



City of El Paso
Parks and Recreation Department
Injury/Incident Report
(NON-EMPLOYEE)



PARKS & RECREATION
CITY OF EL PASO

Complete this report immediately following any injury/incident and notify the immediate supervisor.
Reports are due to the Parks and Recreation Administrative Office within 2 business days.

Incident Date:	2/25/2025	Incident Time:	1:00	AM	☒	PM	
Incident Location:	Wellington Chew Senior Center						
Person(s) involved:	Roberto Limas (volunteer) and Theresa Valadez						
Parent's Name (if minor):							
Street Address:	4430 Maxwell St						
City:	El Paso	State:	TX	Zip Code:	79904	Phone:	212-2245

Type of Injury/Incident (Continue on Page 2, if more space needed)			
Verbal altercation			
Describe What Happened (Continue on Page 2, if more space needed)			
Lucy Martinez (Hernandez) and Robert Limas entered my offic right before Bingo started. Lucy was incredibly upset and shaking. Robert explained that Jose Espinoza asked him to turn the music back on after making his announcement concerning Bingo. Robert then explained that he turned on the music and a new playlist started that was Spanish music- specifically Mexican music. Lucy and Robert both explained to me that Theresa was upset by the music and made a loud comment about "fing Mesican music" and said that she wanted to hear oldies like Elvis. Both felt that she had made another comment about Robert's ethnicity but were not able to understand what exactly was said. Robert has been assisting at the concessions with heavy lifting quite often as Miss Lucy has torn her rotator cuff and Lucy and Robert said that this isn't the first time that Theresa has made comments about Robert's ethnicity.			
Action Taken (Continue on Page 2, if more space needed)			
I have chosen not to speak to Theresa as I find that she has a volatile temper and called Nico Valdes to apprise him of the situation.			
EMS Called?	Yes ☐	No ☒	Transported to _____
Police Called?	Yes ☐	No ☒	PD Case No. _____
Witnesses		Check One	
Name	Staff	Other	Title (if applicable)
Lucy Martinez		☒	AB volunteer and WC member
Robert Limas		☒	Community Service Volunteer
Employee Completing Injury/Incident Report			
Employee Name (print)	Title	Signature	Date
Rebecca Freeman-Hendricks	Program Supervisor		2/25/2025
Reviewed			
Reviewer	Employee Name (print)	Signature	Date
Site Supervisor / Coordinator	Nicolas Valdes		2-25-25
Division Manager	Enrique Valadez		2/25/25
Assistant Director	VACANT		
Director	Pablo Caballero		2/25/25