a unified family court system in domestic violence, high conflict custody, and marriage dissolution areas.
- Developed and implemented collaborative innovative court reform strategies, reducing time children live in foster care and increasing placements in permanent families.
- Created a local firearm surrender project in domestic violence cases, the first in Texas, after a local law enforcement officer was killed answering a domestic violence call.
- Chaired a local anti-violence initiative under a national program (*Do the Write Thing*) for middle-school youth resulting in over 10,000 students over 10 years thinking and writing critically about the issue of violence.
- Designed and taught a self-empowerment curriculum for women in Costa Rica and Peru.
- Founded *Adelante Mujer Hispana El Paso*, the first Latina conference in the Southwest.

Education

J.D.	St. Mary's University School of Law, San Antonio, Texas	1989
	University of Oregon, Eugene, Oregon. Ph.D. (ABD) Child and Family Therapy	1976 – 1978
M.S.	University of Oregon, Eugene, Oregon Early Childhood Development	1975
B.A.	University of Texas at El Paso, El Paso, Texas Psychology and English	1973

Judicial/Legal Experience

- *Managing Director*, Judicial Engagement, Casey Family Programs, Seattle Washington 2013 - 2020
- *Presiding Judge*, 388th Judicial District Court, El Paso, Texas 2001 - 2012
- *Associate Judge*, 65th Judicial District Court, El Paso, Texas 1995 - 2000
- *Associate Attorney*, Rodriguez, Lewis & Collins, El Paso, Texas 1993 - 1995
- *Legal Advisor*, Office of the County Judge, El Paso, Texas 1991 - 1993
- *Law Clerk*, Community Law Center, San Antonio, Texas 1989 - 1990

Other Professional Experience

- *Research Director*, Partnership for Hope, San Antonio, Texas 1990 - 1991
- *Consultant*, Trinity University Tomas Rivera Center, San Antonio, Texas 1990
- *Professional Affiliate*, Georgetown University, Washington, D. C. 1988 - 1989
- *Consultant*, St. Mary's University, San Antonio, Texas 1989 - 1990
- *Legislative Analyst*, New Mexico State Senate, 38th Session, Santa Fe, New Mexico 1988
- *Director*, El Paso Community College Women's Center 1981 - 1985
- *Asst. Director of Admissions*, University of Oregon, Eugene, Oregon 1977 - 1981
- *Counselor*, University of Oregon High School Equivalency Program, Eugene, Oregon 1973 - 1974
- *English Instructor*, University of Texas at El Paso High School Equivalency Program, El Paso, Texas 1972 - 1973

Awards and Honors

- *Golden Nugget Distinguished Alumni*, College of Liberal Arts, University of Texas at El Paso 2022
- *Judicial Leadership Award*, Supreme Court of Texas Children's Commission 2012
- *Outstanding Jurist*, El Paso Bar Association 2010

- *Judge of the Year*, El Paso Mexican American Bar Association 2008
- Texas Trailblazer, El Paso Bar Association 2005
- *Outstanding Public Service Inductee*, El Paso Women’s Hall of Fame 2003
- *Public Citizen of the Year*, National Association of Social Workers, El Paso Chapter 2000
- *Distinguished Advocate*, Children’s Justice Center of El Paso 1999
- *Judge of the Year*, Texas State Foster Parent Association 1997

Professional Activities

- *President*, National Council of Juvenile and Family Court Judges 2008 – 2009
- *Officer* 2005 – 2008
- *Board of Trustees* 2000 – 2005
- *Chair, Permanency Planning* 2000 – 2001
- *Chair, Ethics* 2002 – 2004
- *Chair, Diversity* 2002 – 2004
- *Model Court Lead Judge* 1996 – 2000
- *Faculty* 1997 – 2012
- *Advisor, National Judicial Institute* 2004 - 2008
- *Commissioner*, Texas Supreme Court Permanent Commission on Children, Youth and Families, 2007 – 2012
- *Chair, Education Committee* 2010 – 2012
- *Executive Committee* 2010 – 2012
- *Strategic Planning* 2009 – 2012
- *Appointee*, Supreme Court Task Force on Foster Care 1999 – 2007

Other (select) Professional Activities and Board Affiliations

- *Board of Trustees*, National CASA 2008 – 2009
- *Board Member*, National Council on Adoptable Children 2007 – 2012
- *Chair*, Do the Write Thing El Paso 2003 – 2012

- *Commissioner*, Pew Commission on Foster Care 2003 – 2005
- *Leadership Council*, Latinas 100 2002 – 2004
- Member, University of Texas at El Paso Alumni Association 2000 – 2015
- *Board Member*, El Paso Bar Association 1996 – 1999
- *Board Member*, United Way of El Paso 1996 – 1999
- *Board Member*, Mexican American Bar Association 1995 – 1996
- *Founding Member*, Advocacy Center for the Children of El Paso 1994 – 1995
- *Board Member*, Hispanic Leadership Institute 1992 – 1994
- *Founder*, Adelante Mujer Hispana El Paso 1982 – 1985

