



City of El Paso Agenda Summary Form

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Submitted On:

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Add Image	
Department / Council Office	Human Resources
Agenda Date	August 4, 2026
Public Hearing Date	August 18, 2026
Email of User Submitting Form	griffinyg@elpasotexas.gov
Contact Person	Yvette G Griffin 9152121243
2nd Contact Person	Araceli Guerra 915.212.1401
District(s) Affected	All Districts
Agenda Item	An Ordinance amending El Paso City Code Title 2 (Administration and Personnel), Chapter 2.110 (City Organizational Structure) to amend section 2.111.040 (Office of Management and Budget function) to remove language placing the Risk Management function from under the department of Human Resources and create section 2.110.090 (Enterprise Risk and Safety Office) relating to the creation and purpose of the department of Risk Management.
Issue Statement	This Ordinance proposes approval of the creation of the Enterprise Risk and Safety Office structured to strengthen governance, accountability, protect public resources, and enable informed decision-making aligned with strategic priorities. An integrated risk management strategy enables management to address uncertainty and associated risks.
Background	The City will deploy the Enterprise Risk Management (ERM) Framework as a citywide, structured process for identifying, assessing, mitigating, and monitoring risks across the organization. This framework will underpin the Program-Based Budgeting (PBB) and Strategic Planning (SP) processes to inform the development of the budget. ERM is designed to break down departmental silos, provide a holistic view of organizational vulnerabilities, and drive actions that support improved operational and financial outcomes. Each department is expected to identify and document any risks associated with achieving each objective. These risks should reflect potential challenges that could impact successful implementation.
Council Options	Approve Approve with changes

	Deny
Committee Review and/or Recommendation	N/A
Community and Stakeholder Outreach (if applicable, as an attachment) – please include	Enterprise Risk Management (ERM) is being implemented as an integrated organizational framework rather than a standalone initiative. The program will be embedded within the City's Program-Based Budgeting (PBB) framework, Strategic Planning process, and departmental action plans to ensure enterprise-wide alignment, support informed decision-making, and strengthen organizational performance. To build organizational awareness and readiness, individual meetings have been conducted with the majority of department directors to introduce ERM principles, objectives, and implementation expectations. Additionally, the Risk Management Division has partnered with Internal Audit to advance governance and oversight efforts, including providing a presentation to the Financial Oversight and Audit Committee and the Council during budget meetings.
Related City Policies	El Paso City Code Title 2
Prior Council Action	N/A
The City Attorney's Office has reviewed the documents and signed off on the necessary forms	Yes
Amount and Source of Funding	The establishment of the Enterprise Risk and Safety Office as a standalone department was accomplished without requiring additional funding. The original Risk Management Division budget had been incorporated within the Human Resources Department budget; therefore, the existing appropriations were reallocated to create the new department. The budget separation has been successfully completed, establishing an independent financial structure for the Enterprise Risk and Safety Office.
Enter the elected official's name followed by the amount donated.	N/A
For More Information	Yvette Griffin 9152121243 griffinyg@elpasotexas.gov