Select Keynotes and Presentations (see resumé for complete listing)

- “Leading a 21st Century Juvenile Court Transformation”, Family Courts Committee, Conference of Chief Justices, Asheville, North Carolina 7/29/2019
- “Achieving Transformation”, *21st Century National Judicial Collaborative*, Orlando, Florida 7/30/2019
- “The Family First Prevention Services Act – What it means for Courts”, *Connecticut Judicial Conference*, Hartford, Connecticut 6/11/2019
- “Welcome and Keynote”, *National Judicial and Court Improvement Leaders Convening*. Atlanta, Georgia 2/ 28/2019
- “National Trends and New Opportunities”, New York State CWCIP Strategic Planning Meeting, New York 10/21/2018
- “Family First Prevention Services Act – What Judges Need to Know”, *Allegheny County Juvenile Court Judicial Forum*, Pittsburg, Pennsylvania 12/6/2018
- “Achieving Better Outcomes and Reducing the Number of Children in Foster Care”, *Arizona Judicial Conference*, Flagstaff, Arizona 6/10/2017
- “Collaboration and Engagement with Better Results”, *Youth Justice Summit*, Montpelier, Vermont. 5/20/2016
- “Crossing the Border: How the Unaccompanied Minor Crises Will Impact Your State Court Role”, *National Council of Juvenile and Family Court Judges Annual Conference*, Chicago, Illinois. 7/14/2014

- “Engaging the Judiciary”, Children’s Court Summit, Oklahoma City, Oklahoma. 10/20/2013
- “Successful Interagency Collaboration”, *Child Welfare, Education and the Courts: A Collaboration to Strengthen Educational Successes of Children and Youth in Foster Care*, Washington, D. C. 11/10/ 2011
- “System Reform to Improve Educational Outcomes for Children in Care”, *ABA National Conference on Children and the Law*, Arlington, Virginia 7/15/2011
- “Moving Policy Into Practice”, *Safety, Fairness and Stability: Repositioning Juvenile Justice and Child Welfare to Engage Families and Communities*, Center for Juvenile Justice Reform, Georgetown University, Washington, D.C. 5/23/2011
- “Family Law Trends”, *2011 Winter Regional Conference*, Texas Center for the Judiciary, Lost Pines and Dallas, Texas 2/09/2011
- “El Paso Firearm Surrender Project” *Partner to Protect Symposium*, Texas Council on Family Violence, Houston, Texas 12/10/2010
- “The Courts Catalyzing Change Benchcard Study: Design and Data,” *National Association of Counsel for Children, 33rd Annual Child Welfare, Juvenile, and Family Law Conference*, Austin, Texas 10/23/2010
- “Improving Educational Outcomes of Texas Foster Children through Collaboration”, *Texas Association of School Boards/Texas Association Superintendents Association Annual Convention*, Houston, Texas 9/24/2010
- “What Family Court Judges Want You to Know”, *NBI Trial Practice Judicial Forum*, El Paso, Texas 4/23/2010
- “The Texas Judiciary Focuses on Vulnerable Children”, *Zero to Three 24th National Training Institute*, Dallas, Texas 12/05/2009
- “The Judicial Perspective”, *Interventions for Family conflict with Unmarried Parents*, Association of Family and Conciliation Courts Texas Chapter 9th Annual Texas AFCC Statewide Conference, Houston, Texas 10/23/2009
- Welcome and Opening Address, *Third National Judicial Summit on the Protection of Children*, National Center for State Courts, Austin, Texas 10/16/2009

- “Fostering Connections Act – Effective Implementation for Improved Outcomes”, *72nd Annual Conference*, National Council of Juvenile and Family Court Judges, Chicago, Illinois 7/15/2009
- “Judicial Perspective, *Special Education and the Juvenile System*, Texas Bar CLE, Austin, Texas 6/10/2009
- Keynote Address, *BIPP Statewide Annual Conference*, Texas Council on Family Violence, Austin, Texas 4/03/2009
- Welcome and Opening Address, *National Conference on Juvenile Justice*, National Council of Juvenile and Family Court Judges, Orlando, Florida. 3/11/2009
- “Juvenile Justice from the Judicial Perspective”, *Obama Transition Team Meeting*, Office of Juvenile Justice and Delinquency Prevention, Washington, D. C. 12/08/2008
- “The Judge’s signature”, *ABA Town Hall meeting on Juvenile Justice*, Washington, D.C. 11/06/2008
- “Judicial Leadership”, Florida Coastal School of Law, Jacksonville, Florida 10/06/2008

Interests

- *Triathlon and Running Events, Race El Paso Announcer*
- *San Elizario Genealogy and Historical Society member*
- *United States Passage of the Convention on the Rights of the Child*
- *Aspiring storyteller and puppeteer*